



2026

ACCELERATED
LEARNING
SOLUTIONS



ABOUT KORN FERRY ACADEMY

Korn Ferry Academy is a career accelerator dedicated to empowering individuals, teams, and organisations to excel in today's rapidly changing world. As part of Korn Ferry's Singapore Advisory division, we deliver transformative learning experiences that combine cutting-edge global research with practical, actionable insights. Our courses are designed to integrate seamlessly into busy professional lives, equipping participants with the critical skills and mindsets needed to navigate the complexities of the modern workplace.

As a SkillsFuture Queen Bee, Korn Ferry Singapore plays a pivotal role in advancing skills development and driving enterprise transformation. With funding support of up to 90% across our training courses and initiatives for Singapore-based organisations, we are committed to cultivating a highly skilled and adaptable workforce ready to lead in the industries of tomorrow.

ACCELERATED LEARNING SOLUTIONS

Korn Ferry Academy's accelerated learning solutions are designed as one-to-two-day, short courses offering high-impact, high-quality learning experience for busy professionals.

With a strong focus on human resources, talent management, and leadership development, our courses deliver cutting-edge insights and practical skills that participants can apply immediately. Tailored to meet the needs of organisations and professionals, these flexible, hands-on courses address real-world challenges, empowering individuals and teams to drive professional growth and leadership excellence.



FOCUS AREAS



HR BUSINESS PARTNERING

Build influence and impact through strategic partnership. Develop commercial acumen, influence, consulting skills, and data-driven storytelling to advise leaders and shape people decisions that drive business results.



LEADING SELF

Build the confidence, clarity, and credibility to lead from within. Develop self-awareness, communication mastery, and business presence to influence effectively, make sound decisions, and drive personal performance in the AI era.



HR STRATEGY & TRANSFORMATION

Turn organisational strategy into people and capability outcomes. Design talent strategies, transformation roadmaps, and change journeys that align capability, leadership, and engagement with business goals.



LEADING TEAMS

Inspire, engage, and enable others to perform at their best. Strengthen your ability to coach, manage performance, and lead change while fostering accountability, trust, and performance across diverse teams.



HR AI & ANALYTICS

Redefine HR's value through data and intelligent technologies. Use analytics, automation, and GenAI to elevate decision quality, optimise HR processes, and demonstrate measurable business impact.



LEADING BUSINESS

Think strategically and execute with enterprise impact. Build foresight, analytical rigour, and cross-functional collaboration to turn ideas into results and lead sustainable business growth.

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LEARNING SOLUTIONS

	HR BUSINESS PARTNERING	HR STRATEGY & TRANSFORMATION	HR AI & ANALYTICS	LEADING SELF	LEADING TEAMS	LEADING BUSINESS
1	Advanced Talent Analytics for Business Impact	✓			✓	
2	Building High-Performing Teams			✓		
3	Business Acumen for Commercial Success	✓		✓		
4	Business Partnering and Consulting Skills for HR Professionals	✓				
5	Coaching for Performance and Engagement	✓		✓		
6	Cross-Team Collaboration and Innovation					✓
7	Delivering Results Through Others			✓		
8	Design Thinking for HR Professionals	✓				
9	Driving Business Strategy	✓				✓
10	Driving HR Value with Generative AI Integration		✓			
11	Elevating Your Personal Brand and Executive Presence			✓		
12	Identifying and Developing Future Leaders	✓				
13	Leading and Managing Change	✓			✓	✓
14	Leveraging AI for Effective People Management			✓	✓	
15	Mastering Business Communication in an Evolving Workplace	✓		✓		
16	Mastering Presentation and Storytelling in Business	✓		✓		
17	Mastering the Art of Influence for Stakeholder Management	✓		✓		
18	Mastering the Art of Negotiation	✓		✓		
19	Performance Management for the Evolving Workforce	✓			✓	
20	Performance Management in a Multigenerational Workforce	✓			✓	
21	Retaining Top Talent	✓				
22	Self-Awareness for Peak Performance			✓	✓	
23	Strategic Problem Solving and Decision Making	✓				✓
24	Strategic Talent Management for Business Growth	✓				
25	Succession Planning for Future-Ready Organisations	✓				
26	Talent Analytics for Decision Making		✓			
27	The AI-Enhanced HR Professional		✓			

1
Advanced Talent Analytics
for Business Impact

2 DAYS

Advance your HR analytics expertise by moving beyond metrics to strategic scenario modelling. Learn to anticipate workforce trends, evaluate interventions and align talent strategy with business goals. Use Generative AI to accelerate analysis, uncover insights and communicate findings that shape decisions and drive real-time strategic impact.

