

24 - hour HACKATHON
A fun start to the year!
For more info, see
President's Report on
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Cobalt Octoate 6%
The most common
promoter -- TECH TALK
Page 4



The human factor
Composites is not just
about machines,
it's about people!
Page 5



OFFICIAL PUBLICATION OF
**COMPOSITES
ASSOCIATION
OF NEW ZEALAND**

Energy, inspiration

NZ Lean Academy's Kate Horton issues an impassioned challenge for all members attending the CANZ Conference to put fresh eyes on a lean workplace waste hunt.



CANZ Conference delegates attended informative site tours with leaders at NZ Aero, Action Manufacturing and Fully Equipped.

CANZ Conference captivates

By Graeme Stilwell
EDITOR

The CANZ Conference 2025 landed with energy, insight, and inspiration — an unforgettable gathering of minds from across New Zealand's composites industry.

From the moment the doors opened at IBIS Hamilton on October 2 and 3, attendees were immersed in a dynamic mix of presentations, site visits, and conversations that sparked ideas and forged new connections.

CANZ President Catherine Taiapa heard words like "entertaining", "captivating", "motivating", and "excellent speakers" echoing through the venue as participants reflected on the sessions.

It was a program that delivered, she said.

The conference offered a great mix of topics, from cutting-edge manufacturing techniques to sustainability in composites, all delivered by a diverse lineup of experienced leaders. Their insights not only informed but inspired, leaving many attendees buzzing with fresh perspectives and renewed enthusiasm.

This year's triple-site visit lineup was a standout feature. Delegates explored:

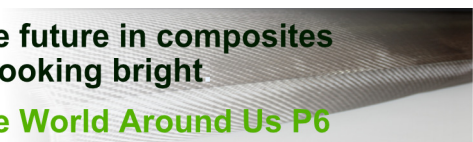
- **NZ Aero**, the official home of Centurion Systems, FAAC and magnetic gate automation and distribute to New Zealand and the Pacific region.
- **Fully Equipped**, showcasing precision tooling and advanced fabrication, and
- **Action Manufacturing**, quality vehicle specialisers, taking ordinary vehicles and engineering them to give businesses a competitive advantage.

Each stop offered a hands-on glimpse into the future of the industry, sparking lively discussions and collaborative ideas, Catherine said.

Continued, with photos, Page 2

The future in composites is looking bright

The World Around Us P6



Experienced leaders leverage opportunities



Delegates benefited from a range of industry leaders sharing examples, experiences and reflections before enjoying site visits to Action Manufacturing, NZ Aero and Fully Equipped.

Continued from Page 1

AGM re-elects Executive Committee

At the Annual General Meeting that was held as part of the Conference, the community came together to re-elect the executive committee — “congratulations to all”.

The session also focused on rebranding CANZ, with members contributing visions for a refreshed logo and a renewed mission.

“The energy in the room was palpable as ideas flowed about how CANZ could continue to support and elevate our specialist industry,” Catherine said.

She thanked everyone who contributed, participated, presented, and hosted.

“Your efforts made this event truly memorable.”

The post-Conference buzz also was noted by the President.

The feedback speaks volumes, she said.

“Very motivating.”

“Great to have a range of experienced leaders sharing their thoughts.”

“Nice variety of topics.”

“Excellent speakers.”

These reflections underscore what makes CANZ special – an organisation that values knowledge-sharing, innovation, and mutual support, Catherine said. ■



MAST Academy’s Chris van der Hor gives an update on sector training including advancements being made with AI and new project management courses.



Alan Simpson from Fully Equipped shared insights for transformation with key elements of eliminating variation and enhancing workplace culture with “no bad days” followed by a site tour through their facilities.



Tom Allen from the University of Auckland provided an update on research and challenges being addressed in the NZ plastics market as part of the MBIE Endeavour Research program.



Delegates benefited from a range of industry leaders sharing examples, experiences and reflections before heading off for friendly Go-Kart racing (congratulations Tom Allen who took home the trophy) and site visits to Action Manufacturing, NZ Aero and Fully Equipped.

'Season's greetings from CANZ'

From the CANZ President
Catherine Holyoake Taiapa

Thank you to all who contributed to making October's Conference a huge success. The quality of presentations, engaging site visits and valuable discussion time as CANZ members means this event is one of a kind in New Zealand for composites materials.

