

YOUR SAVOY PERKS

Unique experiences and everyday advantages that make working here feel special.

IN-HOUSE BENEFITS

- **The Savoy Colleague Experience:** After completing your probation, immerse yourself in the iconic Savoy lifestyle with a full stay experience. Enjoy an overnight stay, breakfast, dinner, and a drink in one of our legendary bars, giving you the chance to experience our world-renowned service exactly as our guests do.
- **Exclusive Dining Discounts:** Savour the flavours of The Savoy with 50% off across our restaurants and bars, including American Bar, Beaufort Bar, Gallery, Savoy Grill by Gordon Ramsay and The River Restaurant by Gordon Ramsay.
- **Complimentary colleague meals:** Prepared meals at Backstage, The Savoy colleague cafeteria, every day, including a continental breakfast.
- Treat yourself to a staff rate of £125.00 per night at The Savoy, including breakfast and a 50% off food & beverage discount. Extend the luxury to friends with a preferred rate starting from £250.00 per night.
- Add a touch of elegance to any occasion with 50% off fresh bouquets from The Florist.
- Recharge and rejuvenate between shifts with 50% off Beauty & Fitness spa treatments, with 20% off for friends and family.
- Laundry & dry cleaning for uniforms and work attire.
- £500 colleague referral bonus





YOUR HEALTH & WELLBEING

Support that cares for your health, stability and peace of mind.

FINANCIAL & PRACTICAL SUPPORT

- Tronc participation for all colleagues
- Life insurance equal to one year's salary
- Pension scheme with 3% employer and 5% colleague contribution
- Season ticket loan with no interest
- Taxi contribution covering 50% of the fare (up to £25) for early or late travel

HEALTH & EMOTIONAL SUPPORT

- HSF Assist: GP helpline, virtual doctor appointment and 24/7 counselling
- Health Assured: Confidential work-life, legal and wellbeing support for colleagues and their immediate families
- Dental discounts at Covent Garden Dental Practice
- Grooming and haircare discounts at Ted's Grooming Room and Hebe Hair Salon
- Optician reimbursement up to £100 per year

FITNESS & LIFESTYLE

- Savoy colleague gym access
- Virgin active membership offers
- Jubilee Hall gym discounts
- Chef & Back-of-House footwear reimbursement up to £30 per year

YOUR LIFE & TIME AWAY

Balance, rest and access to exceptional experiences beyond the day to day.

TRAVEL & LIFESTYLE DISCOUNTS

- Fairmont & Raffles Global Benefits: Colleagues receive discounts across more than 5,700 hotels and restaurants worldwide.
- Perkbox: Retail, dining, entertainment and wellbeing offers.
- Exclusive local partner discounts at restaurants and cafés across Covent Garden.

LEAVE & TIME OFF

- 31 days of annual leave, rising to 33 days after 5 years of service
- Discretionary sick pay, increasing with length of service