Key topics:

- Analytics Mindset, Financial and Statistical Fluency, and GenAI Prompting for Accelerated Insights
- Strategic Question Framing for Business-Aligned Workforce Decisions
- Advanced Workforce Modelling for Turnover, Sourcing Effectiveness, Training ROI, and Policy Simulation
- AI-Supported Scenario Planning and Hypothesis Refinement
- Stakeholder-Focused Data Storytelling Using GenAI
- Capstone Simulation: “\$1M Workforce Investment” Exercise
- Peer Review and Strategic Implementation Planning

2
Building High-Performing Teams

2 DAYS

Gain insights into what drives your team’s motivation and engagement, while discovering your unique leadership style. Learn how to adapt it to various situations, maximising your team’s potential and performance, while also exploring strategies to encourage open communication, creativity and calculated risk-taking.

Key topics:

- Understanding the Stages of Team Development
- Key Components of High-Performing Teams
- Cultivating Psychological Safety in Teams
- Driving Employee Motivation and Engagement
- Creating Positive Team Dynamics Through Leadership
- Utilising Coaching as a Leadership Approach

3
Business Acumen for
Commercial Success

2 DAYS

Develop cross-functional leadership skills with a business-savvy mindset that aligns with organisational strategy. Enhance your commercial acumen, enabling you to engage confidently in strategic discussions and drive business growth.

Key topics:

Understanding Your Business and Strategic Objectives

- Customer Analysis and Market Segmentation
- Conducting Comprehensive Market Analysis
- Financial Acumen: Cost Strategies and Pricing Models
- Mastering Business Communication and Presentation Skills

4
Business Partnering and Consulting
Skills for HR Professionals

2 DAYS

Elevate your HR expertise by aligning practices with business goals. Enhance your business partnering and consulting skills, empowering you to drive transformative business outcomes and become an integral contributor to your organisation’s success.

Key topics:

- The Evolving Role of an HR Business Partner (HRBP)
- Metrics and Success Factors of Effective HRBPs
- HRBPs as Drivers of Business Strategy
- HRBPs as Internal Consultants and Strategic Problem-Solvers
- HRBPs as Trusted Advisors to Senior Management
- HRBPs as Enablers of Organisational Change and Transformation
- Effective Stakeholder Management

5

Coaching for Performance and Engagement

1 DAY

With Gen Z and Millennials now making up nearly half of the workforce, their expectations of leadership have evolved. Master coaching techniques to become a trusted manager in a diverse workforce and acquire essential coaching skills that enhance performance and cultivate a growth-oriented team culture.

Key topics:

- The Role of Coaching in Leading a Diverse Workforce
- Essential Leadership Skills: Coaching, Mentoring, and Beyond
- The Coaching Triangle: Mastering Core Skills
- The Art of Listening: Techniques for Connection
- Applying the GROW Model for Effective Coaching
- Goal Setting and Action Planning for Success
- Cultivating a Culture of Accountability

6

Cross-Team Collaboration and Innovation

2 DAYS

To deliver outstanding solutions for clients and stakeholders, you need to combine deep expertise with collaborative innovation. Gain critical skills to foster teamwork and collaboration, breaking down silos that hinder your team’s potential and empowering them to drive meaningful change.

