

NEWS RELEASE

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STATE EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2022

Unemployment rates were lower in January in 19 states, higher in 2 states and the District of Columbia, and stable in 29 states, the U.S. Bureau of Labor Statistics reported today. Forty-nine states and the District had jobless rate decreases from a year earlier and one state was little changed. The national unemployment rate, 4.0 percent, was little changed over the month, but was 2.4 percentage points lower than in January 2021.

Nonfarm payroll employment increased in 9 states and was essentially unchanged in 41 states and the District of Columbia in January 2022. Over the year, nonfarm payroll employment increased in 46 states and the District and was essentially unchanged in 4 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

Nebraska and Utah had the lowest jobless rates in January, 2.2 percent each. The next lowest rates were in Indiana, 2.4 percent, and Kansas, 2.6 percent. The rates in these four states set new series lows, as did the rates in the following six states (all state series begin in 1976): Arkansas (3.2 percent), Georgia (3.2 percent), Mississippi (4.6 percent), Montana (2.7 percent), Oklahoma (2.7 percent), and West Virginia

Changes to Employment and Unemployment Data

In accordance with standard practices, historical data in the tables of this news release have been revised. For detailed information on changes to the data, see the box notes at the end of the news release.

(4.1 percent). The District of Columbia had the highest unemployment rate, 6.3 percent, followed by New Mexico, 5.9 percent, and California, 5.8 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.0 percent, 14 states and the District had higher rates, and 18 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In January, 19 states had unemployment rate decreases, the largest of which were in Indiana and Rhode Island (-0.3 percentage point each). Connecticut, Massachusetts, and the District of Columbia had over-the-month rate increases (+0.2 percentage point each). Twenty-nine states had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

The largest unemployment rate decrease from January 2021 occurred in Nevada (-5.0 percentage points). Another three states experienced declines of 3.0 percentage points or more. (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 9 states and was essentially unchanged in 41 states and the District of Columbia in January 2022. The largest job gains occurred in California (+53,600), New York (+36,800), and Pennsylvania (+20,000). The largest percentage increases occurred in Kansas and Maine (+0.6 percent each), followed by South Carolina and Utah (+0.5 percent each). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 46 states and the District of Columbia and was essentially unchanged in 4 states. The largest job increases occurred in California (+1,177,800), Texas (+687,500), and Florida (+504,000). The largest percentage increases occurred in Nevada (+10.3 percent), Hawaii (+7.5 percent), and California (+7.4 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for January is scheduled to be released on Friday, March 18, 2022, at 10:00 a.m. (ET). The State Employment and Unemployment news release for February is scheduled to be released on Friday, March 25, 2022, at 10:00 a.m. (ET).

Changes to Current Employment Statistics Data

Effective with this news release, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 have been adjusted to 2021 benchmark levels. Not seasonally adjusted data beginning with April 2020 and seasonally adjusted data beginning with January 2017 were subject to revision. Some not seasonally adjusted and seasonally adjusted series may have been revised as far back as 1990.

Also effective with this news release, the Current Employment Statistics (CES) program implemented a new generation small area model for state and metropolitan area series. The new model replaces the CES small domain model and variants of the Fay-Herriot model in estimating private sector series with insufficient sample for direct sample-based estimation. More information on the new model is detailed in the paper "Bayesian Nonparametric Joint Model for Point Estimates and Variances" by Julie Gershunskaya and Terrance Savitsky, available on the BLS website at www.bls.gov/osmr/research-papers/2019/st190020.htm.

Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2021 Annual Averages on March 2, 2022, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release were revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. The new population controls reflect a "blended base," which is 2010 Census-based and controlled to elements from the 2020 Census and other sources. Data in table 1 were re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data were subject to revision back to 2017. More information on these data revisions is available at www.bls.gov/lau/important-information-on-revisions-to-data-for-model-based-areas-in-2022.htm.

Effective with this news release, real-time implementation of level-shift outliers in the employment and/or unemployment inputs to the models was discontinued. These real-time level shifts were introduced in response to the pandemic to preserve movements in the published estimates that the models otherwise would have discounted. BLS has determined that these interventions are no longer necessary on a real-time basis. Outlier detection and level-shift implementation will revert to retrospective activities conducted during annual processing.

Table A. States with unemployment rates significantly different from that of the U.S., January 2022, seasonally adjusted

State	Rate ^p
United States ¹	4.0
Alabama	3.1
Alaska	5.6
Arkansas	3.2
California	5.8
Connecticut	5.3
Delaware	4.8
District of Columbia	6.3
Florida	3.5
Georgia	3.2
Idaho	3.0
Illinois	5.0
Indiana	2.4
Kansas	2.6
Maryland	5.4
Massachusetts	4.8
Michigan	4.9
Minnesota	2.9
Montana	2.7
Nebraska	2.2
Nevada	5.2
New Hampshire	2.9
New Jersey	5.2
New Mexico	5.9
New York	5.3
North Dakota	3.1
Oklahoma	2.7
Pennsylvania	5.4
South Dakota	2.8
Texas	4.8
Utah	2.2
Vermont	3.0
Virginia	3.3
Wisconsin	3.0

¹ Data are not preliminary.

^p = preliminary.

Table B. States with statistically significant unemployment rate changes from December 2021 to January 2022, seasonally adjusted

State	Rate		Over-the-month change ^p
	December 2021	January 2022 ^p	
Arizona	3.9	3.7	-0.2
Connecticut	5.1	5.3	.2
District of Columbia	6.1	6.3	.2
Georgia	3.3	3.2	-.1
Idaho	3.1	3.0	-.1
Indiana	2.7	2.4	-.3
Iowa	3.9	3.7	-.2
Kansas	2.8	2.6	-.2
Massachusetts	4.6	4.8	.2
Michigan	5.1	4.9	-.2
Minnesota	3.0	2.9	-.1
Montana	2.9	2.7	-.2
Nebraska	2.3	2.2	-.1
North Carolina	4.1	3.9	-.2
Ohio	4.5	4.3	-.2
Oklahoma	2.8	2.7	-.1
Pennsylvania	5.5	5.4	-.1
Rhode Island	4.5	4.2	-.3
South Dakota	2.9	2.8	-.1
West Virginia	4.3	4.1	-.2
Wisconsin	3.1	3.0	-.1
Wyoming	4.0	3.8	-.2

^p = preliminary.

Table C. States with statistically significant unemployment rate changes from January 2021 to January 2022, seasonally adjusted

State	Rate		Over-the-year change ^p
	January 2021	January 2022 ^p	
Alabama	4.0	3.1	-0.9
Alaska	7.1	5.6	-1.5
Arizona	6.1	3.7	-2.4
Arkansas	4.9	3.2	-1.7
California	8.8	5.8	-3.0
Colorado	6.2	4.1	-2.1
Connecticut	7.3	5.3	-2.0
Delaware	5.7	4.8	-.9
District of Columbia	6.9	6.3	-.6
Florida	6.0	3.5	-2.5
Georgia	4.8	3.2	-1.6
Hawaii	8.3	4.4	-3.9
Idaho	4.0	3.0	-1.0
Illinois	7.1	5.0	-2.1
Indiana	4.5	2.4	-2.1
Iowa	4.4	3.7	-.7
Kansas	3.8	2.6	-1.2
Kentucky	4.8	4.4	-.4
Louisiana	6.5	4.3	-2.2
Maryland	5.9	5.4	-.5
Massachusetts	7.1	4.8	-2.3
Michigan	6.4	4.9	-1.5
Minnesota	4.2	2.9	-1.3
Mississippi	6.6	4.6	-2.0
Missouri	5.0	3.8	-1.2
Montana	3.8	2.7	-1.1
Nebraska	2.7	2.2	-.5
Nevada	10.2	5.2	-5.0
New Hampshire	4.2	2.9	-1.3
New Jersey	7.3	5.2	-2.1
New Mexico	7.4	5.9	-1.5
New York	8.6	5.3	-3.3
North Carolina	5.5	3.9	-1.6
North Dakota	4.7	3.1	-1.6
Ohio	6.0	4.3	-1.7
Oklahoma	5.0	2.7	-2.3
Oregon	6.4	4.3	-2.1
Pennsylvania	7.5	5.4	-2.1
Rhode Island	6.3	4.2	-2.1
South Carolina	4.6	3.5	-1.1
South Dakota	3.3	2.8	-.5
Tennessee	5.2	3.5	-1.7
Texas	6.7	4.8	-1.9
Utah	3.3	2.2	-1.1
Vermont	3.9	3.0	-.9
Virginia	4.8	3.3	-1.5
Washington	6.3	4.4	-1.9
West Virginia	5.9	4.1	-1.8
Wisconsin	4.5	3.0	-1.5
Wyoming	5.1	3.8	-1.3

^p = preliminary.

Table D. States with statistically significant employment changes from December 2021 to January 2022, seasonally adjusted

State	December 2021	January 2022 ^p	Over-the-month change ^p	
			Level	Percent
California	17,140,500	17,194,100	53,600	0.3
Georgia	4,674,700	4,694,100	19,400	.4
Kansas	1,375,100	1,383,600	8,500	.6
Maine	628,300	631,800	3,500	.6
New York	9,290,700	9,327,500	36,800	.4
Ohio	5,403,000	5,421,600	18,600	.3
Pennsylvania	5,837,600	5,857,600	20,000	.3
South Carolina	2,171,900	2,182,300	10,400	.5
Utah	1,636,400	1,644,400	8,000	.5

^p = preliminary.

Table E. States with statistically significant employment changes from January 2021 to January 2022, seasonally adjusted

State	January 2021	January 2022 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,023,000	2,053,600	30,600	1.5
Alaska	309,700	316,800	7,100	2.3
Arizona	2,892,400	3,021,600	129,200	4.5
Arkansas	1,265,900	1,309,100	43,200	3.4
California	16,016,300	17,194,100	1,177,800	7.4
Colorado	2,666,000	2,813,500	147,500	5.5
Connecticut	1,584,100	1,635,100	51,000	3.2
District of Columbia	727,300	763,200	35,900	4.9
Florida	8,659,800	9,163,800	504,000	5.8
Georgia	4,478,100	4,694,100	216,000	4.8
Hawaii	555,100	596,800	41,700	7.5
Idaho	778,900	810,600	31,700	4.1
Illinois	5,692,700	5,948,800	256,100	4.5
Indiana	3,049,000	3,151,500	102,500	3.4
Iowa	1,525,200	1,556,300	31,100	2.0
Kentucky	1,878,800	1,928,000	49,200	2.6
Louisiana	1,849,600	1,900,000	50,400	2.7
Maine	613,200	631,800	18,600	3.0
Maryland	2,607,500	2,682,800	75,300	2.9
Massachusetts	3,430,900	3,609,000	178,100	5.2
Michigan	4,083,000	4,300,200	217,200	5.3
Minnesota	2,798,600	2,874,700	76,100	2.7
Mississippi	1,126,300	1,157,300	31,000	2.8
Missouri	2,808,600	2,894,800	86,200	3.1
Montana	482,900	502,200	19,300	4.0
Nevada	1,292,500	1,425,400	132,900	10.3
New Hampshire	651,900	670,900	19,000	2.9
New Jersey	3,927,500	4,125,100	197,600	5.0
New Mexico	785,500	832,800	47,300	6.0
New York	8,829,900	9,327,500	497,600	5.6
North Carolina	4,493,700	4,660,200	166,500	3.7
North Dakota	411,200	424,200	13,000	3.2
Ohio	5,332,800	5,421,600	88,800	1.7
Oklahoma	1,631,600	1,658,300	26,700	1.6
Oregon	1,814,000	1,921,500	107,500	5.9
Pennsylvania	5,641,300	5,857,600	216,300	3.8
Rhode Island	468,200	486,700	18,500	4.0
South Carolina	2,124,500	2,182,300	57,800	2.7
Tennessee	3,059,000	3,169,400	110,400	3.6
Texas	12,396,900	13,084,400	687,500	5.5
Utah	1,580,600	1,644,400	63,800	4.0
Vermont	285,800	298,200	12,400	4.3
Virginia	3,899,700	3,989,500	89,800	2.3
Washington	3,257,800	3,441,600	183,800	5.6
West Virginia	675,500	691,700	16,200	2.4
Wisconsin	2,858,300	2,900,600	42,300	1.5
Wyoming	273,700	283,000	9,300	3.4

