ENVIRONMENTAL RESPONSIBILITY

Carbon Reduction Plan

MET Healthcare UK Ltd

Reporting year 2025/26 | Net Zero by 2050

Reporting period	1 April 2025 to 31 March 2026
Baseline year	2025/26
Document reference	MET-CRP-01 | Revision 8 | 8 October 2026
Next annual review	1 June 2027
Publication date	31/05/2026

1. Commitment to achieving Net Zero

MET Healthcare UK Ltd is committed to achieving **Net Zero emissions across its UK operations by 2050**, including at least a **90% absolute reduction in gross emissions** from its baseline. Tree planting, purchased offsets and carbon credits will not be deducted from the reported emissions or counted towards this absolute reduction.

Carbon reduction will focus on fleet fuel use, purchased energy, travel and waste, while protecting patient safety, clinical performance and continuity of service.

2. Baseline and current emissions

The reporting boundary covers **MET Healthcare UK Ltd only**, using an operational-control approach for its vehicles and premises. Other group companies are excluded. The inventory includes Scope 1, Scope 2 and the five Scope 3 categories detailed in Section 3.

The **2025/26 period is the replacement baseline and current reporting year**. Earlier historical totals have been superseded because their supporting calculations were unavailable. No reduction against those totals, or between the identical baseline and current periods, is claimed.

Emissions category	Baseline 2025/26 tCO_2e	Current 2025/26 tCO_2e
Scope 1 - direct emissions	279.959	279.959
Scope 2 - electricity, location-based	1.416	1.416
Scope 3 - five included categories	3.448	3.448
Total - location-based	**284.824**	**284.824**

tCO_2e = tonnes of carbon dioxide equivalent. Results include management estimates. Totals are calculated before rounding; displayed components may differ by 0.001 tCO_2e. The location-based total is the basis for reduction comparisons.

3. Scope 3 emissions

The following five categories are included for both the baseline and current reporting year. Where activity takes place in company-controlled vans, its emissions are included in Scope 1 and are not counted again below.

Included category	tCO_2e	Coverage and accounting treatment
4. Upstream transportation and distribution	0.000	Reported deliveries use MET's own vans and are included in Scope 1. No separate third-party freight or storage is reported.
5. Waste generated in operations	0.073	Estimated 15.60 tonnes of annual waste. The July contractor report is used as a representative monthly average.
6. Business travel	0.000	No separate business travel is reported for the period. Company-van travel is included in Scope 1.
7. Employee commuting	3.375	Public-transport commuting: 5 bus users and 10 train/Underground users. Five employees walk and five cycle; the 25 van users are included in Scope 1.
9. Downstream transportation and distribution	0.000	Reported deliveries and collections use MET's own vans. No separate third-party transport is reported.
Total included Scope 3	**3.448**	**Subtotal for the five categories listed above.**

The remaining ten Scope 3 categories are outside this plan's reporting subset, rather than reported as zero. This includes fuel well-to-tank emissions and electricity transmission/distribution losses in category 3. No offsets or avoided-emissions credits are deducted.

4. Additional market-based electricity disclosure

Scope 2 is also presented on an estimated market-based basis. Qualifying supplier-specific emissions and contractual energy-attribute information were not available, so a UK residual-mix estimate is used. This does not change the company's electricity consumption or Scope 1 and Scope 3 results.

Alternative accounting basis	Baseline 2025/26 tCO_2e	Current 2025/26 tCO_2e
Scope 2 - residual-mix estimate	3.182	3.182
Total - market-based estimate	**286.590**	**286.590**

Location-based and market-based totals are alternative presentations of the same inventory. They must not be added together.

Residual-mix method

The calculation uses the 2025/26 government residual fuel mix. Applying the stated fuel shares and CO_2 intensities gives **0.395665 $kgCO_2$/kWh**. A non-CO_2 proxy of **0.002120 $kgCO_2e$/kWh**, taken from the 2025 grid factor, gives a combined estimated factor of **0.397785 $kgCO_2e$/kWh**.

Applied to 8,000 kWh, this produces **3.182280 tCO_2e** before rounding. The result is a constructed residual-mix estimate, not a supplier-certified factor. Qualifying supplier data will replace this estimate when available; no renewable-electricity credit is assumed.

5. Environmental management measures

The following measures are in place and will continue to apply to the company's operations and contract delivery where relevant. No separately measured emissions saving is claimed for these measures.

