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STATE EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2026

Unemployment rates were higher in January in 1 state and stable in 49 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Fourteen states and the District had jobless rate increases from a year earlier, 2 states had decreases, and 34 states had little change. The national unemployment rate, 4.3 percent, changed little over the month but was 0.3 percentage point higher than in January 2025.

In January 2026, nonfarm payroll employment increased in 5 states, decreased in the District of Columbia, and was essentially unchanged in 45 states. Over the year, nonfarm payroll employment increased in 4 states, decreased in Maryland and the District, and was essentially unchanged in 45 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Changes to Employment and Unemployment Data

In accordance with standard practices, historical data in the tables of this news release have been revised. For detailed information on changes to the data, see the box notes at the end of the news release.

Unemployment

Hawaii and South Dakota had the lowest jobless rates in January, 2.2 percent each. The District of Columbia had the highest unemployment rate, 6.7 percent. The next highest rates were in California and Delaware, 5.4 percent each. In total, 20 states had unemployment rates lower than the U.S. figure of 4.3 percent, 7 states and the District had higher rates, and 23 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In January, Florida had the only unemployment rate change (+0.2 percentage point). The remaining 49 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant change. (See table B.)

Fourteen states and the District of Columbia had unemployment rate increases from January 2025, the largest of which was in Delaware (+1.3 percentage points). The only over-the-year rate decreases occurred in Indiana and Ohio (-0.5 percentage point each). Thirty-four states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

In January 2026, nonfarm payroll employment increased in 5 states, decreased in the District of Columbia, and was essentially unchanged in 45 states. Employment increased in California (+93,500, or +0.5 percent), Texas (+40,100, or +0.3 percent), Illinois (+18,000, or +0.3 percent), Indiana (+11,200, or +0.3 percent), and Iowa (+6,400, or +0.4 percent). Employment decreased in the District (-5,400, or -0.7 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 4 states, decreased in Maryland and the District of Columbia, and was essentially unchanged in 45 states. The job gains occurred in California (+131,200, or +0.7 percent), Texas (+112,200, or +0.8 percent), South Carolina (+31,500, or +1.3 percent), and Nevada (+30,200, or +1.9 percent). Employment decreased in Maryland (-49,300, or -1.7 percent) and the District (-45,300, or -5.9 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for January is scheduled to be released on Thursday, April 16, 2026, at 10:00 a.m. (ET). The State Employment and Unemployment news release for February is scheduled to be released on Wednesday, April 22, 2026, at 10:00 a.m. (ET).

Changes to Local Area Unemployment Statistics (LAUS) Data

Effective with this news release, the civilian labor force and unemployment data for the states and the District of Columbia presented in tables 1 and 2 have been revised to incorporate updated inputs, new population controls, re-estimation of models, and adjustment to new census division and national control totals. The population controls reflect replacement of the "blended base" method that had been in use since the start of post-censal estimation for the 2020s with data adapted from the 2020 Modified Age and Race Census, or MARC, file. Data in table 1 were re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data were subject to revision back to January 2021.

Due to the lapse in federal appropriations, October 2025 data collection did not occur for the Current Population Survey (CPS), which provides the primary inputs to LAUS estimation. Concurrent with this news release, statewide averages for 2025 based on the 11 months for which CPS data collection occurred were published in the BLS time-series database. These 11-month averages are not strictly comparable to annual averages for prior years.

Additional information about the impact of the shutdown on the household survey is available online at www.bls.gov/cps/methods/2025-federal-government-shutdown-impact-cps.htm.

Changes to Current Employment Statistics (CES) Data

Effective with this news release, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 have been adjusted to 2025 benchmark levels. Not seasonally adjusted data beginning with April 2024 and seasonally adjusted data beginning with January 2021 were subject to revision. Some not seasonally adjusted and seasonally adjusted series have been revised as far back as 1990. Information on annual benchmark processing is available at www.bls.gov/web/laus/benchmark.htm.