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time-series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due

to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for 1-month, 3-month, and 12-month changes in payroll employment data at the total nonfarm and supersector levels for states, and total nonfarm level for metropolitan areas and divisions, are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,500 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

LABOR FORCE DATA
SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022 ^p	Number				Percent of labor force			
					Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022 ^p	Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022 ^p
Alabama.....	2,255,058	2,242,078	2,242,275	2,250,379	90,390	69,688	69,434	69,141	4.0	3.1	3.1	3.1
Alaska.....	349,154	358,735	358,991	361,290	24,746	19,795	19,717	20,348	7.1	5.5	5.5	5.6
Arizona.....	3,486,137	3,530,829	3,531,104	3,536,384	213,935	136,601	136,797	129,735	6.1	3.9	3.9	3.7
Arkansas.....	1,333,060	1,331,333	1,330,743	1,334,885	64,813	43,941	43,577	42,593	4.9	3.3	3.3	3.2
California.....	18,657,907	18,963,995	18,946,015	19,064,484	1,637,415	1,103,714	1,095,056	1,104,314	8.8	5.8	5.8	5.8
Los Angeles-Long Beach-Glendale ¹	4,924,778	4,969,917	4,965,833	5,011,982	535,065	340,570	338,180	353,045	10.9	6.9	6.8	7.0
Colorado.....	3,115,249	3,170,872	3,170,694	3,187,417	194,261	137,560	133,017	132,261	6.2	4.3	4.2	4.1
Connecticut.....	1,847,172	1,856,259	1,853,732	1,867,354	134,911	96,593	94,650	98,915	7.3	5.2	5.1	5.3
Delaware.....	491,572	496,766	497,019	498,193	27,838	23,881	23,940	23,855	5.7	4.8	4.8	4.8
District of Columbia.....	377,559	384,477	384,289	385,317	26,211	23,468	23,461	24,317	6.9	6.1	6.1	6.3
Florida.....	10,130,459	10,403,809	10,400,410	10,448,456	604,801	366,628	363,597	363,751	6.0	3.5	3.5	3.5
Miami-Miami Beach-Kendall ¹	1,290,218	1,311,696	1,310,556	1,316,039	94,502	46,728	46,592	47,575	7.3	3.6	3.6	3.6
Georgia.....	5,168,344	5,200,289	5,198,796	5,215,701	249,288	174,091	173,572	168,337	4.8	3.3	3.3	3.2
Hawaii.....	659,102	671,162	671,468	673,681	54,808	29,414	28,891	29,524	8.3	4.4	4.3	4.4
Idaho.....	907,948	921,829	921,726	924,469	36,747	29,108	28,865	27,511	4.0	3.2	3.1	3.0
Illinois.....	6,274,598	6,341,105	6,339,764	6,378,180	444,496	325,227	324,510	317,580	7.1	5.1	5.1	5.0
Chicago-Naperville-Arlington Heights ¹	3,641,839	3,739,510	3,735,702	3,762,862	274,351	201,030	200,743	192,406	7.5	5.4	5.4	5.1
Indiana.....	3,334,847	3,301,190	3,303,425	3,304,953	149,648	89,145	88,691	79,875	4.5	2.7	2.7	2.4
Iowa.....	1,663,589	1,675,768	1,675,625	1,680,376	73,125	65,111	64,852	62,673	4.4	3.9	3.9	3.7
Kansas.....	1,493,252	1,495,022	1,495,233	1,495,643	56,760	41,602	41,321	39,052	3.8	2.8	2.8	2.6
Kentucky.....	2,014,892	2,050,970	2,051,251	2,053,986	96,064	94,101	93,721	90,647	4.8	4.6	4.6	4.4
Louisiana.....	2,054,678	2,060,428	2,062,572	2,069,163	133,759	92,993	91,256	89,824	6.5	4.5	4.4	4.3
Maine.....	678,436	678,494	677,998	679,523	30,122	28,644	28,028	28,193	4.4	4.2	4.1	4.1
Maryland.....	3,146,320	3,189,172	3,187,023	3,196,404	186,917	173,156	171,752	171,102	5.9	5.4	5.4	5.4
Massachusetts.....	3,735,564	3,754,708	3,751,493	3,767,170	264,170	179,193	174,196	180,433	7.1	4.8	4.6	4.8
Michigan.....	4,755,919	4,789,198	4,788,181	4,795,240	306,557	248,057	245,464	233,625	6.4	5.2	5.1	4.9
Detroit-Warren-Dearborn ²	2,091,205	2,126,414	2,126,081	2,131,638	147,902	114,122	112,749	107,763	7.1	5.4	5.3	5.1
Minnesota.....	3,025,190	3,029,884	3,028,904	3,045,921	126,563	92,592	91,506	88,812	4.2	3.1	3.0	2.9
Mississippi.....	1,256,755	1,249,941	1,250,797	1,252,236	83,270	58,412	58,715	57,453	6.6	4.7	4.7	4.6
Missouri.....	3,054,179	3,066,846	3,066,275	3,075,707	152,513	120,511	120,125	118,052	5.0	3.9	3.9	3.8
Montana.....	542,480	553,911	553,871	554,986	20,547	16,285	16,195	15,228	3.8	2.9	2.9	2.7
Nebraska.....	1,040,600	1,054,809	1,054,647	1,056,346	28,148	24,804	24,569	23,526	2.7	2.4	2.3	2.2
Nevada.....	1,521,871	1,491,068	1,491,740	1,493,864	155,488	79,154	78,860	77,052	10.2	5.3	5.3	5.2
New Hampshire.....	754,864	754,631	754,856	755,554	31,781	22,776	22,518	22,159	4.2	3.0	3.0	2.9
New Jersey.....	4,643,010	4,633,409	4,632,670	4,643,011	339,496	237,029	234,108	239,162	7.3	5.1	5.1	5.2
New Mexico.....	940,257	942,721	941,516	944,607	69,927	56,234	55,101	55,256	7.4	6.0	5.9	5.9
New York.....	9,362,929	9,366,160	9,364,698	9,392,186	808,703	509,581	505,386	501,109	8.6	5.4	5.4	5.3
New York City.....	3,959,442	3,983,733	3,980,690	4,008,167	505,723	297,718	294,848	304,652	12.8	7.5	7.4	7.6
North Carolina.....	4,898,261	4,994,770	4,991,732	5,007,262	267,788	210,638	207,063	197,469	5.5	4.2	4.1	3.9
North Dakota.....	407,188	406,341	406,282	408,079	19,183	12,767	12,735	12,471	4.7	3.1	3.1	3.1
Ohio.....	5,714,401	5,739,444	5,741,266	5,743,557	340,766	256,851	255,828	246,266	6.0	4.5	4.5	4.3
Cleveland-Elyria ²	997,576	1,019,914	1,019,893	1,020,077	67,423	54,534	54,160	53,642	6.8	5.3	5.3	5.3
Oklahoma.....	1,853,961	1,848,840	1,849,500	1,850,630	91,987	52,451	52,657	49,583	5.0	2.8	2.8	2.7
Oregon.....	2,132,790	2,153,754	2,153,595	2,168,038	135,511	91,292	90,704	93,014	6.4	4.2	4.2	4.3
Pennsylvania.....	6,454,300	6,364,601	6,367,256	6,371,387	485,438	351,102	350,212	341,059	7.5	5.5	5.5	5.4
Rhode Island.....	565,572	570,298	569,597	568,798	35,636	26,720	25,741	23,933	6.3	4.7	4.5	4.2
South Carolina.....	2,349,601	2,371,116	2,371,298	2,374,682	108,934	85,167	84,737	82,267	4.6	3.6	3.6	3.5
South Dakota.....	464,142	469,944	469,909	470,653	15,180	13,706	13,619	12,969	3.3	2.9	2.9	2.8
Tennessee.....	3,314,626	3,339,185	3,339,846	3,346,422	171,957	120,127	119,824	116,773	5.2	3.6	3.6	3.5
Texas.....	14,084,103	14,287,946	14,282,879	14,333,602	948,440	694,886	687,603	688,177	6.7	4.9	4.8	4.8
Utah.....	1,662,490	1,692,232	1,692,122	1,694,020	54,667	39,036	38,788	37,386	3.3	2.3	2.3	2.2
Vermont.....	326,828	328,546	328,535	329,312	12,606	10,131	10,109	9,945	3.9	3.1	3.1	3.0
Virginia.....	4,273,026	4,261,974	4,261,296	4,277,757	202,985	141,529	141,153	139,261	4.8	3.3	3.3	3.3
Washington.....	3,866,736	3,946,180	3,943,843	3,961,146	242,069	178,435	177,141	174,662	6.3	4.5	4.5	4.4
Seattle-Bellevue-Everett ¹	1,703,524	1,726,701	1,726,234	1,735,773	96,797	62,492	61,995	60,962	5.7	3.6	3.6	3.5
West Virginia.....	781,354	792,211	792,320	793,302	46,437	33,926	33,871	32,199	5.9	4.3	4.3	4.1
Wisconsin.....	3,122,122	3,134,692	3,135,065	3,136,984	140,452	96,927	96,541	93,126	4.5	3.1	3.1	3.0
Wyoming.....	290,921	289,808	289,831	290,122	14,790	11,556	11,548	11,047	5.1	4.0	4.0	3.8
Puerto Rico.....	1,119,806	1,205,110	1,204,376	1,209,935	100,810	89,918	90,178	86,434	9.0	7.5	7.5	7.1