Key topics:

- Overcoming Silos: Identifying Barriers to Collaboration
- The Competitive Mindset: Understanding Collaboration Challenges
- Harnessing the Power of Cross-Team Collaboration
- Collaborative Techniques for Collective Success
- Identifying Cross-Team Needs and Motivations
- Innovative Solutions Through Integrative and Design Thinking

7

Delivering Results Through Others

2 DAYS

Instead of relying on high achievers to come together on their own, learn how to nurture and develop a cohesive team using Korn Ferry’s unique TEAMM model. Acquire practical skills to create a culture of trust and accountability that inspires consistent, high-quality results.

Key topics:

- Harnessing the Power of OKRs and KPIs
- Engaging Stakeholders for Maximum Buy-In
- Cultivating Alignment on Ownership and Accountability
- Tracking Project Performance with Precision
- Navigating and Resolving Conflicts

8

Design Thinking for HR Professionals

1 DAY

Creativity can be a powerful differentiator in addressing complex HR challenges, yet it is often overlooked. Transform HR by focusing on employee needs with design thinking approach to solve problems, spark innovation, and enhance employee engagement.

Key topics:

- Understanding the Design Thinking Process and Mindset
- Core Principles of Design Thinking
- The Importance of Empathy in Design Thinking
- Bringing Solutions to Life with Prototypes
- Applying Design Thinking to Key HR Challenges
- Communicating Effectively to Pitch Design Thinking Solutions
- Exploring Ethnographic Research Methods
- Utilising Prototyping Methods for Quick Experimentation

9

Driving Business Strategy

1 DAY

Turn strategic vision into meaningful action that drives business results. Learn to connect organisational goals with day-to-day execution, aligning your team’s efforts to deliver measurable impact. Strengthen your ability to communicate direction with clarity, make confident decisions, and anticipate shifts—ensuring business strategy is translated into performance across the organisation.

Key topics:

- What Strategy Is – and Isn’t
- Understanding How Business Strategy Is Created
- Translating Strategy into Departmental and Team Priorities
- Making Trade-offs and Measuring What Matters
- Communicating and Presenting Strategy Clearly

10

Driving HR Value with Generative AI Integration

2 DAYS

Tap into the power of Generative AI to transform HR into a strategic driver of business value. Learn to identify high-impact opportunities, design intelligent workflows and build responsible governance for sustainable adoption. Develop a roadmap that enhances employee experience, streamlines processes and elevates HR’s role as a catalyst for business performance.

Key topics:

- Digital Transformation in HR: From Automation to AI Integration
- Mapping Strategic Use Cases of GenAI Across the HR Function
- Designing Scalable, AI-Enabled Workflows for Engagement, Development, and Succession
- Evaluating GenAI Tools: Functionality, Privacy, Fit
- Building Governance, Adoption and Capability Plans
- Developing a GenAI Implementation Roadmap for HR

11

Elevating Your Personal Brand and Executive Presence

1 DAY

How do your colleagues perceive you when you’re not in the room? What do they say when introducing you to others? Explore the art of effective personal branding, that not only reflects your unique strengths and values but also positions you as a trusted expert in your field.

Key topics:

- Crafting and Promoting Your Personal Brand
- Building Strong Networks and Relationships for Career Advancement
- Enhancing Executive Presence and Self-Confidence
- Mastering Verbal Communication and Nonverbal Cues
- Elevating Your Personal Brand in the Digital Space
- Projecting Confidence in Common Professional Challenges

12

Identifying and Developing Future Leaders

2 DAYS

Cultivating talent from within is far more cost-effective than external hiring, and you can play a key role in realising these savings. Discover how to identify high-potential talent within your organisation and support their growth to thrive in critical leadership roles and drive future success.

Key topics:

- Defining Talent and Future Leaders: Success Profiles and Talent Competency Frameworks
- Assessing Internal Talent for Performance and Potential
- Effectively Utilising Talent Assessment Tools (Psychometric Testing, AI, etc.)
- Talent Reviews, Calibration, and Critical Decision-Making
- Developing the Whole Individual Using the Korn Ferry Four-Dimensional [KF4D] Framework: Experiences, Competencies, Traits, and Drivers
- Top Talent Learning Needs Analysis
- Building High-Potential Programmes
- Personalised Talent Development Strategies
- Measuring Talent Development Impact and ROI

13

Leading and Managing Change

2 DAYS

Change is an inevitable force in business today, yet many individuals still naturally resist it. Unlock the power of trust and collaboration to drive impactful change, guiding employees through transitions in a way that feels inclusive, empowering, and results-driven.

