

2023 Annual Workshop and Mini Conference of the Comparative Organizational Inequality Network (COIN)

Preliminary program – 2023.06.07 - 2023.06.09. – Budapest, Hungary

Organized by István Boza (boza.istvan@krtk.hu) and Virág Ilyés (ilyes.virag@krtk.hu) and the Centre for Economic and Regional Studies (KRTK), with financial support granted by the Hungarian Academy of Sciences under grant number NKSZ-18/2023.

Program – Day 1

Workshop day 1 (2023.06.07)		
Venue: MTA Humán Tudományok Kutatóháza, Room K11-K12		
Address: Budapest, Tóth Kálmán u. 4, 1097		
Google maps: https://goo.gl/maps/CXJwraWKHcE7v9Gt5		
9:00-11:00	Morning Session - Immigration	
9:00-9:30		Short opening and introductions
9:30-10:10	Edo Navot	Within-employer Race-based pay disparities in the financial sector: the role of internal labor markets and HR practices
10:10-11:00	Are Skeie Hermansen, Malte Reichelt	<i>Brainstorming Session - Immigration, Name-based information in administrative data</i>
11:00-11:15	Coffee break	
11:15-12:30	Comparative research on administrative datasets	
11:15-11:30	István Boza	Availability of LEE datasets in 30 countries
11:30-12:30	Alexander Hijzen	Job mobility in a changing world of work: An update on OECD work using linked employer-employee data
12:30-13:30	Lunch	
13:30-14:50	Afternoon Session (1) - Gender Inequality	
13:30-14:10	Alena Křížková	Gender pay gap in Czechia and Slovenia
14:10-14:50	Zoltán Lippényi	Working time and rewards: a relational inequality analysis of part-time and gender wage gaps in Dutch establishments
14:50-15:10	Coffee break	
15:10-17:10	Afternoon Session (2) - Gender Inequality	
15:10-15:50	Eunmi Mun	Egalitarian Workplaces
15:50-16:40	Andrew P., Eunmi M., Alena K.	<i>Brainstorming Session - Gender inequality</i>
16:40-17:10	Zoltán Lippényi	<i>Brainstorming Session - Sexual minorities</i>
19:00	Workshop dinner	



Program – Day 2

Open conference Day (2023.06.08)		
Venue: MTA Humán Tudományok Kutatóháza, Auditorium		
Address: Budapest, Tóth Kálmán u. 4, 1097		
Google maps: https://goo.gl/maps/CXJwraWKHcE7v9Gt5		
9:30-10:50	Morning Session (1)	
9:30-10:10	Don Tomaskovic-Devey	Rising Between-Workplace Inequalities in High-Income Countries
10:10-10:50	Andrew Penner	Within-Job Gender Pay Inequality in 15 Countries
10:50-11:10	Coffee	
11:10-12:30	Morning Session (2)	
11:10-11:50	Balázs Lengyel	Inequality is rising where social network segregation interacts with urban topology
11:50-12:30	Judit Krekó	The role of capital incomes in the evolution of income inequality between 2007 and 2021 in Hungary
12:30-13:30	Lunch	
13:30-14:50	Afternoon Session (1)	
13:30-14:10	Olivier Godechot	The Great Separation: Top-Earner Segregation at Work in High-Income Countries
14:10-14:50	Are Skeie Hermansen	How Segregation and Within-Job Inequality Shape Immigrant Pay Gaps in Europe and North America
14:50-15:10	Coffee break	
15:10-16:30	Afternoon Session (2)	
15:10-15:50	<i>Invited speaker 3</i>	<i>TBA</i>
15:50-16:30	<i>Invited speaker 4</i>	<i>TBA</i>
17:30-19.30	Evening program (sightseeing in city centre)	
19:30	Conference dinner	