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	December		January		Number				Percent of labor force			
	2020	2021	2021	2022 ^p	December		January		December		January	
					2020	2021	2021	2022 ^p	2020	2021	2021	2022 ^p
Alabama.....	2,255,535	2,249,968	2,231,365	2,261,033	92,278	59,223	91,463	75,801	4.1	2.6	4.1	3.4
Alaska.....	345,457	358,926	344,709	357,583	25,235	18,586	26,091	21,640	7.3	5.2	7.6	6.1
Arizona.....	3,484,083	3,536,972	3,489,610	3,559,153	218,098	104,124	221,177	129,683	6.3	2.9	6.3	3.6
Arkansas.....	1,323,850	1,330,940	1,315,188	1,330,129	64,272	35,898	71,744	50,151	4.9	2.7	5.5	3.8
California.....	18,613,705	19,041,028	18,614,881	19,149,961	1,684,357	913,303	1,714,338	1,045,067	9.0	4.8	9.2	5.5
Los Angeles-Long Beach-Glendale ¹	4,894,787	4,980,229	4,908,685	5,040,007	539,916	278,848	547,983	308,004	11.0	5.6	11.2	6.1
Colorado.....	3,106,300	3,184,396	3,101,993	3,198,635	200,640	114,622	206,225	125,403	6.5	3.6	6.6	3.9
Connecticut.....	1,847,267	1,855,780	1,843,171	1,868,760	130,925	75,286	147,272	93,038	7.1	4.1	8.0	5.0
Delaware.....	488,644	499,290	490,494	500,258	25,655	20,385	30,113	26,004	5.3	4.1	6.1	5.2
District of Columbia.....	379,196	383,122	372,598	382,190	26,402	19,706	22,495	24,318	7.0	5.1	6.0	6.4
Florida.....	10,116,546	10,452,212	10,101,934	10,523,107	633,247	301,198	621,106	366,116	6.3	2.9	6.1	3.5
Miami-Miami Beach-Kendall ¹	1,300,892	1,320,238	1,296,150	1,332,688	100,680	39,190	92,165	42,088	7.7	3.0	7.1	3.2
Georgia.....	5,179,659	5,235,548	5,165,523	5,266,565	263,211	150,215	262,216	175,567	5.1	2.9	5.1	3.3
Hawaii.....	665,735	678,211	659,023	676,976	66,868	29,515	52,029	27,281	10.0	4.4	7.9	4.0
Idaho.....	905,611	922,062	903,639	930,048	38,357	24,225	43,763	32,383	4.2	2.6	4.8	3.5
Illinois.....	6,263,977	6,371,891	6,217,136	6,422,891	474,554	270,793	485,445	339,233	7.6	4.2	7.8	5.3
Chicago-Naperville-Arlington Heights ¹	3,629,415	3,779,864	3,607,661	3,807,414	284,096	159,362	286,264	195,191	7.8	4.2	7.9	5.1
Indiana.....	3,321,245	3,289,362	3,325,782	3,308,458	145,109	49,475	166,756	78,358	4.4	1.5	5.0	2.4
Iowa.....	1,661,863	1,680,583	1,661,078	1,698,316	76,973	59,381	89,284	74,444	4.6	3.5	5.4	4.4
Kansas.....	1,496,762	1,493,120	1,488,212	1,493,325	57,843	29,276	61,819	40,009	3.9	2.0	4.2	2.7
Kentucky.....	2,011,353	2,060,990	2,003,354	2,042,942	95,321	79,765	106,260	91,154	4.7	3.9	5.3	4.5
Louisiana.....	2,036,767	2,061,712	2,023,260	2,060,315	121,076	73,584	132,048	88,134	5.9	3.6	6.5	4.3
Maine.....	669,482	672,934	671,162	670,562	27,470	23,592	36,803	29,120	4.1	3.5	5.5	4.3
Maryland.....	3,130,433	3,199,841	3,124,780	3,161,370	178,231	149,245	195,342	138,958	5.7	4.7	6.3	4.4
Massachusetts.....	3,740,656	3,763,429	3,720,031	3,758,701	276,382	155,428	284,980	187,942	7.4	4.1	7.7	5.0
Michigan.....	4,707,173	4,787,712	4,714,096	4,792,241	333,516	199,169	334,128	244,993	7.1	4.2	7.1	5.1
Detroit-Warren-Dearborn ²	2,063,695	2,134,360	2,075,806	2,140,897	163,121	89,737	153,390	110,323	7.9	4.2	7.4	5.2
Minnesota.....	3,024,115	3,044,101	2,998,363	3,081,224	140,043	79,778	150,608	103,706	4.6	2.6	5.0	3.4
Mississippi.....	1,253,202	1,249,710	1,243,345	1,245,944	78,913	44,198	83,701	60,396	6.3	3.5	6.7	4.8
Missouri.....	3,049,015	3,067,289	3,029,822	3,082,019	151,836	104,116	164,697	125,296	5.0	3.4	5.4	4.1
Montana.....	537,642	552,309	537,098	552,522	23,138	14,290	25,855	19,020	4.3	2.6	4.8	3.4
Nebraska.....	1,036,817	1,053,545	1,035,319	1,053,267	26,343	18,552	33,781	25,770	2.5	1.8	3.3	2.4
Nevada.....	1,514,880	1,484,272	1,512,592	1,506,089	158,669	64,089	154,288	77,726	10.5	4.3	10.2	5.2
New Hampshire.....	751,192	755,049	754,797	758,047	32,379	17,920	35,695	26,829	4.3	2.4	4.7	3.5
New Jersey.....	4,625,045	4,650,220	4,626,722	4,597,884	327,813	198,059	361,847	222,537	7.1	4.3	7.8	4.8
New Mexico.....	942,134	954,846	931,686	943,225	65,385	49,633	69,143	52,235	6.9	5.2	7.4	5.5
New York.....	9,351,816	9,322,127	9,340,122	9,400,684	799,067	420,494	864,637	498,695	8.5	4.5	9.3	5.3
New York City.....	3,964,116	3,971,798	3,955,248	4,012,102	492,652	264,533	525,323	293,858	12.4	6.7	13.3	7.3
North Carolina.....	4,866,761	4,993,364	4,850,888	5,004,974	262,469	160,670	286,460	189,501	5.4	3.2	5.9	3.8
North Dakota.....	402,807	402,487	401,148	406,226	20,181	11,937	21,314	14,247	5.0	3.0	5.3	3.5
Ohio.....	5,688,941	5,731,474	5,667,198	5,714,063	333,315	206,497	383,673	272,267	5.9	3.6	6.8	4.8
Cleveland-Elyria ²	985,745	1,011,298	991,309	1,007,895	67,286	46,329	72,475	60,238	6.8	4.6	7.3	6.0
Oklahoma.....	1,848,979	1,847,217	1,847,307	1,851,593	96,185	39,714	97,908	55,222	5.2	2.1	5.3	3.0
Oregon.....	2,119,622	2,162,903	2,109,200	2,178,028	132,698	77,422	147,616	101,918	6.3	3.6	7.0	4.7
Pennsylvania.....	6,449,222	6,303,482	6,397,032	6,373,930	507,713	277,460	495,328	358,031	7.9	4.4	7.7	5.6
Rhode Island.....	569,390	570,621	567,173	566,472	38,627	19,635	42,347	25,365	6.8	3.4	7.5	4.5
South Carolina.....	2,335,762	2,371,018	2,335,863	2,374,436	116,882	79,238	119,920	90,029	5.0	3.3	5.1	3.8
South Dakota.....	461,914	467,498	456,796	466,168	16,999	12,862	16,831	13,013	3.7	2.8	3.7	2.8
Tennessee.....	3,329,342	3,366,777	3,302,077	3,358,265	174,601	103,520	184,470	124,637	5.2	3.1	5.6	3.7
Texas.....	14,098,344	14,369,567	14,046,768	14,385,272	949,763	608,019	989,516	694,496	6.7	4.2	7.0	4.8
Utah.....	1,659,253	1,701,096	1,660,573	1,693,478	55,310	31,229	59,582	40,555	3.3	1.8	3.6	2.4
Vermont.....	324,435	328,117	324,921	330,743	11,919	8,341	14,146	11,628	3.7	2.5	4.4	3.5
Virginia.....	4,245,243	4,272,370	4,234,951	4,293,381	194,490	117,116	209,684	146,280	4.6	2.7	5.0	3.4
Washington.....	3,862,197	3,968,555	3,868,046	4,003,993	257,574	157,023	269,542	206,116	6.7	4.0	7.0	5.1
Seattle-Bellevue-Everett ¹	1,695,895	1,736,759	1,707,801	1,764,910	100,317	55,108	104,435	69,518	5.9	3.2	6.1	3.9
West Virginia.....	774,236	789,702	771,868	787,466	47,091	27,923	52,400	34,855	6.1	3.5	6.8	4.4
Wisconsin.....	3,107,645	3,124,753	3,086,023	3,112,979	138,145	72,279	144,468	99,700	4.4	2.3	4.7	3.2
Wyoming.....	288,957	288,271	288,774	288,934	14,364	9,331	16,944	11,712	5.0	3.2	5.9	4.1
Puerto Rico.....	1,113,595	1,239,889	1,110,775	1,210,696	118,293	82,480	100,654	77,610	10.6	6.7	9.1	6.4

