



2021 ANNUAL REPORT



OUR MISSION

The Independent Electrical Contractors Foundation (IECF) funds grants, scholarships, and programs that contribute to the growth of the electrical systems & contracting industry and allows all students equal access to education, apprenticeship, and training.

OUR VISION

IECF will help to advance the electrical systems & contracting industry and improve the quality of life in our communities and the world.

OUR PURPOSE

Founded in 1996, The Independent Electrical Contractors Foundation (IECF) is a 501c(3) (charitable) organization that supports education and training initiatives which prepare students for successful careers in the electrical systems & contracting industry.

**The
Home Depot
Pro Xtra
Program**

Through the Pro Xtra Program, The Home Depot contributes 0.5% of every dollar spent by IEC Members to the IEC Foundation.

The IEC Foundation uses those funds toward scholarships, apprentice education, chapter development, facility improvements, and other programs.

Total contributions from The Home Depot Pro Xtra Program in 2020-2021: \$445,396.70

Programs supported by ProXtra Funds in the 2020-2021 year:

- *The Home Depot Pro Xtra Grants*
- *The Home Depot Pro Xtra Chapter Development Grants*
- *The Home Depot Pro Xtra Marketing Kit Grants*
- *Apprenticeship and Training*
- *Membership*
- *Emerging Leaders*
- *Scholarship Fund*
- *Disaster Relief Fund*



IEC Foundation

Independent Electrical Contractors Foundation

The Equipment Grant Program

**2021
Equipment
Contributions
\$304,238**

IECF PROGRAMS

IEC Foundation seeks to support not-for-profit organizations, to create opportunities introducing and guiding men and women to successful and satisfying careers in the electrical and communications industries through Equipment Grants.

IECF 2021-2022 Sponsors



IEC Foundation
Independent Electrical Contractors Foundation



We Believe...
In supporting each other
in all circumstances.

www.iec-foundation.org

IEC Foundation
Independent Electrical Contractors Foundation



We Believe...
That knowledge
is the best tool
in our toolbox.

www.iec-foundation.org

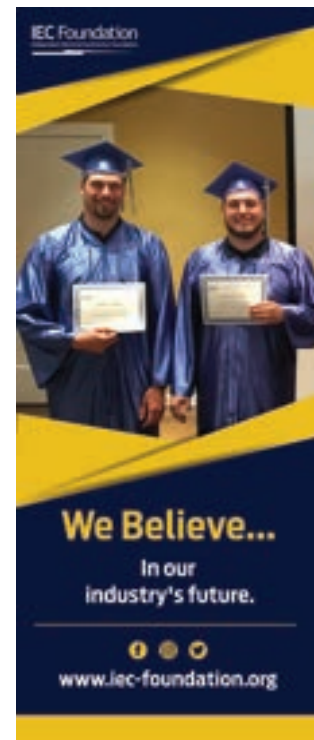
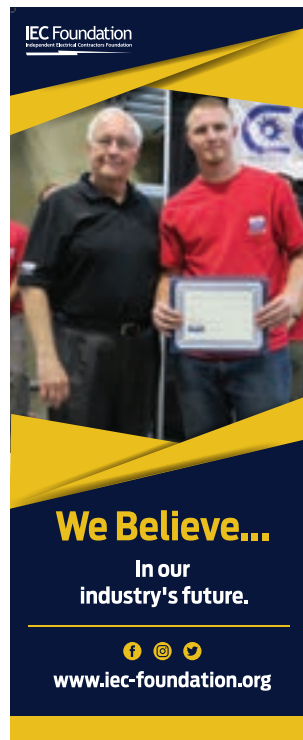
IECF Foundation Scholarship Fund

**\$108,000
in Scholarships
Awarded in
2020-2021 FY**

The IEC Foundation formed the scholarship fund exclusively for the charitable and educational purpose to award deserving and qualified students who have demonstrated drive, dedication, and leadership in their pursuit of careers in the electrical industry.

The Foundation Scholarship Fund is offered to Independent Electrical Contractors (IEC) members and their immediate families, who plan to pursue post-secondary education in college or state accredited apprenticeship programs.

In 2021, the Independent Electrical Contractors Foundation awarded over \$108,000.00 in scholarships.



IECF PARTNERS WITH IEC TO FUND PARTNER IN LEARNING PROGRAMS:

Companies invest in the future of the electrical industry through its premier education and training programs.