Measure	Current application
Office solar and battery storage	Solar generation and battery storage are installed at the office. The full 8,000 kWh of purchased electricity remains included in the inventory; solar generation is not treated as an offset.
Waste segregation and recovery	Paper and cardboard are segregated, with mixed waste sent for further processing. Contractor reports support monitoring of waste quantities and destinations.
Employee travel	Five employees walk and five cycle to work, while fifteen use public transport. Public-transport commuting is included in the inventory.
Company-controlled deliveries	Deliveries are made using company vans and included in the fleet mileage record. This is an operating arrangement, not a quantified emissions saving.

6. Reduction targets and planned actions

The company's target is **at least a 90% absolute reduction by 2050**, alongside its Net Zero commitment. On the present location-based baseline, this represents gross annual emissions of **no more than 28.482 tCO_2e**. Material changes to the reporting boundary or methodology will be reflected transparently in the baseline and targets.

The programme below sets out the company's planned carbon-reduction priorities. Progress will be assessed at the next annual review, with actions updated to reflect operational needs and the quality of available emissions data.

Workstream	Planned action	Timing
Fleet and journeys	Review route planning, avoidable travel, idling and fuel efficiency. Assess lower-emission replacement options against payload, mileage, charging and service needs.	2026/27
Energy	Review solar/battery performance, purchased-energy use and further renewable-energy opportunities. Retain meter readings and supplier/tariff evidence.	2026/27
Waste and measurement	Collect annual waste weights and destinations, fuel litres and improved commuting data. Maintain consistent company-wide reporting.	2026/27
Annual performance review	Review the year ending 31 March 2027, record progress and agree practical interim milestones. Consider wider Scope 3 coverage as data improves.	1 June 2027
Additional environmental action	Explore further tree planting. Report any removals or offsets separately, without counting them towards the gross absolute-reduction target.	Future review

Accountability: Graeme Irwin, Director, will oversee delivery, assign operational actions and approve the annual review. Patient safety and contractual service requirements remain controlling considerations.

7. Reporting methodology

The inventory uses company activity data, a representative contractor waste report and disclosed estimation methods. The calculation schedule applies the 2025 conversion-factor set consistently to the April–March reporting period. Results have not been independently assured.

Emissions source	Annual activity	Factor applied
Fleet - diesel Class III vans	624,000 miles 1,004,230.656 km	0.27878 $kgCO_2e$/km
Purchased electricity	8,000 kWh	0.17700 $kgCO_2e$/kWh
Bus commuting	19,312.128 passenger-km	0.10385 $kgCO_2e$/passenger-km
Rail commuting	38,624.256 passenger-km	0.03546 $kgCO_2e$/passenger-km
Waste	15.60 tonnes	4.68568 $kgCO_2e$/tonne

Fleet: 25 diesel vans are represented by the Class III distance factor. Reported mileage includes company journeys, commuting and deliveries. No other direct fuel use or greenhouse-gas losses are reported. Fuel expenditure is not added as a second emissions source.

Commuting: the estimate assumes five commuting days per employee per week, 48 weeks per year and a five-mile one-way journey. National rail is used as a proxy for the combined train/Underground group. Walking and cycling have no transport-operational emissions in this calculation.

Waste: the July average is annualised to 5.76 tonnes of segregated paper/cardboard and 9.84 tonnes of mixed waste. The factor covers collection to first processing for recycling/energy-recovery routes, not the full treatment lifecycle. Stock awaiting processing is assumed to follow the same recovery routes. No recycling credit is deducted.

Electricity: the full purchased quantity is reported. The separate residual-mix estimate and its limitations are explained in Section 4. Baseline and current-year figures use the same reporting boundary and methods.

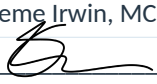
Reporting references

UK Government technical standard for Carbon Reduction Plans; GHG Protocol Corporate Standard, Corporate Value Chain (Scope 3) Standard and Scope 2 Guidance; DESNZ 2025 greenhouse-gas conversion factors and methodology; Fuel Mix Disclosure data for 2025/26. Supporting business records and calculation workings are retained by MET Healthcare UK Ltd.

8. Governance, declaration and approval

MET Healthcare UK Ltd will review this plan annually and within six months of its financial year-end. The next review is **1 June 2027**. The approved plan will be published on the company website and clearly accessible from the homepage.

This plan sets out the company's reporting boundary, emissions estimates, Net Zero commitment and reduction programme with reference to the reporting standards above. The authorised signature below records approval by the board or equivalent management authority, including the assumptions in Section 7, and adoption of the plan on behalf of MET Healthcare UK Ltd.

Authorised signatory	Graeme Irwin, MCIOB | Director
Signature	
Approval date	31/05/26
Next annual review	1 June 2027

Public CRP link: https://www.methealthcaregroup.com/policies