Table A. States with unemployment rates significantly different from that of the U.S., January 2026, seasonally adjusted

State	Rate ^P
United States ¹	4.3
Alabama	2.7
California	5.4
Delaware	5.4
District of Columbia	6.7
Georgia	3.5
Hawaii	2.2
Idaho	3.7
Indiana	3.4
Iowa	3.4
Maine	3.3
Michigan	5.0
Mississippi	3.6
Montana	3.6
Nebraska	3.0
Nevada	5.3
New Hampshire	3.2
New Jersey	5.2
North Carolina	3.8
North Dakota	2.6
Oregon	5.2
South Dakota	2.2
Tennessee	3.5
Utah	3.8
Vermont	2.7
Virginia	3.7
Washington	5.0
Wisconsin	3.3
Wyoming	3.6

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from December 2025 to January 2026, seasonally adjusted

State	Rate		Over-the-month change ^P
	December 2025	January 2026 ^P	
Florida	4.3	4.5	0.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from January 2025 to January 2026, seasonally adjusted

State	Rate		Over-the-year change ^P
	January 2025	January 2026 ^P	
Arkansas	3.8	4.4	0.6
Connecticut	3.6	4.5	.9
Delaware	4.1	5.4	1.3
District of Columbia	5.7	6.7	1.0
Florida	3.5	4.5	1.0
Indiana	3.9	3.4	-.5
Maryland	3.5	4.3	.8
Massachusetts	4.2	4.7	.5
Minnesota	3.4	4.4	1.0
Montana	2.9	3.6	.7
New York	4.1	4.6	.5
Ohio	4.8	4.3	-.5
Oklahoma	3.1	3.9	.8
South Carolina	4.1	4.9	.8
Virginia	3.2	3.7	.5
Washington	4.4	5.0	.6
West Virginia	3.8	4.6	.8

^P = preliminary.

Table D. States with statistically significant employment changes from December 2025 to January 2026, seasonally adjusted

State	December 2025	January 2026 ^P	Over-the-month change ^P	
			Level	Percent
California	18,062,500	18,156,000	93,500	0.5
District of Columbia	725,600	720,200	-5,400	-.7
Illinois	6,148,800	6,166,800	18,000	.3
Indiana	3,241,100	3,252,300	11,200	.3
Iowa	1,578,000	1,584,400	6,400	.4
Texas	14,339,400	14,379,500	40,100	.3

^P = preliminary.

Table E. States with statistically significant employment changes from January 2025 to January 2026, seasonally adjusted

State	January 2025	January 2026 ^P	Over-the-year change ^P	
			Level	Percent
California	18,024,800	18,156,000	131,200	0.7
District of Columbia	765,500	720,200	-45,300	-5.9
Maryland	2,839,900	2,790,600	-49,300	-1.7
Nevada	1,571,800	1,602,000	30,200	1.9
South Carolina	2,374,000	2,405,500	31,500	1.3
Texas	14,267,300	14,379,500	112,200	.8