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022 ^p	Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022 ^p	Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022 ^p
Alabama.....	2,023.0	2,052.8	2,052.8	2,053.6	93.5	97.1	97.3	98.7	262.9	265.8	265.8	265.8
Alaska.....	309.7	316.3	316.9	316.8	15.9	16.3	16.1	16.2	12.3	13.3	13.5	13.5
Arizona.....	2,892.4	2,995.4	3,011.9	3,021.6	175.1	177.2	179.2	180.7	178.5	182.9	183.4	184.7
Arkansas.....	1,265.9	1,301.7	1,305.1	1,309.1	54.4	56.0	56.1	55.4	155.4	158.9	159.2	161.1
California.....	16,016.3	17,077.6	17,140.5	17,194.1	874.4	882.0	884.5	884.7	1,256.9	1,278.8	1,282.6	1,286.0
Colorado.....	2,666.0	2,798.5	2,806.8	2,813.5	175.5	178.0	178.9	180.9	146.9	150.6	151.2	152.2
Connecticut.....	1,584.1	1,636.3	1,635.8	1,635.1	58.7	61.7	61.7	62.0	151.8	155.6	156.4	157.1
Delaware ²	445.4	452.2	453.2	453.0	22.9	23.3	23.4	23.4	24.9	25.0	25.1	25.1
District of Columbia ²	727.3	760.1	762.2	763.2	15.0	15.3	15.5	15.3	1.0	1.1	1.2	1.1
Florida.....	8,659.8	9,134.7	9,138.5	9,163.8	568.3	585.0	581.4	583.3	380.5	396.4	396.6	395.4
Georgia.....	4,478.1	4,651.4	4,674.7	4,694.1	203.0	208.6	209.2	210.7	387.4	401.8	405.2	404.4
Hawaii ²	555.1	594.8	596.3	596.8	37.2	36.3	36.2	36.1	11.6	12.3	12.2	12.3
Idaho.....	778.9	803.6	806.6	810.6	58.2	60.4	60.5	60.5	69.9	70.3	70.9	71.8
Illinois.....	5,692.7	5,922.0	5,940.2	5,948.8	220.5	227.0	229.4	222.3	553.1	556.9	558.4	561.6
Indiana.....	3,049.0	3,133.9	3,149.3	3,151.5	148.8	154.5	156.6	157.7	520.0	535.2	534.1	533.4
Iowa.....	1,525.2	1,543.3	1,553.3	1,556.3	77.3	78.3	79.5	80.1	217.3	213.8	219.8	221.5
Kansas.....	1,366.5	1,378.0	1,375.1	1,383.6	64.1	64.9	65.8	67.0	158.2	161.9	162.8	163.6
Kentucky.....	1,878.8	1,914.6	1,921.8	1,928.0	79.4	78.1	80.2	79.7	242.1	240.6	241.6	240.3
Louisiana.....	1,849.6	1,888.2	1,896.4	1,900.0	122.6	129.7	133.5	130.7	128.8	130.2	130.9	131.8
Maine.....	613.2	624.2	628.3	631.8	31.5	31.9	32.5	33.2	52.8	54.7	54.8	54.9
Maryland.....	2,607.5	2,685.0	2,690.9	2,682.8	161.4	161.2	160.8	161.6	108.9	110.2	110.0	109.7
Massachusetts.....	3,430.9	3,583.9	3,598.4	3,609.0	161.4	167.7	169.0	170.4	230.4	234.6	235.2	236.2
Michigan.....	4,083.0	4,274.3	4,289.0	4,300.2	172.8	179.4	179.5	179.0	586.5	595.7	596.9	597.0
Minnesota.....	2,798.6	2,862.0	2,864.5	2,874.7	128.3	129.1	129.4	128.0	309.9	317.4	317.9	319.5
Mississippi.....	1,126.3	1,153.0	1,155.2	1,157.3	43.9	46.3	46.8	48.9	142.5	147.0	148.2	148.6
Missouri.....	2,808.6	2,867.5	2,885.7	2,894.8	129.7	133.5	137.2	136.2	272.1	270.3	269.8	272.8
Montana.....	482.9	500.2	502.4	502.2	32.5	33.7	34.5	34.2	21.1	21.8	22.3	22.4
Nebraska.....	999.7	1,011.5	1,011.4	1,010.6	55.7	56.1	55.8	55.8	98.7	99.4	99.9	101.3
Nevada.....	1,292.5	1,418.9	1,422.6	1,425.4	94.1	95.7	95.3	96.3	58.2	62.4	62.7	62.9
New Hampshire.....	651.9	671.8	672.4	670.9	28.5	29.6	30.0	30.3	67.2	67.8	68.2	68.5
New Jersey.....	3,927.5	4,103.4	4,116.8	4,125.1	155.5	159.9	161.3	161.9	239.1	241.8	243.1	242.7
New Mexico.....	785.5	832.7	833.8	832.8	46.9	48.7	50.1	49.0	27.1	28.8	28.8	29.0
New York.....	8,829.9	9,249.6	9,290.7	9,327.5	377.2	378.7	379.1	376.2	404.0	414.0	415.6	415.2
North Carolina.....	4,493.7	4,639.0	4,656.1	4,660.2	235.4	237.2	239.0	241.9	458.5	464.9	465.9	465.8
North Dakota.....	411.2	423.6	423.2	424.2	25.2	25.7	25.6	26.0	25.9	26.5	26.8	26.8
Ohio.....	5,332.8	5,393.8	5,403.0	5,421.6	223.2	227.9	232.7	235.5	660.7	672.2	673.0	674.2
Oklahoma.....	1,631.6	1,654.6	1,655.2	1,658.3	77.5	76.2	76.4	76.3	128.5	128.3	129.6	129.8
Oregon.....	1,814.0	1,909.2	1,915.8	1,921.5	110.3	113.0	113.0	113.6	184.5	190.5	192.2	192.9
Pennsylvania.....	5,641.3	5,832.6	5,837.6	5,857.6	251.7	253.5	253.0	254.1	538.2	546.5	545.4	547.2
Rhode Island.....	468.2	486.0	488.0	486.7	19.6	20.6	20.2	19.8	38.0	39.7	40.0	39.5
South Carolina.....	2,124.5	2,166.2	2,171.9	2,182.3	103.8	104.8	105.0	105.0	247.2	252.2	254.0	255.4
South Dakota.....	434.0	442.2	442.1	442.1	25.1	25.6	25.7	25.4	43.4	44.0	44.0	44.1
Tennessee.....	3,059.0	3,148.9	3,166.4	3,169.4	134.4	141.3	139.9	139.3	345.7	355.5	354.1	354.9
Texas.....	12,396.9	13,015.3	13,055.4	13,084.4	721.7	747.2	756.3	751.3	862.0	886.5	890.7	890.6
Utah.....	1,580.6	1,634.4	1,636.4	1,644.4	120.1	122.7	124.2	124.6	141.6	147.3	147.5	148.9
Vermont.....	285.8	297.3	297.8	298.2	14.8	14.8	15.2	15.5	28.5	28.5	28.6	28.6
Virginia.....	3,899.7	3,986.8	3,994.4	3,989.5	205.3	204.2	204.5	203.6	237.6	235.5	235.0	234.8
Washington.....	3,257.8	3,422.3	3,435.9	3,441.6	220.1	225.6	226.4	226.9	259.0	262.2	261.0	260.4
West Virginia.....	675.5	691.3	693.8	691.7	31.1	32.0	32.7	33.1	44.8	45.6	46.0	45.7
Wisconsin.....	2,858.3	2,894.6	2,900.7	2,900.6	125.8	130.4	129.7	129.0	461.6	470.0	474.9	474.0
Wyoming.....	273.7	281.7	282.6	283.0	20.3	22.0	22.7	22.5	9.5	9.7	9.8	9.7
Puerto Rico.....	854.1	896.1	891.7	899.3	27.9	30.1	28.9	30.7	75.8	79.6	79.6	80.2
Virgin Islands ^{2, 3}	34.9	35.1	35.1	35.1	3.0	2.3	2.3	2.3	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2021 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2017 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022 ^p	Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022 ^p	Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022 ^p
Alabama.....	391.2	397.6	398.1	398.4	96.8	98.3	98.0	97.0	249.5	248.1	249.7	250.0
Alaska.....	62.1	62.1	62.9	62.9	10.8	10.9	10.9	10.9	26.1	26.8	26.6	26.8
Arizona.....	570.4	594.4	599.4	604.3	243.1	246.2	246.1	245.5	437.2	447.1	450.7	448.7
Arkansas.....	252.0	262.1	262.7	264.8	65.3	66.3	66.3	66.2	144.5	150.2	152.1	152.7
California.....	2,990.2	3,062.7	3,070.5	3,097.1	818.0	822.7	826.5	826.0	2,638.8	2,756.7	2,773.7	2,780.8
Colorado.....	481.9	491.2	491.8	492.9	175.6	179.2	180.0	180.6	438.2	464.9	467.1	469.0
Connecticut.....	288.6	290.7	291.7	291.2	119.0	116.7	116.7	116.6	209.0	217.1	215.3	214.1
Delaware.....	80.1	81.7	82.3	82.9	47.4	48.1	48.0	48.1	62.0	63.1	62.7	62.7
District of Columbia.....	28.5	30.3	30.2	30.2	28.3	27.7	27.5	27.4	163.6	172.7	172.7	172.4
Florida.....	1,797.3	1,877.6	1,884.4	1,891.8	604.9	634.5	636.2	639.4	1,403.0	1,507.2	1,494.4	1,503.7
Georgia.....	941.9	982.0	988.0	989.6	253.1	262.7	264.0	266.4	714.0	746.0	749.9	756.7
Hawaii.....	103.6	111.4	112.1	111.8	26.7	27.2	27.1	26.5	65.4	68.4	67.9	68.3
Idaho.....	154.6	161.2	162.3	162.6	38.5	39.3	39.2	39.5	101.6	103.4	104.0	103.7
Illinois.....	1,180.9	1,199.9	1,208.3	1,208.9	406.1	409.2	407.5	407.5	913.5	938.8	953.0	964.1
Indiana.....	609.1	612.7	617.3	619.7	143.8	145.2	145.2	145.4	340.1	356.0	359.8	359.6
Iowa.....	308.3	310.1	312.4	311.7	109.5	108.1	108.2	108.6	139.4	139.9	140.4	138.2
Kansas.....	265.5	265.5	266.3	266.8	76.6	74.9	74.6	75.1	169.3	168.6	167.9	169.4
Kentucky.....	408.7	417.3	419.0	420.5	95.4	95.1	95.7	95.4	216.6	220.7	219.5	224.1
Louisiana.....	363.7	364.7	366.7	367.2	88.6	92.2	90.7	89.3	206.9	217.0	219.6	221.0
Maine.....	116.5	115.6	116.7	116.7	32.9	33.4	33.2	33.0	72.0	72.3	72.2	72.6
Maryland.....	462.5	474.5	475.6	473.7	138.1	134.9	135.9	134.7	450.8	466.1	467.4	465.7
Massachusetts.....	547.8	557.5	560.4	558.3	221.4	217.9	217.7	217.7	592.7	617.2	620.1	625.7
Michigan.....	771.6	784.3	787.9	791.9	230.5	233.4	232.9	233.6	619.1	643.1	652.9	651.0
Minnesota.....	512.9	509.8	511.4	510.9	192.3	190.2	188.8	190.0	369.3	374.8	375.0	378.6
Mississippi.....	233.5	240.1	240.5	240.7	42.2	42.9	42.7	43.1	113.2	115.7	115.7	114.4
Missouri.....	540.4	549.7	553.0	552.2	178.7	176.7	176.8	175.4	370.8	377.4	383.1	389.8
Montana.....	95.7	97.7	98.7	98.7	26.5	27.2	27.1	27.3	45.5	48.2	48.4	48.2
Nebraska.....	194.0	194.7	194.4	194.2	73.2	72.5	72.2	72.2	117.4	117.0	116.8	117.5
Nevada.....	268.9	282.6	283.9	283.7	68.2	71.3	71.8	73.0	178.3	201.2	201.7	202.8
New Hampshire.....	137.9	139.7	139.7	139.1	34.3	35.3	35.0	35.0	85.0	91.3	92.1	93.4
New Jersey.....	854.6	877.5	880.4	884.8	249.5	252.1	253.9	256.9	668.5	703.1	704.8	703.6
New Mexico.....	133.4	138.3	139.7	139.4	33.5	33.6	33.0	33.6	109.2	114.4	113.3	113.4
New York.....	1,403.0	1,453.2	1,462.7	1,460.6	702.5	707.6	708.6	706.5	1,249.6	1,311.9	1,323.0	1,327.4
North Carolina.....	885.8	895.9	900.5	898.2	266.1	274.4	274.9	277.6	657.1	688.1	691.0	694.4
North Dakota.....	89.0	89.7	89.9	89.5	24.5	24.8	24.6	24.6	31.9	34.3	34.7	35.5
Ohio.....	1,028.2	1,038.1	1,041.7	1,044.6	306.3	310.7	310.1	311.2	713.4	719.2	720.3	722.3
Oklahoma.....	312.8	315.5	317.2	320.6	77.5	80.3	78.6	80.2	186.3	193.2	192.5	194.0
Oregon.....	359.2	367.2	368.0	367.4	103.2	104.0	103.7	104.9	246.6	253.3	255.0	256.2
Pennsylvania.....	1,097.1	1,123.2	1,131.4	1,134.9	326.6	326.3	327.3	327.8	784.6	811.3	805.8	814.2
Rhode Island.....	74.4	75.0	75.4	75.2	34.4	34.7	34.8	34.8	67.2	69.0	69.6	69.7
South Carolina.....	411.5	417.8	420.9	425.6	107.8	112.1	112.9	112.5	291.1	297.7	292.9	294.6
South Dakota.....	85.7	86.6	87.0	87.3	28.2	28.4	28.4	28.5	33.6	34.0	33.3	32.5
Tennessee.....	649.3	665.4	669.3	671.1	170.1	173.2	174.3	175.1	430.2	436.7	440.7	442.9
Texas.....	2,513.3	2,628.2	2,627.9	2,639.9	812.3	851.5	858.4	859.2	1,820.1	1,972.2	1,979.1	1,981.3
Utah.....	302.7	313.7	314.1	315.3	95.4	97.0	98.3	97.6	232.4	234.3	232.9	234.5
Vermont.....	51.4	51.1	51.1	50.9	12.0	11.9	12.1	12.0	29.3	30.8	30.7	31.0
Virginia.....	652.4	660.7	662.0	663.1	209.6	209.8	210.0	208.0	767.8	781.5	783.6	785.5
Washington.....	646.0	659.6	663.0	663.8	158.2	162.6	163.3	163.5	436.2	454.6	458.5	459.8
West Virginia.....	121.9	125.4	125.4	123.4	29.2	29.6	29.7	30.0	67.2	68.2	68.8	68.9
Wisconsin.....	533.9	528.5	531.4	534.4	154.4	153.8	152.6	153.4	316.8	314.0	317.5	316.1
Wyoming.....	51.0	51.7	51.7	51.6	10.9	11.4	11.3	11.6	19.1	20.0	20.1	20.1
Puerto Rico.....	169.2	182.5	180.0	183.7	43.5	44.5	44.8	44.4	124.0	132.8	132.4	132.8
Virgin Islands ¹	6.2	6.5	6.4	6.5	—	—	—	—	—	—	—	—

