



FALL 2026

Organist and Associate Director of Traditional Music Profile

Wayzata Community Church

www.wayzatacommunitychurch.org



**Wayzata
Community
Church**

125 Wayzata Boulevard East
Wayzata, MN 55391
wayzatacommunitychurch.org

Inspire the world with the inclusive love of Jesus

WHO WE ARE

"Whether you're searching, saved, black, brown, white, gay, straight, cisgender, transgender, sure, unsure, older, younger, or a person with disabilities... you are welcome to fully embody the unique image God created you to be."

For more than 140 years, Wayzata Community Church has lived up to its name as a church that serves the community. We give thanks for our roots as a vibrant UCC church in the western suburbs, and we are always looking for new and creative ways to "be the church" while serving the community around us as God calls.

We celebrate the wide variety of people and gifts that make up the body of Christ. We are committed to diversity, knowing that to follow Jesus truly we must welcome and open our hearts and doors to everyone. We embrace our guests as we do our members... with love, respect, and uncompromising compassion.

We are a church that is committed to serving a changing world by listening, learning, praying, questioning, and responding to both God's work in us as a community and God's work around us in the world.



WHAT WE BELIEVE

We Believe:

- In God's unconditional love and grace, which extends to all people
- In Jesus Christ whose life reveals God's redeeming work
- In the Holy Spirit which brings us into closer harmony with God, creation, one another, and ourselves

Therefore, as Disciples We:

- Follow the path of Jesus Christ, while respecting other pathways to God
- Join together in community to learn, grow, and follow the ways of Jesus
- Reach out in love to a world in need locally, nationally, and internationally
- Find more grace with God in the search for meaning than we do in absolute certainty
- Are united by God's love, called to serve, and inspired to grow

OUR VISION AND MISSION

We believe God is active in the world and that God has a specific calling and claim on our unique gifts, history, and resources as a church. Through our Vision and Mission we explicitly join God's work in the world in moving toward a less divided and divisive world. You, as an individual, have the power to inspire the world by finding your own unique way of living out the call of our Vision and Mission.

OUR VISION

To inspire the world with the inclusive love of Jesus by doing justice, loving kindness, and walking humbly with God.

OUR MISSION

- To be a caring community drawn together by God's grace and called to live out Christ's love personally
- To extend a welcome invitation to all people, embracing each other with uncompromising compassion
- To challenge boldly our own complacency through courageous conversation and transformational worship
- To share our extraordinary gifts relentlessly—near and far—through life-changing mission and service



Inspire the world with the inclusive love of Jesus

CORE VALUES

Enjoy Worship

The community we share and the good we do emanate from our joy-filled, life-changing times of gathered worship, as we bring our whole selves before God. "Come, worship the Lord, for we are God's people." (Psalm 9:6-7)

Live into Community

Everything in our world tells us to go it alone, but we believe God designed us to live in community. In this way, we share God's magnificent love with one another. (Philippians 2:4)

Celebrate Difference

We see difference as an asset rather than a threat. We grow when we encounter people whose gifts and worldviews challenge and teach us. (1 Corinthians 12:4-7)

Embody Integrity

We seek to honor God by being the same in our inner lives as we are in the ones we show the world— both as individuals and as a community. (John 1:4-7)

Practice Grace

We live gently toward one another, assuming the best of one another as we work together. God offers us daily grace, and we in turn offer grace to each other. (Matthew 7:12)

Live Generously

We freely offer our whole selves—what we have and what we can do—to God and to one another. In the words of Jesus, "Where our treasure is, there our heart is also." (Matthew 6:21)

Love Serving

We are not called to exist as a community of faith for our own benefit but to serve the world. (1 Peter 4:10)



THE OPPORTUNITY

Wayzata Community Church seeks a part-time Organist and Associate Director of Traditional Music. This position offers an exceptional opportunity for a gifted church musician to join a vibrant, ambitious staff team—one that values musical excellence, meaningful worship, creative collaboration, and engagement with the wider community. Working closely with the Director of Traditional Music, the Organist and Associate Director provides musical leadership for WCC's traditional worship services at the organ and piano, serves as principal accompanist for the Chancel Choir, and collaborates with clergy and colleagues in shaping worship throughout the church year. Beyond weekly worship, the Organist and Associate Director will have opportunities to contribute creatively to concerts, special projects, guest artist collaborations, and the growing WCC Music Series. We seek a colleague who is not only an accomplished organist and

collaborative musician, but also someone energized by possibility: a creative partner who brings ideas, initiative, curiosity, and a desire to help shape the next chapter of an expanding church music program.



THE RESPONSIBILITIES

- Provide artistic leadership at the organ and piano for WCC's traditional worship
- Serve as principal accompanist and musical collaborator with the Chancel Choir
- Collaborate with clergy and staff in the planning and leadership of worship
- Partner with the Director of Traditional Music in the artistic development and continued growth of WCC's music ministry
- Contribute artistic and organizational leadership to the WCC Music Series, special projects, and guest artist collaborations
- Bring creativity, initiative, and artistic vision to the role, with opportunities to develop new programs and areas of leadership according to the strengths and interests of the successful candidate

WORKING RELATIONSHIPS

- Reports to the Director of Traditional Music
- Collaborates with Clergy & Worship Teams

EDUCATION, SKILLS, AND EXPERIENCE

Required:

- A faith-anchored life and willingness to embrace and support the relational ministry model of Wayzata Community Church
- Bachelor's Degree in church music, music performance or music education or equivalent experience
- Excellent piano and organ skills. Ability to confidently lead inspirational congregational worship and accompany the choir from the piano and organ
- Knowledge and appreciation of church music, traditional and contemporary
- Experience aligning selected music with worship service plan, lessons, and message
- Ability to positively lead and collaborate with church musicians and volunteers

Preferred:

- Advanced degree in organ performance or music
- Strong network of musical connections—performers, composers, and others—in Minnesota and elsewhere
- Demonstrated success leading and building within church and music organizations

COMPENSATION

- Salary range — \$45,000-55,000/year
- Part-time (0.5 FTE), 20 hours per week

APPLICATION MATERIALS

Please submit the following materials to

OrganistSearch@wayzatacommunitychurch.org by October 16, 2026 for consideration:

- Cover letter (PDF)
- CV or résumé (PDF)
- Video links demonstrating:
 - **Hymn playing:** preferably 2 contrasting selections on organ
 - **Organ repertoire:** preferably 2 contrasting solo selections
 - **Optional:** Accompanying on organ or piano and/or additional keyboard solos

Selected candidates will be invited to WCC for an in-person interview and audition.

