

NEWS RELEASE

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STATE EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2021

Unemployment rates were lower in January in 33 states and the District of Columbia and stable in 17 states, the U.S. Bureau of Labor Statistics reported today. Forty-eight states and the District had jobless rate increases from a year earlier and two states had little change. The national unemployment rate, 6.3 percent, fell by 0.4 percentage point over the month, but was 2.8 points higher than in January 2020.

Nonfarm payroll employment increased in 20 states, decreased in 2 states, and was essentially unchanged in 28 states and the District of Columbia in January 2021. Over the year, nonfarm payroll employment decreased in 48 states and the District and was essentially unchanged in 2 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

Hawaii and California had the highest unemployment rates in January, 10.2 percent and 9.0 percent, respectively, while South Dakota and Utah had the lowest rates, 3.1 percent each. In total, 26 states had unemployment rates lower than the U.S. figure of 6.3 percent, 11 states and the District of Columbia had higher rates, and 13 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

Changes to Employment and Unemployment Data

In accordance with standard practices, historical data in the tables of this news release have been revised. For detailed information on changes to the data, see the box notes at the end of the news release.

In January, Michigan had the largest over-the-month unemployment rate decrease (-2.5 percentage points). Four additional states had rate decreases of at least 0.5 percentage point: Kansas (-1.2 points), Rhode Island (-0.7 point), Massachusetts (-0.6 point), and Tennessee (-0.5 point). Seventeen states had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

The largest unemployment rate increase from January 2020 occurred in Hawaii (+8.2 percentage points). The next largest over-the-year jobless rate increases were in Massachusetts and New York (+5.0 percentage points each), with another 10 states and the District of Columbia experiencing rate increases of at least 3.0 points. (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 20 states, decreased in 2 states, and was essentially unchanged in 28 states and the District of Columbia in January 2021. The largest job gains occurred in Minnesota (+51,800), New York (+42,700), and Pennsylvania (+35,700). The largest percentage increases occurred in Minnesota (+1.9 percent), New Hampshire (+1.4 percent), and Colorado (+1.2 percent). Employment decreased in California (-69,900, or -0.4 percent) and South Carolina (-12,900, or -0.6 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment decreased in 48 states and the District of Columbia and was essentially unchanged in 2 states. The largest job declines occurred in California (-1,752,800), New York (-1,065,200), and Florida (-571,800). The largest percentage decline occurred in Hawaii (-18.4 percent), followed by Nevada and New York (-10.8 percent each). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for January is scheduled to be released on Friday, March 19, 2021, at 10:00 a.m. (ET). The State Employment and Unemployment news release for February is scheduled to be released on Friday, March 26, 2021, at 10:00 a.m. (ET).

Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2020 Annual Averages on March 3, 2021, the civilian labor force and unemployment data for states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release were replaced with data produced using a new generation of time-series models. Data were re-estimated back to January 1976 for census regions, census divisions, states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York states. Data for the five remaining modeled substate and balance-of-state areas were re-estimated back to their series beginnings in January 1990 or 1994. Both seasonally adjusted and not seasonally adjusted data were affected. Information on the changes to model-based estimation is available on the BLS website at www.bls.gov/lau/gen-5-changes-in-2021.htm.

The revisions to model-based data at the state level and below for 2019 and 2020 also incorporated updated covariate inputs, while the revisions for all model-based data from April 2010 forward also reflected new population controls from the U.S. Census Bureau.

Changes to Current Employment Statistics Data

Effective with this news release, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release have been adjusted to 2020 benchmark levels. Not seasonally adjusted data beginning with April 2019 and seasonally adjusted data beginning with January 2016 were subject to revision. Some not seasonally adjusted and seasonally adjusted series may have been revised as far back as 1990.

Coronavirus (COVID-19) Pandemic Impact on January 2021 Establishment and Household Survey Data

BLS has continued to review all estimation and methodological procedures for the establishment survey, which included the review of data, estimation processes, the application of the birth-death model, and seasonal adjustment. Business births and deaths cannot be adequately captured by the establishment survey as they occur. Therefore, the Current Employment Statistics (CES) program uses a model to account for the relatively stable net employment change generated by business births and deaths. Due to the impact of COVID-19, the relationship between business births and deaths is no longer stable. Typically, reports with zero employment are not included in estimation. For the December 2020 benchmarked and January 2021 preliminary estimates, CES included a portion of these reports in the estimates and made modifications to the birth-death model. In addition for both months, the establishment survey included a portion of the reports that returned to reporting positive employment from reporting zero employment. For more information, see www.bls.gov/web/empsit/cesbd.htm.

In the establishment survey, workers who are paid by their employer for all or any part of the pay period including the 12th of the month are counted as employed, even if they were not actually at their jobs. Workers who are temporarily or permanently absent from their jobs and are not being paid are not counted as employed, even if they are continuing to receive benefits. The length of the reference period does vary across the respondents in the establishment survey; one-third of businesses have a weekly pay period, slightly over 40 percent a bi-weekly, about 20 percent semi-monthly, and a small amount monthly.

For the January 2021 estimates of household employment and unemployment from the Local Area Unemployment Statistics (LAUS) program, BLS continued to implement level-shift outliers in the employment and/or unemployment inputs to the models, based on statistical evaluation of movements in each area's inputs. Both the Current Population Survey inputs, which serve as the primary inputs to the LAUS models, and the nonfarm payroll employment and unemployment insurance claims covariates were examined for outliers. The resulting implementation of level shifts preserved movements in the

published estimates that the models otherwise would have discounted, without requiring changes to how the models create estimates at other points in the time series.

The "Frequently asked questions" document at www.bls.gov/covid19/employment-situation-covid19-faq-january-2021.htm extensively discusses the impact of a misclassification in the household survey on the national estimates for January 2021. Despite the considerable decline in its degree relative to prior months, this misclassification continued to be widespread geographically, with BLS analysis indicating that most states again were affected to at least some extent. However, according to usual practice, the data from the household survey are accepted as recorded. To maintain data integrity, no ad hoc actions are taken to reclassify survey responses. Hence, the household survey estimates of employed and unemployed people that serve as the primary inputs to the state models were affected to varying degrees by the misclassification, which in turn affected the official LAUS estimates for January 2021.

Household data for Puerto Rico are not modeled, but rather are derived from a monthly household survey similar to the Current Population Survey. Due to the effects of the pandemic and efforts to contain the virus, Puerto Rico had not been able to conduct its household survey for March or April 2020. Since data collection resumed effective May 2020, the Puerto Rico Department of Labor has reported a misclassification in its household survey similar in nature to the misclassification in the Current Population Survey.

Table A. States with unemployment rates significantly different from that of the U.S., January 2021, seasonally adjusted

State	Rate ^p
United States ¹	6.3
Alabama	4.3
Arkansas	4.6
California	9.0
Connecticut	8.1
District of Columbia	8.4
Florida	4.8
Georgia	5.1
Hawaii	10.2
Idaho	3.4
Illinois	7.7
Indiana	4.2
Iowa	3.5
Kansas	3.5
Kentucky	5.3
Louisiana	7.6
Maine	5.2
Massachusetts	7.8
Minnesota	4.5
Missouri	4.3
Montana	4.0
Nebraska	3.2
Nevada	8.1
New Hampshire	3.6
New Jersey	7.9
New Mexico	8.7
New York	8.8
North Dakota	4.5
Ohio	5.3
Oklahoma	4.3
Pennsylvania	7.3
South Carolina	5.3
South Dakota	3.1
Tennessee	5.1
Utah	3.1
Vermont	3.2
Virginia	5.3
Wisconsin	3.8
Wyoming	5.1

¹ Data are not preliminary.

^p = preliminary.

Table B. States with statistically significant unemployment rate changes from December 2020 to January 2021, seasonally adjusted

State	Rate		Over-the-month change ^P
	December 2020	January 2021 ^P	
Alabama	4.7	4.3	-0.4
Arkansas	4.9	4.6	-.3
California	9.3	9.0	-.3
Colorado	6.9	6.6	-.3
District of Columbia	8.8	8.4	-.4
Florida	5.1	4.8	-.3
Georgia	5.3	5.1	-.2
Idaho	3.8	3.4	-.4
Illinois	8.0	7.7	-.3
Indiana	4.6	4.2	-.4
Iowa	3.7	3.5	-.2
Kansas	4.7	3.5	-1.2
Kentucky	5.6	5.3	-.3
Louisiana	7.9	7.6	-.3
Maryland	6.8	6.4	-.4
Massachusetts	8.4	7.8	-.6
Michigan	8.2	5.7	-2.5
Minnesota	4.7	4.5	-.2
Montana	4.2	4.0	-.2
Nebraska	3.4	3.2	-.2
New Hampshire	3.8	3.6	-.2
North Carolina	6.1	5.9	-.2
North Dakota	4.7	4.5	-.2
Ohio	5.6	5.3	-.3
Rhode Island	7.9	7.2	-.7
South Carolina	5.6	5.3	-.3
South Dakota	3.3	3.1	-.2
Tennessee	5.6	5.1	-.5
Utah	3.3	3.1	-.2
Vermont	3.5	3.2	-.3
Virginia	5.6	5.3	-.3
Washington	6.3	6.0	-.3
West Virginia	6.7	6.5	-.2
Wisconsin	4.0	3.8	-.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from January 2020 to January 2021, seasonally adjusted

State	Rate		Over-the-year change ^P
	January 2020	January 2021 ^P	
Alabama	2.7	4.3	1.6
Alaska	5.0	6.6	1.6
Arizona	4.8	6.7	1.9
Arkansas	3.7	4.6	.9
California	4.2	9.0	4.8
Colorado	2.7	6.6	3.9
Connecticut	3.7	8.1	4.4
Delaware	4.3	6.0	1.7
District of Columbia	4.9	8.4	3.5
Florida	3.3	4.8	1.5
Georgia	3.3	5.1	1.8
Hawaii	2.0	10.2	8.2
Idaho	2.6	3.4	.8
Illinois	3.5	7.7	4.2
Indiana	3.2	4.2	1.0
Iowa	2.8	3.5	.7
Kentucky	4.1	5.3	1.2
Louisiana	5.1	7.6	2.5
Maine	3.0	5.2	2.2
Maryland	3.4	6.4	3.0
Massachusetts	2.8	7.8	5.0
Michigan	3.7	5.7	2.0
Minnesota	3.2	4.5	1.3
Mississippi	5.6	6.4	.8
Missouri	3.6	4.3	.7
Montana	3.7	4.0	.3
Nebraska	2.9	3.2	.3
Nevada	3.7	8.1	4.4
New Hampshire	2.6	3.6	1.0
New Jersey	3.7	7.9	4.2
New Mexico	5.1	8.7	3.6
New York	3.8	8.8	5.0
North Carolina	3.5	5.9	2.4
North Dakota	2.2	4.5	2.3
Ohio	4.5	5.3	.8
Oklahoma	3.1	4.3	1.2
Oregon	3.4	6.2	2.8
Pennsylvania	4.8	7.3	2.5
Rhode Island	3.8	7.2	3.4
South Carolina	2.6	5.3	2.7
Tennessee	3.7	5.1	1.4
Texas	3.6	6.8	3.2
Utah	2.4	3.1	.7
Vermont	2.5	3.2	.7
Virginia	2.5	5.3	2.8
Washington	4.0	6.0	2.0
West Virginia	5.0	6.5	1.5
Wisconsin	3.3	3.8	.5
Wyoming	4.4	5.1	.7

^P = preliminary.