A survey to better understand what would help more members attend will be sent early next year. Please take the time to let us know how to support your team.

The opportunity for feedback on the drafted re-brand as well as to develop a picture of CANZ in 15 years, builds our sector from the inside. The re-brand will include a refreshed website and Flexi – we look forward to sharing that when finalised.

November's online event hosted by the Reuse & Recycling Committee attracted New Zealand and international contributions. The aim to set up a cross-sector working group to get glass and carbon fibre composites reuse and recycling happening in New Zealand was well received, and a follow up working group meeting is set for February 12, 2026. This is a significant milestone made possible by the work completed by many over the past six years! A recording of the event is available, get in contact for details.

Composites Hackathon February 2026

In what is perhaps a first of its kind in New Zealand, Central Environmental (Manawatu) along with Precycle NZ is hosting a 24-hour competition in Feilding on February 27 and 28, 2026, to design reuse solutions for wind turbine housing (Narcelles).

CANZ will be sponsoring and supporting with composites technical specialists, judging and also Fibreglass Development have offered to host a visit to their workshop to show participants about composites materials. Run over a Friday and Saturday, teams will develop ideas through to business cases. Why not consider entering a team for a bit of fun to start 2026?

Send your expression of interest to info@precycle.co.nz - Sign ups open mid-January.



Ngo mihi o te wo pohutakawa
-- Catherine

Activating Innovation Webinar summary – November 2025

Contributed by Hamish Mellow and Rich Little
CANZ Reuse & Recycling Committee Members
hamish.mellow@evmaritime.com
richard.little@nuenz.com

Spain, Italy, Finland, Auckland, Manawatu, and the list goes on!

On Thursday November 13 the CANZ Recycling and Reuse Committee, led by Catherine Taiapa and Rich Little hosted an impressive international, cross-sector event, pulling together more than 30 people from various industries and different parts of the world to participate in an "Activating Innovation" webinar.

A recording of the webinar will be made available, but in the meantime, you can catch a summary of the activities and key takeaways below.

International and local waste stream presentations:

The webinar started off like speed dating for exciting new reuse and recycling innovations in the composites industry, with 10 independent 5-minute presentations covering current innovations, technologies, and challenges.

Our Northern Hemisphere guests kicked us off (who probably delayed their bedtime to be with us) where we heard about a range of international technologies and strategies for recycling glass and carbon fibre composites, sharing practical solutions, technical processes, and collaborative opportunities.

We then learned about some of the New Zealand-based projects, trials, and research on composite recycling, including practical applications, technical challenges, and collaborative efforts across industry and academia. A summary whiteboard was prepared for each of the local and international sessions (see screenshots below). Broadly, both demonstrate

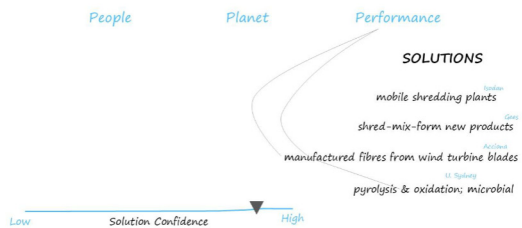
that there are numerous high-confidence solutions for waste management refuse and recycling in composites. Some feedback sought to look deeper at both the technical and commercial merits of the solutions.

Product stewardship and scheme design in New Zealand:

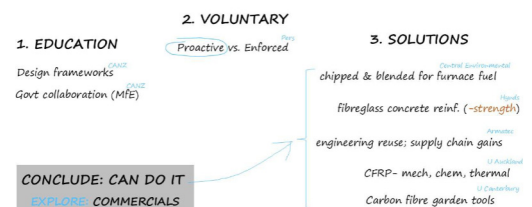
We then had the pleasure of taking a deep dive with Steve from 3R Group where he provided an in-depth overview of product stewardship models, regulatory developments, and best practices in New Zealand, using examples from tyres, paint, and piping to illustrate funding mechanisms, scheme structures, and the importance of a unified industry approach. This was a highly informative presentation that had many of the audience (especially the Reuse & Recycling Committee!) keen on how we as a composites industry could learn from similar local projects to tackle some of the hurdles, we see in our industry for composite waste streams.