¹ Missing series (denoted by "-") are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2021 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2017 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022 ^p	Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022 ^p	Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022 ^p
Alabama.....	239.7	238.0	237.8	239.2	183.2	194.8	193.6	191.4	384.8	387.6	387.2	387.8
Alaska.....	50.2	50.4	50.3	50.5	30.2	32.5	32.5	32.7	77.0	77.6	77.6	76.8
Arizona.....	459.5	468.2	468.6	469.5	281.5	317.1	322.2	325.6	402.0	406.6	405.8	406.7
Arkansas.....	194.1	195.4	194.8	195.0	110.8	120.2	120.6	120.6	206.7	208.4	208.9	209.0
California.....	2,755.4	2,845.8	2,852.6	2,864.1	1,266.0	1,799.5	1,812.4	1,814.7	2,431.1	2,503.0	2,502.9	2,502.1
Colorado.....	345.8	348.7	348.4	348.9	266.1	331.4	331.3	330.9	431.0	441.7	443.9	444.3
Connecticut.....	328.9	336.1	334.9	334.7	119.6	141.8	142.6	142.4	222.6	225.7	225.3	226.3
Delaware.....	78.3	76.1	76.1	75.8	43.2	46.9	47.3	46.7	65.2	65.7	65.9	65.7
District of Columbia.....	121.0	120.2	120.6	120.3	37.7	61.0	62.3	63.9	241.2	241.3	241.1	240.5
Florida.....	1,324.7	1,348.7	1,351.5	1,352.6	1,029.8	1,199.0	1,204.6	1,208.9	1,089.0	1,096.1	1,094.9	1,096.3
Georgia.....	592.4	615.8	619.1	622.9	432.8	468.2	470.9	471.0	673.1	669.4	669.4	670.6
Hawaii.....	83.7	84.7	84.1	84.8	76.1	102.5	104.6	104.5	119.8	119.2	119.3	119.5
Idaho.....	115.6	117.4	117.3	118.0	79.6	86.3	86.9	87.0	123.7	126.7	126.5	128.5
Illinois.....	899.8	908.1	905.4	905.8	422.8	550.1	546.7	545.1	769.3	792.4	791.1	792.6
Indiana.....	466.2	461.9	462.3	462.1	270.5	295.6	297.9	297.2	403.0	416.9	419.0	419.7
Iowa.....	227.5	224.0	223.7	224.1	121.0	135.8	135.0	137.5	249.8	256.5	256.3	257.7
Kansas.....	199.3	196.0	195.3	195.6	114.8	124.4	124.0	123.6	249.7	250.1	247.2	250.6
Kentucky.....	280.4	282.3	282.1	283.5	173.8	189.9	194.6	195.7	292.4	298.7	298.0	297.2
Louisiana.....	315.5	315.0	315.0	314.9	192.2	206.2	207.9	210.8	314.6	309.6	309.3	310.9
Maine.....	125.4	124.0	124.1	124.4	56.2	64.0	66.0	66.8	96.6	97.9	98.4	99.3
Maryland.....	439.7	438.6	440.2	434.7	211.9	245.7	245.7	244.5	496.7	510.9	511.7	514.1
Massachusetts.....	780.4	801.9	804.0	803.7	257.0	324.2	328.5	332.3	430.4	439.9	440.2	441.0
Michigan.....	650.6	647.7	647.6	650.4	281.0	394.4	393.3	399.1	567.4	578.7	579.1	578.2
Minnesota.....	542.0	538.5	540.0	540.9	197.0	244.2	244.3	246.1	397.2	401.1	400.5	401.6
Mississippi.....	140.0	141.5	139.8	139.7	123.5	129.7	131.4	132.5	233.6	235.2	235.2	235.2
Missouri.....	474.1	479.0	479.2	479.6	261.5	288.5	293.2	294.1	419.9	426.1	426.4	426.8
Montana.....	79.2	80.7	80.9	80.3	62.7	69.3	68.7	68.8	89.5	90.8	90.7	91.1
Nebraska.....	156.4	157.7	158.5	158.8	82.1	89.4	88.3	87.3	168.8	169.2	169.6	168.4
Nevada.....	146.6	153.3	153.4	153.7	254.7	321.9	324.5	323.1	157.0	160.3	160.0	160.1
New Hampshire.....	119.7	121.0	121.2	121.6	59.2	66.3	66.8	62.3	84.8	84.5	83.7	84.8
New Jersey.....	679.9	701.4	700.5	699.9	300.0	357.1	360.7	361.1	564.3	580.0	581.2	583.0
New Mexico.....	137.7	139.2	139.5	139.3	70.3	94.6	95.2	95.2	174.2	179.1	178.1	178.1
New York.....	2,025.4	2,057.1	2,058.7	2,065.1	606.7	806.3	814.9	825.4	1,432.5	1,450.6	1,453.3	1,469.5
North Carolina.....	625.2	632.4	634.5	635.6	433.0	477.8	483.1	482.6	694.5	717.6	716.0	714.8
North Dakota.....	66.6	66.7	66.6	66.1	35.1	39.1	38.7	38.8	80.2	82.9	82.2	82.7
Ohio.....	901.6	885.7	884.2	884.4	478.3	519.3	520.3	523.2	751.8	743.0	741.5	746.9
Oklahoma.....	237.6	235.7	235.5	232.2	160.7	168.8	169.1	169.0	342.6	346.6	345.4	346.3
Oregon.....	296.1	298.1	298.1	297.7	139.7	195.4	196.8	199.0	276.3	285.8	286.8	288.3
Pennsylvania.....	1,211.4	1,226.7	1,228.7	1,228.5	427.4	514.4	513.0	512.2	670.7	676.4	675.0	676.4
Rhode Island.....	101.6	101.6	102.2	102.6	45.7	54.6	54.9	53.9	62.2	63.2	63.0	63.1
South Carolina.....	252.4	252.8	254.3	254.7	238.2	250.1	252.3	254.9	365.7	367.6	367.8	366.9
South Dakota.....	73.7	74.1	74.2	74.2	43.0	47.0	47.0	47.9	78.6	79.4	79.2	78.7
Tennessee.....	437.6	437.4	440.8	439.4	297.6	334.0	340.0	338.5	426.0	427.7	428.5	428.8
Texas.....	1,713.3	1,753.0	1,752.6	1,755.1	1,225.0	1,365.0	1,371.1	1,376.8	1,952.0	1,975.9	1,977.3	1,981.0
Utah.....	215.0	219.5	218.9	221.7	138.7	154.3	152.9	153.3	245.9	250.5	251.2	251.7
Vermont.....	59.5	61.3	61.0	60.7	24.5	31.7	31.7	31.5	52.0	52.2	52.3	52.7
Virginia.....	532.8	539.9	539.3	540.6	337.5	378.4	385.3	383.7	702.8	716.0	713.5	709.2
Washington.....	490.5	497.2	497.8	498.0	232.0	310.5	310.9	312.9	547.5	567.1	569.6	570.8
West Virginia.....	128.3	125.6	126.1	126.0	64.0	69.0	69.5	69.2	142.2	147.1	146.9	146.5
Wisconsin.....	453.5	447.1	445.1	442.0	231.9	270.4	268.7	269.8	390.0	388.8	389.4	392.2
Wyoming.....	28.6	28.3	28.6	28.8	34.2	38.0	37.8	37.8	67.4	67.2	67.0	67.2
Puerto Rico.....	113.4	116.1	116.1	116.9	70.8	83.0	82.4	82.9	196.8	193.8	193.8	193.8
Virgin Islands.....	2.1	2.3	2.3	2.3	5.2	5.9	6.1	6.1	10.7	10.9	10.8	10.8