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Number			Percent of labor force				
					Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p
Alabama	2,378,428	2,387,873	2,387,810	2,387,649	72,543	64,802	64,776	64,061	3.1	2.7	2.7	2.7
Alaska	363,404	367,709	367,671	368,663	16,527	17,537	17,531	17,722	4.5	4.8	4.8	4.8
Arizona	3,781,221	3,815,687	3,814,917	3,814,207	157,097	167,615	167,319	171,391	4.2	4.4	4.4	4.5
Arkansas	1,424,605	1,448,832	1,448,666	1,451,310	54,116	62,349	62,197	63,636	3.8	4.3	4.3	4.4
California	19,764,218	19,878,800	19,878,043	19,862,185	1,061,763	1,094,082	1,093,176	1,082,348	5.4	5.5	5.5	5.4
Colorado	3,273,054	3,254,030	3,254,073	3,248,844	141,216	124,951	125,077	126,262	4.3	3.8	3.8	3.9
Connecticut	1,943,229	1,933,758	1,933,851	1,931,321	69,987	83,534	83,387	86,980	3.6	4.3	4.3	4.5
Delaware	513,593	517,116	517,069	516,215	21,280	27,606	27,510	27,923	4.1	5.3	5.3	5.4
District of Columbia	415,267	408,918	409,140	407,967	23,759	27,600	27,529	27,189	5.7	6.7	6.7	6.7
Florida	11,122,059	11,116,493	11,117,284	11,124,027	392,967	480,808	479,324	499,181	3.5	4.3	4.3	4.5
Georgia	5,413,520	5,442,066	5,441,402	5,445,612	184,452	190,562	190,351	192,734	3.4	3.5	3.5	3.5
Hawaii	687,691	688,042	688,037	688,015	17,745	15,030	15,131	15,286	2.6	2.2	2.2	2.2
Idaho	1,005,274	1,010,002	1,009,937	1,009,832	36,807	36,730	36,696	37,095	3.7	3.6	3.6	3.7
Illinois	6,642,057	6,557,672	6,559,867	6,560,588	314,524	307,543	307,963	318,724	4.7	4.7	4.7	4.9
Indiana	3,505,623	3,506,474	3,506,135	3,503,632	136,010	123,792	123,564	118,385	3.9	3.5	3.5	3.4
Iowa	1,728,750	1,743,419	1,743,797	1,743,781	61,010	59,801	59,904	59,121	3.5	3.4	3.4	3.4
Kansas	1,562,875	1,581,114	1,580,822	1,579,476	59,063	60,010	60,005	61,362	3.8	3.8	3.8	3.9
Kentucky	2,110,828	2,120,091	2,119,991	2,114,515	101,972	92,636	92,583	90,226	4.8	4.4	4.4	4.3
Louisiana	2,085,865	2,108,081	2,108,500	2,112,810	89,992	89,510	89,565	90,316	4.3	4.2	4.2	4.3
Maine	708,929	710,100	710,128	709,079	23,484	23,515	23,496	23,406	3.3	3.3	3.3	3.3
Maryland	3,240,310	3,222,693	3,221,708	3,214,709	113,179	137,602	136,456	137,033	3.5	4.3	4.2	4.3
Massachusetts	3,949,077	3,935,591	3,935,586	3,926,654	166,500	184,213	183,984	186,218	4.2	4.7	4.7	4.7
Michigan	5,074,356	4,998,918	4,999,837	4,993,041	270,378	248,325	248,858	251,726	5.3	5.0	5.0	5.0
Minnesota	3,161,050	3,182,913	3,182,266	3,177,704	106,931	134,361	134,096	138,915	3.4	4.2	4.2	4.4
Mississippi	1,296,727	1,296,031	1,295,784	1,293,485	50,468	47,332	47,343	46,844	3.9	3.7	3.7	3.6