Key topics:

- The Psychology of Change: Understanding Mindsets and Reactions
- Assessing Stakeholder Needs: Aligning Perspectives for Successful Change
 - Kotter’s Eight Steps: A Comprehensive Framework for Leading Change
 - Effective Communication and Influence: Strategies for Change Leaders
 - Navigating Resistance: Strategies for Overcoming Barriers to Change

14

Leveraging AI for Effective People Management

1 DAY

Generative AI is revolutionising how managers streamline processes, enhance communication, and drive productivity. For managers seeking to elevate their impact, this course offers practical solutions to automate repetitive tasks, produce high-quality outputs, and make smarter, data-driven decisions with ease.

Key topics:

- AI Fundamentals and Prompt Engineering Basics
- GenAI and Communication: Raising Quality and Efficiency
- Content Creation on Demand
- AI for Research, Analytics, and Insight Gathering
- Creating Personalised AI Workflows

15

Mastering Business Communication in an Evolving Workplace

2 DAYS

With colleagues and leaders inundated by emails, instant messages, and endless meetings, how can you ensure your messages—whether in person or digital—are understood, and acted upon? Become a confident communicator by structuring and delivering impactful messages that engage your audience and inspire action.

Key topics:

- Understand Stakeholder Needs
- Simplify Complexity in Messages
- Deliver Impactfully with Deliberate Voice, Vocal and Verbal Choices
- Leveraging Body Language in Communication
- Writing Effective Emails
- Communicating in and Leading Hybrid Meetings

16

Mastering Presentation and Storytelling in Business

1 DAY

Are your ideas struggling to stand out in the fast-paced environment of your organisation? Don’t let them go unheard. Equip yourself with a structured process to prepare and deliver engaging presentations across diverse audiences and settings, helping you transform from a nervous to a confident presenter.

Key topics:

- Cultivating an Intentional Mindset
- Defining Clear Audience Goals
- Crafting a Well-Structured Presentation
- Creating Impactful First and Last Impressions
- Enhancing Your Delivery to Showcase Executive Presence
- Mastering Effective Presentation Techniques

17

Mastering the Art of Influence for Stakeholder Management

2 DAYS

Unlock the power of influence to guide you in nurturing trust-based relationships within your workplace and equip you with techniques to influence others positively, ensuring mutually beneficial results for clients and team members alike—even in situations where resistance may arise.

Key topics:

- The Interplay of Influence and Decision-Making
- Understanding the Role of Power in Influence
- Unlocking Your Personal Power to Influence Effectively
- Expanding Your Influence Through Strategic Networking
- Cultivating Influence: Adapting Your Style to Fit the Situation
- The 5 C’s of Impactful Conversations
- Navigate Critical Conversations to a Positive Outcome

18

Mastering the Art of Negotiation

2 DAYS

Whether forging partnerships or optimising resources, effective negotiation lies at the heart of every critical interaction. Enhance your negotiation skills from traditional bargaining to strategic value creation, creating solutions that deliver lasting value.

Key topics:

- Principles and Components of Effective Negotiation
- Negotiation Strategies
- Skills for Effective Negotiations
- Ethics in Negotiation
- Achieving Win-Win Outcomes
- Mediating Between Conflicting Parties

19

Performance Management for the Evolving Workforce

1 DAY

Does your current performance management system feel more like a box-checking exercise than a dynamic driver of success? Create a performance-driven culture by mastering impactful goal-setting techniques, and gain fresh insights to boost engagement and drive organisational success.