Table D. States with statistically significant employment changes from December 2020 to January 2021, seasonally adjusted

State	December 2020	January 2021 ^P	Over-the-month change ^P	
			Level	Percent
Arizona	2,860,300	2,874,000	13,700	0.5
California	15,937,900	15,868,000	-69,900	-.4
Colorado	2,626,700	2,658,700	32,000	1.2
Idaho	776,400	780,900	4,500	.6
Kansas	1,354,700	1,364,700	10,000	.7
Kentucky	1,841,800	1,854,600	12,800	.7
Massachusetts	3,356,300	3,391,800	35,500	1.1
Michigan	4,027,900	4,051,700	23,800	.6
Minnesota	2,719,600	2,771,400	51,800	1.9
Nevada	1,277,500	1,284,900	7,400	.6
New Hampshire	639,300	648,100	8,800	1.4
New York	8,723,300	8,766,000	42,700	.5
North Dakota	407,900	410,500	2,600	.6
Ohio	5,277,800	5,306,700	28,900	.5
Oklahoma	1,614,100	1,622,500	8,400	.5
Oregon	1,798,200	1,806,500	8,300	.5
Pennsylvania	5,602,400	5,638,100	35,700	.6
Rhode Island	457,800	462,300	4,500	1.0
South Carolina	2,117,300	2,104,400	-12,900	-.6
Texas	12,365,200	12,396,000	30,800	.2
Virginia	3,881,100	3,895,200	14,100	.4
Wisconsin	2,831,100	2,842,200	11,100	.4

^P = preliminary.

Table E. States with statistically significant employment changes from January 2020 to January 2021, seasonally adjusted

State	January 2020	January 2021 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,087,500	2,013,400	-74,100	-3.5
Alaska	329,400	303,900	-25,500	-7.7
Arizona	2,988,500	2,874,000	-114,500	-3.8
Arkansas	1,293,400	1,259,800	-33,600	-2.6
California	17,620,800	15,868,000	-1,752,800	-9.9
Colorado	2,819,500	2,658,700	-160,800	-5.7
Connecticut	1,698,000	1,570,700	-127,300	-7.5
Delaware	467,900	444,500	-23,400	-5.0
District of Columbia	804,700	733,000	-71,700	-8.9
Florida	9,063,000	8,491,200	-571,800	-6.3
Georgia	4,663,200	4,448,100	-215,100	-4.6
Hawaii	662,300	540,200	-122,100	-18.4
Illinois	6,151,800	5,647,000	-504,800	-8.2
Indiana	3,165,700	3,029,000	-136,700	-4.3
Iowa	1,593,800	1,516,400	-77,400	-4.9
Kansas	1,431,100	1,364,700	-66,400	-4.6
Kentucky	1,956,500	1,854,600	-101,900	-5.2
Louisiana	1,992,200	1,831,100	-161,100	-8.1
Maine	641,000	603,200	-37,800	-5.9
Maryland	2,779,700	2,610,700	-169,000	-6.1
Massachusetts	3,726,000	3,391,800	-334,200	-9.0
Michigan	4,449,200	4,051,700	-397,500	-8.9
Minnesota	2,997,200	2,771,400	-225,800	-7.5
Mississippi	1,162,400	1,125,500	-36,900	-3.2
Missouri	2,929,900	2,805,100	-124,800	-4.3
Montana	489,100	477,100	-12,000	-2.5
Nebraska	1,033,900	997,300	-36,600	-3.5
Nevada	1,441,000	1,284,900	-156,100	-10.8
New Hampshire	687,200	648,100	-39,100	-5.7
New Jersey	4,227,100	3,865,800	-361,300	-8.5
New Mexico	863,600	778,100	-85,500	-9.9
New York	9,831,200	8,766,000	-1,065,200	-10.8
North Carolina	4,623,500	4,432,600	-190,900	-4.1
North Dakota	440,700	410,500	-30,200	-6.9
Ohio	5,613,700	5,306,700	-307,000	-5.5
Oklahoma	1,704,700	1,622,500	-82,200	-4.8
Oregon	1,969,300	1,806,500	-162,800	-8.3
Pennsylvania	6,093,100	5,638,100	-455,000	-7.5
Rhode Island	505,800	462,300	-43,500	-8.6
South Carolina	2,198,700	2,104,400	-94,300	-4.3
South Dakota	442,200	431,900	-10,300	-2.3
Tennessee	3,151,200	3,028,400	-122,800	-3.9
Texas	12,956,200	12,396,000	-560,200	-4.3
Vermont	314,800	287,100	-27,700	-8.8
Virginia	4,089,100	3,895,200	-193,900	-4.7
Washington	3,502,700	3,271,200	-231,500	-6.6
West Virginia	720,600	674,800	-45,800	-6.4
Wisconsin	2,995,100	2,842,200	-152,900	-5.1
Wyoming	289,600	273,600	-16,000	-5.5

^P = preliminary.

Technical Note

Special technical note: This technical note describes the procedures regularly used on a monthly basis to develop estimates from the CES survey and the LAUS program. Due to the COVID-19 pandemic, some of the procedures described in this technical note have been modified. The modifications are briefly described in the box note of this news release. More information on the changes to the CES business birth-death model is available at www.bls.gov/web/empsit/cesbd.htm.

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and

the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay

period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national

employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for 1-month, 3-month, and 12-month changes in payroll employment data at the total nonfarm and supersector levels for states, and total nonfarm level for metropolitan areas and divisions, are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,500 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

LABOR FORCE DATA
SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 ^p	Number				Percent of labor force			
					Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 ^p	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 ^p
Alabama.....	2,240,277	2,263,901	2,264,054	2,258,073	59,405	105,558	106,318	97,726	2.7	4.7	4.7	4.3
Alaska.....	353,349	354,071	354,035	354,957	17,657	23,002	23,147	23,583	5.0	6.5	6.5	6.6
Arizona.....	3,581,294	3,563,927	3,569,317	3,570,652	171,670	241,754	242,410	239,372	4.8	6.8	6.8	6.7
Arkansas.....	1,372,291	1,328,600	1,379,313	1,375,953	50,132	70,215	67,171	63,536	3.7	5.3	4.9	4.6
California.....	19,437,115	18,604,626	18,705,475	18,668,972	823,824	1,620,723	1,748,456	1,680,127	4.2	8.7	9.3	9.0
Los Angeles-Long Beach-Glendale ¹	5,192,929	4,897,806	4,878,866	4,877,297	249,996	613,351	614,852	613,169	4.8	12.5	12.6	12.6
Colorado.....	3,154,544	3,166,511	3,176,560	3,183,214	84,380	218,580	219,269	210,956	2.7	6.9	6.9	6.6
Connecticut.....	1,921,041	1,843,528	1,842,967	1,839,774	70,295	151,751	152,007	149,241	3.7	8.2	8.2	8.1
Delaware.....	493,327	481,873	481,840	487,441	21,021	27,894	28,203	29,469	4.3	5.8	5.9	6.0
District of Columbia.....	420,360	409,612	409,328	409,164	20,533	35,985	36,038	34,365	4.9	8.8	8.8	8.4
Florida.....	10,458,937	10,025,050	10,043,992	10,068,788	342,027	539,748	515,114	481,732	3.3	5.4	5.1	4.8
Miami-Miami Beach-Kendall ¹	1,368,636	1,301,585	1,301,270	1,288,836	27,545	111,054	111,342	107,720	2.0	8.5	8.6	8.4
Georgia.....	5,198,431	5,116,371	5,100,297	5,112,468	173,827	285,131	271,108	258,574	3.3	5.6	5.3	5.1
Hawaii.....	673,017	655,912	655,587	655,039	13,780	67,544	67,419	66,978	2.0	10.3	10.3	10.2
Idaho.....	889,944	901,615	900,245	900,205	22,827	38,624	34,596	31,043	2.6	4.3	3.8	3.4
Illinois.....	6,370,035	6,161,356	6,150,544	6,146,616	221,025	499,218	490,873	472,985	3.5	8.1	8.0	7.7
Chicago-Naperville-Arlington Heights ¹	3,692,502	3,575,997	3,574,703	3,572,643	127,263	330,503	330,458	317,589	3.4	9.2	9.2	8.9
Indiana.....	3,372,996	3,340,983	3,343,929	3,347,732	106,458	167,473	153,888	141,188	3.2	5.0	4.6	4.2
Iowa.....	1,734,173	1,625,043	1,619,441	1,625,122	49,313	64,160	59,879	57,367	2.8	3.9	3.7	3.5
Kansas.....	1,500,177	1,513,503	1,518,416	1,502,433	47,148	70,978	71,556	51,921	3.1	4.7	4.7	3.5
Kentucky.....	2,081,086	1,983,374	1,982,759	1,989,741	85,765	110,689	110,912	106,434	4.1	5.6	5.6	5.3
Louisiana.....	2,150,907	2,094,642	2,095,025	2,083,974	109,270	164,692	165,493	158,548	5.1	7.9	7.9	7.6
Maine.....	699,646	666,706	666,913	671,418	20,773	32,749	33,360	35,054	3.0	4.9	5.0	5.2
Maryland.....	3,298,221	3,113,418	3,112,292	3,104,901	111,061	211,459	211,907	197,290	3.4	6.8	6.8	6.4
Massachusetts.....	3,763,790	3,721,554	3,753,070	3,756,697	106,651	313,308	314,487	294,774	2.8	8.4	8.4	7.8
Michigan.....	4,936,707	4,855,661	4,855,353	4,736,277	183,525	396,682	400,370	270,791	3.7	8.2	8.2	5.7
Detroit-Warren-Dearborn ²	2,157,446	2,123,880	2,123,759	2,023,652	90,056	216,858	218,613	105,014	4.2	10.2	10.3	5.2
Minnesota.....	3,116,174	3,057,403	3,048,729	3,026,226	98,843	151,951	143,923	136,271	3.2	5.0	4.7	4.5
Mississippi.....	1,284,171	1,272,826	1,276,640	1,279,985	72,217	85,575	83,848	82,178	5.6	6.7	6.6	6.4
Missouri.....	3,099,592	3,061,073	3,051,663	3,044,856	110,541	142,939	135,112	130,822	3.6	4.7	4.4	4.3
Montana.....	542,553	534,549	532,934	532,819	19,826	23,791	22,462	21,156	3.7	4.5	4.2	4.0
Nebraska.....	1,044,199	1,024,861	1,023,600	1,024,694	30,755	35,298	34,528	32,617	2.9	3.4	3.4	3.2
Nevada.....	1,597,920	1,509,102	1,516,397	1,530,200	58,633	131,052	124,624	124,669	3.7	8.7	8.2	8.1
New Hampshire.....	773,561	762,163	763,394	762,943	19,904	32,075	29,220	27,152	2.6	4.2	3.8	3.6
New Jersey.....	4,580,764	4,500,435	4,377,299	4,407,335	167,403	458,438	337,731	347,602	3.7	10.2	7.7	7.9
New Mexico.....	965,005	960,308	960,113	958,761	49,446	82,102	82,423	83,143	5.1	8.5	8.6	8.7
New York.....	9,518,110	9,261,209	9,290,419	9,284,186	359,918	803,682	805,934	816,699	3.8	8.7	8.7	8.8
New York City.....	4,071,802	3,868,989	3,868,206	3,867,286	148,093	463,703	464,800	488,899	3.6	12.0	12.0	12.6
North Carolina.....	5,108,053	5,035,748	5,040,047	5,038,645	179,605	323,110	308,883	297,599	3.5	6.4	6.1	5.9
North Dakota.....	407,647	404,531	404,240	404,500	9,148	18,959	18,986	18,270	2.2	4.7	4.7	4.5
Ohio.....	5,895,125	5,732,818	5,763,310	5,769,606	267,554	319,591	320,707	306,861	4.5	5.6	5.6	5.3
Cleveland-Elyria ²	1,067,324	1,008,237	1,014,542	1,017,294	48,664	81,998	82,186	74,197	4.6	8.1	8.1	7.3
Oklahoma.....	1,850,300	1,861,831	1,861,928	1,864,367	56,894	89,572	83,938	80,861	3.1	4.8	4.5	4.3
Oregon.....	2,108,977	2,132,974	2,141,252	2,149,501	71,746	140,504	134,749	132,409	3.4	6.6	6.3	6.2
Pennsylvania.....	6,532,104	6,310,994	6,310,050	6,295,363	315,155	445,586	447,888	458,164	4.8	7.1	7.1	7.3
Rhode Island.....	562,012	538,810	538,617	540,279	21,243	42,608	42,758	39,077	3.8	7.9	7.9	7.2
South Carolina.....	2,366,322	2,348,943	2,355,062	2,360,986	62,138	131,355	131,582	125,683	2.6	5.6	5.6	5.3
South Dakota.....	463,997	455,436	471,631	470,523	13,462	16,424	15,502	14,464	2.9	3.6	3.3	3.1
Tennessee.....	3,338,446	3,314,879	3,313,650	3,316,943	124,263	184,368	186,041	170,307	3.7	5.6	5.6	5.1
Texas.....	14,178,765	13,992,055	14,133,518	14,063,094	505,056	1,002,266	971,008	958,746	3.6	7.2	6.9	6.8
Utah.....	1,630,818	1,631,847	1,626,916	1,630,940	39,910	57,273	53,338	50,071	2.4	3.5	3.3	3.1
Vermont.....	343,628	316,982	316,150	314,630	8,464	11,596	10,924	10,113	2.5	3.7	3.5	3.2
Virginia.....	4,453,855	4,271,293	4,255,079	4,253,627	109,989	248,218	236,204	227,284	2.5	5.8	5.6	5.3
Washington.....	3,957,004	3,842,951	3,830,416	3,835,228	157,051	256,454	239,459	228,604	4.0	6.7	6.3	6.0
Seattle-Bellevue-Everett ¹	1,742,609	1,735,929	1,735,758	1,737,816	42,725	107,578	101,540	100,399	2.5	6.2	5.8	5.8
West Virginia.....	805,300	795,116	796,614	796,344	40,305	56,037	53,698	51,534	5.0	7.0	6.7	6.5
Wisconsin.....	3,084,954	3,054,158	3,053,836	3,056,452	102,166	132,913	121,607	116,908	3.3	4.4	4.0	3.8
Wyoming.....	298,600	295,063	294,630	295,089	13,280	15,554	15,284	15,080	4.4	5.3	5.2	5.1
Puerto Rico.....	1,064,306	1,055,012	1,054,469	1,050,739	96,343	96,565	96,982	98,128	9.1	9.2	9.2	9.3

