

YOUR SAVOY PERKS

Unique experiences and everyday advantages that make working here feel special.

IN-HOUSE BENEFITS

- **The Savoy Colleague Experience:** After completing your probation, immerse yourself in the iconic Savoy lifestyle with a full stay experience. Enjoy an overnight stay, breakfast, dinner, and a drink in one of our legendary bars, giving you the chance to experience our world-renowned service exactly as our guests do.
- **Exclusive Dining Discounts:** Savour the flavours of The Savoy with 50% off across our restaurants and bars, including American Bar, Beaufort Bar, Gallery, Savoy Grill by Gordon Ramsay and The River Restaurant by Gordon Ramsay.
- **Complimentary colleague meals:** Prepared meals at Backstage, The Savoy colleague cafeteria, every day, including a continental breakfast.
- Treat yourself to a **staff rate of £125.00 per night at The Savoy**, including breakfast and a 50% off food & beverage discount. Extend the luxury to friends with a preferred rate starting from £250.00 per night.
- Add a touch of elegance to any occasion with **50% off fresh bouquets from The Florist.**
- Recharge and rejuvenate between shifts with **50% off Beauty & Fitness spa treatments**, with 20% off for friends and family.
- **Laundry & dry cleaning** for uniforms and work attire.
- **£500 colleague referral bonus**





YOUR HEALTH & WELLBEING

Support that cares for your health, stability and peace of mind.

FINANCIAL & PRACTICAL SUPPORT

- **Tronc participation** for all colleagues
- **Life insurance** equal to one year's salary
- **Pension scheme** with 3% employer and 5% colleague contribution
- **Season ticket loan** with no interest
- **Taxi contribution** covering 50% of the fare (up to £25) for early or late travel

HEALTH & EMOTIONAL SUPPORT

- **HSF Assist:** GP helpline, virtual doctor appointment and 24/7 counselling
- **Health Assured:** Confidential work-life, legal and wellbeing support for colleagues and their immediate families
- **Dental discounts** at Covent Garden Dental Practice
- **Grooming and haircare discounts** at Ted's Grooming Room and Hebe Hair Salon
- **Optician reimbursement** up to £100 per year

FITNESS & LIFESTYLE

- **Savoy colleague gym access**
- **Virgin active membership offers**
- **Jubilee Hall gym discounts**
- **Chef & Back-of-House footwear reimbursement** up to £30 per year

YOUR LIFE & TIME AWAY

Balance, rest and access to exceptional experiences beyond the day to day.

TRAVEL & LIFESTYLE DISCOUNTS

- ♦ **Fairmont & Raffles Global Benefits:** Colleagues receive discounts across more than 5,700 hotels and restaurants worldwide.
- ♦ **Perkbox:** Retail, dining, entertainment and wellbeing offers.
- ♦ **Exclusive local partner discounts** at restaurants and cafés across Covent Garden.

LEAVE & TIME OFF

- ♦ **31 days of annual leave**, rising to 33 days after 5 years of service
- ♦ **Discretionary sick pay**, increasing with length of service