A summary whiteboard was prepared (see screenshot below). Broadly, the need for single entity was highlighted as a critical success factor. CANZ is exploring its role in this regard.

Waste – Challenges & Solutions: International Threads CANZ



Waste – Challenges & Solutions: Local Threads CANZ



Composites Stewardship – 3R



1. TAKEBACK (Marley – free drop off)
2. VOLUNTARY (Resene – customers fund via a levy)
3. REGULATED (Tyrewise – mandatory, fee at import)

SUCCESS FACTORS:

- Single Entity (recognised, efficient, higher participation)
- Transparent (trust, compliance, accuracy)
- Data protection

Who pays? Membership, User-pays, Import Fees

We need you!

Sector collaboration and working group formation:

The aim of the event was to encourage cross-sector collaboration and to push forming a working group to advance composite recycling in New Zealand, inviting participants from all parts of the value chain to contribute ideas, priorities, and support for ongoing collaboration. We had keen interest and great ideas from those in attendance but encourage all interested to get in contact with the CANZ Reuse & Recycling Committee, with discussions around the working group pencilled in for 10am February 12, 2026 and all are welcome.

Thank you!

A special thanks must go to Catherine Taiapa and Rich Little for organising such a highly informative, inspiring event. It was great to hear many companies across all sectors and locations tackling similar challenges with the shared goal of improving the waste streams of composite materials. ■



Cobalt Octoate 6% . . . the most common promoter

Key Roles of Each Component

Component	Function in Curing Process
Resin (Polyester/Vinyl Ester)	Base material that undergoes polymerization to form solid composite
MEKP (Initiator)	Decomposes to release free radicals that start the curing reaction
Cobalt Octoate (Promoter)	Accelerates MEKP decomposition at room temperature, enabling fast and controlled curing

Comparison with Other Promoters

Promoter Type	Reactivity	Color Impact	Common Use
Cobalt Octoate 6%	High	Moderate	Most common
Cobalt Naphthenate	High	Higher	Used in coatings
Iron-based promoters	Moderate	Low	Specialty applications
DMA (Dimethylaniline)	Very High	High	Used in cold-cure systems

By Glenn Campbell
CANZ Technical Adviser

There are many promoters used to initiate the cure of unsaturated polyester resins, the most common being Cobalt 6%, which today commonly comes in the form of Cobalt Octoate. In the past it was in the form of Cobalt Naphthenate. Cobalt can come in other concentrations, however the 6% version is the more practical.

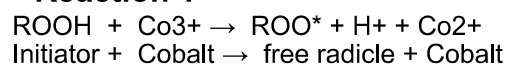
Promoters are also sometimes called accelerators and there are many available to the Polyester Chemist such as Potassium, Copper, Manganese and Zirconium.

In this article we will focus on Cobalt 6% which usually is incorporated into the resin when purchased and therefore giving resins the term "prepromoted". The prepromoted resin will show a blue-violet colour, the colour coming from the Cobalt.

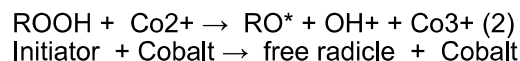
Cobalt 6% reacts with the Initiator, typically Methyl Ethyl Ketone Peroxide (MEKP), and from this reaction, we get a "free radicle" which causes the styrene to cross link with the polyester resin backbone creating a solid matrix.

The formation of the free radicle is as follows:

Reaction 1



Reaction 2



As you can see from the above the reaction between Cobalt (valence of 3) reacts with the peroxide and becoming Cobalt (valence of 2) and this in turn then reacts with more peroxide returning to Cobalt (valence of 3). So, what does this all mean. Well, the Cobalt 6% is the real catalyst in our industry and therefore we must be careful in how we dispose of grinding dust and trimmings from the laminate.

Over the years, many of reported "bin fires" in our industry have been caused by indiscriminate dumping of so-called empty MEKP bottles into rubbish bins where the reactive Cobalt existed.

In the end, like many of our waste products developed by our industry, we need to make sure that this waste containing the Cobalt 6% is disposed of correctly.