Key topics:

- Importance and Role of Performance Management
- Fundamental Components of Effective Performance Management
- Effective Goal Setting
- Building a Culture of Feedback
- Evaluating Performance and Conducting Appraisals
- Recognising and Rewarding Growth

20

Performance Management in a Multigenerational Workforce

1 DAY

Navigate the complexities of today’s diverse, multigenerational workforce and discover strategies to address critical performance challenges including creating a performance and output driven culture, fairly and effectively evaluating performance, delivering feedback to various employee profiles and bridging generational work preferences.

Key topics:

- Understanding and Engaging the Multigenerational Workforce
- Create a Performance Culture in Diverse Teams
- Managing Under-Performance
- Holding Teams Accountable to Performance Standards
- Delivering Performance Feedback Across Generations
- Conduct Outcome-Based Performance Evaluations

21

Retaining Top Talent

1 DAY

Nurturing and retaining your best employees is crucial for your organisation’s long-term success. Learn practical strategies to retain your top talent, boost their engagement and maximize their productivity to help them excel while driving long-term organisational success.

Key topics:

- Understanding the Changing Context and the Impact on Talent Management
- Exploring the Key Drivers of Top Talent Engagement, Including Total Rewards
- The Impact of Culture and Leadership on Talent Engagement and Retention
- Crafting a Comprehensive Talent Engagement Strategy
- Essential Metrics and Statistics for Talent Engagement
- Engaging Top Talent in “Stay” and Challenging Conversations

22

Self-Awareness for Peak Performance

2 DAYS

The insights of successful athletes, business and country leaders reveal a powerful truth: success begins in the mind and is built on small but intentional habits. Unlock your potential by overcoming barriers to peak performance through self-awareness and agile practices, driving a purpose-driven career.

Key topics:

- Self-Discovery & Mapping Your Personal Journey
- The Impact of Beliefs on Performance
- Cultivating a Growth Mindset for Success
- Embracing Choice and Purpose in Your Mindset
- Identifying Behavioural and Communication Patterns
- High-Performance Strategies

23

Strategic Problem Solving and Decision Making

2 DAYS

Master strategic decision-making and leadership paradoxes to deliver breakthrough solutions. By developing critical analytical skills, you’ll learn to navigate ambiguity and turn complex challenges into sustainable results, ensuring your contributions are both relevant and impactful in today’s dynamic landscape.

Key topics:

- Identifying and Defining Organisational Problems
- Applying Effective Problem-Scoping Techniques
- Conducting Root Cause Analysis
- Testing Hypotheses
- Generating and Validating Solutions
- Exploring Decision-Making Frameworks
- Managing Paradoxes in Leadership

24

Strategic Talent Management for Business Growth

2 DAYS

In today’s fast-changing business world, staying competitive means hiring and retaining top talent. Discover strategies to boost competitiveness and develop a culture of excellence within your organisation, positioning it to attract and retain the talent essential for long-term success.

Key topics:

- Business Strategy Essentials
- Developing a Talent Strategy & Philosophy
- Aligning Talent Strategy with Business Strategy
- Identifying and Retaining Top Talent, Including Succession Planning
- Business Performance Outcomes Through Talent Management

25

Succession Planning for Future-Ready Organisations

2 DAYS

Succession planning is no longer a luxury; it’s a vital strategy for success. Future-proof your organization with succession planning to build a strong talent pipeline, ensure seamless leadership transitions, and drive sustainable growth for your business.

Key topics:

- The Importance of Early Succession Planning
- Best Practices in Succession Planning Today
- Aligning Succession Planning with Future Business Goals
- Identifying Critical Roles and Developing Success Profiles
- Crafting Succession Planning Strategies, Processes, and Metrics
- Tailored Succession Planning Approaches for Different Organisations
- Addressing Leadership Gaps in Contingency Situations

26

Talent Analytics for Decision Making

2 DAYS

Many organisations generate vast amounts of data, yet much of it remains untapped. Unlock your HR data’s value by identifying key metrics and presenting insights that empower leaders to make informed decisions for success.