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2021 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2017 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	December		January		December		January		December		January	
	2020	2021	2021	2022 ^p	2020	2021	2021	2022 ^p	2020	2021	2021	2022 ^p
Alabama.....	2,040.3	2,064.6	2,002.8	2,036.3	9.2	8.3	9.2	8.4	94.3	97.7	92.0	96.5
Alaska.....	294.2	301.6	291.6	297.2	10.0	10.6	9.9	10.3	14.3	14.7	13.1	13.6
Arizona.....	2,932.8	3,059.8	2,887.6	3,015.0	11.5	12.2	11.8	12.3	176.2	180.0	173.3	178.2
Arkansas.....	1,266.7	1,311.0	1,256.1	1,293.8	5.3	5.4	5.2	5.2	54.7	55.5	53.1	53.2
California.....	16,263.6	17,320.2	15,839.6	17,047.0	18.9	19.2	18.4	18.9	867.0	876.0	847.9	858.2
Colorado.....	2,661.4	2,818.9	2,633.2	2,781.6	19.7	19.9	19.3	19.5	173.8	176.6	169.0	174.4
Connecticut.....	1,604.1	1,651.8	1,561.5	1,609.8	0.5	0.5	0.4	0.5	58.5	61.1	53.4	56.4
Delaware ¹	447.8	456.2	434.9	443.6	—	—	—	—	23.1	23.4	22.2	22.7
District of Columbia ¹	729.7	764.2	718.8	754.8	—	—	—	—	14.8	15.3	14.5	15.0
Florida.....	8,722.9	9,233.7	8,643.7	9,137.9	5.4	5.2	5.4	5.3	567.0	580.7	561.4	575.7
Georgia.....	4,513.1	4,719.2	4,442.8	4,676.0	9.4	9.6	9.5	9.6	201.1	207.0	199.4	207.3
Hawaii ¹	560.9	605.1	550.1	592.6	—	—	—	—	37.4	36.2	36.3	35.2
Idaho.....	773.8	805.4	762.6	795.5	4.0	4.2	3.8	4.1	57.0	58.8	54.6	56.8
Illinois.....	5,702.8	5,981.1	5,579.7	5,846.0	6.4	6.4	6.2	6.4	214.7	221.0	195.1	196.1
Indiana.....	3,064.2	3,176.8	3,006.4	3,111.3	5.1	5.1	4.8	5.1	147.2	155.9	137.5	148.6
Iowa.....	1,527.5	1,559.2	1,495.6	1,528.4	2.3	2.3	1.9	2.1	75.8	76.8	66.9	68.9
Kansas.....	1,373.5	1,386.1	1,348.8	1,367.7	5.6	5.9	5.5	5.6	63.4	65.1	60.5	63.2
Kentucky.....	1,876.0	1,941.9	1,851.6	1,904.4	7.2	7.5	7.4	7.4	78.0	79.6	74.5	75.5
Louisiana.....	1,862.0	1,910.5	1,835.6	1,884.8	28.9	30.3	28.3	30.3	120.7	133.1	118.8	127.1
Maine.....	607.0	623.1	593.6	610.2	2.3	2.2	2.2	2.2	31.3	31.7	29.4	30.4
Maryland.....	2,614.7	2,715.9	2,557.4	2,632.6	1.2	1.3	1.3	1.3	161.8	160.1	157.0	158.3
Massachusetts.....	3,429.4	3,603.2	3,349.8	3,529.1	0.9	1.0	0.8	0.9	159.5	168.1	150.9	160.4
Michigan.....	4,070.1	4,293.2	4,008.1	4,227.5	6.7	7.1	6.2	7.2	169.4	173.2	156.1	164.2
Minnesota.....	2,756.9	2,860.9	2,750.1	2,824.0	6.3	6.3	6.0	6.3	120.9	123.5	111.2	111.1
Mississippi.....	1,138.5	1,159.9	1,117.0	1,144.6	5.8	6.0	5.7	5.8	44.1	46.8	42.5	47.4
Missouri.....	2,822.5	2,898.5	2,768.7	2,851.1	4.3	4.6	4.2	4.4	127.9	136.2	122.7	129.3
Montana.....	480.3	499.9	471.0	489.0	6.7	6.8	6.5	6.8	31.2	33.3	28.9	30.2
Nebraska.....	1,004.5	1,017.1	983.3	995.5	1.0	1.0	1.0	1.0	55.3	54.5	51.3	51.5
Nevada.....	1,300.9	1,431.8	1,273.6	1,410.3	15.2	14.4	14.8	14.3	92.7	93.7	91.5	93.2
New Hampshire.....	648.3	675.5	638.8	665.3	1.0	0.9	0.9	0.9	28.5	30.1	26.8	29.2
New Jersey.....	3,950.7	4,159.0	3,854.5	4,041.7	1.4	1.4	1.3	1.3	155.8	162.4	146.8	151.4
New Mexico.....	787.1	840.9	776.5	823.2	17.6	19.2	17.7	18.5	47.1	50.1	45.8	48.0
New York.....	8,928.9	9,372.7	8,647.8	9,145.7	5.2	5.3	4.5	5.0	373.6	370.6	351.3	349.3
North Carolina.....	4,532.7	4,701.2	4,454.4	4,616.7	5.6	5.5	5.5	5.4	232.4	237.9	231.6	235.8
North Dakota.....	411.0	422.9	402.4	415.5	13.2	14.0	12.7	14.1	23.8	23.5	20.6	22.0
Ohio.....	5,344.6	5,433.5	5,242.6	5,318.2	8.6	8.7	8.3	8.3	216.4	226.4	203.0	215.7
Oklahoma.....	1,647.9	1,667.3	1,613.3	1,638.3	27.4	28.8	26.9	28.7	77.7	75.8	75.8	74.0
Oregon.....	1,823.9	1,924.4	1,791.6	1,895.3	6.6	6.2	6.5	6.1	108.5	110.7	105.7	107.8
Pennsylvania.....	5,652.1	5,881.6	5,549.4	5,765.0	21.7	21.9	21.0	21.9	246.6	244.4	232.7	234.9
Rhode Island.....	467.0	490.1	454.7	472.1	0.2	0.2	0.1	0.2	19.7	20.1	17.9	17.9
South Carolina.....	2,134.6	2,186.7	2,092.7	2,154.6	4.3	4.4	4.3	4.4	104.0	104.9	102.1	104.3
South Dakota.....	433.0	439.8	422.9	430.8	1.0	1.1	0.9	1.1	24.4	24.5	21.8	22.2
Tennessee.....	3,102.5	3,197.6	3,022.0	3,133.2	4.2	4.3	4.1	4.2	132.6	139.8	130.0	136.3
Texas.....	12,463.7	13,169.5	12,281.4	12,984.2	172.4	190.0	173.5	192.1	719.6	761.3	706.2	744.3
Utah.....	1,586.8	1,649.7	1,564.7	1,628.2	8.4	9.2	8.3	9.3	118.3	123.0	115.5	119.0
Vermont.....	290.1	303.3	283.1	294.9	0.8	0.8	0.7	0.8	14.7	14.9	13.4	13.3
Virginia.....	3,909.1	4,019.6	3,852.0	3,939.8	7.0	7.1	6.9	7.1	205.1	203.4	200.2	197.7
Washington.....	3,261.5	3,441.2	3,213.3	3,399.9	5.7	5.8	5.5	5.6	218.0	225.2	211.1	218.2
West Virginia.....	680.8	699.8	662.4	680.0	16.9	17.7	17.1	17.8	29.6	32.3	26.7	30.3
Wisconsin.....	2,854.8	2,903.9	2,798.5	2,838.7	3.4	3.5	3.3	3.4	123.3	125.2	113.4	115.5
Wyoming.....	273.3	280.3	266.2	275.3	14.8	15.2	14.3	15.2	20.1	21.6	18.3	20.2
Puerto Rico.....	878.2	913.6	844.9	895.7	0.6	0.6	0.6	0.6	30.2	30.8	27.0	30.0
Virgin Islands ¹	35.3	35.1	34.5	35.0	—	—	—	—	3.2	2.3	2.9	2.3