Including:

Apprenticeship – training over 6000 of the most highly qualified future journeymen and electrical technicians

Professional Education – providing the technical product and support knowledge for returning veterans, current journeymen, electrical contractors and their staffs, and industrial electricians throughout the country

Continuing Education – upgrading skills and knowledge of todays and tomorrow's electrical professionals, including contractors, management, design, service, and support personnel

In the 2020-2021 fiscal year \$40,000.00 was donated in partnership with IEC.



Southwire®

EAT•N

Powering Business Worldwide



**IN-KIND
SERVICES**



*2020-2021 In- Kind
Services Donations
\$112,454*

**CHAPTER
DONATIONS**

*IEC Chapter Facilitated Donations
Amount Total \$8100*

**DISASTER
RELIEF
FUND**

The IEC Foundation has developed a special fund dedicated to supporting IEC chapters, chapter staff, instructors, and apprentices that have been affected by a natural disaster, serious accident, or catastrophic life event. By donating a tax-deductible contribution to the IEC Foundation Disaster Relief Fund, you can help those in need. Donations will be directly appropriated to a managed fund of the IEC.

The disaster relief total for 2020-2021 is \$7500

*We believe in supporting each other in all circumstances. Please consider donating \$25 to the Disaster Relief Fund to commemorate our 25th Anniversary here:
<https://iec-foundation.square.site>*

AMAZON SMILE

HELP US EVERYTIME YOU SHOP AMAZON!

amazonsmile
You shop. Amazon gives.

When you shop through Amazon, your purchases can support IEC Foundation. The AmazonSmile Foundation will donate 0.5% of the purchase price from your eligible smile.amazon.com purchases to IEC Foundation.

When you sign up, remember to type out the full IEC Foundation organizational name: "Independent Electrical Contractors Foundation." - smile.amazon.com/ch/54-1814360

If you are making purchases through the Amazon app please make sure that smile is turned on (this option is under your settings).

The Home Depot Pro Xtra Enrollment

PRO XTRA MEMBER BENEFITS

Tools to help Pros save time and money.



NEW! PRO XTRA PERKS

Members **earn rewards** just for shopping at The Home Depot. Spend. Unlock. Choose. Plus, get surprise Bonus Perks — like a **free drink or snack** — just for being a member.



EXCLUSIVE OFFERS
Members-only savings.



VOLUME PRICING PROGRAM
Savings on orders over \$1,500.



PAINT REWARDS
Members receive up to 20% off paint products, free color-matching and jobsite delivery.



PURCHASE TRACKING
Save and organize purchases for easier tax preparation.



TEXT2CONFIRM AUTHORIZATION
Members can approve employee purchases via text.

Sign up and use agreement code **IEC** to start earning a 2% rebate.



HERE TO HELP:

GET THE MOST OUT OF PRO XTRA

DOWNLOAD & REGISTER

Download The Home Depot mobile app, sign up for Pro Xtra and log in to your account to easily access your benefits.

USE VIRTUAL ID

Use your Pro Xtra Virtual ID in the app each time you check out to track purchases and earn Perks. And don't forget to register your tender for automatic purchase tracking whenever you use your card.

REDEEM PERKS

View your spending progress, unlock rewards and redeem your Pro Xtra Perks.

Sign up and use agreement code **IEC** to start earning a 2% rebate.



<https://www.iec-foundation.org/iecf-home-depot-pro-xtra-program>

SUPPORT CONTRIBUTE

PLANNED GIVING, TRIBUTES & MEMORIAL GIFTS

ONLINE GIVING:

HTTPS://IEC-FOUNDATION.SQUARE.SITE/

TEXT TO GIVE: text IECF to 243725

GIVE NOW – GIFTS BY CHECK

***Please make checks payable to “IEC Foundation”
mail to: IEC Foundation
2900 South Quincy Street
Suite 720
Arlington, VA 22206***

The IEC Foundation is an exempt organization as described in Section 501(c)(3) of the Internal Revenue Code.

Tributes & Memorials - Tribute gifts, given in the name of a loved one, are unique expressions of thoughtfulness. At the IEC Foundation, there are two types of tribute gifts: Honor and Memorial Gifts.