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	December		January		Number				Percent of labor force			
	2019	2020	2020	2021 ^P	December		January		December		January	
					2019	2020	2020	2021 ^P	2019	2020	2020	2021 ^P
Alabama.....	2,240,957	2,240,352	2,225,417	2,228,724	54,718	78,752	69,939	90,226	2.4	3.5	3.1	4.0
Alaska.....	349,567	350,219	348,829	348,865	17,841	23,032	18,985	23,876	5.1	6.6	5.4	6.8
Arizona.....	3,574,368	3,566,534	3,587,269	3,570,326	159,900	239,544	173,912	244,196	4.5	6.7	4.8	6.8
Arkansas.....	1,362,346	1,366,653	1,356,254	1,349,640	45,631	64,314	56,515	68,999	3.3	4.7	4.2	5.1
California.....	19,384,074	18,660,835	19,438,620	18,623,527	765,587	1,702,248	873,455	1,721,723	3.9	9.1	4.5	9.2
Los Angeles-Long Beach-Glendale ¹	5,171,306	4,867,991	5,210,574	4,916,561	224,411	597,356	253,528	626,370	4.3	12.3	4.9	12.7
Colorado.....	3,146,158	3,172,790	3,144,882	3,170,455	76,218	219,804	90,641	218,205	2.4	6.9	2.9	6.9
Connecticut.....	1,912,280	1,831,338	1,916,553	1,823,229	57,926	140,974	81,459	154,481	3.0	7.7	4.3	8.5
Delaware.....	491,675	482,293	492,355	487,753	17,389	27,797	22,838	31,288	3.5	5.8	4.6	6.4
District of Columbia.....	416,329	413,158	421,801	407,132	18,940	36,459	21,026	32,268	4.5	8.8	5.0	7.9
Florida.....	10,423,772	9,968,835	10,455,017	10,105,513	304,578	419,587	354,946	537,512	2.9	4.2	3.4	5.3
Miami-Miami Beach-Kendall ¹	1,377,214	1,301,119	1,386,935	1,294,241	23,646	103,260	25,413	104,856	1.7	7.9	1.8	8.1
Georgia.....	5,195,256	5,139,816	5,212,231	5,111,994	162,723	289,866	186,424	256,546	3.1	5.6	3.6	5.0
Hawaii.....	673,732	648,758	677,385	654,614	12,584	60,478	13,926	64,054	1.9	9.3	2.1	9.8
Idaho.....	886,637	899,652	885,293	897,952	22,443	36,070	29,056	39,323	2.5	4.0	3.3	4.4
Illinois.....	6,369,025	6,105,476	6,333,145	6,092,375	212,093	479,837	254,485	514,858	3.3	7.9	4.0	8.5
Chicago-Naperville-Arlington Heights ¹	3,687,479	3,541,085	3,663,216	3,533,906	112,643	308,282	137,709	322,011	3.1	8.7	3.8	9.1
Indiana.....	3,374,517	3,321,235	3,364,647	3,335,764	97,376	146,233	119,356	155,689	2.9	4.4	3.5	4.7
Iowa.....	1,735,817	1,622,138	1,729,632	1,625,569	50,677	66,280	61,834	74,994	2.9	4.1	3.6	4.6
Kansas.....	1,497,874	1,508,734	1,493,578	1,516,800	41,336	62,911	48,671	81,488	2.8	4.2	3.3	5.4
Kentucky.....	2,082,085	1,983,657	2,067,955	1,967,759	76,944	107,709	93,839	104,351	3.7	5.4	4.5	5.3
Louisiana.....	2,130,487	2,083,161	2,133,698	2,049,340	95,963	151,178	110,789	155,784	4.5	7.3	5.2	7.6
Maine.....	692,823	662,097	689,271	664,657	16,472	34,564	22,849	42,315	2.4	5.2	3.3	6.4
Maryland.....	3,283,554	3,105,593	3,284,785	3,076,762	98,132	206,860	119,220	193,504	3.0	6.7	3.6	6.3
Massachusetts.....	3,766,273	3,694,508	3,755,504	3,693,776	95,012	271,380	127,991	276,694	2.5	7.3	3.4	7.5
Michigan.....	4,933,081	4,855,603	4,909,663	4,711,442	169,426	400,934	206,791	288,821	3.4	8.3	4.2	6.1
Detroit-Warren-Dearborn ²	2,163,473	2,135,505	2,151,704	2,028,213	82,728	219,701	98,336	108,333	3.8	10.3	4.6	5.3
Minnesota.....	3,105,118	3,036,842	3,102,006	2,985,747	99,584	148,543	117,779	151,502	3.2	4.9	3.8	5.1
Mississippi.....	1,282,497	1,278,959	1,269,573	1,260,891	65,099	83,701	70,055	78,318	5.1	6.5	5.5	6.2
Missouri.....	3,086,813	3,055,793	3,077,693	3,043,385	102,478	141,939	121,737	155,450	3.3	4.6	4.0	5.1
Montana.....	537,622	524,275	538,957	525,411	20,055	23,912	24,873	26,155	3.7	4.6	4.6	5.0
Nebraska.....	1,038,731	1,015,391	1,037,068	1,012,219	27,326	30,738	33,639	31,702	2.6	3.0	3.2	3.1
Nevada.....	1,589,050	1,513,944	1,595,413	1,531,451	55,326	123,484	62,083	130,744	3.5	8.2	3.9	8.5
New Hampshire.....	773,238	757,970	774,595	755,558	17,912	27,997	20,681	30,681	2.3	3.7	3.1	4.1
New Jersey.....	4,570,393	4,372,811	4,568,369	4,371,552	148,482	316,353	186,718	346,956	3.2	7.2	4.1	7.9
New Mexico.....	969,717	963,668	962,250	951,500	45,510	80,079	49,768	85,626	4.7	8.3	5.2	9.0
New York.....	9,468,903	9,228,985	9,529,605	9,185,239	332,618	782,807	394,915	863,972	3.5	8.5	4.1	9.4
New York City.....	4,055,234	3,856,031	4,083,553	3,844,278	122,776	447,885	156,782	503,064	3.0	11.6	3.8	13.1
North Carolina.....	5,072,982	5,017,316	5,072,275	4,971,267	163,544	307,133	184,959	296,669	3.2	6.1	3.6	6.0
North Dakota.....	403,011	397,541	402,870	397,508	8,741	18,974	11,895	20,099	2.2	4.8	3.0	5.1
Ohio.....	5,853,909	5,684,962	5,846,906	5,692,585	230,950	300,053	304,717	344,508	3.9	5.3	5.2	6.1
Cleveland-Elyria ²	1,049,216	997,566	1,056,664	1,008,741	39,491	76,279	52,752	73,937	3.8	7.6	5.0	7.3
Oklahoma.....	1,847,173	1,853,534	1,847,668	1,862,494	52,253	85,689	60,105	92,743	2.8	4.6	3.3	5.0
Oregon.....	2,097,067	2,127,775	2,090,607	2,124,001	60,562	131,658	77,971	148,835	2.9	6.2	3.7	7.0
Pennsylvania.....	6,506,211	6,255,815	6,505,710	6,247,478	286,497	430,100	325,704	504,703	4.4	6.9	5.0	8.1
Rhode Island.....	564,399	539,265	559,850	540,668	18,854	41,962	24,384	45,582	3.3	7.8	4.4	8.4
South Carolina.....	2,355,306	2,348,040	2,359,513	2,341,477	58,112	138,256	73,251	126,775	2.5	5.9	3.1	5.4
South Dakota.....	460,688	467,353	457,217	461,467	13,881	16,585	14,934	15,215	3.0	3.5	3.3	3.3
Tennessee.....	3,343,512	3,324,493	3,332,953	3,306,113	109,254	185,878	132,499	177,419	3.3	5.6	4.0	5.4
Texas.....	14,169,618	14,139,874	14,161,146	14,027,811	464,113	948,550	526,436	1,027,759	3.3	6.7	3.7	7.3
Utah.....	1,626,689	1,629,656	1,629,243	1,640,170	35,456	49,109	43,232	56,085	2.2	3.0	2.7	3.4
Vermont.....	343,495	313,167	343,783	311,724	8,116	10,278	10,327	11,493	2.4	3.3	3.0	3.7
Virginia.....	4,434,983	4,239,603	4,437,563	4,217,727	100,081	243,507	123,101	240,004	2.3	5.7	2.8	5.7
Washington.....	3,936,216	3,830,175	3,954,032	3,845,972	152,241	251,637	180,264	260,462	3.9	6.6	4.6	6.8
Seattle-Bellevue-Everett ¹	1,724,567	1,722,800	1,747,143	1,744,408	41,446	103,497	46,424	115,109	2.4	6.0	2.7	6.6
West Virginia.....	797,624	792,568	799,650	782,866	37,201	56,722	45,180	55,204	4.7	7.2	5.6	7.1
Wisconsin.....	3,075,658	3,038,277	3,057,272	3,031,292	91,617	122,911	107,294	136,724	3.0	4.0	3.5	4.5
Wyoming.....	295,794	292,809	296,026	294,006	12,002	15,512	14,396	18,028	4.1	5.3	4.9	6.1
Puerto Rico.....	1,067,435	1,040,875	1,049,920	1,037,203	98,182	109,601	100,999	93,665	9.2	10.5	9.6	9.0

¹ Metropolitan division.