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2021 benchmarks. Unadjusted data from April 2020 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	December		January		December		January		December		January	
	2020	2021	2021	2022 ^p	2020	2021	2021	2022 ^p	2020	2021	2021	2022 ^p
Alabama.....	263.3	266.3	262.1	264.1	403.8	408.4	388.4	399.6	19.0	20.7	19.0	20.8
Alaska.....	7.2	7.2	9.2	9.1	60.0	60.3	58.4	59.0	4.7	4.6	4.7	4.6
Arizona.....	179.6	183.3	178.0	184.3	590.3	618.6	571.5	605.1	45.5	50.2	45.4	49.0
Arkansas.....	155.9	158.8	155.5	160.8	254.6	268.2	250.3	263.6	11.3	12.4	11.3	12.3
California.....	1,255.9	1,281.6	1,239.2	1,273.4	3,081.1	3,185.0	2,988.4	3,109.7	542.4	591.0	526.2	582.5
Colorado.....	147.0	151.2	146.2	151.0	498.1	507.1	483.9	496.0	74.3	77.9	74.3	77.3
Connecticut.....	152.0	156.3	151.1	156.6	301.3	303.8	290.7	293.1	28.9	30.3	28.8	30.2
Delaware.....	25.1	25.2	24.8	25.0	83.6	85.5	79.5	82.4	3.4	3.7	3.3	3.7
District of Columbia.....	1.1	1.2	1.0	1.1	29.1	31.0	28.2	30.0	19.4	19.7	19.4	19.5
Florida.....	380.9	396.8	379.6	392.6	1,835.1	1,942.1	1,805.4	1,903.0	130.8	144.1	131.2	142.0
Georgia.....	387.4	406.9	386.3	404.8	975.0	1,021.0	939.1	997.3	113.3	129.3	114.1	130.6
Hawaii.....	11.8	12.4	11.5	12.2	106.1	115.3	104.2	112.2	7.3	8.2	7.3	8.2
Idaho.....	70.2	71.2	69.4	71.3	156.0	165.0	153.0	161.9	7.4	8.2	7.4	8.0
Illinois.....	554.5	560.5	549.9	558.0	1,209.8	1,241.7	1,177.1	1,208.3	85.7	89.8	85.8	88.6
Indiana.....	518.7	534.9	518.7	531.1	622.6	632.0	605.7	614.2	25.1	26.3	25.1	25.7
Iowa.....	218.1	220.2	216.1	220.7	314.7	319.3	306.7	310.7	18.8	19.4	18.6	18.7
Kansas.....	158.6	163.3	157.7	163.1	271.4	272.7	264.7	265.9	16.1	17.8	16.1	17.8
Kentucky.....	242.7	242.3	242.2	240.4	422.3	432.2	408.3	419.1	20.2	21.5	20.2	20.6
Louisiana.....	129.5	131.9	128.5	130.6	373.5	375.0	363.8	366.9	19.1	23.6	18.6	23.3
Maine.....	52.6	55.1	52.0	53.9	118.5	118.9	115.0	115.5	6.5	6.5	6.4	6.7
Maryland.....	109.8	111.1	108.0	108.7	478.0	493.4	462.0	472.3	32.1	34.7	32.4	34.3
Massachusetts.....	231.6	236.5	228.9	235.6	563.9	575.5	545.7	558.3	89.9	95.2	90.0	94.5
Michigan.....	583.6	599.4	581.7	594.9	785.7	805.2	765.0	786.7	48.9	52.7	49.4	52.2
Minnesota.....	307.2	316.6	306.7	316.1	525.0	522.6	511.2	507.8	41.8	42.8	41.6	42.9
Mississippi.....	143.7	148.8	142.8	148.0	242.8	245.9	232.7	240.6	9.6	9.6	9.4	9.7
Missouri.....	271.1	270.3	270.2	272.2	551.2	565.8	537.8	550.9	46.5	47.3	46.4	47.4
Montana.....	21.0	22.6	20.7	22.1	96.9	100.4	94.6	97.8	5.7	5.3	5.5	5.3
Nebraska.....	99.0	99.7	98.7	100.9	199.9	200.1	192.8	193.5	17.0	17.8	17.0	17.8
Nevada.....	57.8	62.9	57.9	62.4	277.7	294.6	268.0	284.8	13.4	15.7	13.4	15.5
New Hampshire.....	67.3	67.9	66.9	68.2	141.6	142.5	138.4	139.4	11.6	11.8	11.5	11.9
New Jersey.....	240.3	243.6	237.5	240.3	879.1	909.4	853.9	884.0	67.5	69.6	68.0	68.7
New Mexico.....	27.0	28.7	26.7	28.5	135.7	143.1	133.0	138.3	9.5	9.9	8.7	10.1
New York.....	404.1	417.1	399.4	409.5	1,457.5	1,515.6	1,398.6	1,460.5	269.4	295.1	264.8	293.1
North Carolina.....	458.4	469.2	457.3	465.5	913.7	926.5	880.3	894.3	72.8	80.5	73.8	80.0
North Dakota.....	25.9	26.6	25.5	26.3	90.8	91.5	88.5	89.0	5.7	5.7	5.7	5.6
Ohio.....	664.7	673.2	659.5	671.7	1,058.8	1,073.8	1,026.7	1,042.4	63.0	66.5	62.9	66.2
Oklahoma.....	128.4	130.2	128.2	129.9	323.9	325.4	311.8	320.0	17.5	17.8	17.6	17.3
Oregon.....	183.1	190.2	182.1	190.3	367.9	378.4	358.1	365.7	33.6	36.6	33.2	35.8
Pennsylvania.....	538.0	547.3	534.8	544.8	1,128.2	1,175.2	1,098.4	1,143.5	82.8	91.2	81.6	89.4
Rhode Island.....	38.2	40.0	37.8	39.1	76.7	78.3	73.9	74.9	5.1	5.8	5.2	5.8
South Carolina.....	247.4	254.5	246.3	254.9	424.0	432.6	407.5	425.3	27.0	28.0	26.4	28.3
South Dakota.....	43.4	43.9	43.1	43.6	87.3	88.1	84.7	86.7	4.9	5.1	4.9	5.2
Tennessee.....	345.8	355.3	344.5	353.5	674.6	684.5	646.1	668.7	43.7	49.4	43.1	48.8
Texas.....	864.8	893.2	858.8	886.4	2,583.3	2,702.0	2,509.6	2,640.0	198.2	217.3	198.7	218.3
Utah.....	140.4	147.3	141.0	147.2	311.6	322.4	300.8	313.6	39.7	43.8	38.7	43.5
Vermont.....	29.0	28.9	28.2	28.3	52.8	52.5	51.4	50.7	3.9	4.0	3.9	4.0
Virginia.....	238.8	236.7	236.1	233.6	670.0	683.2	651.3	662.5	65.2	67.9	64.8	67.6
Washington.....	258.7	260.2	256.2	257.4	658.9	679.3	640.9	658.6	150.9	164.4	150.5	164.5
West Virginia.....	44.7	46.1	44.7	45.3	125.2	129.9	120.4	123.1	7.0	7.4	6.9	7.3
Wisconsin.....	461.2	475.6	458.5	471.8	545.9	542.1	531.3	532.1	44.5	45.3	44.7	45.1
Wyoming.....	9.6	9.9	9.5	9.6	51.4	52.2	50.3	50.9	3.0	3.0	2.9	2.9
Puerto Rico.....	77.7	80.7	75.1	79.9	179.0	187.2	169.5	184.1	14.9	15.4	14.8	15.4
Virgin Islands.....	0.8	0.8	0.8	0.8	6.4	6.5	6.3	6.5	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2021 benchmarks. Unadjusted data from April 2020 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	December		January		December		January		December		January	
	2020	2021	2021	2022 ^p	2020	2021	2021	2022 ^p	2020	2021	2021	2022 ^p
Alabama.....	96.8	97.7	95.8	96.4	252.1	251.2	247.5	245.2	241.5	238.1	237.8	238.1
Alaska.....	10.6	10.8	10.5	10.6	25.3	25.6	24.8	25.6	50.3	50.5	50.1	50.2
Arizona.....	242.1	247.9	242.3	244.6	441.6	460.1	436.3	446.0	466.5	473.7	459.2	468.5
Arkansas.....	65.2	66.3	65.1	66.2	144.2	151.6	142.3	148.9	191.7	195.5	195.0	194.2
California.....	823.4	832.4	812.1	824.0	2,649.1	2,793.7	2,602.7	2,745.0	2,775.4	2,869.9	2,740.3	2,851.1
Colorado.....	176.3	180.7	174.9	179.3	434.2	465.6	429.2	457.7	346.0	348.7	343.8	347.5
Connecticut.....	119.0	117.0	118.3	116.4	210.1	216.2	203.0	207.6	334.6	338.3	327.5	331.1
Delaware.....	47.6	47.8	47.2	47.9	61.7	63.6	60.5	61.8	79.2	76.8	77.7	75.1
District of Columbia.....	28.5	27.5	28.1	27.2	164.4	173.2	162.6	171.0	122.4	121.8	121.3	120.1
Florida.....	604.6	642.1	602.3	635.1	1,402.0	1,509.5	1,394.7	1,497.3	1,329.9	1,359.3	1,322.1	1,348.2
Georgia.....	253.9	264.4	252.4	266.0	724.1	757.3	708.5	752.6	595.5	622.6	590.9	620.3
Hawaii.....	26.8	27.3	26.5	26.3	65.8	68.5	64.8	67.9	85.0	84.7	83.2	84.0
Idaho.....	38.3	39.2	38.1	39.0	100.7	103.7	98.6	100.6	115.5	117.3	115.8	118.0
Illinois.....	407.3	408.3	402.5	404.7	910.2	957.0	889.2	939.2	903.6	910.3	894.1	900.8
Indiana.....	143.2	145.7	142.5	144.8	340.5	364.4	331.7	353.9	467.5	464.7	463.2	459.6
Iowa.....	109.5	108.2	108.9	108.0	137.2	139.9	136.4	134.8	228.0	226.7	225.6	222.8
Kansas.....	76.4	74.8	76.1	74.7	170.5	168.7	166.1	166.1	200.3	195.7	198.8	195.0
Kentucky.....	94.2	96.0	94.8	95.0	221.6	226.0	213.7	221.8	277.8	283.4	277.9	282.4
Louisiana.....	88.9	90.8	88.1	89.2	208.2	220.3	205.1	218.4	316.9	316.3	314.8	313.5
Maine.....	32.8	33.0	32.5	32.5	71.1	71.7	70.0	70.8	126.6	124.9	125.2	124.0
Maryland.....	137.9	136.1	136.9	133.5	448.3	469.6	443.1	457.1	441.4	444.7	436.1	431.7
Massachusetts.....	219.7	216.5	219.4	215.9	589.8	616.3	577.9	608.8	778.6	807.5	770.0	793.8
Michigan.....	228.4	232.9	228.6	231.7	617.3	651.8	608.6	641.5	650.9	651.4	646.5	644.3
Minnesota.....	191.2	189.0	191.0	189.2	365.2	374.4	362.1	370.3	542.1	540.8	539.3	537.1
Mississippi.....	42.1	42.3	42.0	43.0	117.4	117.6	112.8	111.4	140.6	140.6	139.6	139.5
Missouri.....	178.2	176.6	177.5	174.3	371.7	384.1	365.4	381.8	485.4	480.4	473.7	477.9
Montana.....	26.7	27.4	26.2	27.1	44.9	47.5	43.9	46.3	79.6	81.3	79.5	80.3
Nebraska.....	74.4	72.5	72.9	71.9	118.1	116.3	115.3	115.2	155.8	159.6	155.7	158.0
Nevada.....	67.9	71.7	67.8	72.7	183.5	202.4	178.0	202.9	146.8	153.0	146.2	153.6
New Hampshire.....	34.3	35.1	34.1	34.8	83.4	91.7	83.1	91.6	116.6	121.3	115.9	120.9
New Jersey.....	248.3	255.4	247.4	255.6	667.2	710.5	654.0	680.3	684.4	708.4	676.8	695.2
New Mexico.....	33.6	33.2	33.5	33.4	108.9	113.6	108.1	112.0	137.4	140.7	138.3	139.7
New York.....	705.7	710.3	696.0	701.7	1,250.6	1,333.4	1,220.6	1,298.5	2,070.8	2,089.8	2,004.3	2,045.3
North Carolina.....	263.0	275.2	263.6	276.1	658.0	693.7	650.8	685.4	618.6	640.1	622.3	632.3
North Dakota.....	24.8	25.0	24.4	24.6	30.7	33.8	31.1	34.2	67.0	66.5	66.4	65.8
Ohio.....	305.9	308.7	304.2	309.0	716.7	723.0	698.3	700.0	905.7	889.6	896.9	878.2
Oklahoma.....	77.5	79.1	77.0	80.0	186.0	189.0	183.3	188.5	238.9	237.0	236.6	231.2
Oregon.....	103.5	104.1	102.0	104.1	245.7	255.8	243.4	251.2	299.1	299.7	295.2	296.3
Pennsylvania.....	325.7	327.5	324.1	326.1	785.5	806.1	768.6	798.7	1,218.3	1,241.5	1,202.2	1,213.8
Rhode Island.....	34.5	34.4	34.3	34.3	67.3	69.5	64.9	67.3	102.8	103.4	99.4	100.6
South Carolina.....	107.1	112.8	106.7	112.8	294.6	297.7	286.9	290.3	253.9	255.4	250.9	252.1
South Dakota.....	28.1	28.5	28.0	28.3	33.4	33.3	32.9	31.7	74.0	75.3	73.5	74.3
Tennessee.....	170.4	175.1	169.0	174.2	436.7	448.3	424.1	437.0	441.5	443.8	434.6	434.5
Texas.....	812.1	863.3	808.2	856.7	1,816.8	1,983.3	1,802.1	1,953.3	1,718.7	1,762.5	1,699.9	1,749.0
Utah.....	96.2	98.7	94.6	97.1	233.0	232.7	227.8	227.9	213.7	221.5	217.2	223.7
Vermont.....	11.9	12.0	11.9	11.7	28.5	30.8	28.3	30.0	60.6	61.7	58.8	60.1
Virginia.....	209.7	210.0	207.8	206.8	767.1	782.6	760.3	775.4	531.0	543.3	532.8	537.0
Washington.....	158.5	162.5	157.0	162.4	434.1	458.6	426.8	451.5	495.4	497.5	490.0	496.2
West Virginia.....	29.2	29.5	29.0	29.8	66.8	68.6	65.7	67.5	129.0	127.3	127.7	125.4
Wisconsin.....	153.4	152.6	153.2	152.6	315.3	315.7	309.8	308.1	455.6	448.3	450.8	438.1
Wyoming.....	11.0	11.3	10.8	11.5	18.7	19.9	18.1	19.4	28.9	28.7	28.8	28.9
Puerto Rico.....	44.9	45.2	43.4	44.1	125.8	137.5	122.4	133.5	118.4	118.8	109.1	114.2
Virgin Islands.....	1.9	1.8	1.9	1.8	3.4	3.0	3.2	3.0	2.2	2.3	2.1	2.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2021 benchmarks. Unadjusted data from April 2020 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