Key topics:

- Mastering the Fundamentals of Talent Analytics
- Effective Data Collection Techniques
- Leveraging Microsoft Excel for Data Analysis
- Creating Engaging Visual Reports and Dashboards
- Crafting Clear HR Narratives

27

The AI-Enhanced HR Professional

2 DAYS

Unlock the power of Generative AI to enhance HR impact, efficiency and employee engagement. Learn to integrate AI into daily workflows, accelerate content creation, and personalise communication across the employee lifecycle. Through hands-on experimentation and structured prompting, gain practical tools and confidence to enhance creativity, boost efficiency, and strengthen HR’s strategic impact across your business.

Key topics:

- Fundamentals of Gen AI and Prompting for HR Use
- Enhancing HR Communication with AI: Speed, Tone and Clarity
- AI-Driven Content Creation for Job Descriptions, Onboarding, Surveys
- Leveraging AI for Feedback Analysis, Learning Insights and Reporting
- Designing Personalised and Reusable AI Workflows for HR Efficiency

2026 COURSE SCHEDULE

#	COURSE	DURATION	FEES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV
1	Advanced Talent Analytics for Business Impact	2 DAYS	\$ 2,100	27-28				7-8			24-25			
2	Building High-Performing Teams	2 DAYS	\$ 2,100		5-6			4-5			12-13			
3	Business Acumen for Commercial Success	2 DAYS	\$ 2,100				21-22			7-8		3-4		
4	Business Partnering and Consulting Skills for HR Professionals	2 DAYS	\$ 2,100			24-25		25-26		6	3-4		7-8	
5	Coaching for Performance and Engagement	1 DAY	\$ 1,050				27			10				
6	Cross-Team Collaboration and Innovation	2 DAYS	\$ 2,100	Private Run Only										
7	Delivering Results Through Others	2 DAYS	\$ 2,100					13-14					13-14	
8	Design Thinking for HR Professionals	1 DAY	\$ 1,050				28			6				
9	Driving Business Strategy	1 DAY	\$ 1,050				27			6				
10	Driving HR Value with Generative AI Integration	2 DAYS	\$ 2,100				14-15				26-27			
11	Elevating Your Personal Brand and Executive Presence	1 DAY	\$ 1,050				7					8		17
12	Identifying and Developing Future Leaders	2 DAYS	\$ 2,100				8-9				19-20		12-13	
13	Leading and Managing Change	2 DAYS	\$ 2,100						24-25					4-5
14	Leveraging AI for Effective People Management	1 DAY	\$ 1,050			3			8			14		
15	Mastering Business Communication in an Evolving Workplace	2 DAYS	\$ 2,100				20-21			22-23			22-23	
16	Mastering Presentation and Storytelling in Business	1 DAY	\$ 1,050			10		5			18			3
17	Mastering the Art of Influence for Stakeholder Management	2 DAYS	\$ 2,100			4-5		20-21		28-29		30	1	
18	Mastering the Art of Negotiation	2 DAYS	\$ 2,100						17-18			23-24		
19	Performance Management for the Evolving Workforce	1 DAY	\$ 1,050	Private Run Only										
20	Performance Management in a Multigenerational Workforce	1 DAY	\$ 1,050			24			4			4		11
21	Retaining Top Talent	1 DAY	\$ 1,050					6				15		2
22	Self-Awareness for Peak Performance	2 DAYS	\$ 2,100				6-7	20-21				15-16		
23	Strategic Problem Solving and Decision Making	2 DAYS	\$ 2,100	Private Run Only										
24	Strategic Talent Management for Business Growth	2 DAYS	\$ 2,100			11-12				15-16		9-10		
25	Succession Planning for Future-Ready Organisations	2 DAYS	\$ 2,100						3-4				20-21	
26	Talent Analytics for Decision Making	2 DAYS	\$ 2,100	12-13			15-16			1-2				18-19
27	The AI-Enhanced HR Professional	2 DAYS	\$ 2,100			17-18				23-24			5-6	

- All courses are in-person sessions
- Course Fees listed are for per participant, before funding and GST
- Up to 90% funding available for Individual and Company sponsored participants

Now is the time to
invest in yourself
and your team.
Seize the opportunity
to build leaders
from within.

START THE
CONVERSATION

