

COIN Meeting 2025

Comparative Organizational Inequality Network

June 18-20, 2025

University of Erlangen-Nuremberg (FAU)

Nuremberg Campus, Germany

Final Program (v1)



Location

Friedrich-Alexander University Erlangen-Nuremberg (FAU)

School of Business, Economics, and Society

Nuremberg Campus

Lange Gasse 20, 90403 Nuremberg

Room LG 0.423

Local organizing team

Malte Reichelt (malte.reichelt@fau.de)

Hazal Halistoprak ([hazal.halistoprak@fau.de](mailto: hazal.halistoprak@fau.de))

Isabel Gebhardt (isabel.gebhardt@fau.de)

Timon Drewes (timon.drewes@fau.de)

Schedule

	JUN 17	JUN 18	JUN 19	JUN 20
MORNING		<i>Arriving at 0.423 and coffee</i>	<i>Arriving at 0.423 and coffee</i>	<i>Arriving at 0.423 and coffee</i>
		Welcome	SESSION 4 Firms and Workplaces	SESSION 6 Gender Inequality II
		SESSION 1 Macro-Perspectives on Inequality		
		<i>Coffee Break</i>	<i>Coffee Break</i>	<i>Coffee Break</i>
LUNCH		SESSION 2 COIN - Organizational Topics I	SESSION 5 Gender Inequality I	SESSION 7 New Data
			WORKSHOP 2 Egalitarian Workplaces: Organizational Patterns of Gender Wage Inequality across High-Income Countries	SESSION 8 COIN - Organizational Topics II
EARLY AFTERNOON		<i>Lunch in lobby Wraps and Bowls</i>	<i>Lunch in lobby Wraps and Bowls</i>	<i>Lunch Namaste - Indian cuisine</i>
		SESSION 3 Immigration	WORKSHOP 3 Gender Differences in Representation among Top Earners	
		<i>Coffee Break</i>	<i>Coffee Break</i>	
		WORKSHOP 1 Central-Eastern European Gender Pay Gaps (CEE-GPG)	WORKSHOP 4 The Disability Gap	
LATE AFTERNOON		City Walking Tour „Get to know Nuremberg“	Memorium Nuremberg trials (Courtroom 600)	
DINNER	<i>Informal beergarden - GetTogether</i>	<i>Workshop-Dinner Gutmann's - German cuisine</i>	<i>Dinner Fuyijama - Japanese cuisine</i>	

Jun 17 (Tuesday)



7:00 pm		Informal GetTogether @ Wöhrder Wiesen Biergarten <i>More information below</i>
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Jun 18 (Wednesday)

9:00 am	9:30 am	Arriving at 0.423 and coffee
9:30 am	9:45 am	Welcome & Infos <i>Malte Reichelt</i>
9:45 am	10:50 am	Session 1: Segregation and sorting <i>Session Chair: Donald Tomaskovic-Devey</i> Childhood immigration, skill specialization, and labor market sorting Are Hermansen 3 consequences of the increase in workplace segregation Olivier Godechot Parental policies effects on wage gaps and careers, especially pre and post required fathers' leaves (<i>short presentation</i>) Marta Elvira
10:50 am	11:05 am	Coffee break
11:05 am	12:00 pm	Session 2: COIN - Organizational Topics I COIN-Website Zoltan Lippenyi Funding for COIN t.b.a. Where should the next COIN meeting take place? Malte Reichelt Open topics / questions Malte Reichelt
12:00 pm	1:00 pm	Lunch <i>will be served in lobby</i>
1:00 pm	2:30 pm	Session 3: Earnings growth and wage gaps <i>Session Chair: Miroslav Bahna</i> Rapid earnings growth in finance concentrates top earnings in a few large cities Nils Neumann Starting from a good job or a bad job? Occupation, workplace, job sorting effects on native-immigrant earnings growth gap JooHee Han Broader impact of boardroom quotas: the Dutch quota and gender wage equality within organizations Sören Tumeltshammer Immigrant-native wage gaps in Hungary (<i>short presentation</i>) István Boza
2:30 pm	2:45 pm	Coffee break
2:45 pm	4:15 pm	Workshop 1: Central Eastern European Gender Pay Gaps (CEE GPG) Alena Křížková Participants: Aleksandra Kanjuc-Mrcela, Andreja Poje, Virág Ilyés, Kristýna Pospíšilová, Beáta Nagy, others welcome
4:15 pm	4:45 pm	Leaving for City Walking Tour
4:45 pm	6:15 pm	Get to know Nuremberg Walking Tour <i>More information below</i>
6:15 pm	7:00 pm	Tram-ride to restaurant
7:00 pm		Workshop Dinner @ Gutmann's (German Cuisine) <i>More information below</i>