There are many other products used to promote unsaturated polyesters as well as co-promoters, such as DMA, DMMA, DMEA, AAA, MAA AND EAA. We will discuss these in the next issue of the magazine.

It is important to note that it is possible to over-promote a resin which in turn will give us a resin that will forever be under cured. This same principle exists if we over Initiate the resin.

Glenn Campbell,
Campbell Composites and Consulting.





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Understanding the human factor

‘Quality in composites manufacturing is not just about materials or machines; it is about people.’

By Vineeth Babu
Adviser to CANZ

In the composites industry, where precision and performance determine success, manufacturing quality has often been viewed mainly as a technical issue focused on process control, material selection, and automation.

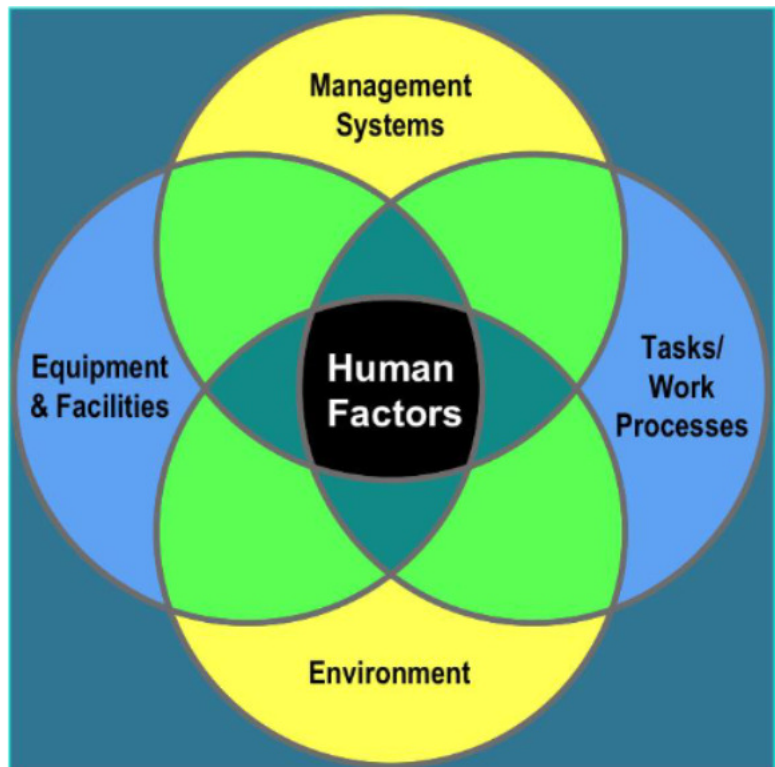
Yet as technology advances, one truth remains clear: people are still at the centre of quality. The way humans interact with tools, equipment, and their environment, often referred to as human factors, plays a vital role in achieving reliable and consistent results in composite manufacturing.

Even with more automation, the industry continues to rely heavily on skilled and experienced people. Processes such as layup, resin infusion, trimming, and finishing depend on careful attention, steady hands, and sound judgment. Small differences in how a technician handles fibre orientation, applies resin, or controls curing can affect the strength and performance of the final product. Understanding human factors is therefore not about removing people from the process, but about creating workplaces and systems that allow them to perform at their best.

The link between human performance and product quality is clear. Fatigue, unclear instructions, poor communication, or bad lighting can easily lead to mistakes that compromise the finished product.

In areas such as aerospace, marine, and defence manufacturing, even a small defect can result in costly rework or serious performance failure. Managing human factors means identifying these risks early and designing safeguards that support the workforce. Examples include clear written procedures, visual reminders, well organised work areas, and regular checkpoints for quality inspection. When people have the right tools, training, and conditions, the likelihood of error drops sharply and overall quality improves.

Training and professional development also play an essential role. The composites workforce brings together laminators, engineers, inspectors, and repair specialists who all contribute to the final outcome. Training programs that go beyond technical instruction and include teamwork, communication, and problem



solving help reduce human variation in manual processes. When workers understand not only how to perform a task but also why accuracy matters, they take greater ownership of their work. Digital work instructions, mentoring, and hands-on practice all help to build this sense of confidence and responsibility.