Missouri	3,157,040	3,175,775	3,175,358	3,177,925	123,711	123,169	123,144	123,767	3.9	3.9	3.9	3.9
Montana	575,806	579,266	579,238	579,404	16,945	20,638	20,574	21,129	2.9	3.6	3.6	3.6
Nebraska	1,090,809	1,104,807	1,104,681	1,104,502	31,440	33,174	33,185	33,531	2.9	3.0	3.0	3.0
Nevada	1,655,393	1,687,305	1,687,017	1,694,147	89,255	88,351	88,281	89,283	5.4	5.2	5.2	5.3
New Hampshire	774,179	776,708	776,712	777,427	23,600	24,852	24,856	25,191	3.0	3.2	3.2	3.2
New Jersey	4,896,874	4,919,896	4,919,038	4,918,065	241,632	264,786	263,630	254,656	4.9	5.4	5.4	5.2
New Mexico	987,201	985,100	985,342	985,171	40,953	42,622	42,624	44,319	4.1	4.3	4.3	4.5
New York	9,958,025	10,081,101	10,080,281	10,104,683	405,642	466,985	464,828	465,373	4.1	4.6	4.6	4.6
North Carolina	5,290,467	5,317,047	5,316,660	5,313,262	200,605	203,654	203,385	203,481	3.8	3.8	3.8	3.8
North Dakota	428,148	433,994	433,968	434,874	10,990	11,197	11,193	11,266	2.6	2.6	2.6	2.6
Ohio	5,970,790	5,936,926	5,937,500	5,932,491	289,136	257,719	258,432	254,773	4.8	4.3	4.4	4.3
Oklahoma	2,009,517	2,020,442	2,020,051	2,018,659	61,740	75,647	75,403	77,982	3.1	3.7	3.7	3.9
Oregon	2,206,067	2,221,743	2,221,552	2,218,013	105,475	116,980	116,823	116,183	4.8	5.3	5.3	5.2
Pennsylvania	6,527,997	6,571,286	6,570,655	6,582,805	267,176	287,588	286,684	282,001	4.1	4.4	4.4	4.3
Rhode Island	594,600	591,783	591,788	590,994	26,687	26,217	26,264	26,828	4.5	4.4	4.4	4.5
South Carolina	2,583,848	2,635,089	2,634,542	2,646,507	106,902	126,024	125,717	130,280	4.1	4.8	4.8	4.9
South Dakota	489,306	494,081	493,994	493,454	9,618	10,734	10,720	10,967	2.0	2.2	2.2	2.2
Tennessee	3,504,751	3,546,463	3,545,878	3,541,848	123,744	125,944	125,942	125,642	3.5	3.6	3.6	3.5
Texas	15,803,242	15,962,121	15,958,627	15,955,241	648,832	685,618	684,133	688,116	4.1	4.3	4.3	4.3
Utah	1,835,953	1,845,293	1,845,208	1,844,151	61,352	68,248	68,140	69,236	3.3	3.7	3.7	3.8
Vermont	352,477	346,688	346,776	345,447	9,029	9,219	9,219	9,251	2.6	2.7	2.7	2.7
Virginia	4,548,415	4,518,582	4,519,825	4,518,468	145,337	161,009	160,941	165,445	3.2	3.6	3.6	3.7
Washington	4,042,117	4,062,809	4,062,730	4,065,178	176,838	198,199	198,168	204,366	4.4	4.9	4.9	5.0
West Virginia	782,497	783,871	783,736	782,661	30,045	36,361	36,224	36,293	3.8	4.6	4.6	4.6
Wisconsin	3,137,979	3,115,444	3,116,196	3,120,773	101,997	99,488	99,593	103,401	3.3	3.2	3.2	3.3
Wyoming	290,644	288,447	288,499	288,453	9,440	10,010	10,007	10,244	3.2	3.5	3.5	3.6
Puerto Rico	1,232,772	1,232,682	1,232,888	1,233,775	67,040	69,969	69,875	69,764	5.4	5.7	5.7	5.7