² Metropolitan statistical area.

^P Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 ^p	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 ^p	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 ^p
Alabama.....	2,087.5	2,009.0	2,012.5	2,013.4	96.2	95.0	96.4	96.6	269.7	261.4	260.6	262.6
Alaska.....	329.4	304.5	304.1	303.9	16.5	17.1	17.1	17.1	12.4	12.5	13.6	12.7
Arizona.....	2,988.5	2,862.2	2,860.3	2,874.0	175.5	176.9	172.4	173.5	180.4	175.8	176.4	176.9
Arkansas.....	1,293.4	1,252.9	1,257.5	1,259.8	53.8	54.7	54.4	55.3	160.8	155.9	156.7	157.4
California.....	17,620.8	16,013.3	15,937.9	15,868.0	905.2	858.1	881.1	877.1	1,327.6	1,248.1	1,246.9	1,242.3
Colorado.....	2,819.5	2,647.9	2,626.7	2,658.7	179.9	173.6	173.2	173.5	151.4	145.9	145.4	145.1
Connecticut.....	1,698.0	1,575.4	1,570.8	1,570.7	58.8	56.4	56.7	56.1	160.8	151.6	152.9	152.7
Delaware ²	467.9	442.1	442.3	444.5	23.5	22.6	22.5	22.6	27.3	25.2	25.2	25.0
District of Columbia ²	804.7	733.6	733.9	733.0	15.3	15.5	15.7	15.5	1.3	1.0	1.0	1.0
Florida.....	9,063.0	8,474.6	8,492.0	8,491.2	575.3	558.6	561.9	565.4	389.0	378.4	379.2	378.7
Georgia.....	4,663.2	4,426.1	4,449.8	4,448.1	207.9	200.7	200.2	201.4	404.3	384.8	389.2	387.5
Hawaii ²	662.3	532.7	541.7	540.2	37.3	35.3	36.0	36.7	13.8	11.2	11.2	11.2
Idaho.....	772.6	771.4	776.4	780.9	54.8	57.1	57.6	59.5	69.0	69.4	69.7	69.5
Illinois.....	6,151.8	5,646.5	5,637.3	5,647.0	229.5	218.7	222.7	219.5	580.7	546.6	548.4	547.9
Indiana.....	3,165.7	3,017.2	3,024.8	3,029.0	148.7	149.0	150.3	150.5	536.9	517.1	519.5	520.9
Iowa.....	1,593.8	1,509.0	1,513.4	1,516.4	80.6	76.5	77.9	78.9	224.3	216.0	218.2	218.9
Kansas.....	1,431.1	1,356.1	1,354.7	1,364.7	64.5	63.5	64.6	64.2	171.5	157.2	157.0	158.2
Kentucky.....	1,956.5	1,856.5	1,841.8	1,854.6	82.0	78.5	79.0	80.1	251.2	240.6	242.1	239.0
Louisiana.....	1,992.2	1,830.7	1,834.6	1,831.1	136.4	118.0	118.2	117.8	137.6	128.5	130.1	127.0
Maine.....	641.0	602.1	601.2	603.2	30.5	30.4	30.7	30.6	53.9	52.3	52.7	52.9
Maryland.....	2,779.7	2,602.7	2,603.9	2,610.7	167.5	160.3	162.4	161.5	113.0	109.1	109.8	108.9
Massachusetts.....	3,726.0	3,365.0	3,356.3	3,391.8	165.2	159.8	161.8	163.6	243.1	229.8	230.2	229.6
Michigan.....	4,449.2	4,095.7	4,027.9	4,051.7	176.5	174.7	175.0	174.9	620.9	571.9	572.2	572.4
Minnesota.....	2,997.2	2,772.4	2,719.6	2,771.4	127.9	121.5	122.8	122.7	323.1	305.7	306.3	307.7
Mississippi.....	1,162.4	1,122.2	1,125.9	1,125.5	45.5	44.8	44.9	44.7	146.8	141.7	142.0	142.7
Missouri.....	2,929.9	2,790.0	2,799.2	2,805.1	129.1	125.2	125.5	125.9	277.0	267.0	268.4	269.6
Montana.....	489.1	475.6	476.4	477.1	30.6	30.4	31.0	31.2	21.2	20.3	20.5	20.4
Nebraska.....	1,033.9	993.3	998.3	997.3	56.4	54.6	55.9	56.2	99.7	98.1	99.0	98.9
Nevada.....	1,441.0	1,273.4	1,277.5	1,284.9	98.5	90.0	90.7	91.2	59.0	56.4	56.5	56.3
New Hampshire.....	687.2	644.8	639.3	648.1	28.6	27.7	28.1	27.6	70.8	66.5	66.4	66.4
New Jersey.....	4,227.1	3,871.0	3,864.9	3,865.8	162.9	150.7	151.5	150.9	251.0	238.5	238.8	239.1
New Mexico.....	863.6	785.6	778.4	778.1	52.0	46.4	47.7	48.2	29.0	26.0	25.7	25.8
New York.....	9,831.2	8,753.6	8,723.3	8,766.0	409.4	378.7	382.1	382.2	435.8	400.7	403.8	400.9
North Carolina.....	4,623.5	4,414.3	4,435.8	4,432.6	234.7	230.8	230.7	231.9	475.5	453.1	457.7	456.6
North Dakota.....	440.7	407.3	407.9	410.5	28.6	25.9	26.9	26.9	26.5	24.7	24.9	25.7
Ohio.....	5,613.7	5,292.3	5,277.8	5,306.7	231.4	221.0	222.2	223.6	695.0	658.8	657.6	658.0
Oklahoma.....	1,704.7	1,613.3	1,614.1	1,622.5	82.8	78.2	77.5	79.9	139.6	127.8	129.5	128.4
Oregon.....	1,969.3	1,825.7	1,798.2	1,806.5	111.7	109.7	109.6	108.8	196.4	184.1	184.4	185.2
Pennsylvania.....	6,093.1	5,637.8	5,602.4	5,638.1	264.3	251.0	251.4	250.4	571.2	537.2	538.7	538.6
Rhode Island.....	505.8	463.6	457.8	462.3	20.2	19.5	19.7	19.9	39.7	37.9	37.7	37.8
South Carolina.....	2,198.7	2,104.4	2,117.3	2,104.4	106.7	103.9	105.5	102.3	257.5	246.1	247.6	246.6
South Dakota.....	442.2	429.6	431.6	431.9	23.9	23.8	24.0	24.0	44.5	43.4	43.6	43.5
Tennessee.....	3,151.2	3,021.1	3,030.5	3,028.4	132.3	129.3	129.0	128.7	354.5	342.8	343.9	344.5
Texas.....	12,956.2	12,299.5	12,365.2	12,396.0	778.5	723.8	725.8	728.8	911.6	855.4	858.2	855.5
Utah.....	1,570.9	1,559.6	1,565.1	1,568.3	113.5	117.6	118.5	117.5	137.1	138.9	140.1	139.9
Vermont.....	314.8	287.1	286.1	287.1	15.5	14.1	14.5	15.0	30.0	28.5	28.7	28.5
Virginia.....	4,089.1	3,888.1	3,881.1	3,895.2	207.5	205.3	207.1	207.5	243.3	234.1	235.9	233.8
Washington.....	3,502.7	3,272.2	3,266.8	3,271.2	219.3	220.3	222.2	222.1	292.7	261.7	261.2	260.5
West Virginia.....	720.6	675.1	671.9	674.8	33.2	30.1	30.6	30.7	46.8	44.4	44.5	44.7
Wisconsin.....	2,995.1	2,816.6	2,831.1	2,842.2	126.7	126.6	126.7	123.7	479.6	462.1	467.1	468.8
Wyoming.....	289.6	273.2	273.7	273.6	23.2	20.3	20.7	20.7	10.0	9.3	9.2	9.2
Puerto Rico.....	881.9	840.1	837.3	846.2	27.7	28.2	27.4	29.2	75.4	76.2	76.3	76.4
Virgin Islands ^{2, 3}	39.6	34.7	33.9	34.0	4.8	2.9	2.8	2.8	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2016 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 ^p	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 ^p	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 ^p
Alabama.....	383.4	378.9	379.1	376.0	97.7	96.8	97.0	96.1	253.3	251.5	250.4	251.1
Alaska.....	64.6	59.4	59.0	58.8	11.4	10.5	10.6	10.4	28.2	26.2	26.4	26.6
Arizona.....	552.9	565.5	565.8	563.6	233.2	232.6	231.4	230.6	451.8	424.6	426.1	430.9
Arkansas.....	253.1	253.4	253.7	253.7	64.2	63.5	63.6	64.0	147.1	140.0	142.5	143.2
California.....	3,065.2	2,939.4	2,941.6	2,955.3	847.4	811.7	810.0	810.6	2,758.2	2,591.0	2,611.1	2,614.7
Colorado.....	482.7	478.4	483.4	484.6	175.8	173.8	174.3	176.1	446.9	430.2	434.7	438.9
Connecticut.....	293.9	288.4	287.5	289.9	122.9	119.3	119.8	119.5	219.4	204.2	203.6	202.9
Delaware.....	80.7	80.8	81.9	81.5	47.8	46.8	46.5	46.9	64.6	60.0	60.6	61.8
District of Columbia.....	33.3	29.1	29.3	29.3	29.9	27.9	27.9	28.3	174.4	163.9	164.2	164.8
Florida.....	1,821.2	1,740.0	1,742.4	1,746.8	603.0	594.0	597.6	596.1	1,403.4	1,355.7	1,366.2	1,366.7
Georgia.....	951.9	945.2	947.2	945.3	254.5	250.9	252.7	251.0	730.4	698.9	704.2	706.4
Hawaii.....	126.4	100.0	100.9	100.3	30.0	26.1	26.4	26.4	75.0	64.0	65.0	66.0
Idaho.....	147.2	151.5	153.7	153.1	37.1	38.8	39.0	39.6	99.5	100.9	100.8	101.1
Illinois.....	1,206.2	1,171.5	1,174.9	1,177.0	414.2	402.8	403.6	397.2	948.2	891.4	906.3	917.8
Indiana.....	598.9	601.2	605.1	606.5	143.0	139.9	141.0	140.9	347.0	328.8	333.9	333.4
Iowa.....	311.2	304.7	308.2	307.0	110.1	109.8	109.6	109.9	140.3	134.7	136.4	136.1
Kansas.....	267.0	262.9	263.4	267.8	78.2	77.2	76.9	76.9	176.2	169.0	170.3	171.0
Kentucky.....	405.6	401.6	404.5	404.5	94.5	94.0	94.0	95.6	217.1	211.3	209.1	212.2
Louisiana.....	378.6	363.8	363.9	362.3	93.9	86.3	86.4	86.9	217.0	204.4	204.0	202.0
Maine.....	119.2	113.1	113.4	113.5	33.4	32.6	32.7	32.7	70.1	68.6	68.8	69.2
Maryland.....	472.0	458.4	460.2	461.5	142.5	136.1	135.7	137.4	462.8	443.2	448.1	451.2
Massachusetts.....	580.4	545.4	549.6	552.7	223.0	216.4	216.3	218.4	612.6	577.4	583.0	587.6
Michigan.....	797.3	765.5	769.9	773.6	228.1	224.5	224.5	223.9	652.9	609.0	609.4	612.7
Minnesota.....	532.6	502.2	502.8	503.3	195.9	194.2	194.8	194.4	384.3	355.3	355.9	356.8
Mississippi.....	230.9	232.9	233.0	232.6	44.3	42.0	42.4	42.5	109.0	108.7	108.9	107.6
Missouri.....	542.3	539.0	543.7	542.7	176.4	175.0	176.0	172.4	386.1	365.0	368.4	370.2
Montana.....	94.4	93.5	94.2	94.5	26.6	26.6	26.3	26.2	44.4	44.8	45.0	45.3
Nebraska.....	197.0	193.4	195.9	194.9	75.3	74.4	74.6	74.5	121.6	116.5	117.5	117.7
Nevada.....	265.6	268.4	271.2	271.6	70.4	67.6	67.6	67.9	202.0	178.0	179.7	180.7
New Hampshire.....	140.0	135.6	136.7	136.4	34.2	33.8	33.9	33.6	84.7	83.8	84.5	87.0
New Jersey.....	889.1	851.2	848.1	841.0	252.0	245.3	244.3	248.2	691.2	645.3	648.8	650.2
New Mexico.....	137.7	131.1	131.5	131.9	35.8	33.2	32.7	32.0	113.1	105.7	107.4	108.8
New York.....	1,549.0	1,378.8	1,383.0	1,386.9	733.9	701.0	701.9	702.9	1,355.8	1,230.0	1,232.7	1,239.1
North Carolina.....	858.2	855.7	861.2	861.6	256.5	258.4	258.9	257.5	655.0	648.3	657.3	657.4
North Dakota.....	93.8	88.7	89.4	89.3	25.0	24.6	24.5	24.6	33.4	30.7	31.1	30.9
Ohio.....	1,036.4	1,025.6	1,028.4	1,029.8	308.2	304.2	306.1	307.8	732.0	696.9	696.2	697.0
Oklahoma.....	306.3	302.5	302.6	304.1	78.6	76.8	77.4	77.1	196.3	180.2	182.4	184.8
Oregon.....	360.9	356.9	356.6	358.3	105.3	100.8	101.3	102.0	256.8	243.8	246.8	247.8
Pennsylvania.....	1,128.7	1,086.5	1,093.2	1,098.8	333.0	323.6	323.7	323.4	812.9	753.6	758.1	770.2
Rhode Island.....	77.3	73.0	73.2	74.5	35.6	34.2	34.3	34.3	68.9	65.8	65.2	63.8
South Carolina.....	411.2	407.0	408.3	408.6	106.9	106.1	106.3	105.6	294.3	285.3	287.4	285.3
South Dakota.....	86.0	85.7	86.4	85.8	28.8	28.4	28.6	28.3	33.5	32.5	32.5	32.1
Tennessee.....	641.7	636.3	640.4	642.2	174.7	170.2	170.9	171.1	433.7	423.8	427.7	426.3
Texas.....	2,537.0	2,504.7	2,514.7	2,515.9	816.3	811.3	807.0	815.4	1,826.6	1,779.1	1,807.8	1,820.6
Utah.....	290.6	298.8	298.7	299.0	92.6	95.0	96.3	97.0	225.2	230.1	233.9	236.6
Vermont.....	53.8	50.7	51.1	50.9	12.3	12.0	11.8	11.8	29.9	29.6	29.6	29.5
Virginia.....	660.2	649.2	649.7	654.4	214.5	208.1	208.4	208.0	776.1	766.2	766.1	767.5
Washington.....	650.6	639.2	643.8	642.1	162.6	157.7	158.5	157.3	442.2	429.3	438.1	434.7
West Virginia.....	126.5	120.6	120.3	121.2	29.8	29.5	29.3	28.8	68.7	65.4	65.7	66.6
Wisconsin.....	536.3	519.9	525.8	529.2	154.8	150.7	150.9	150.6	327.3	313.4	316.5	318.6
Wyoming.....	51.8	50.8	50.8	50.7	11.2	10.5	11.0	11.0	19.2	18.5	18.6	18.8
Puerto Rico.....	173.1	167.5	167.9	168.1	45.0	42.7	42.8	43.1	123.9	118.1	117.0	119.6
Virgin Islands ¹	7.1	6.4	6.4	6.5	—	—	—	—	—	—	—	—