Program – Day 3

Workshop day 2 (2023.06.09)		
Venue: MTA Humán Tudományok Kutatóháza, Room K11-K12		
Address: Budapest, Tóth Kálmán u. 4, 1097		
Google maps: https://goo.gl/maps/CXJwraWKHcE7v9Gt5		
9:00-11:30	Morning Session - Ethnicity	
9:00-9:20	Marta Elvira	Future COIN meetings
9:20-10:00	Lasse Folke Henriksen	What makes a contact valuable? Hiring, Organizational networks and the advantage of network closure
10:00-10:40	Emil Begtrup-Bright	Intraorganizational inequality in a network perspective
10:40-11:30	Lasse Folke Henriksen, Virág Ilyés	<i>Brainstorming Session - Networks</i>
11:30-12:30	Lunch	
12:30-14:30	Afternoon Session - Organizations	
12:30-13:10	Nicholas Martindale	Social Origins and Managerial Attainment in Denmark 2000-2019
13:10-13:50	Don Tomaskovic-Devey	My Co-Workers, My Pay and My Inequality Regime: A Relational Inequality Model
13:50-14:30	Aleksander Årnes Madsen	Immigrant Managers' Recruitment Practices and Career Influence: Ethnic Homophily, Networks, and Assimilation
14:30-14:50	Coffee break	
14:50-17:00	Afternoon Session - Changing economies	
14:50-15:30	Tali Kristal	Structural Changes in Wage and Employment: What Can We Learn From Workplaces?
15:30-16:10	Clem Aepli	Workplace constraint and instability in a fissured economy
16:10-16:50	Susanne Edler	Computerization and the transformation in workplace employment practices
16:50-17:00		Closing remarks
19:00	Workshop dinner	



List of participants

Aleksander Årnes Madsen	University of Oslo (Norway)
Alena Křížková	Institute of Sociology, Czech Academy of Sciences (Czechia)
Alexander Hijzen	OECD (France)
Andrew Penner	UC Irvine (California)
Are Skeie Hermansen	University of Oslo (Norway)
Beáta Nagy	Corvinus University Budapest (Hungary)
Christoph Janietz	University of Amsterdam (Netherlands)
Clem Aepli	Harvard University & Sciences Po (USA)
David Cort	UMass Amherst (USA)
Don Tomaskovic-Devey	UMass Amherst (USA)
Edo Navot	University of Florida (USA)
Emil Begtrup-Bright	Copenhagen Business School (CPH, DK)
Erik Vickstrom	U.S. Census Bureau (USA)
Eunmi Mun	University of Illinois, Urbana-Champaign (USA)
Feng Hou	Statistics Canada (Canada)
Gergely Hajdu	Vienna University of Economics and Business (Austria)
Halil Sabanci	Frankfurt School of Finance & Management (Frankfurt, Germany)
István Boza	Center for Economic and Regional Studies (Budapest, Hungary)
Jiwook Jung	University of Illinois, Urbana-Champaign (USA)
Lasse Folke Henriksen	Copenhagen Business School (CPH, DK)
Malte Reichelt	Institute for Employment Research (IAB); Institute for Educ. Trajectories (Germany)
Marta Elvira	IESE Business School (Madrid)
Matt Mendoza	University of Massachusetts Amherst (USA)
Miloslav Bahna	Institute for Sociology, Slovak Academy of Sciences (Slovakia)
Mirna Safi	Sciences Po (Paris, France)
Naomi Kodama	Meiji Gakuin University (Tokyo, Japan)
Nicholas Martindale	Copenhagen Business School (CPH, DK)
Nils Neumann	University of Michigan (USA)
Olivier Godechot	Sciences Po (France)
Susanne Edler	University of Fribourg (Switzerland)
Tali Kristal	University of Haifa (Israel)
Timon Drewes	LifBi Bamberg (Germany)
Virág Ilyés	Corvinus University Budapest and Center for Ec. and Regional Studies (Hungary)
Young-Mi Kim	Yonsei University (Seoul, Korea)
Zoltan Lippenyi	University of Groningen (Netherlands)