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	December		January		Number				Percent of labor force			
	2024	2025	2025	2026 ^p	December		January		December		January	
					2024	2025	2025	2026 ^p	2024	2025	2025	2026 ^p
Alabama	2,374,064	2,392,237	2,368,633	2,365,461	66,780	54,746	78,696	70,027	2.8	2.3	3.3	3.0
Alaska	358,569	366,155	360,098	366,134	16,736	18,518	19,190	20,418	4.7	5.1	5.3	5.6
Arizona	3,754,795	3,795,450	3,785,743	3,798,921	138,953	150,918	153,063	182,807	3.7	4.0	4.0	4.8
Arkansas	1,412,107	1,447,235	1,406,710	1,429,259	49,511	60,256	58,652	71,859	3.5	4.2	4.2	5.0
California	19,678,248	19,815,551	19,728,510	19,622,888	1,010,418	1,017,997	1,103,117	1,085,038	5.1	5.1	5.6	5.5
Colorado	3,263,210	3,236,794	3,262,171	3,209,364	135,732	116,353	145,318	138,926	4.2	3.6	4.5	4.3
Connecticut	1,935,886	1,920,984	1,937,388	1,911,972	58,258	79,565	79,600	105,618	3.0	4.1	4.1	5.5
Delaware	511,702	515,941	512,809	509,562	18,420	26,853	22,779	28,785	3.6	5.2	4.4	5.6
District of Columbia	412,688	408,968	414,837	402,379	21,069	26,087	24,040	24,923	5.1	6.4	5.8	6.2
Florida	11,067,752	11,105,273	11,100,906	11,056,944	354,651	489,837	397,203	542,323	3.2	4.4	3.6	4.9
Georgia	5,409,161	5,452,905	5,414,288	5,424,386	171,908	180,250	186,209	195,629	3.2	3.3	3.4	3.6
Hawaii	685,178	687,888	688,939	685,555	16,477	15,210	17,305	14,737	2.4	2.2	2.5	2.1
Idaho	1,000,007	1,007,441	1,002,878	1,001,273	35,817	35,299	42,857	44,569	3.6	3.5	4.3	4.5
Illinois	6,609,943	6,515,559	6,592,384	6,501,701	283,123	314,732	328,182	348,863	4.3	4.8	5.0	5.4
Indiana	3,478,312	3,464,194	3,490,400	3,473,602	124,500	91,585	145,458	113,723	3.6	2.6	4.2	3.3
Iowa	1,708,856	1,739,905	1,727,401	1,721,206	56,013	58,202	71,702	66,258	3.3	3.3	4.2	3.8
Kansas	1,556,714	1,579,605	1,554,960	1,558,781	51,461	53,611	59,058	66,191	3.3	3.4	3.8	4.2
Kentucky	2,103,323	2,113,921	2,102,021	2,075,322	93,269	74,539	109,058	91,351	4.4	3.5	5.2	4.4
Louisiana	2,074,155	2,118,847	2,065,971	2,090,234	83,346	83,527	90,402	94,231	4.0	3.9	4.4	4.5
Maine	703,938	706,445	701,847	693,816	23,148	23,186	27,620	27,051	3.3	3.3	3.9	3.9
Maryland	3,225,632	3,186,209	3,219,933	3,167,632	97,647	118,436	116,915	147,030	3.0	3.7	3.6	4.6
Massachusetts	3,932,334	3,900,398	3,944,800	3,885,067	155,047	179,990	179,930	203,215	3.9	4.6	4.6	5.2
Michigan	5,038,618	4,941,535	5,041,859	4,934,338	252,067	236,439	287,426	275,066	5.0	4.8	5.7	5.6
Minnesota	3,139,910	3,157,448	3,145,182	3,132,962	94,895	137,039	124,117	165,406	3.0	4.3	3.9	5.3
Mississippi	1,295,442	1,292,126	1,285,073	1,269,315	45,297	40,124	50,020	46,981	3.5	3.1	3.9	3.7