Strong communication within teams is just as important. Composite structures are often built in stages by different groups or shifts. A breakdown in communication can result in incompatible steps or missing information. Simple actions such as daily briefings, shared progress boards, and open feedback sessions keep everyone aligned. A workplace culture that encourages people to speak up about a potential problem, without fear of blame, is one of the strongest safeguards against errors.

The physical environment also has a major influence on quality. Poor workstation design, awkward body positions, or repetitive strain not only harm health but also reduce focus and precision. Investing in well designed benches, lifting equipment, and adjustable fixtures helps workers stay comfortable and consistent. Environmental conditions such as lighting, temperature, and humidity also affect both the person and the material. A stable and well controlled workspace supports concentration and ensures the composite performs as expected.

Integrating human factors into quality management systems helps these practices become routine. Reviews should look beyond what went wrong and explore why it happened. Did fatigue, unclear communication, or workflow design play a part? When organisations study both technical and human aspects of quality issues, they can improve processes more effectively. The goal is not to eliminate human error completely, but to create conditions where mistakes are less likely and easier to correct. Quality in composites manufacturing is not just about materials or machines; it is about people. Automation and precision tools are valuable, but human skill, awareness, and adaptability remain at the heart of every successful process.

By understanding and supporting human factors through training, good design, and open communication, the composites industry can continue to raise its standards and deliver work that is not only technically excellent but also humanly resilient. ■

Leading the charge

Composites industry has a major role to play

By Graeme Stilwell
EDITOR

The evolution of technology within the global context knows no bounds. Daily, we are learning of new techniques, styles, markets and products that are informing the direction our world is travelling as well as the velocity.

From simple everyday things such as garden hoses that grow and shrink changing their length in your hand, to bluetooth face masks that come with built-in microphones and speakers, and how about a self-adjusting belt that changes length to suit your posture or activity, the common denominator in any technical development is energy and the storage of it.

Enter lithium. Or perhaps, in time, exit lithium. It's a finite resource. Enter the composites industry.

Alternatives to lithium-ion batteries include sodium-ion, solid-state, and structural battery composites SBCs — and this is where the composites industry can play a transformative role by merging energy storage with structural functionality.

The composites industry is at the forefront of structural battery composites (SBCs) — a revolutionary concept where carbon fibre-reinforced polymers serve dual roles: mechanical support where these materials form load-bearing parts of vehicles, drones, or buildings; and energy storage — where they integrate battery functions directly into the structure, reducing weight and volume.

Key benefits of SBCs

Firstly, SBCs eliminate the need for separate battery packs; secondly they improve energy efficiency by reducing overall system mass, and lastly, they enable sleeker, more integrated designs in aerospace, automotive, and wearable tech.

The World Economic Forum recently highlighted SBCs as one of the Top 10 Emerging Technologies of 2025, emphasising their potential to transform how we think about batteries — not as bulky add-ons, but as integral parts of the product itself.

Structural battery composites (SBCs) are revolutionising aerospace and electric vehicle (EV) design by integrating energy storage directly into load-bearing components—reducing weight, increasing efficiency, and transforming how machines are built.

In aerospace, aircraft manufacturers are embracing SBCs to reduce weight and improve energy efficiency — critical for electric aviation and drones.

Dual-function materials utilise carbon fibre-reinforced polymers infused with battery chemistry to serve as both structural elements and energy storage units.

SBCs are being tested in aircraft wings, fuselage panels, and UAV frames, where every gram saved translates to longer flight times and reduced fuel or battery consumption.

In Electric Vehicles, it's a case of rethinking the battery pack. EVs benefit from SBCs by embedding energy storage into the vehicle's body, eliminating bulky battery packs. SBCs can replace traditional enclosures, turning the car's frame into a battery itself.