Jun 19 (Thursday)

9:00 am	9:30 am	Arriving at 0.423 and coffee
9:30 am	10:45 am	<p>Session 4: Firms and Workplaces <i>Session Chair: Tali Kristal</i></p> <p>Firms and the Intergenerational Transmission of Labor Market Advantage Per Engzell</p> <p>Does it always matter where you work? The role of firms in wage inequality in egalitarian Belgium Wouter Zwysen</p> <p>Organizational leaders and workplace inequality: existing insights and future prospects with LEED Zoltan Lippenyi</p>
10:45 am	11:00 am	Coffee break
11:00 am	11:50 am	<p>Session 5: Gender Inequality <i>Session Chair: Christoph Müller</i></p> <p>Cracks in the glass ceiling? Interorganizational diffusion of gender diversity among company executives following quota regulation in the Netherlands Christoph Janietz</p> <p>Digging Deeper into the GPG: Job-, Employer-, and Position-Level Analysis and the Role of Bonuses Kristyna Pospisilova</p>
11:50 am	12:50 pm	<p>Workshop 2: Egalitarian Workplaces: Organizational Patterns of Gender Wage Inequality across High-Income Countries Eunmi Mun</p>
12:50 pm	1:45 pm	<p>Lunch <i>will be served in lobby</i></p>
1:45 pm	2:45 pm	<p>Workshop 3: Gender Differences in Representation among Top Earners Are Hermansen Andrew Penner</p>
2:45 pm	3:00 pm	Coffee break
3:00 pm	4:00 pm	<p>Workshop 4: The Disability Gap Andrew Penner</p>
4:00 pm	4:30 pm	Leaving for Memorium Nuremberg Trials
4:30 pm	6:15 pm	<p>Memorium Nuremberg Trials <i>More information below</i></p>
6:15 pm	7 pm	Tram-ride to restaurant
7 pm		<p>Dinner @ Fujiyama (Asian Fusion Cuisine) <i>More information below</i></p>

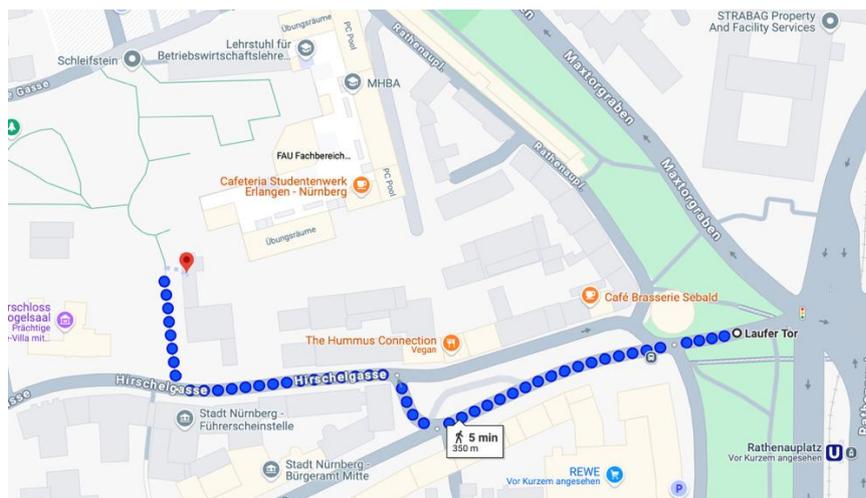
Jun 20 (Friday)

9:00 am	9:30 am	Arriving at 0.423 and coffee
9:30 am	10:30 am	Workshop 5: Same-sex partnership and wage inequality in workplaces Zoltan Lippenyi
10:30 am	10:45 am	Coffee break
10:45 am	11:25 am	Session 7: New Data and Methods <i>Session Chair: Halil Sabanci</i> How parental leave practices reshape workplace gender inequality - exploring adaptation processes through feedback-augmented Markov models (<i>short presentation</i>) Anna Hägglund Combining experimental data on hiring discrimination with administrative LEED data Mirna Safi
11:25 am	12:30 pm	Session 8: COIN - Organizational Topics II What could future COIN projects look like? Donald Tomaskovic-Devey What should future COIN meetings look like? Andrew Penner & Malte Reichelt
12:30 pm		Lunch at Namaste Nürnberg <i>More information below</i>