Missouri	3,131,971	3,165,674	3,140,287	3,145,549	106,217	103,557	136,956	139,230	3.4	3.3	4.4	4.4
Montana	570,626	574,694	571,143	571,906	17,582	22,231	20,040	25,581	3.1	3.9	3.5	4.5
Nebraska	1,080,958	1,101,518	1,085,838	1,091,661	28,093	32,574	34,540	36,022	2.6	3.0	3.2	3.3
Nevada	1,645,787	1,698,730	1,653,610	1,699,429	85,973	83,679	91,261	94,349	5.2	4.9	5.5	5.6
New Hampshire	770,086	773,898	775,389	778,408	21,001	23,607	26,262	28,340	2.7	3.1	3.4	3.6
New Jersey	4,883,002	4,900,403	4,865,122	4,862,147	217,342	220,585	250,612	235,934	4.5	4.5	5.2	4.9
New Mexico	988,107	987,819	984,502	976,915	36,586	41,144	42,196	49,573	3.7	4.2	4.3	5.1
New York	9,864,024	10,059,779	9,898,290	10,051,807	384,601	436,351	427,415	475,917	3.9	4.3	4.3	4.7
North Carolina	5,250,605	5,293,086	5,275,431	5,251,092	182,435	179,813	210,636	214,601	3.5	3.4	4.0	4.1
North Dakota	421,489	430,463	423,490	430,437	10,362	10,757	13,027	13,630	2.5	2.5	3.1	3.2
Ohio	5,920,451	5,889,280	5,908,105	5,844,841	263,105	234,631	320,251	270,917	4.4	4.0	5.4	4.6
Oklahoma	1,998,350	1,999,023	2,005,298	2,007,046	57,573	76,268	66,195	86,397	2.9	3.8	3.3	4.3
Oregon	2,192,008	2,204,520	2,201,585	2,186,942	100,304	111,721	120,155	128,875	4.6	5.1	5.5	5.9
Pennsylvania	6,479,526	6,553,359	6,498,820	6,551,968	232,958	243,431	288,536	282,522	3.6	3.7	4.4	4.3
Rhode Island	592,272	585,521	594,166	588,285	24,356	26,117	30,465	31,763	4.1	4.5	5.1	5.4
South Carolina	2,561,128	2,640,924	2,568,754	2,649,355	101,687	128,361	111,099	145,976	4.0	4.9	4.3	5.5
South Dakota	483,842	489,816	481,913	481,811	9,787	11,702	10,243	11,848	2.0	2.4	2.1	2.5
Tennessee	3,480,897	3,539,912	3,493,456	3,488,871	114,751	118,811	128,599	126,371	3.3	3.4	3.7	3.6
Texas	15,749,172	15,921,360	15,769,642	15,838,900	595,508	623,892	660,179	712,711	3.8	3.9	4.2	4.5
Utah	1,829,763	1,844,026	1,832,731	1,825,880	55,588	63,894	62,448	72,308	3.0	3.5	3.4	4.0
Vermont	350,778	341,652	352,504	340,661	8,559	8,982	10,628	10,886	2.4	2.6	3.0	3.2
Virginia	4,512,624	4,475,723	4,524,550	4,478,436	122,633	155,172	146,502	173,934	2.7	3.5	3.2	3.9
Washington	4,023,487	4,056,796	4,028,427	4,036,810	173,413	214,406	190,633	233,325	4.3	5.3	4.7	5.8
West Virginia	775,593	775,822	775,318	767,519	26,925	34,870	34,372	37,756	3.5	4.5	4.4	4.9
Wisconsin	3,124,183	3,122,652	3,113,717	3,091,956	89,160	94,795	109,435	119,239	2.9	3.0	3.5	3.9
Wyoming	289,262	287,172	289,211	285,317	9,636	10,429	11,713	12,871	3.3	3.6	4.0	4.5
Puerto Rico	1,235,294	1,245,935	1,238,842	1,239,853	67,298	69,463	65,962	69,176	5.4	5.6	5.3	5.6