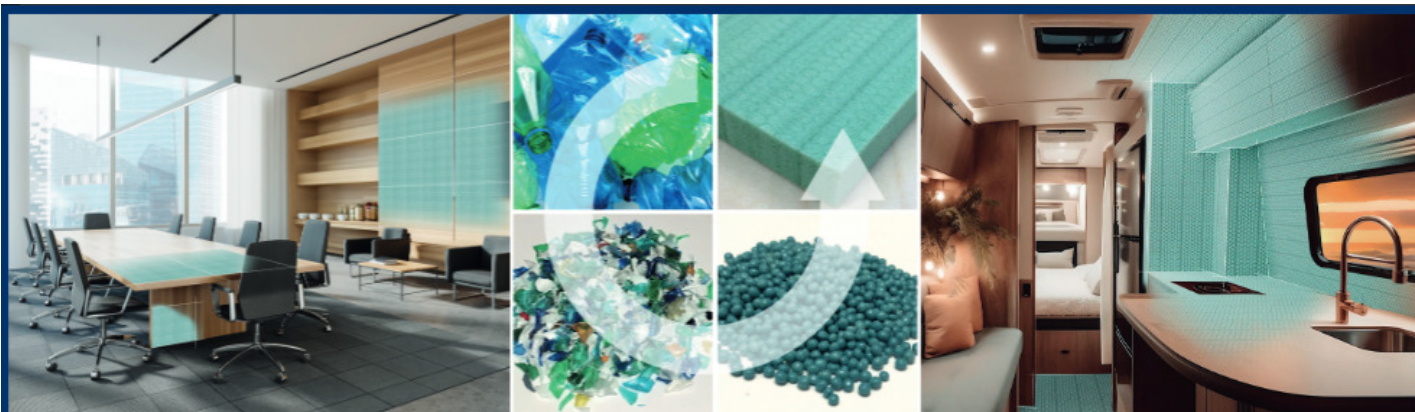
The composites industry is central to this transformation, driving innovation in materials science and manufacturing.

Companies are developing glass-epoxy, phenolic, and graphene-enhanced composites tailored for SBC applications.

Composites allow for complex geometries and multifunctional integration, enabling sleeker, more efficient designs.

Why this matters

As global demand for batteries surges — especially in EVs and renewable energy — the pressure to find sustainable, scalable, and geopolitically neutral alternatives to lithium is intensifying. The composites industry is uniquely positioned to lead this shift by innovating multifunctional materials that reduce reliance on rare metals; enabling lightweight, high-performance designs for next-gen mobility and infrastructure, and bridging the gap between structural engineering and electrochemistry. ■



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Sustainability, circular economy

It's a CANZ strategy that's valuable and timely

By Graeme Stilwell
EDITOR

The future of carbon fibre composites is bright and multifaceted, with innovations spanning sustainability, manufacturing, and expanded applications.

Much of the credit for the vibrancy of the composites industry in New Zealand is directly attributable to the efforts of the Composites Association of New Zealand and its various sub-committees targeting key aspects of manufacturing and marketing.

CANZ has launched several strategic initiatives to help manufacturers transition toward sustainability and

a circular economy, including a national Composites Circular Economy program and a design-for-environment framework.

CANZ has supported discovery-phase projects to explore circular economy alignment for suppliers, manufacturers, and designers. The discovery-phase approach, which focusses on clarifying the project, visualising the idea and making a preliminary implementation plan, means these projects were able to identify barriers and opportunities for transitioning to sustainable practices.

The CANZ approach to what has become a pressing need for sustainability worldwide, joins the global thrust in this direction.

For example, bio-based resins are emerging as viable alternatives to petroleum-based systems. Mercedes-AMG PETRONAS F1 recently used bio-resin composites in race conditions, proving their performance viability.

