



RIVIX Political Contributions Policy

PURPOSE & SCOPE

Public policies at municipal, provincial, and federal levels may affect Rivix, our clients, suppliers, workers, and the communities we operate in. This policy outlines Rivix's approach to political contributions and public policy engagement. Rivix does not make political donations as part of its normal business practices. In limited cases, Rivix may participate in non partisan industry discussions that support ethical manufacturing, labour standards, and supply chain transparency. The Rivix Leadership Team oversees all activities under this policy.

POSITION

Rivix does not provide corporate funds, resources, or assets to political parties, candidates, campaigns, or partisan groups. Rivix may support non partisan initiatives that reinforce safe workplaces, ethical sourcing, and responsible business practices, but only within Canadian law and only with written approval from the Founder.

Industry and Trade Associations

Rivix may participate in associations focused on workplace safety, ethical sourcing, compliance, and trade matters. Membership does not indicate agreement with every position taken by these associations. Rivix may disengage if an association adopts positions that conflict with our values.

Employee Political Activities

Employees may participate in political activities as private citizens. Participation must occur on personal time, at personal expense, and without use of Rivix assets, branding, or communication tools. Employees must not imply Rivix endorsement of their personal political views.

Use of Rivix Resources

Rivix funds, branding, email systems, equipment, facilities, and supplier or client relationships may not be used for political activity. Any exception requires written approval from the Founder.

Public Policy Input

Rivix may provide non partisan input on labor standards, safety regulations, and responsible sourcing matters that impact the apparel and uniform industry. Engagement must be approved in advance by the Founder.

Reporting

Rivix complies with all Canadian laws governing political engagement. Rivix does not make political contributions and currently has no reporting obligations under political finance legislation.

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