- Honor gift recognizes a person on a special occasion, such as a birthday, wedding or anniversary.
- Memorial gift offers a meaningful way to pay lasting tribute to the memory of a loved one while also extending sympathy to the family. If you would like your loved one, or their family, to receive a special acknowledgment that recognizes the honoree and the donation, please contact IECF staff via e-mail at: ed@iec-foundation.org. The amount of your gift can remain confidential, or it can be recognized as a donation in either your name or the Tribute's name.
- Bypassing capital gains tax on appreciated property
- Increasing your current income
- Reducing current income taxes

Planned Giving - The IEC Foundation has the ability to provide a number of Planned Giving methods. Be sure to include the IEC Foundation in your estate/financial planning. Some of the benefits of proper planning are:

- Receiving a charitable income tax deduction
- Reducing federal estate taxes
- Conserving future assets for your loved ones

To learn more about Planned Giving or to speak to an IEC Foundation Staff Member for further information, please contact: ed@iec-foundation.org or call 703-650-0048



**TOM
ALEXANDER**



Hello IEC Foundation Supporters,

This has been an outstanding year! We have made substantial investments and continue to make an impact on our industry. It was a tough year being in the midst of a worldwide pandemic. As electricians, we never stopped because all of us are essential workers. That meant as IEC Foundation we couldn't stop either because it was essential to give our chapters the support that they needed to keep educating our students and keep our apprentices trained.

Thank you to our IEC Foundation partners for your yearly generous contributions, that kept our programs ready and available to support our goals. Thank you to our members, chapters and IECF community for supporting our programs.

Despite the difficult year it has been, IECF awarded over \$108,000 in scholarships in 2021! This was our highest funded cycle ever.

Through The Home Depot Pro Xtra rewards program, IEC Foundation received \$445,397 last year. Those funds are the direct impact of spend from our IEC members and funded grants for our chapters! These funds supported chapter grants, IEC membership, Apprenticeship and Training, and Emerging Leaders.

Equipment grants were provided to many of our IEC chapters thanks to our Foundation partners at Square D by Schneider, Eaton Corporation, Southwire, Graybar, and Milwaukee Tool. Thank you to ATP for your tremendous donations of In-Kind services through IECF.

Because of you, our supporters, we were also able to provide disaster relief to chapters in need, support Partners In Learning, special chapter donations, mini grants and other resources to support the needs of our chapters and apprentices.

In the 2020- 2021 fiscal year, the IEC Foundation funded \$1,025, 688.70 , in programs that contributed to the advancement of the electrical systems and contracting industry!

We need your support to continue our good work, which directly benefits so many.

*Sincerely,
Tom Alexander
IECF Chairman
Atkins & Stang, Inc.*



MEET THE IECF BOARD & STAFF



Tom Alexander
Chairman
Atkins and Stang



Gene Mini, Sr.
Vice Chair
All Service
Electric, Inc.



Helen Webster
Vice Chair
Deputy Executive
Director IEC Texas
Gulf Coast



Dean Kredit
Treasurer
K2 Electric



Kristen Williams
Secretary
Penco Electrical
Contractors, Inc.



Bill Fowler
Trustee
Southwire



Bret Martin
Trustee
President Bret's
Electric LLC



David Moeller
Trustee
Graybar
Corporate Office



Joel Petersheim
Trustee
Milwaukee Tool



Lloyd Quinney
Trustee
Quinney Electric



Erik Odden
Trustee
Schneider Electric



Heath Wolfe
Trustee
The Home Depot



Cecil Leedy
Trustee
LEW Electrical
Services, LLC



Marilyn Akers
Stansbury
Trustee
IECRM



Jim Golly
Trustee
Emeritus



George Haren
Trustee
Emeritus



Thayer Long
IEC National
Executive Director



LaNa Al-Amin
Executive Director
IEC Foundation



Amber English
Accounting Manager
IEC Foundation



Jennifer Strozier
Consultant
IEC Foundation

MISSING FROM PICS - ROB HAYNES
TRUSTEE - EATON CORPORATION



Contact us:

THE INDEPENDENT ELECTRICAL CONTRACTORS FOUNDATION

2900 South Quincy Street, Suite 720

Arlington, VA 22206

Telephone: (703) 650-0048 • Fax: (703) 650-0048 • Email: ed@iec-foundation.org

Website: <https://www.iec-foundation.org/>

**SIGN UP FOR UPDATES TO GET NEWS FROM
IEC FOUNDATION IN YOUR INBOX**