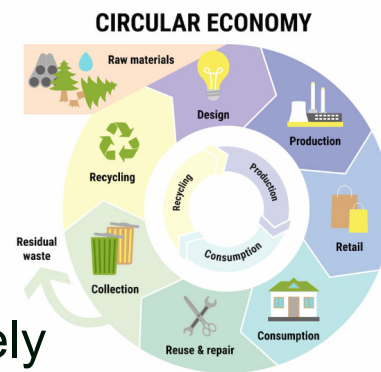
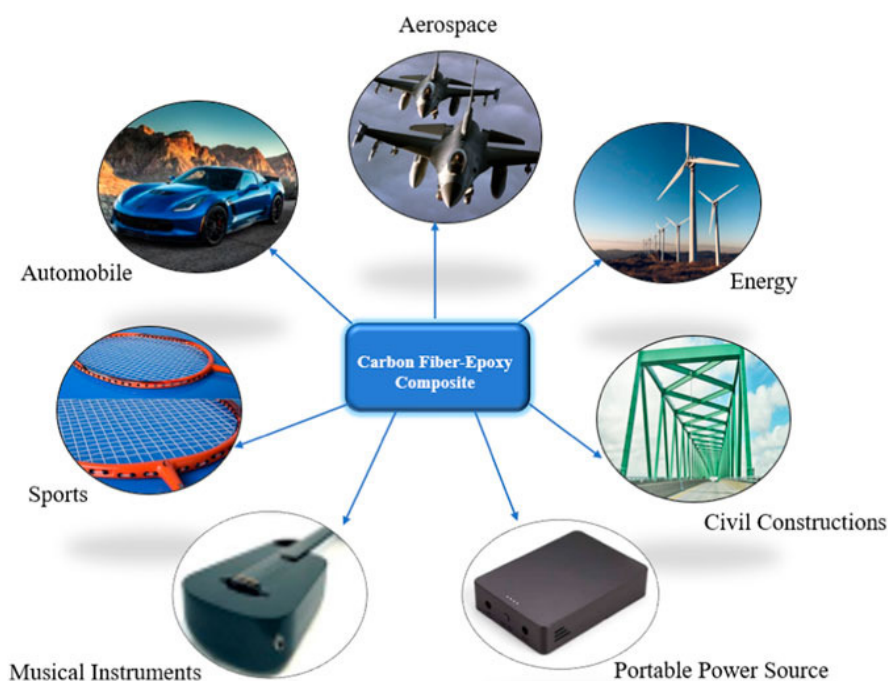
Circular economy models are gaining traction, with efforts to improve recycling and reuse of carbon fibre materials to reduce environmental impact.

On the manufacturing front, automated fibre placement (AFP) and robotic layup systems are streamlining production, reducing costs, and improving consistency; 3D printing with carbon fibre is allowing for customised, lightweight components with minimal waste, opening doors for smaller manufacturers and rapid prototyping, and low-cost precursors like lignin (from wood) and recycled polymers are being explored to reduce reliance on expensive PAN-based fibres.

Expanding applications

Globally, aerospace and defence remain dominant drivers of the expanding composites industry, driven by weight reduction mandates and structural performance needs. But automotive adoption is accelerating, especially in EVs, where lightweighting boosts range and efficiency.

Wind energy is a fast-growing sector, with carbon fibre turbine blades used in both onshore and offshore projects.



New frontiers include hydrogen storage tanks, rail transport, sporting goods, and infrastructure components.

Material trends and hybridisation

Nanocomposites and smart metal composites are enhancing performance through embedded sensors and adaptive properties.

Hybrid materials combining carbon fibre with other fibres (for example basalt, aramid) are being developed to balance cost, strength, and flexibility.

Pioneering research

Auckland University of Technology's Future Fibres Lab is pioneering research into transforming native plant

fibres like harakeke (New Zealand flax) and industrial hemp into high-performance materials. These are being explored for use in smart textiles, supercapacitors, and even bio-based building materials.

Projects include: Functional carbon nanomaterials from harakeke for energy applications; PLA composites, an extracted thermoplastic, enhanced with pulverised hemp hurd, and cellulose aerogels for wastewater remediation.

This signals a strong push toward low-carbon, locally sourced alternatives to traditional carbon fibre — blending sustainability with advanced functionality.

Circularity and waste reduction

In 2023 CANZ conducted a waste survey that revealed 80 per cent of composite waste comes from end-of-life products. The focus is now on redesigning systems to reduce waste; promoting repair, reuse, and refurbishment, and exploring regional partnerships for recycling tech.

This aligns with global trends toward circular composite economies, but tailored to New Zealand's scale and infrastructure.

And the Government is watching.

The Ministry of Business Innovation and Employment (MBIE) and Callaghan Innovation are backing circular economy and advanced materials projects — ideal for co-funding or grant leverage.

New Zealand Trade and Enterprise (NZTE) is actively promoting high-tech manufacturing and sustainable materials abroad.

Global trends also offer exciting opportunities. EU regulations on carbon footprint and end-of-life recycling are creating demand for New Zealand's clean-tech composites.

CANZ's focus on recycling and sustainability is therefore valuable and timely. ■

JOIN US!

