

Statement of Commitment to Child Safe Standards

Everything Suarve Inc. (**ESuarve**) is committed to ensuring the safety and wellbeing of children and young people.

ESuarve makes this statement of commitment to being a child safe organisation, fully implementing the Child Safe Standards and Universal Principle, and meeting its obligations under the *Child Safe Organisations Act 2024* (Qld).

We are also guided by our “RITE” values - Respect, Integrity, Trust and Empowerment which are fully embed in all the work we do with children and young people.

We have zero tolerance for child abuse and harm and take proactive steps to identify and manage any risks of harm, abuse or neglect to children and young people.

In supporting the safety and wellbeing of children and young people, ESuarve is committed to:

- Actively supporting the safety and wellbeing of all children and young people who engage with ESuarve including the cultural safety of Aboriginal and Torres Strait Islander children and/or children from diverse backgrounds.
- Focusing on the personal development, mental health and well-being of children and young people.
- Providing a safe, structured environment where children and young people feel heard, supported in their growth, empowered to build confidence, and encouraged to reconnect with education or employment.
- Ensuring directors, officers, employees, contractors and volunteers are suitable to work with children and young people through rigorous employment procedures, Working with Children Checks and providing ongoing professional development.
- Making sure directors, officers, employees, contractors and volunteers understand how to appropriately respond to complaints or incidents related to child safety.
- Prioritising the implementation and embedment of Child Safe Standards throughout our day-to-day decision-making and practice.
- Implementing strong reporting mechanisms for any complaints or incidents related to child safety, making them easily accessible to all employees, children and young people, families and the community.
- Ensuring compliance with Mandatory Reporting.
- Ensuring policies and procedures comply with the Child Safe Standards and Universal Principle and the process of continual improvement.

Related Documents

- *Child Safety and Wellbeing Policy*
- *Child Safety Code of Conduct*
- *Complaint Handling Procedure*
- *Complaint Handling Policy*

Review

ESuarve reviews this statement of commitment annually to ensure it meets business needs and best practice guidelines.

- Information used to inform the review may include:
- Feedback received from children and families.
- Future best practice.
- Any changes in procedure, legislation or organisational structure.

Version Control

Version	Approved By	Date of Approval	Reference
1.0	CEO	23/12/2025	CS-0007