



**Job Title: Organist and Associate Director of Traditional Music (0.5 FTE/E)**

**Job Summary:** The Organist and Associate Director of Traditional Music serves as a key artistic partner in the leadership and continued growth of music ministries at Wayzata Community Church. This position offers an exceptional opportunity for a gifted church musician to join a vibrant, ambitious staff team—one that values musical excellence, meaningful worship, creative collaboration, and engagement with the wider community.

Working closely with the Director of Traditional Music, the Organist and Associate Director provides musical leadership for WCC's traditional worship services at the organ and piano, serves as principal accompanist for the Chancel Choir, and collaborates with clergy and colleagues in shaping worship throughout the church year. Beyond weekly worship, the Organist and Associate Director will have opportunities to contribute creatively to concerts, special projects, guest artist collaborations, and the growing WCC Music Series.

We seek a colleague who is not only an accomplished organist and collaborative musician, but also someone energized by possibility: a creative partner who brings ideas, initiative, curiosity, and a desire to help shape the next chapter of an expanding church music program.

**Supervisory Responsibilities:** None

**Areas of Leadership**

- Provide artistic leadership at the organ and piano for WCC's traditional worship services.
- Serve as principal accompanist and musical collaborator with the Chancel Choir.
- Collaborate with clergy and staff in the planning and leadership of worship.
- Partner with the Director of Traditional Music in the creative development and continued growth of WCC's music ministry.
- Collaborate on artistic and organizational leadership components with the WCC Music Series, special projects, and guest artist collaborations.
- Bring curiosity, initiative, and vision to the role, with opportunities to develop new programs and areas of leadership according to the strengths and interests of the successful candidate.

**Core Responsibilities:**

- **Plan, select, and perform organ and piano music** for traditional Sunday worship and other services, thoughtfully supporting the themes, scripture, and message of each service.

- **Accompany the WCC Chancel Choir** in rehearsals and worship and provide confident leadership of congregational hymns from the organ and piano.
- **Assist in identifying, engaging, and coordinating guest musicians, substitutes, and contract artists** for worship, concerts, and special events.
- **Oversee the care and maintenance of WCC's pipe organ and pianos**, serving as liaison with technicians and WCC staff and assisting with maintenance planning and budgeting.
- **Participate regularly in Worship Planning and WCC staff meetings** as an engaged and collaborative member of the staff team.
- **Assist with the development, production, and administration of the WCC Music Series and other hosted musical events**, including artist communication, scheduling, and calendar management.
- **Provide musical leadership for weddings, funerals, and other special services and events** as needed, and assist with organ music for outside groups and renters when appropriate. A stipend will be included for each event/service.
- **Serve as a primary liaison between the music and business offices** to facilitate contracts, documentation, details of performance needs, scheduling, and timely payment for staff singers, substitutes, and guest musicians.
- **Ensure appropriate licensing and copyright compliance** for music performed, copied, distributed, or downloaded by WCC's music ministry.
- **Support other music and worship initiatives as needed** in collaboration with the Director of Traditional Music, clergy, and Worship Team.
- **Engage actively in the life and community of the WCC music ministry**, including occasional social gatherings and community-building activities beyond rehearsals and worship.

### **Organizational Relationships**

- Reports to the Director of Traditional Music
- Collaborates with the Worship Team

### **Education, Skills, and Experience**

#### **Required:**

- A faith-anchored life and willingness to embrace and support the relational ministry model of Wayzata Community Church.
- Bachelor's degree in church music, music performance or music education or equivalent experience.

- Excellent piano and organ skills. Ability to confidently lead inspirational congregational worship and accompany the choir from the piano and organ.
- Knowledge and appreciation of church music, traditional and modern.
- Experience aligning selected music with worship service theme, lessons, and message.
- Ability to positively lead and collaborate with church musicians and volunteers.

**Preferred:**

- Advanced degree in music or organ performance and a depth of experience.
- Strong network of musical connections—performers, composers, and others—in Minnesota and elsewhere.
- Demonstrated success leading and building within church and music organizations

**Compensation**

- Salary range — \$45,000-55,000/year
- Part-time, (0.5 FTE) 20 hours per week