There are many good reasons why you will benefit from joining CANZ



1 Low Cost

The cost to members is very reasonable in view of the comprehensive service provided by the Association. This is a great investment for your future in our industry.

2 Composites Materials Specific

If you work with composites, carbon fibre and fibreglass, we are the only association that focuses entirely on these materials in NZ. These materials provide unique challenges and benefits in design, manufacturing, H&S, repair and disposal. Members keep up with technology, receive support and networking within this specialist area. CANZ is active in the Global Composites Sustainability Council and maintains links with other composites associations to keep members informed with worldwide relationships. This can help smaller businesses promote their work in association with a larger professional group.

3 Annual Conference

Keeping up-to-date with technology and business opportunities can be as easy as attending the Association's Conferences. A wide range of speakers update us on new materials, technology, equipment and market changes. Sustainability workshops, tours of facilities, hands-on equipment and materials demonstrations and trade displays with ideas and information for all. Feedback received, is these events are vibrant and future focused.

4 Networking

Enjoy valuable networking opportunities with your industry peers at our Conference and other events.

5 Regular Flexi Magazine

The regular Flexi magazine is published for members to keep them abreast of what is going on in the industry. Providing a publication of NZ-specific contributions and advertising can assist members engage staff, share news and collaborate on new topics of interest.

6 Industry Training & Education

The association has led in the development of training courses to suit our industry, working in association with the former New Zealand Marine and Composites Industry Training Organisation, now the Marine and Specialised Technologies Academy of New Zealand (MAST Academy). This is the only composites-specific training provider in NZ. Members can attend educational evenings to learn about materials and techniques, and suggest areas of focus for future work.

7 Legislation & Advocacy

The Composites Association keeps abreast of changes and issues guidelines to members. Advocates for composites industry to government bodies and provides a united voice for consultations and submissions, providing advocacy that is difficult to achieve as a single organisation. Recent examples of this is the Vocational Education Review where quick action was required to ensure composites was grouped with manufacturing, Workforce Development Council (WDC) consultations for developing qualifications and the UN Plastics Treaty round table events by MBIE.

8 Research, Marketing & Standards

As an association the voice of our industry is elevated beyond what an individual business can provide. Helping the wider public to recognise and appreciate the properties and performance of composites products is critical for our continued industry relevance and reach. Members can participate in strategic projects to market composites in New Zealand, develop

and participate in NZ research and support the development of accepted standards. Working groups provide dedicated committees for key topics. Recent examples of this are contributions to Standards NZ development of swimming pool manufacturing standards, the Workplace Styrene monitoring project, industry survey with CIRCUIT (University of Auckland) and current review of FRP swimming pool manufacturing standard to be adopted in NZ. Suggestions for new projects are always welcome.

9 Sustainability

Increasingly, markets are requiring recycling as a filtering category for tenders or imposing import taxes based on sustainability criteria. The CANZ Reuse & Recycling committee is leading NZ towards solutions for carbon & glass fibre composites, providing education and development support to keep NZ manufacturers aware of sustainability improvements. CANZ annual waste survey provides data to support funding and improvements at an industry level. Recently two masters projects to support recycling have been completed in association with CANZ. Workshops and education are provided at annual conferences, by Flexi and Website.

10 Getting involved is easy

CANZ is a volunteer-run association reliant on participation and involvement from members. All members are encouraged to suggest new topics of work, join working groups and committees and serve on the executive committee. This can help staff and member businesses to develop leadership, input on strategy and network.

11 SOP, Policy & Practices Support

CANZ has available templated Standard Operating Procedures (SOPs) in various areas, example policies and guidelines. An example of this is the Composites Code Of Practice, which provides guidelines for suggested industry practices. This is currently under review and is a great opportunity for members to contribute.

12 Official Solicitors

CANZ would like to acknowledge and thank sponsor Clendons, Barristers and Solicitors, Commercial Lawyers, Auckland, now official solicitors for CANZ in its official magazines, newsletters and other communications to members.

13 Troubleshooting

CANZ members benefit from comprehensive access to the organisation's full members network for both technical and general support. This includes participation in the CANZ WhatsApp group, enabling prompt communication with fellow members regarding matters such as workload sharing, mold-related queries, or expert advice.

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