¹ Missing series (denoted by "-") are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2016 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 ^p	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 ^p	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 ^p
Alabama.....	252.7	236.3	237.2	240.4	209.1	185.2	188.8	187.7	394.8	384.5	383.4	383.6
Alaska.....	51.3	49.6	49.2	49.2	35.9	26.9	26.1	26.9	79.4	77.1	77.0	76.7
Arizona.....	479.6	462.7	464.7	465.6	337.0	275.0	276.6	278.7	420.3	403.5	401.4	407.2
Arkansas.....	194.4	187.2	187.9	187.4	122.5	111.2	111.6	111.3	213.3	204.8	205.2	205.3
California.....	2,859.3	2,727.9	2,734.8	2,724.8	2,055.5	1,432.9	1,326.7	1,256.1	2,615.4	2,415.9	2,403.4	2,407.0
Colorado.....	354.2	339.2	338.2	337.9	347.1	275.6	244.8	266.0	461.4	431.1	432.9	436.5
Connecticut.....	350.8	324.0	323.0	324.2	157.6	119.7	118.9	118.5	236.2	225.2	221.1	220.6
Delaware.....	81.4	77.9	77.7	77.3	52.8	44.1	43.6	44.0	67.1	64.9	64.9	65.4
District of Columbia.....	131.4	122.2	122.9	123.2	82.5	40.3	39.4	38.0	238.1	242.5	242.7	242.0
Florida.....	1,364.8	1,307.4	1,306.1	1,309.3	1,274.9	1,000.2	1,000.6	990.8	1,133.4	1,086.4	1,083.3	1,080.8
Georgia.....	616.3	587.8	589.1	588.3	507.1	417.9	425.6	421.4	694.0	670.9	671.2	672.4
Hawaii.....	88.3	81.0	81.5	82.2	127.6	69.3	75.0	73.9	126.7	118.4	116.9	116.3
Idaho.....	114.5	110.9	112.0	113.1	84.5	81.6	83.4	83.1	127.3	124.5	124.1	126.0
Illinois.....	948.7	881.6	883.2	883.3	628.8	437.0	407.1	412.2	836.7	772.2	767.4	765.6
Indiana.....	484.1	460.0	461.3	459.6	316.0	272.1	270.7	272.3	427.9	406.3	401.7	402.6
Iowa.....	236.6	220.6	220.6	221.3	144.9	119.6	117.7	118.1	264.0	251.3	248.7	250.9
Kansas.....	204.9	197.5	196.5	198.0	130.7	111.3	109.9	110.6	261.8	246.8	245.4	247.1
Kentucky.....	290.7	275.6	277.2	278.1	205.2	169.5	158.2	167.1	311.1	296.1	289.0	288.9
Louisiana.....	325.8	311.2	311.9	312.8	238.9	194.5	195.0	193.2	332.3	311.7	313.5	316.5
Maine.....	129.7	125.1	125.3	124.9	70.2	54.9	53.9	54.5	102.5	96.1	94.2	95.4
Maryland.....	476.7	446.1	446.9	446.3	284.4	222.9	217.0	213.6	509.0	492.9	490.2	495.7
Massachusetts.....	822.2	746.9	740.3	750.3	382.3	263.6	255.0	256.9	460.2	424.1	419.4	428.6
Michigan.....	691.7	641.0	638.4	640.5	434.4	339.4	276.6	285.4	618.2	568.1	562.2	569.7
Minnesota.....	560.9	535.8	533.1	539.8	277.0	204.3	160.9	196.4	427.3	405.3	399.6	402.5
Mississippi.....	146.9	139.0	139.0	139.7	138.2	123.0	123.8	124.0	243.2	234.7	236.6	236.6
Missouri.....	498.4	481.7	482.9	486.5	312.1	254.5	253.5	256.0	439.0	422.4	421.4	421.1
Montana.....	80.0	79.0	78.9	78.4	67.7	62.0	61.8	61.8	91.9	88.4	88.2	88.5
Nebraska.....	157.1	155.0	155.3	154.8	95.1	81.6	79.5	81.7	175.8	167.5	168.1	165.8
Nevada.....	149.0	141.2	142.9	143.4	356.2	248.5	247.3	247.8	166.9	158.4	157.0	160.8
New Hampshire.....	126.2	118.6	116.9	117.5	73.6	61.5	59.2	61.1	90.1	82.8	79.4	84.4
New Jersey.....	729.2	665.3	665.0	666.9	398.7	294.7	289.1	293.2	605.6	569.0	568.1	565.8
New Mexico.....	141.7	135.2	135.0	134.8	101.0	80.9	72.7	71.0	187.5	175.2	174.3	172.9
New York.....	2,161.5	1,996.7	1,994.2	2,002.5	965.5	620.7	593.6	602.4	1,505.0	1,442.9	1,429.2	1,442.5
North Carolina.....	633.3	599.6	597.8	594.9	521.8	432.1	433.9	434.6	737.6	700.8	701.7	700.1
North Dakota.....	68.1	65.3	65.5	65.2	40.6	34.4	33.8	34.6	82.4	79.7	78.5	79.9
Ohio.....	947.6	896.5	890.9	897.7	574.1	478.8	470.3	480.6	795.4	747.6	742.9	749.0
Oklahoma.....	242.8	236.1	232.9	234.5	175.5	161.8	161.1	162.2	355.2	342.3	342.5	342.2
Oregon.....	314.9	293.5	291.9	293.5	215.7	165.2	136.8	138.9	300.4	275.3	274.5	274.8
Pennsylvania.....	1,307.5	1,239.8	1,223.8	1,234.3	583.0	443.8	415.3	425.8	712.9	672.3	670.3	670.1
Rhode Island.....	109.5	99.7	98.5	99.3	60.3	46.1	43.4	45.9	65.4	62.2	61.4	61.6
South Carolina.....	260.9	250.5	251.6	251.9	273.4	238.0	241.5	237.7	377.2	364.5	365.9	362.7
South Dakota.....	74.3	73.6	74.2	74.3	47.9	41.5	41.7	41.9	79.7	77.9	77.5	78.4
Tennessee.....	448.2	430.2	429.4	431.5	351.2	292.9	294.6	291.5	440.6	429.2	428.1	426.1
Texas.....	1,772.7	1,696.4	1,703.0	1,705.1	1,415.1	1,203.3	1,214.5	1,217.4	1,999.4	1,960.1	1,961.1	1,959.3
Utah.....	212.5	207.9	207.0	207.2	155.7	142.5	141.1	141.3	252.7	241.8	242.8	242.8
Vermont.....	65.7	62.0	62.1	62.3	36.5	25.4	23.9	24.4	55.7	50.7	50.7	50.6
Virginia.....	556.4	530.0	528.5	529.4	421.4	337.0	335.6	339.8	737.1	707.3	698.8	704.0
Washington.....	507.0	496.2	495.2	499.9	349.7	255.5	231.4	236.2	591.7	539.2	542.9	544.5
West Virginia.....	132.4	127.7	127.6	127.8	74.8	64.1	62.2	62.5	155.9	146.7	145.4	145.6
Wisconsin.....	468.2	446.4	448.3	449.7	288.3	224.3	224.0	225.5	409.5	379.8	378.2	382.3
Wyoming.....	28.9	28.7	28.7	28.8	37.7	36.2	35.8	35.6	68.3	66.2	66.0	65.9
Puerto Rico.....	119.7	108.5	108.7	110.7	80.9	69.6	70.5	71.7	198.8	198.0	195.4	195.9
Virgin Islands.....	2.3	2.1	2.1	2.1	6.1	4.4	4.4	4.4	10.6	11.1	10.4	10.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2016 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	December		January		December		January		December		January	
	2019	2020	2020	2021 ^P	2019	2020	2020	2021 ^P	2019	2020	2020	2021 ^P
Alabama.....	2,096.5	2,021.8	2,062.7	1,993.2	10.1	9.4	9.9	9.7	95.2	95.9	93.5	93.1
Alaska.....	314.5	288.8	310.9	287.2	13.5	10.0	13.1	10.1	14.9	15.8	13.8	14.5
Arizona.....	3,034.2	2,906.2	2,985.3	2,864.5	12.5	12.3	13.0	12.4	174.9	172.1	173.0	171.0
Arkansas.....	1,299.2	1,263.8	1,282.0	1,245.8	5.8	5.3	5.7	5.2	53.2	54.0	51.9	53.7
California.....	17,737.6	16,092.3	17,481.8	15,745.8	22.0	18.3	21.5	18.5	888.0	871.5	876.1	851.8
Colorado.....	2,830.5	2,645.4	2,786.6	2,628.8	26.9	19.1	26.6	19.2	179.3	171.9	173.6	167.3
Connecticut.....	1,715.9	1,590.2	1,676.7	1,547.3	0.5	0.5	0.5	0.4	58.2	56.1	53.6	51.2
Delaware ¹	470.9	444.0	458.0	435.0	—	—	—	—	22.8	22.6	22.5	21.8
District of Columbia ¹	802.0	735.9	796.6	726.1	—	—	—	—	14.4	15.5	15.0	15.2
Florida.....	9,163.4	8,581.5	9,045.9	8,463.1	5.5	5.5	5.5	5.4	574.1	561.1	567.9	556.1
Georgia.....	4,695.2	4,488.3	4,626.7	4,413.7	9.6	9.5	9.5	9.6	207.0	199.7	203.8	197.5
Hawaii ¹	669.6	551.2	659.2	538.9	—	—	—	—	37.6	36.3	36.4	36.2
Idaho.....	770.1	773.5	757.4	763.1	3.7	3.6	3.7	3.6	53.3	56.3	51.3	55.3
Illinois.....	6,176.9	5,675.1	6,032.5	5,532.0	8.0	6.5	7.3	6.4	223.9	213.5	204.0	192.3
Indiana.....	3,197.8	3,047.5	3,120.3	2,976.9	6.1	5.1	6.0	5.0	146.1	149.1	138.6	140.8
Iowa.....	1,599.2	1,517.3	1,561.9	1,486.4	2.4	2.3	2.0	2.0	76.6	74.4	68.9	67.1
Kansas.....	1,443.7	1,365.3	1,413.3	1,345.3	6.6	5.8	6.4	5.7	62.9	63.9	60.5	60.1
Kentucky.....	1,975.1	1,859.6	1,929.3	1,829.0	9.8	7.4	8.9	7.2	80.5	78.4	76.3	76.6
Louisiana.....	2,001.8	1,846.1	1,977.7	1,812.8	36.2	29.2	35.0	27.7	137.1	117.4	133.1	114.6
Maine.....	636.8	598.0	621.2	583.8	2.3	2.3	2.2	2.2	30.0	29.9	28.5	27.6
Maryland.....	2,797.6	2,624.2	2,725.7	2,565.9	1.3	1.2	1.3	1.2	167.3	162.2	162.6	158.2
Massachusetts.....	3,740.0	3,365.6	3,643.7	3,308.1	1.1	1.0	0.9	0.9	162.4	160.0	154.3	151.8
Michigan.....	4,482.1	4,032.6	4,373.4	3,971.5	7.0	6.7	6.6	6.7	171.8	168.8	161.0	160.4
Minnesota.....	2,993.8	2,716.3	2,946.7	2,717.7	6.4	6.0	6.2	5.8	120.8	116.2	111.3	106.3
Mississippi.....	1,165.7	1,132.6	1,151.3	1,114.4	6.6	5.6	6.5	5.6	45.1	45.0	43.9	43.1
Missouri.....	2,949.1	2,808.4	2,881.7	2,759.1	4.5	4.3	4.3	4.3	128.6	124.7	121.9	119.0
Montana.....	487.1	474.0	477.1	464.8	7.1	6.5	6.8	6.4	29.5	29.8	27.1	27.5
Nebraska.....	1,036.3	1,003.0	1,016.7	982.3	1.0	1.0	0.9	0.9	54.6	54.9	51.8	51.8
Nevada.....	1,452.8	1,287.3	1,424.9	1,268.7	14.9	14.7	14.7	14.4	97.8	90.0	96.9	88.1
New Hampshire.....	693.3	642.5	673.9	636.5	1.0	0.9	0.9	0.9	27.9	27.7	27.1	25.8
New Jersey.....	4,259.6	3,900.2	4,147.1	3,793.6	1.5	1.4	1.4	1.3	161.2	150.5	153.9	140.1
New Mexico.....	866.0	781.1	854.6	767.9	25.0	16.4	25.0	17.0	51.0	47.3	50.8	47.1
New York.....	9,925.7	8,797.9	9,647.2	8,578.5	5.2	5.1	4.7	4.8	399.9	371.6	382.6	351.8
North Carolina.....	4,642.9	4,472.4	4,579.0	4,389.8	5.7	5.6	5.7	5.6	233.6	230.8	229.6	225.8
North Dakota.....	442.7	408.8	431.5	401.4	20.5	13.2	20.3	13.1	27.1	24.7	23.9	22.4
Ohio.....	5,639.3	5,302.0	5,517.5	5,192.6	10.7	9.0	10.3	8.8	224.2	214.9	211.2	202.6
Oklahoma.....	1,723.1	1,625.2	1,685.4	1,602.4	40.5	24.9	39.1	24.8	81.9	77.6	80.5	78.0
Oregon.....	1,978.8	1,805.2	1,945.4	1,783.0	6.7	6.5	6.5	6.4	109.7	106.5	106.3	102.3
Pennsylvania.....	6,135.5	5,642.9	5,996.4	5,536.7	26.7	20.8	25.8	20.6	254.9	245.8	244.5	231.6
Rhode Island.....	508.5	458.3	493.0	448.6	0.2	0.2	0.2	0.2	20.0	19.7	18.5	18.5
South Carolina.....	2,212.6	2,129.6	2,167.8	2,074.4	4.4	4.4	4.4	4.4	106.6	106.2	105.0	101.2
South Dakota.....	442.4	430.6	431.2	421.2	1.0	0.9	0.9	0.9	23.2	23.0	20.9	21.3
Tennessee.....	3,178.4	3,065.1	3,117.6	3,000.6	4.4	4.2	4.3	4.2	131.2	128.9	128.1	126.2
Texas.....	13,029.6	12,453.1	12,834.3	12,289.9	236.6	175.0	234.8	177.3	778.3	725.5	764.9	716.3
Utah.....	1,587.7	1,578.9	1,556.8	1,549.1	9.2	8.1	9.1	8.1	112.2	117.5	108.6	111.6
Vermont.....	321.5	292.9	313.1	285.3	0.8	0.7	0.8	0.7	14.9	14.0	13.9	12.8
Virginia.....	4,099.5	3,894.2	4,041.4	3,837.1	7.8	6.9	7.7	6.8	204.3	205.3	201.0	200.8
Washington.....	3,510.0	3,269.0	3,465.8	3,231.9	5.7	5.3	5.5	5.2	219.7	218.9	212.6	213.5
West Virginia.....	721.7	675.6	709.0	662.6	20.6	17.5	20.3	18.1	30.8	30.0	28.8	27.7
Wisconsin.....	3,005.6	2,834.4	2,935.3	2,782.8	3.8	3.4	3.6	3.3	122.7	121.9	114.6	111.3
Wyoming.....	288.1	271.0	282.4	265.9	20.4	14.6	19.9	14.7	22.2	19.8	21.0	18.6
Puerto Rico.....	913.6	859.3	873.1	842.3	0.6	0.6	0.6	0.6	29.2	29.6	26.6	28.0
Virgin Islands ¹	39.8	34.1	39.4	34.0	—	—	—	—	5.2	2.8	4.7	2.8

