



Open Conference

Firms, Employees & Labor Market Inequality in Comparative Perspective

June 20th, 2024

IESE Madrid Campus, Camino del Cerro del Aguila 3, 28023 Madrid

Organizer: Marta Elvira (melvira@iese.edu)

8:45-9:15 Registration

9:15 – 10:45 Session 1

Opening and Welcome. Marta Elvira and Halil Sabanci

Within-job Gender Pay Inequality in 15 Countries.

Andrew Penner, University of California, Irvine

The Impact of Startup Employment on Individuals' Wages.

Florence Honore, University of Wisconsin, Madison

Facilitator: David Wehrheim, IESE Business school

10:45 – 11:15 Coffee break

11:15 – 13:00 Session 2

Intersectional Pay Gaps in the U.S. Private Sector: First Results from a Controversial EEOC Data Collection.

Donald Tomaskovic-Devey, University of Massachusetts Amherst

Monopsony and Automation.

Sampsa Samila, IESE Business School

Egalitarian Workplaces: Organizational Patterns of Gender Wage Inequality in High-Income Countries.

Eunmi Mun, University of Illinois Urbana-Champaign

Facilitator: Jaime Ortega, Carlos III University of Madrid

13:00 – 14:15 Lunch

14:15 – 15:45 Session 3

The Effect of Job Security on Inventor Behavior.

Eduardo Melero, Carlos III University of Madrid

Pushing Back Against Private Practice: The Unintended Effects of Paying Public Doctors More.

Nuria Mas, IESE Business School

Financialization more than globalization! The contribution of global cities to inequalities

Olivier Godechot, Sciences Po, CRIS-CNRS and AxPo

Facilitator: Marta Elvira, IESE Business School

15:45 – 16:00 Closing

To register for the conference please follow this link (TBC) Registration deadline: June 10th, 2024.

Location: IESE Madrid Campus, Camino del Cerro del Aguila 3, 28023 Madrid.

Supported by IESE's Chair in Family-Owned Business and Institute for Sustainability Leadership