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Administration	

## Registered Nurse – Operating Room (Scrub & Circulating) – Job Description

Location: City Centre Surgery

Department: Perioperative Services

Reports To: Clinical Nurse Manager / OR Charge Nurse

Employment Type: Full-Time / Part-Time / Casual

### Position Summary

City Centre Surgery is seeking an experienced Operating Room Registered Nurse to join our surgical team. The OR RN provides safe, competent, and ethical perioperative nursing care while functioning in both scrub and circulating roles. The OR RN promotes a culture grounded in CCS' core values of **P**atient-centered care, **E**xcellence, **A**ccountability, **R**espect and **L**eading-edge practice while in adherence to ORNAC, BCCNM, and CPSBC NHMSFAP standards.

### 1. Key Responsibilities

#### A. Perioperative Patient Care

- Verifies patient identity, consent, allergies, procedure, and site marking per Safe Surgery Checklist.
- Provides psychological support and advocates for dignity, privacy, cultural needs, and patient rights.
- Performs preoperative assessment and confirms necessary equipment, implants, and resources are available.
- Ensures safe physiological positioning and pressure-injury prevention.
- Monitors patient responses and communicates changes promptly to anesthesia and surgeon.
- Provides complete postoperative handover to PACU.

#### B. Scrub Nurse Responsibilities

- Performs surgical hand scrub and maintains sterile field integrity.
- Prepares instruments, sutures, implants, and supplies and anticipates surgeon needs.
- Maintains accurate sponge, sharps, needle, and instrument counts.

- Safe handling of sharps on and off sterile field
- Identifies breaks in sterile technique and initiates corrective action immediately.
- Handles, labels, and documents surgical specimens according to policy.

#### C. Circulating Nurse Responsibilities

- Performs narcotic count at beginning of day with PACU as needed.
- Issue narcotics to anesthesia at beginning of day.
- Prepares and maintains a safe and functional OR environment; verifies equipment readiness.
- Leads Safe Surgery Checklist (briefing, time-out, debriefing) with the surgical team.
- Positions patient safely and applies warming and injury-prevention measures.
- Assists anesthesia with induction, emergence, and emergency response as needed.
- Documents intraoperative care, counts, implants, device/lot/serial numbers, medications, and specimen handling in the digital perioperative health record in real time.
- Ensures documentation meets CPSBC NHMSFAP standards for completeness and continuity of care.
- Reports unusual events and completes occurrence reporting as required.

#### D. Safety, Infection Prevention & Quality

- Maintains aseptic technique and OR traffic control.
- Supports environmental cleaning and turnover between procedures.
- Alternates monthly crash cart checks with PACU as assigned by OR lead
- Participates in quality improvement and accreditation readiness.

#### E. Equipment & Inventory Management

- Operates and troubleshoots OR equipment; escalates issues for repair as needed.
- Supports supply stewardship, par levels, and case supply accuracy.

#### F. Collaboration, Education & Professionalism

- Performs duties in a positive, respectful manner, grounded in CCS' core values.
- Supports orientation of new staff and learners when assigned.
- Maintains confidentiality, professional conduct, and dress code as per facility policies.

## 2. Qualifications

- Current practicing registration with BCCNM.
- Has completed a recognized perioperative nursing education program or has the equivalent in education and experience.
- Minimum 2 year recent perioperative/OR experience or demonstrated competency.

- Perioperative certification (CPN(C)) considered an asset.
- Current BLS and completion of annual mandatory education modules (WHMIS, Hand Hygiene, IPAC).
- Current Immunizations as per occupational health requirements.
- Participation in required educational inservices and semi-annual mock codes.

### 3. Compensation & Benefits

- Competitive compensation based on experience and qualifications.
- Benefits package available for eligible positions.

### 4. How to Apply

Please submit your resume and cover letter to:

**hiring@citycentresurgery.ca**

**Subject Line:** Operating Room RN – Your Name