¹ Mining and logging is combined with construction.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks. Unadjusted data from April 2019 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
 [In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	December		January		December		January		December		January	
	2019	2020	2020	2021 ^P	2019	2020	2020	2021 ^P	2019	2020	2020	2021 ^P
Alabama.....	270.5	261.3	268.6	261.3	393.9	388.4	381.1	377.0	21.0	18.8	20.8	18.4
Alaska.....	6.8	6.4	9.4	8.7	62.1	56.9	60.4	55.4	5.3	4.7	5.2	4.8
Arizona.....	180.7	177.2	180.0	176.4	573.6	584.3	554.0	562.5	50.3	44.0	49.9	45.2
Arkansas.....	162.0	157.3	161.0	157.3	257.2	258.2	250.7	251.1	12.7	11.6	12.7	11.6
California.....	1,325.8	1,244.7	1,312.6	1,229.8	3,179.8	3,050.5	3,068.7	2,956.9	573.8	525.5	579.4	520.4
Colorado.....	151.5	145.8	150.8	144.6	496.9	498.0	483.0	486.3	78.3	73.1	77.9	73.3
Connecticut.....	161.1	153.1	160.1	152.0	309.5	300.4	295.1	289.0	31.5	29.2	31.2	27.6
Delaware.....	27.4	25.2	27.2	24.8	84.2	84.4	80.0	80.6	3.9	3.5	3.9	3.6
District of Columbia.....	1.3	1.0	1.3	1.0	34.2	29.7	33.0	28.8	20.5	19.2	20.3	19.0
Florida.....	389.9	380.8	387.7	375.7	1,884.6	1,796.8	1,827.9	1,756.3	139.9	128.2	138.2	126.9
Georgia.....	406.4	390.7	402.9	387.4	983.9	969.3	951.1	943.3	119.8	110.9	117.2	111.0
Hawaii.....	13.9	11.3	13.7	11.1	128.9	103.7	126.7	101.0	8.4	6.5	8.6	6.4
Idaho.....	69.2	69.6	68.5	68.5	149.0	156.0	145.6	151.3	8.1	7.0	8.0	6.8
Illinois.....	581.3	550.8	577.8	543.4	1,243.5	1,209.7	1,200.8	1,172.7	93.9	85.8	93.5	84.9
Indiana.....	539.0	520.2	535.3	517.9	621.8	617.9	594.3	596.5	28.6	23.8	28.2	23.6
Iowa.....	225.8	218.8	223.2	218.0	318.1	313.8	308.1	304.9	21.0	18.5	20.7	17.8
Kansas.....	172.3	157.3	170.9	156.3	275.2	268.1	265.6	265.7	18.5	16.6	18.2	16.2
Kentucky.....	252.5	243.8	251.1	238.9	420.8	415.3	404.4	401.3	21.7	20.2	21.5	20.1
Louisiana.....	138.3	130.6	137.3	125.1	387.3	370.5	378.4	360.8	21.7	17.2	22.0	17.1
Maine.....	54.0	53.1	52.9	52.2	121.5	115.7	116.6	111.8	7.1	6.5	7.0	6.4
Maryland.....	113.6	110.3	111.8	108.3	491.7	476.8	469.5	457.2	36.0	31.3	35.8	30.9
Massachusetts.....	244.3	230.8	241.6	227.7	599.3	562.9	578.4	548.7	93.5	86.0	93.8	88.0
Michigan.....	625.1	573.7	615.5	568.8	818.5	785.0	788.3	763.4	55.6	48.3	55.1	48.4
Minnesota.....	322.2	305.0	319.6	303.3	544.7	513.5	529.2	499.5	46.3	40.2	46.0	40.2
Mississippi.....	148.2	142.9	147.1	142.5	237.4	238.2	230.1	231.9	10.6	9.4	10.4	9.4
Missouri.....	277.8	268.9	272.5	266.5	560.1	553.0	538.0	538.3	47.7	44.2	47.4	44.1
Montana.....	21.4	20.8	20.8	20.1	95.9	95.5	93.3	93.4	6.2	5.5	6.1	5.7
Nebraska.....	100.3	99.3	99.3	98.3	202.4	200.6	195.3	193.1	17.2	15.8	17.2	15.9
Nevada.....	59.4	56.7	58.7	56.0	275.7	281.4	265.1	271.5	15.7	13.4	15.0	13.3
New Hampshire.....	71.3	66.7	70.6	66.2	144.0	139.6	140.2	136.0	12.4	11.4	12.4	11.4
New Jersey.....	252.2	239.0	249.4	237.0	921.7	876.8	886.3	839.8	71.6	67.1	70.4	64.9
New Mexico.....	29.0	25.6	28.6	25.4	140.7	133.8	137.0	130.5	11.3	8.7	11.0	8.3
New York.....	436.8	403.5	432.0	396.3	1,614.2	1,432.0	1,545.8	1,382.6	291.8	262.5	290.0	259.8
North Carolina.....	477.6	460.4	473.4	456.3	876.3	884.2	852.4	855.8	76.4	74.9	75.6	75.9
North Dakota.....	26.8	24.8	26.0	25.2	95.1	91.2	92.7	88.7	6.0	5.7	6.0	5.7
Ohio.....	698.0	659.7	693.4	656.1	1,073.1	1,057.7	1,029.3	1,022.6	69.4	62.5	68.2	62.7
Oklahoma.....	140.4	130.3	139.1	128.1	316.8	309.3	305.1	301.7	19.9	17.7	19.7	17.6
Oregon.....	196.1	182.5	193.9	181.8	371.2	366.0	359.1	357.1	35.4	32.0	34.6	32.5
Pennsylvania.....	572.3	540.5	568.0	535.8	1,172.5	1,132.3	1,127.7	1,095.0	88.9	80.7	88.7	78.6
Rhode Island.....	40.0	37.9	39.6	37.7	80.0	75.6	76.7	73.6	5.8	5.0	5.8	4.9
South Carolina.....	258.8	248.2	256.6	245.8	420.5	419.0	408.1	406.9	26.0	25.1	25.7	24.9
South Dakota.....	44.5	43.5	44.1	43.0	86.9	87.1	84.9	84.7	5.5	4.8	5.5	4.8
Tennessee.....	356.6	345.5	353.5	344.5	659.3	657.0	640.3	642.4	45.9	43.3	44.9	42.8
Texas.....	913.7	862.2	907.0	852.9	2,610.9	2,578.0	2,532.4	2,515.3	213.1	200.1	210.9	199.0
Utah.....	138.2	140.7	136.5	138.5	301.0	306.8	288.3	296.4	39.7	38.1	39.3	37.8
Vermont.....	30.6	29.0	29.7	28.1	55.5	52.3	53.7	50.4	4.3	3.9	4.3	3.9
Virginia.....	243.6	237.3	241.7	231.8	681.5	668.6	657.3	651.8	68.4	64.5	68.1	64.8
Washington.....	292.3	260.8	289.7	257.6	664.2	655.9	644.9	637.4	148.1	151.4	147.4	151.6
West Virginia.....	46.8	44.4	46.7	44.6	131.9	124.2	125.4	119.5	8.1	7.3	8.0	7.3
Wisconsin.....	479.3	466.0	476.1	465.6	549.4	536.9	532.0	524.7	47.5	45.0	47.1	45.5
Wyoming.....	10.0	9.3	10.0	9.1	52.2	51.2	51.1	49.9	3.4	2.8	3.3	2.8
Puerto Rico.....	77.3	77.8	74.7	76.1	183.5	175.2	174.1	169.2	18.9	14.8	18.6	14.7
Virgin Islands.....	0.8	0.8	0.8	0.8	7.2	6.5	7.3	6.5	0.6	0.5	0.6	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks. Unadjusted data from April 2019 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
 [In thousands]