Important information

How to Get to the Workshop Venue

- The COIN meeting will take place at **Friedrich-Alexander University Erlangen-Nuremberg (FAU), School of Business, Economics, and Society**, Nuremberg Campus, Lange Gasse 20, 90403 Nuremberg.
- The room for all three days is **LG 0.423**
- The easiest way to get to campus is by **metro**:
 - Take **U2** or **U3** and get off at **Rathenauplatz**.
 - If you're coming from the **main train station (Hauptbahnhof)**, take:
 - **U2** toward **Airport (Flughafen)**, or
 - **U3** toward **Nordwestring**.Both depart from the same platform and arrive approximately every 3 minutes.
 - Exit the station in the **direction of travel**, take the **escalators up**, and turn **left**. From there, it's a short walk to the university building.
 - If you're using Google Maps, your destination should be: **“Fachbereich Wirtschafts- und Sozialwissenschaften (FAU WiSo), Lange Gasse 20, 90403 Nürnberg, Deutschland**.
 - Alternatively, you can take **tram line 8** to **Rathenauplatz**.
 - For ticket information, see the **"Public Transportation"** section below.



- When arriving on campus, **enter through this door:**



- Walk straight ahead and take the **stairs down to the lower level**. You'll arrive directly in front of Room **LG 0.423**.

Public transportation

- Nuremberg has a well-connected public transport system, including **three metro lines**, multiple **tram lines**, and **buses**.
 - Real-time connections are available via **Google Maps**.
 - There are several ways to pay for tickets:
 - The easiest is to download the **VGN app**, where you can register a **credit card**, **PayPal**, or similar payment method.
 - Alternatively, you can purchase tickets online at: <https://www.vgn.de/en/>
- Ticket prices
 - From the airport to anywhere in the city:
Buy a **regular ticket** (Price level A).
 - From the main train station to Rathenauplatz:
A **short-distance ticket** (Price level K) is sufficient.
 - For trips to museums and dinners:
From the university building, you will need a **regular ticket** (Price level A).
 - If you prefer not to buy single tickets:
 - A **all-day ticket solo** costs **€10.30**.
 - A **7-day ticket** costs **€32.90** and is valid for **two adults**.

Wi-Fi Access

- **Eduroam** is available throughout the university premises.
- Individual guest credentials for the university's Wi-Fi (**FAU.fm**) will be provided at the beginning of the COIN meeting.

Holiday (June 19)

- **Thursday, June 19** is a national holiday in Germany (**Corpus Christi**).
- Please note:
 - Most **shops** will be closed, with some exceptions.
 - The **university cafeteria** will also be closed.

