

## Kristin Simard, RN BScN

◆ E-mail: [kris.simard@gmail.com](mailto:kris.simard@gmail.com) ◆ Phone: 780-966-8832

### SUMMARY

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A dynamic and innovative healthcare leader with extensive experience driving health system improvements across rural, remote, acute, vulnerable sector and high-risk environments. Proven expertise in managing complex projects, overseeing clinical and program operations, and leading interprofessional and cross-sector collaborations. Skilled in team management and empowerment, strategic planning, and fostering effective partnerships to enhance healthcare.

### LEADERSHIP, PROJECT & CHANGE MANAGEMENT

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**Director of Health Services** – Northreach Society, North Zone Alberta *January 2024 – Present*

Provide strategic leadership for programs and services in non-profit sector, addressing the needs of community and vulnerable populations, including supervised consumption services. Oversee budgets, standards, policy team and funding proposals, while collaborating with organizations and funders to secure resources for program sustainability.

**Health Integration Lead** – Primary Care Networks, North Zone Alberta *January 2023 – January 2024*

Spearheaded the planning and development of clinical standards, quality improvement, and service integration Initiatives across 10 networks. Collaborated with Governance Committees, Alberta Medical Association, and provincial partners to align healthcare strategies.

**Provincial Lead & Clinical Educator** – Provincial Corrections, Alberta *September 2012 – Present*

Played a key role in the opening of the largest correctional facility in Canada. Developed and implemented a trauma program, an interdisciplinary training program, and quality metrics, informing policy and accreditation standards. Provide mentorship and program development support for healthcare staff across Alberta's correctional facilities.

**Healthcare Consultant** – Calian Group / Health Systems Improvement International Inc. *Nov. 2020 – Jan 2023*

Managed a Public Health Nursing team providing services to remote Arctic territories. Supported the design and evaluation of healthcare systems, including the opening of a private health clinic in Dubai, UAE. Led process mapping, data interpretation, and comprehensive reporting for healthcare evaluations.

**Simulation Consultant** – eSim Provincial Simulation Program, Alberta *May 2016 – Present*

Co-founded the Remote Virtually-Facilitated Simulation (RVFS) Program to support healthcare teams nationally and internationally. Collaborated with regional, provincial, and national organizations to enhance simulation training in rural and remote settings.

**Pediatric Heart Transplant Coordinator** – University of Alberta Hospital, Alberta *April 2009 – August 2012*

Coordinated complex patient care for heart transplant listings across Western Canada. Contributed to program development, process definition, and the creation of educational materials.

### FRONTLINE EXPERIENCE

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**Community Health Nurse** – Arctic Bay, Nunavut *April 2020 – August 2020*

Delivered culturally sensitive care to Inuit communities, providing primary care, disease management, and emergency services. Adhered to CNHC and FNIHB guidelines in remote Nursing Outpost Station.

**Wartime & International Experience** – Kandahar Airfield, Afghanistan *August 2008 – December 2008*

Served as a civilian member of the Role 3 Medical Unit, alongside Canadian Military medical team. Supported trauma, critical care and mass casualty response to Allied Forces, Afghan National Army, Afghan National Police, and civilians.

**Intensive Care & Emergency** – University of Alberta Hospital, AB / St. Joe's Hospital, BC *January 2005 – Apr 2009*

Provided high-acuity care to cardiovascular ICU and general systems ICU patients. *October 2014 – April 2015*  
Provided trauma care and stabilization in emergency settings.

**Corrections Health** – Edmonton Remand Center, Alberta *May 2003 – September 2012*

Delivered primary care, mental health, addictions, and emergency care in a correctional facility. Responded to high-pressure situations, including extensive traumas, riots, and crime scene preservation.

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### AWARDS & GRANTS

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<b>Canadian Space Agency, Deep Space Healthcare Challenge</b> , Collaborator	2022
Awarded \$30,000 grant to develop Autonomous Diagnostic Ultrasound Services for deep space and remote communities.	
<b>Royal College Simulation Summit</b> , Best Poster Presentation	2021
Research on the psychological safety of virtually-facilitated simulation vs. in-person simulation.	
<b>Emergency Strategic Clinical Network Quality Initiative &amp; Innovation Forum 2021</b> , Forum Presenter Award	2021
Award for forum presentation on using virtually-facilitated simulation to improve COVID-19 preparedness	
<b>Society of Rural Physicians of Canada</b> , Scientific Planning Committee	2020
Awarded \$50,000 grant for the development of a rural virtual simulation program for COVID-19 response.	
<b>Rural Health Professions Action Plan</b> , Co-investigator	2020
Awarded \$20,000 grant to develop a virtually-facilitated simulation program for COVID-19 protected airway management in rural and remote hospitals in Alberta	
<b>College and Association of Registered Nurses of Alberta</b> , Award of Nursing Excellence in Collaboration	2020
Recognized for collaboration on a virtually-facilitated simulation program for rural and remote Canada	

### PUBLICATIONS

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- Simard K, et al. *Joint simulation training for correctional officers and healthcare providers in a correctional system*. Advancing Corrections Journal. 2022(14).
- O'Dochartaigh D, et al. *Identifying and managing latent safety threats through a zone-wide emergency department in-situ multidiscipline simulation program*. Canadian Journal of Emergency Nursing, 2022.
- Reece S, et al. *Psychological safety of remotely facilitated simulation compared with in person facilitated simulation: an in situ experimental controlled trial*. International Journal of Healthcare Simulation, 2021.
- Reece S, et al. *Use of virtually facilitated simulation to improve COVID-19 preparedness in rural and remote Canada*. Clinical Simulation in Nursing. 2021(57), 3-13.

### ACKNOWLEDGED CONTRIBUTIONS

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- Reece S. *The Heart of Generalism*. Academic Medicine. 2022;97(4):552-61. doi:10.1097/ACM.0000000000004569. PMID: 34935730
- Reece S. *Good Enough for Whom?* Journal of the American Medical Association. 2021;326(13):1261–1262.

### CONFERENCE PRESENTATIONS

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- Royal College of Physicians and Surgeons of Canada 2021 Virtual Simulation Summit**  
Workshop and Poster presentations - virtually-facilitated simulation.
- International Corrections & Prisons Association (ICPA) Annual Conference 2021**  
Oral presentation - joint simulation training for correctional officers and healthcare providers.
- I4 2020 Virtual Health + Care Conference**  
Oral presentation - Pandemic Pivot: A Story of Innovation from Rural and Remote Canada.
- Emergency Medicine for Rural Hospitals Conference 2020**  
Workshop presentation - Post-Critical Incident Debriefing.
- 35th Annual Emergency Medicine for Rural Hospitals 2018**  
Workshop on Crisis Resource Management.

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### ACADEMIC RECORD

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**Advanced Critical Care Nursing Course - Dean's List**  
Mount Royal College, Calgary, AB

*January 2005 – March 2005*

**Bachelor of Science in Nursing**  
University of Alberta, Edmonton, AB

*September 2000 – April 2004*

### CERTIFICATIONS

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Tackling Systemic Racism, <i>University of Alberta</i>	2023
Trauma Informed Care, <i>AHS</i>	2023
Agile Change Management Certification, <i>APMG International</i>	2023
Indigenous Canada Fundamentals, <i>University of Alberta</i>	2023
Systems-Focused Simulation, <i>SIS</i>	2022
Provincial Simulation Faculty Development, <i>eSIM Provincial Simulation Program - Instructor</i>	2016
International Trauma Life Support, <i>ITLS - Instructor &amp; Coordinator</i>	2015