State	Financial activities				Professional and business services				Education and health services			
	December		January		December		January		December		January	
	2019	2020	2020	2021 ^p	2019	2020	2020	2021 ^p	2019	2020	2020	2021 ^p
Alabama.....	97.7	97.0	96.8	95.4	253.1	250.2	249.6	245.7	253.5	239.2	250.2	239.1
Alaska.....	11.2	10.4	11.1	10.2	27.0	25.3	26.9	25.2	51.4	49.3	51.2	49.2
Arizona.....	234.2	233.0	232.7	230.5	461.0	434.9	450.7	429.8	478.7	469.4	478.7	465.2
Arkansas.....	64.3	63.5	64.1	63.9	147.0	142.8	143.5	140.7	195.5	189.2	195.0	187.1
California.....	853.9	813.8	843.2	807.8	2,775.4	2,630.6	2,727.0	2,587.5	2,872.2	2,748.0	2,850.6	2,714.7
Colorado.....	177.2	175.0	175.3	175.0	443.9	434.8	437.1	428.9	352.0	339.8	352.2	337.4
Connecticut.....	123.2	120.1	122.0	119.0	218.1	204.9	213.7	197.3	354.4	326.6	349.2	321.8
Delaware.....	47.7	46.6	47.6	46.7	65.6	61.4	63.4	61.2	81.9	78.2	80.8	76.8
District of Columbia.....	29.9	27.8	29.7	28.1	174.5	164.9	173.1	163.6	131.0	124.4	131.1	122.5
Florida.....	606.2	601.4	600.3	593.8	1,414.6	1,380.0	1,397.4	1,358.7	1,371.4	1,312.0	1,361.2	1,304.8
Georgia.....	254.8	253.9	253.8	250.3	731.6	713.8	722.2	699.4	617.7	593.3	615.5	586.4
Hawaii.....	30.3	26.7	29.8	26.4	75.5	65.4	74.8	65.7	88.7	82.4	88.0	81.5
Idaho.....	37.5	39.0	36.7	39.2	98.3	99.8	96.6	97.7	114.2	112.5	114.8	112.9
Illinois.....	413.6	403.5	410.4	394.3	953.1	908.8	920.7	890.7	951.7	888.8	943.7	879.4
Indiana.....	143.1	141.4	141.5	140.6	350.3	336.3	337.8	322.6	485.4	464.8	479.5	457.6
Iowa.....	110.7	109.9	109.5	109.4	138.1	135.7	136.8	133.1	239.2	223.5	234.6	220.2
Kansas.....	78.6	77.0	77.7	76.0	176.6	171.5	172.3	167.7	205.1	197.3	204.4	197.5
Kentucky.....	94.7	94.2	93.8	95.3	223.6	216.5	213.7	208.6	289.4	278.7	287.9	277.6
Louisiana.....	94.9	86.6	93.5	86.9	215.4	206.0	215.8	200.0	326.0	312.0	324.7	311.3
Maine.....	33.2	32.4	33.0	32.2	69.6	68.2	68.0	67.5	130.9	126.5	129.9	124.6
Maryland.....	142.8	135.5	141.2	135.9	462.5	448.0	452.9	445.9	477.6	451.3	472.8	444.1
Massachusetts.....	222.6	216.2	221.0	216.8	610.3	581.2	595.2	571.8	826.1	747.5	812.4	741.8
Michigan.....	228.0	224.5	226.2	221.6	657.0	607.2	643.0	603.4	695.6	643.0	687.1	635.4
Minnesota.....	195.7	194.7	194.7	192.9	382.8	356.9	376.0	348.5	562.7	533.2	558.0	535.4
Mississippi.....	44.5	42.4	44.0	42.2	109.2	111.3	108.8	105.8	147.6	139.8	146.4	139.4
Missouri.....	176.7	175.7	175.0	171.0	383.4	368.8	377.8	363.6	501.6	484.7	497.7	486.4
Montana.....	26.9	26.7	26.3	26.0	43.6	44.2	42.7	43.6	80.4	79.2	80.3	78.2
Nebraska.....	75.7	74.8	74.9	73.9	122.4	117.8	119.0	116.0	157.1	156.3	156.1	154.4
Nevada.....	70.4	68.2	69.7	67.8	204.9	179.9	201.9	179.3	147.9	143.6	147.7	142.7
New Hampshire.....	34.3	34.2	34.0	33.4	83.9	84.5	82.7	85.0	129.8	117.5	122.3	117.2
New Jersey.....	253.0	245.2	249.5	246.2	690.1	653.1	670.4	631.1	733.1	671.9	726.7	665.1
New Mexico.....	36.1	32.9	35.8	31.9	113.0	107.4	111.9	107.2	142.2	136.2	142.3	135.2
New York.....	735.8	702.3	727.0	696.5	1,367.3	1,239.0	1,325.0	1,214.4	2,191.9	2,023.9	2,143.3	1,982.5
North Carolina.....	255.8	259.2	254.2	254.5	653.1	658.5	646.8	650.5	632.3	601.7	630.3	591.2
North Dakota.....	25.3	24.6	25.0	24.4	33.2	30.5	32.5	30.0	67.6	65.8	67.9	64.9
Ohio.....	308.2	305.9	305.9	305.2	734.2	696.0	717.1	674.9	947.1	896.7	942.0	888.9
Oklahoma.....	79.3	77.9	78.0	76.4	197.1	181.4	192.3	180.3	244.4	233.5	241.8	232.5
Oregon.....	104.5	102.0	104.1	101.5	257.2	246.4	253.0	243.8	317.3	294.1	314.5	293.1
Pennsylvania.....	333.0	324.1	330.7	321.7	819.0	758.0	795.9	754.3	1,319.6	1,238.5	1,296.8	1,219.7
Rhode Island.....	35.5	33.9	35.4	33.8	68.2	65.8	66.6	61.9	111.4	99.6	107.4	97.9
South Carolina.....	107.1	106.3	105.8	104.9	301.0	291.4	289.5	281.9	262.5	252.9	259.8	249.8
South Dakota.....	28.9	28.7	28.6	28.1	33.3	32.7	32.8	31.7	75.1	75.1	74.2	74.1
Tennessee.....	175.0	170.9	173.7	170.2	436.9	436.7	426.3	421.7	451.8	431.2	447.0	428.4
Texas.....	816.3	809.1	811.4	811.2	1,824.3	1,811.1	1,804.6	1,795.9	1,770.6	1,709.7	1,760.8	1,696.4
Utah.....	93.0	96.6	92.2	96.3	225.7	233.6	220.6	230.5	215.1	209.2	214.9	207.3
Vermont.....	12.3	11.8	12.2	11.6	29.7	29.6	28.8	28.5	67.1	63.6	65.4	62.1
Virginia.....	214.3	208.3	212.9	207.1	775.5	766.1	768.8	755.6	556.7	530.4	556.4	528.0
Washington.....	161.7	158.0	161.2	155.8	440.2	437.2	434.2	425.0	511.4	496.7	506.8	500.4
West Virginia.....	29.8	29.3	29.6	28.6	68.0	65.4	67.2	65.1	132.7	128.5	131.9	127.5
Wisconsin.....	155.0	150.9	153.5	149.4	324.2	314.5	319.0	311.0	470.6	452.1	465.9	446.6
Wyoming.....	11.3	11.1	11.2	10.9	18.6	18.1	18.1	18.4	29.5	28.8	29.1	28.7
Puerto Rico.....	45.6	43.2	44.9	43.1	129.7	121.2	122.6	119.1	126.0	111.8	115.0	107.9
Virgin Islands.....	1.9	1.8	1.9	1.8	3.7	3.4	3.7	3.4	2.3	2.1	2.3	2.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks. Unadjusted data from April 2019 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
 [In thousands]