Coffee and snacks

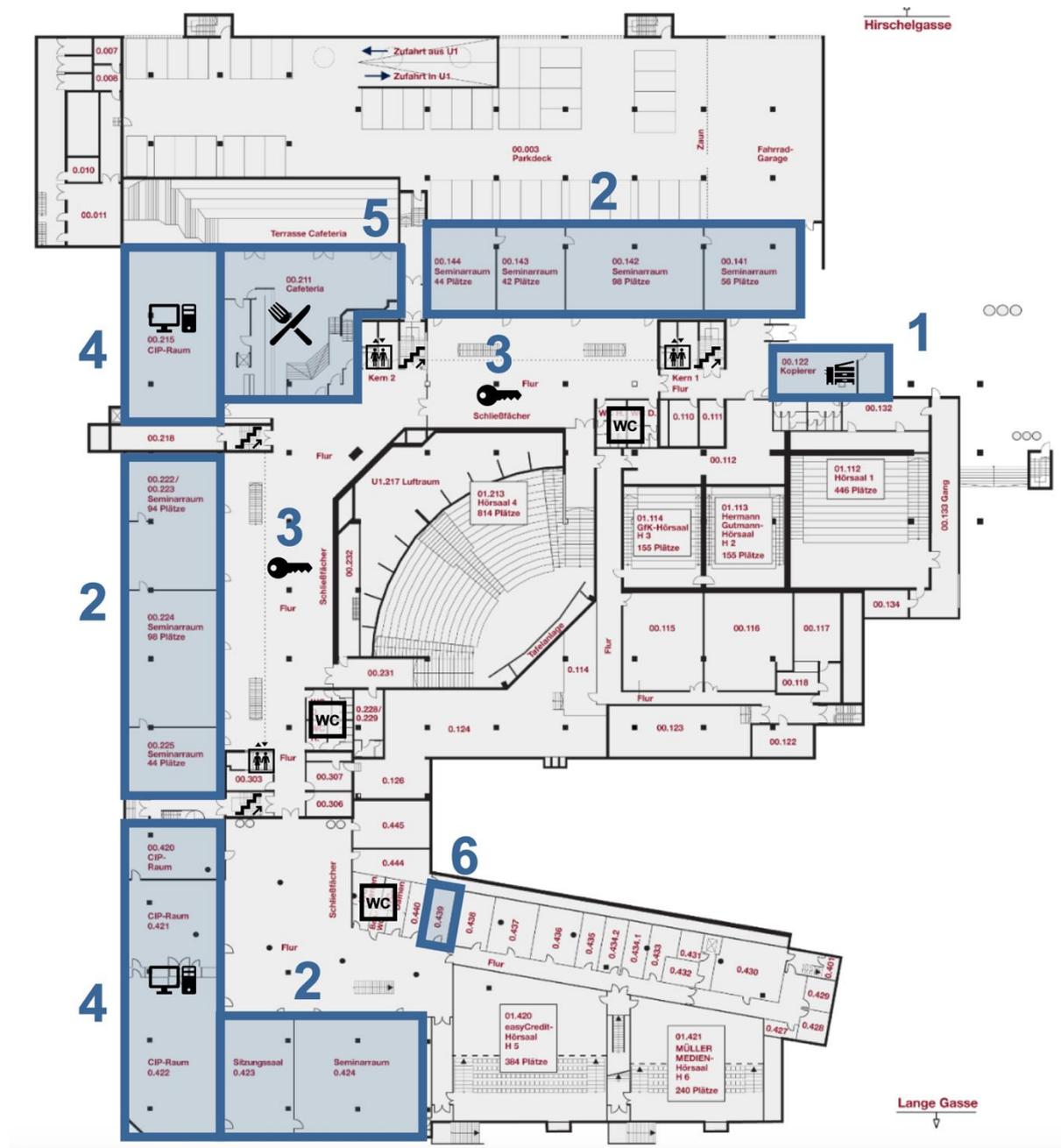
- **Coffee, tea, and water** will be available throughout all three days in the meeting room.
- For additional drinks and snacks:
 - **Vending machines** are located on the ground floor.
 - The **cafeteria** on the same floor is open **Wednesday and Friday** during meeting hours.
- Two **nearby coffee roasters** (ideal for one-on-one meetings and high-quality coffee):
 - [Röstrommel Kaffeerösterei Laufer Gasse](#), Laufer Gasse (closed Sundays and holidays)
 - [White Bulldog coffee roasters](#) (closed Sundays)

Supermarket, pharmacies, etc.

- A **Rewe supermarket** (with bakery) is within walking distance.
It is open **Monday to Saturday until 8:00 pm**.
It is **closed Sundays and holidays**.
- The only supermarket open **Sundays and holidays** is located in the **main train station (L1)**.
- [A pharmacy](#) is also within walking distance and is closed Sundays and holidays.
For emergencies, a daily-updated list of open pharmacies (including on holidays and at night) is available [online](#) or via local signage.

Floor plan

- Our meeting room **LG 0.423** is located on the **lower level** of the “new” university building (Part 2 in floor plan below).
- **Restrooms** are located **directly across** from the meeting room (signposted as **WC**).
- The **cafeteria** (Part 5 in floor plan below) spans the **ground floor and lower level** and is located in the middle of the building.



Social events

Tuesday – June 17

Beer Garden Get-Together

- Join us for an informal gathering at the **Wöhrder Wiesen Biergarten** starting at **7:00 pm**.
- [Link to Google Maps location](#)
- The beer garden is centrally located and within walking distance from most hotels near the main train station or campus.
- Public transport: take **U2** or **U3** to **Wöhrder Wiese**.
- Drop in anytime!
- **Drinks:** A wide selection of alcoholic and non-alcoholic options is available.
- **Food:** Basic BBQ offerings (sausages, steak, fries, potato salad, sauerkraut, small salads).
- For more dining variety, feel free to join for drinks only.