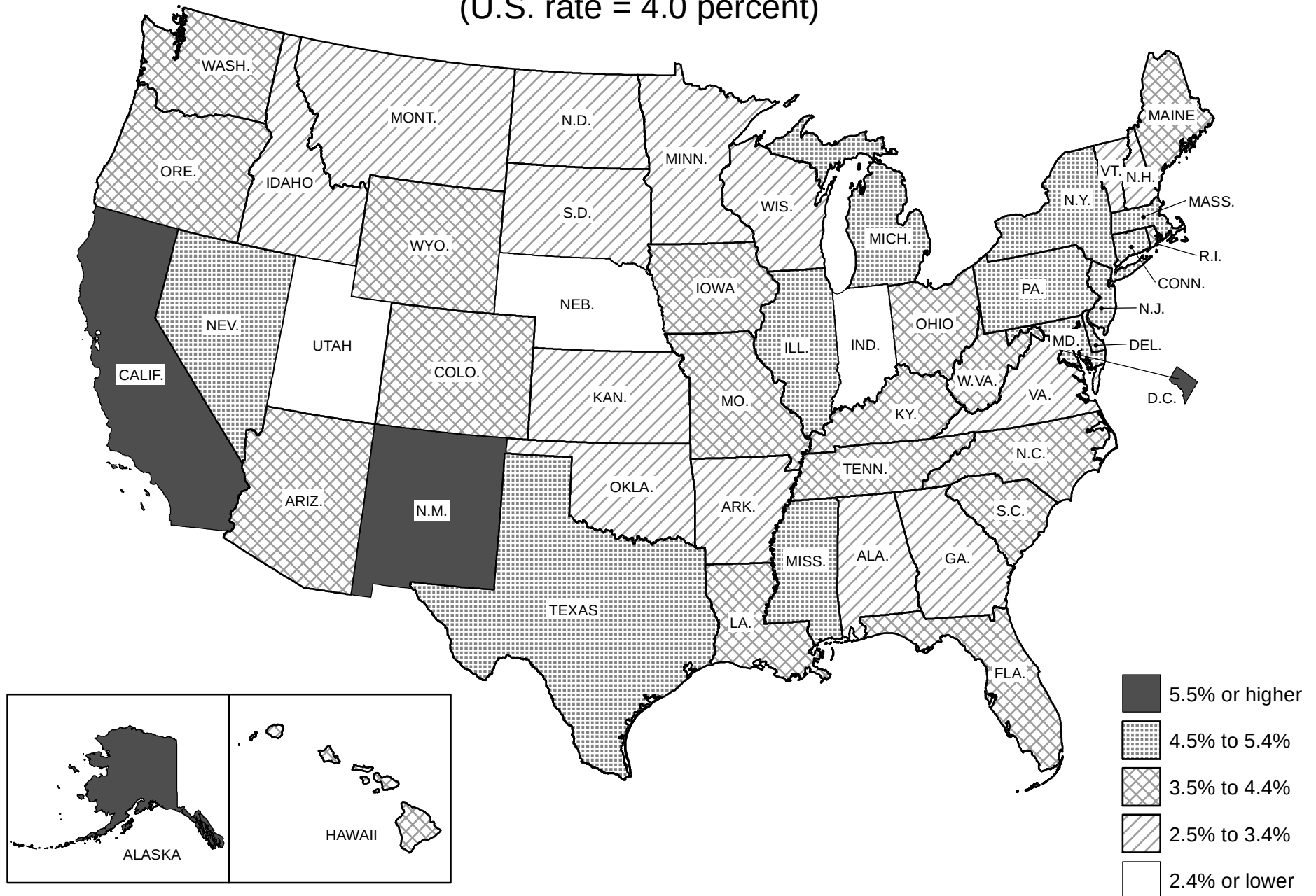
State	Leisure and hospitality				Other services				Government			
	December		January		December		January		December		January	
	2020	2021	2021	2022 ^p	2020	2021	2021	2022 ^p	2020	2021	2021	2022 ^p
Alabama.....	179.6	189.8	175.2	185.3	92.5	96.4	92.2	95.7	388.2	390.0	383.6	386.2
Alaska.....	24.0	28.0	24.5	27.4	10.0	10.8	9.9	10.8	77.8	78.5	76.5	76.0
Arizona.....	279.4	321.0	275.2	321.8	87.4	95.1	87.0	93.9	412.7	417.7	407.6	411.3
Arkansas.....	107.6	118.1	105.2	114.2	65.9	66.3	66.1	65.8	210.3	212.9	207.0	209.4
California.....	1,346.3	1,806.0	1,211.6	1,758.5	454.1	529.7	425.2	519.5	2,450.0	2,535.7	2,427.6	2,506.2
Colorado.....	248.2	329.2	262.8	329.5	110.1	115.5	109.6	115.4	433.7	446.5	420.2	434.0
Connecticut.....	114.6	137.1	109.2	131.3	56.5	60.4	55.2	59.0	228.1	230.8	223.9	227.6
Delaware.....	39.7	44.3	37.9	41.4	17.8	18.5	17.8	18.6	66.6	67.4	64.0	65.0
District of Columbia.....	37.1	62.0	33.1	60.3	72.1	71.3	70.8	71.2	240.8	241.2	239.8	239.4
Florida.....	1,036.7	1,199.4	1,016.9	1,191.8	325.2	344.0	323.4	340.7	1,105.3	1,110.5	1,101.3	1,106.2
Georgia.....	423.2	467.4	416.3	459.6	153.5	158.1	152.6	156.9	676.7	675.6	673.7	671.0
Hawaii.....	75.3	105.2	75.3	104.1	23.4	24.8	23.1	24.5	122.0	122.5	117.9	118.0
Idaho.....	75.7	83.9	75.4	83.3	25.3	26.4	25.3	26.4	123.7	127.5	121.2	126.1
Illinois.....	398.9	537.6	391.2	517.2	231.8	244.4	229.8	242.9	779.9	804.1	758.8	783.8
Indiana.....	260.5	291.4	255.4	281.3	116.1	125.6	114.9	125.0	417.7	430.8	406.9	422.0
Iowa.....	114.4	129.2	112.3	128.5	54.2	56.1	53.5	55.3	254.5	261.1	248.7	257.9
Kansas.....	110.7	121.9	109.0	118.4	46.7	47.9	46.7	48.3	253.8	252.3	247.6	249.6
Kentucky.....	155.5	189.9	161.9	185.9	60.7	62.3	61.0	62.2	295.8	301.2	289.7	294.1
Louisiana.....	190.9	207.3	187.6	207.4	68.6	68.9	67.8	67.5	316.8	313.0	314.2	310.6
Maine.....	46.6	56.7	44.4	53.4	20.6	21.7	20.3	21.7	98.1	100.7	96.2	99.1
Maryland.....	205.0	236.9	190.5	225.2	102.7	108.2	102.4	107.0	496.5	519.8	487.7	503.2
Massachusetts.....	242.5	312.3	226.5	299.7	116.0	126.0	114.2	124.6	437.0	448.3	425.5	436.6
Michigan.....	258.7	371.1	257.5	372.8	145.2	157.3	144.4	157.7	575.3	591.1	564.1	574.3
Minnesota.....	153.7	230.5	181.6	230.1	97.1	108.1	100.1	109.0	406.4	406.3	399.3	404.1
Mississippi.....	120.8	129.3	118.8	127.2	38.7	39.2	38.3	38.2	232.9	233.8	232.4	233.8
Missouri.....	245.1	283.1	241.6	272.4	109.7	115.3	108.8	115.4	431.4	434.8	420.4	425.1
Montana.....	59.1	65.4	58.9	64.5	17.9	18.8	17.7	18.7	90.6	91.1	88.6	89.9
Nebraska.....	78.0	86.5	77.2	83.5	35.1	36.9	34.9	35.8	170.9	172.2	166.5	166.4
Nevada.....	248.5	321.7	244.1	314.5	37.2	38.1	36.8	38.4	160.2	163.6	155.1	158.0
New Hampshire.....	55.0	64.3	54.9	61.6	22.6	22.9	22.2	22.8	86.4	87.0	84.1	84.0
New Jersey.....	282.8	345.7	266.0	326.8	144.6	159.6	142.9	157.0	579.3	593.0	559.9	581.1
New Mexico.....	68.4	94.3	67.7	92.8	25.3	26.6	25.2	26.3	176.6	181.5	171.8	175.6
New York.....	592.7	794.2	545.6	765.5	352.7	370.8	347.7	370.5	1,446.6	1,470.5	1,415.0	1,446.8
North Carolina.....	424.1	474.0	412.4	458.1	155.7	164.9	155.6	162.5	730.4	733.7	701.2	721.3
North Dakota.....	33.1	37.7	33.3	36.6	14.0	14.4	14.0	14.3	82.0	84.2	80.2	83.0
Ohio.....	452.9	504.6	443.1	485.3	195.1	203.7	193.9	203.1	756.8	755.3	745.8	738.3
Oklahoma.....	157.2	167.5	154.3	162.7	63.1	64.3	62.5	62.8	350.3	352.4	339.3	343.2
Oregon.....	138.5	192.6	131.0	190.2	57.0	59.5	56.5	58.4	280.4	290.6	277.9	289.4
Pennsylvania.....	398.6	497.9	394.3	476.3	226.7	242.5	225.2	244.6	680.0	686.1	666.5	671.0
Rhode Island.....	39.6	52.5	39.3	47.1	19.3	21.6	19.4	21.3	63.6	64.3	62.5	63.6
South Carolina.....	228.3	243.9	221.9	237.9	75.0	79.1	74.5	79.6	369.0	373.4	365.2	364.7
South Dakota.....	39.7	43.0	39.1	43.2	16.7	16.8	16.5	16.8	80.1	80.2	77.5	77.7
Tennessee.....	293.1	335.9	282.6	323.8	119.0	123.9	118.3	123.8	440.9	437.3	425.6	428.4
Texas.....	1,200.6	1,355.2	1,177.5	1,334.3	396.7	435.2	393.8	431.3	1,980.5	2,006.2	1,953.1	1,978.5
Utah.....	135.7	153.5	135.0	152.5	40.3	42.8	40.1	43.3	249.5	254.8	245.7	251.1
Vermont.....	25.2	33.2	26.4	32.7	8.9	10.2	8.8	10.2	53.8	54.3	51.3	53.1
Virginia.....	324.0	376.5	315.6	363.4	180.6	185.6	179.5	184.2	710.6	723.3	696.7	704.5
Washington.....	225.4	304.2	218.6	301.6	111.1	114.0	108.7	113.4	544.8	569.5	548.0	570.5
West Virginia.....	61.9	68.3	60.5	65.2	22.5	23.6	22.2	23.6	148.0	149.1	141.5	144.7
Wisconsin.....	216.8	255.2	213.4	247.2	142.6	143.4	140.3	139.8	392.8	397.0	379.8	385.0
Wyoming.....	31.9	35.6	31.5	35.2	15.6	15.3	15.5	15.3	68.3	67.6	66.2	66.2
Puerto Rico.....	71.3	83.3	69.8	82.5	17.3	18.0	16.9	17.7	198.1	196.1	196.3	193.7
Virgin Islands.....	5.0	6.1	5.2	6.0	1.5	1.1	1.3	1.1	10.4	10.7	10.3	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2021 benchmarks. Unadjusted data from April 2020 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, January 2022

(U.S. rate = 4.0 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, January 2021 - January 2022