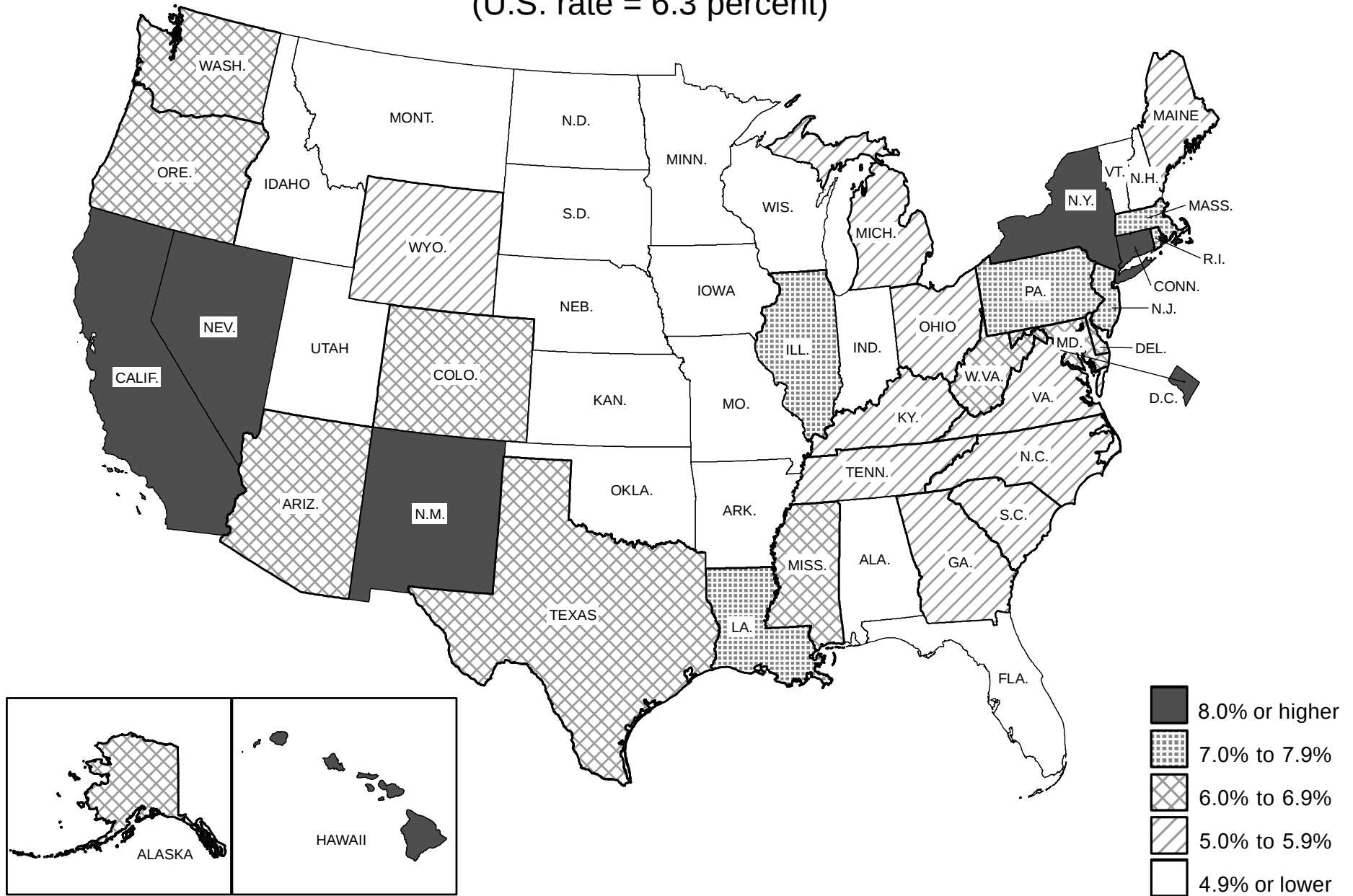
State	Leisure and hospitality				Other services				Government			
	December		January		December		January		December		January	
	2019	2020	2020	2021 ^P	2019	2020	2020	2021 ^P	2019	2020	2020	2021 ^P
Alabama.....	205.3	183.9	200.6	180.1	99.5	91.4	99.0	90.8	396.7	386.3	392.6	382.6
Alaska.....	31.4	22.1	30.3	22.5	10.9	10.0	10.8	10.0	80.0	77.9	78.7	76.6
Arizona.....	335.9	276.2	333.6	274.5	95.2	90.1	94.2	88.7	437.2	412.7	425.5	408.3
Arkansas.....	120.0	107.8	117.7	105.1	65.4	65.1	65.9	64.6	216.1	209.0	213.8	205.5
California.....	2,043.4	1,319.3	2,003.7	1,215.1	577.9	438.5	578.7	430.8	2,625.4	2,431.6	2,620.3	2,412.5
Colorado.....	347.8	244.1	344.4	264.9	114.8	107.3	114.2	106.3	461.9	436.5	451.5	425.6
Connecticut.....	154.2	115.4	148.1	109.5	65.6	57.1	64.7	57.2	239.6	226.8	238.5	222.3
Delaware.....	50.1	40.0	47.8	38.6	18.8	15.8	18.6	16.2	68.5	66.3	66.2	64.7
District of Columbia.....	81.2	38.8	78.9	36.2	77.9	71.7	77.4	70.8	237.1	242.9	236.8	240.9
Florida.....	1,269.6	996.6	1,260.3	973.0	354.6	321.3	353.5	322.0	1,153.0	1,097.8	1,146.0	1,090.4
Georgia.....	499.1	420.3	489.7	407.2	166.9	149.7	166.9	149.0	698.4	677.2	694.1	672.6
Hawaii.....	128.1	76.1	127.1	74.5	28.4	22.5	28.1	20.6	129.8	120.3	126.0	115.5
Idaho.....	81.3	79.3	80.7	79.4	26.6	25.3	26.4	24.9	128.9	125.1	125.1	123.5
Illinois.....	616.1	393.4	597.4	384.0	256.5	231.7	254.5	232.0	835.3	782.6	822.4	751.9
Indiana.....	308.6	263.3	301.3	256.4	127.3	111.5	126.6	112.4	441.5	414.1	431.2	403.5
Iowa.....	140.7	111.3	136.5	108.3	58.7	55.0	58.1	54.7	267.9	254.1	263.5	250.9
Kansas.....	128.6	107.8	125.2	105.3	51.4	48.6	51.3	48.6	267.9	251.4	260.8	246.2
Kentucky.....	198.5	152.1	194.5	156.7	67.8	60.8	67.4	61.4	315.8	292.2	309.8	285.3
Louisiana.....	236.3	194.5	234.3	188.6	73.5	64.9	73.1	66.1	335.1	317.2	330.5	314.6
Maine.....	62.8	45.3	58.6	43.3	22.2	20.7	21.9	20.7	103.2	97.4	102.6	95.3
Maryland.....	274.5	206.9	264.6	195.9	114.4	101.0	113.2	101.4	515.9	499.7	500.0	486.9
Massachusetts.....	370.4	237.6	354.1	225.4	139.5	111.5	137.0	111.6	470.5	430.9	455.0	423.6
Michigan.....	423.0	255.8	410.7	257.3	167.2	143.2	164.4	140.5	633.3	576.4	615.5	565.6
Minnesota.....	267.3	148.1	262.3	181.1	114.7	97.0	113.8	100.0	430.2	405.5	429.6	404.7
Mississippi.....	134.7	122.0	132.0	119.1	40.5	40.2	40.3	40.1	241.3	235.8	241.8	235.3
Missouri.....	303.4	243.6	292.8	235.0	116.6	110.7	115.8	110.2	448.7	429.8	438.5	420.7
Montana.....	65.2	58.6	64.4	58.1	19.2	18.3	18.8	18.4	91.7	88.9	90.5	87.4
Nebraska.....	91.8	76.9	90.5	77.1	37.4	35.3	37.3	35.3	176.4	170.3	174.4	165.6
Nevada.....	352.7	242.6	348.5	241.0	42.6	35.7	42.2	36.2	170.8	161.1	164.5	158.4
New Hampshire.....	69.9	54.1	69.2	55.8	25.3	21.7	25.3	21.4	93.5	84.2	89.2	83.4
New Jersey.....	384.4	272.1	365.6	262.0	173.8	142.6	171.6	141.0	617.0	580.5	601.9	565.1
New Mexico.....	99.7	70.4	98.4	68.8	28.6	25.5	28.3	26.6	189.4	176.9	185.5	169.9
New York.....	949.1	572.8	904.7	540.1	418.3	335.8	411.0	332.1	1,515.4	1,449.4	1,481.1	1,417.6
North Carolina.....	508.3	420.8	496.8	410.5	168.0	156.0	167.4	155.3	755.8	720.3	746.8	708.4
North Dakota.....	39.7	33.0	39.1	32.7	15.5	14.4	15.6	14.4	85.9	80.9	82.5	79.9
Ohio.....	558.8	453.9	542.5	446.0	213.2	190.8	210.9	189.0	802.4	754.9	786.7	735.8
Oklahoma.....	173.0	158.8	169.4	157.6	68.7	65.3	68.0	66.1	361.1	348.5	352.4	339.3
Oregon.....	210.7	132.2	207.0	130.5	64.8	57.7	64.3	58.0	305.2	279.3	302.1	276.0
Pennsylvania.....	566.1	396.2	550.4	392.2	262.5	224.1	259.8	222.2	720.0	681.9	708.1	665.0
Rhode Island.....	58.1	39.3	54.1	38.6	22.9	18.9	22.5	19.6	66.4	62.4	66.2	61.9
South Carolina.....	264.4	231.5	256.6	219.7	80.0	73.5	79.4	73.3	381.3	371.1	376.9	361.6
South Dakota.....	45.8	39.0	43.9	37.7	16.9	17.1	16.8	17.2	81.3	78.7	78.6	77.7
Tennessee.....	345.1	291.3	336.8	279.3	123.2	118.1	122.5	116.3	449.0	438.0	440.2	424.6
Texas.....	1,397.4	1,195.0	1,369.7	1,177.2	447.3	396.3	440.6	393.8	2,021.1	1,991.1	1,997.2	1,954.6
Utah.....	154.3	141.6	152.8	140.4	41.8	40.1	41.2	40.3	257.5	246.6	253.3	241.9
Vermont.....	37.8	26.2	38.7	27.2	10.2	9.0	10.0	9.2	58.3	52.8	55.6	50.8
Virginia.....	408.1	321.5	399.6	314.9	196.4	178.5	195.5	176.9	742.9	706.8	732.4	698.6
Washington.....	344.6	224.6	337.2	224.5	131.3	115.8	130.7	113.7	590.8	544.4	595.6	547.2
West Virginia.....	73.3	60.8	71.5	59.0	24.1	21.5	23.6	21.3	155.6	146.7	156.0	143.9
Wisconsin.....	276.7	210.7	269.8	205.4	153.1	146.1	151.6	143.5	423.3	386.9	402.1	376.5
Wyoming.....	35.0	32.9	35.1	32.6	16.2	15.8	16.1	15.3	69.3	66.6	67.5	64.9
Puerto Rico.....	83.1	71.4	80.3	71.9	18.5	16.4	17.9	16.0	201.2	197.3	197.8	195.7
Virgin Islands.....	6.1	4.4	6.1	4.4	1.6	1.4	1.6	1.4	10.4	10.4	10.4	10.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks. Unadjusted data from April 2019 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

(U.S. rate = 6.3 percent)

(U.S. rate = 6.3 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, January 2020 - January 2021