Alternative dinner options nearby:

- [Kokoro](#) – Sushi spot favored by Germany’s national football team (and Pharrell Williams) when in town for Adidas.
- [Tucher-Bräu am Opernhaus](#) – Classic German restaurant with outdoor seating.
- [Fränkness](#) – Modern Franconian cuisine by a Michelin-starred chef.
- [Padelle d'Italia](#) – Excellent Italian (call +49 (0)911 2742130 for reservations).
- [Falco Pizzamanufaktur](#) – Great pizza and pasta.
- [Restauration Kopernikus](#) – Hidden gem on the city wall offering Franconian and Polish dishes.

Wednesday – June 18

City Walking Tour: “Get to Know Nuremberg”

- Starts at **4:45 pm** at the [Hangman’s House in the Old Town of Nuremberg](#).
- We’ll depart on foot from the workshop venue at **4:15 pm**.
- Alternatively, meet us directly at the Hangman’s House or call **+49 152 0153 4414** to coordinate.
- Tour led by **Anne Hayner Hefner**, also our guide for the Memorium Nuremberg Trials.
- Tour costs are covered by **DFG funds**.
- If you’d like to **tip** the guide, please bring some **cash** (Wednesday or Thursday).

Dinner @ Gutmann's

- Workshop dinner at [Gutmann am Dutzendteich](#), serving classic German dishes.
- **Starts at 7:00 pm.**
- From the main station: [take Tram Line 8 to Doku-Zentrum, then walk a short distance.](#)
- Across the lake from the restaurant, you'll see the [Congresshall of the Nazi Party Rally Grounds](#). The adjacent **Documentation Center** is well worth a visit if time permits — entrance is free if you just want to stroll around the grounds.

Thursday – June 19

Memorium Nuremberg Trials Visit

- A **90-minute guided tour** of the [Memorium Nuremberg Trials](#), including Courtroom 600, highlighting its role in human rights development.
- Two options to attend:
 - Leave campus at **4:00 pm** with the group.
 - Meet at the **Memorium Nuremberg Trials** by **4:20 pm**.
- The tour begins at **4:30 pm**, but arrive a bit early — each attendee must pay **€7** in addition to the tour fee.

Dinner @ Fujiyama

- Japanese–Asian fusion restaurant [Fujiyama](#).
- **Starts at 7:00 pm.**
- À la carte dining (self-paid).
- Noteworthy: the restaurant features a **sound-absorbing ceiling**, making for easy conversation across the table.

Friday – June 20

Lunch @ Namaste

- After the final session, we'll head to [Namaste Nuremberg](#), offering a wide selection of vegetarian and non-vegetarian **Indian cuisine**.
- **Self-paid.**
- Easy access from there to **U2 metro** for airport or city departures.

Presenters and contributors

Name	Institution
Aleksandra Kanjuo-Mrčela	University of Ljubljana
Alena Křížková	Institute of Sociology, Czech Academy of Sciences
Andreja Poje Rožič	University of Ljubljana
Andrew Penner	UC Irvine
Anna Erika Hägglund	University of Turku; INVEST
Are Skeie Hermansen	University of Oslo
Beáta Nagy	Corvinus University of Budapest
Christoph Janietz	University of Groningen
Christoph Müller	Institute for Employment Research
Donald Tomaskovic-Devey	UMass Amherst
Emily Penner	UC Irvine
Eunmi Mun	University of Illinois
Halil Sabanci	Frankfurt School of Finance & Management
Hazal Halistoprak	University of Erlangen-Nuremberg
Isabel Gebhardt	University of Erlangen-Nuremberg
István Boza	HUN-REN CERS
Jasna Mikic Ljubi	University of Ljubljana
JooHee Han	University of Oslo
Katharina Klaunig	UNC Chapel Hill
Kristýna Pospíšilová	Institute of Sociology, Czech Academy of Sciences
Malte Reichelt	University of Erlangen-Nuremberg
Marta Elvira	IESE Business School
Miloslav Bahna	Institute for Sociology, Slovak Academy of Sciences
Mirna Safi	Sciences Po
Naomi Kodama	Meiji Gakuin University
Olivier Godechot	Sciences Po
Per Engzell	UCL, Swedish Institute for Social Research, Stockholm University
Sören Tumeltshammer	University of Groningen
Tali Kristal	University of Haifa
Timon Drewes	University of Erlangen-Nuremberg
Virág Ilyés	HUN-REN CERS, Corvinus University Budapest
Wouter Zwysen	European Trade Union Institute
Zoltán Lippényi	University of Groningen