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p
Alabama.....	2,195.9	2,195.2	2,196.2	2,204.0	108.2	109.5	109.7	111.2	285.1	284.1	283.1	283.5
Alaska.....	337.9	336.6	336.9	337.1	19.5	18.8	18.4	18.9	12.5	12.3	12.7	12.4
Arizona.....	3,275.6	3,253.0	3,255.5	3,260.6	227.3	221.8	222.7	223.5	193.9	192.7	191.9	192.5
Arkansas.....	1,334.6	1,341.9	1,344.4	1,346.2	66.9	66.3	66.4	66.0	160.8	158.8	158.5	158.9
California.....	18,024.8	18,059.0	18,062.5	18,156.0	902.3	885.9	880.8	886.9	1,232.4	1,212.2	1,213.1	1,215.8
Colorado.....	2,977.0	2,961.1	2,959.4	2,966.0	188.2	185.1	186.5	188.9	148.3	145.5	145.4	144.1
Connecticut.....	1,716.8	1,716.6	1,717.0	1,722.3	63.7	64.8	64.8	65.3	154.2	151.8	151.2	152.0
Delaware ²	495.7	492.7	494.8	495.3	24.3	24.1	24.8	25.0	26.6	26.2	26.5	26.3
District of Columbia ²	765.5	726.9	725.6	720.2	14.0	14.0	14.3	14.3	1.1	1.0	1.0	1.0
Florida.....	9,995.9	9,947.2	9,953.9	9,975.3	656.5	648.6	647.2	647.7	428.4	424.2	424.9	429.2
Georgia.....	4,975.0	4,974.6	4,983.1	4,984.3	231.8	236.4	236.2	237.5	427.9	424.3	427.0	426.3
Hawaii ²	644.0	642.8	641.5	644.1	39.9	40.9	41.1	41.3	13.0	13.0	13.0	13.0
Idaho.....	872.7	880.5	882.1	879.7	73.6	77.1	77.7	74.3	75.0	75.9	75.7	76.0
Illinois.....	6,158.9	6,137.2	6,148.8	6,166.8	236.8	241.4	237.3	250.8	570.9	563.9	562.5	570.9
Indiana.....	3,266.6	3,247.7	3,241.1	3,252.3	171.6	176.5	174.2	176.9	518.5	516.1	515.4	515.4
Iowa.....	1,599.7	1,581.6	1,578.0	1,584.4	84.2	83.8	83.7	85.0	219.3	215.5	214.1	215.1
Kansas.....	1,459.2	1,465.6	1,464.2	1,466.1	71.6	75.5	74.4	73.8	173.3	172.8	172.4	172.7
Kentucky.....	2,027.5	2,027.3	2,029.3	2,034.9	89.6	92.5	92.9	92.6	253.6	251.2	250.9	252.2
Louisiana.....	1,996.4	1,992.5	1,997.2	1,998.6	141.9	139.0	140.1	142.2	139.7	141.7	141.9	141.8
Maine.....	662.5	659.8	659.1	660.6	35.9	35.8	36.0	36.2	51.5	51.2	51.3	51.3
Maryland.....	2,839.9	2,786.1	2,786.1	2,790.6	162.5	167.1	166.8	169.2	111.3	110.2	110.1	110.5
Massachusetts.....	3,723.0	3,701.4	3,705.7	3,709.4	167.4	165.0	165.2	165.7	228.7	226.9	227.3	228.4
Michigan.....	4,477.7	4,478.0	4,478.8	4,479.8	198.8	201.7	199.5	199.7	578.7	581.9	582.5	579.2
Minnesota.....	3,022.2	3,034.3	3,035.0	3,035.1	139.4	148.7	142.7	146.4	316.3	314.3	316.3	315.4
Mississippi.....	1,190.4	1,195.0	1,192.6	1,191.8	52.4	54.6	53.9	53.0	139.9	138.7	138.6	137.9
Missouri.....	2,969.0	2,988.1	2,985.6	2,995.3	142.2	154.7	154.9	162.0	277.0	277.3	277.9	275.7
Montana.....	526.1	524.7	525.3	525.2	37.1	36.8	36.9	37.5	21.5	20.5	20.5	20.7
Nebraska.....	1,062.3	1,060.2	1,059.7	1,061.0	63.2	64.8	64.6	65.1	103.8	101.7	102.4	102.5
Nevada.....	1,571.8	1,598.3	1,600.0	1,602.0	111.3	113.1	110.7	114.2	67.3	68.3	68.3	68.1
New Hampshire.....	704.3	698.1	696.4	699.1	32.4	32.4	32.6	32.6	68.1	67.1	67.0	67.6
New Jersey.....	4,374.1	4,375.1	4,380.5	4,386.5	164.4	166.2	166.2	167.8	253.5	250.3	249.2	249.7
New Mexico.....	894.7	892.5	889.8	890.7	55.4	53.4	53.9	54.0	28.6	28.0	27.9	27.9
New York.....	9,961.8	9,956.9	9,983.3	10,007.1	389.8	385.6	387.4	390.3	409.6	398.8	399.5	398.9
North Carolina.....	5,031.5	5,064.1	5,068.2	5,073.4	274.7	282.7	283.6	284.9	463.4	454.3	453.2	451.8
North Dakota.....	448.0	445.9	444.6	446.7	30.0	30.9	30.7	31.0	28.1	27.9	28.0	27.9
Ohio.....	5,656.6	5,660.2	5,663.4	5,679.7	253.6	260.6	262.2	261.7	675.1	679.4	679.3	677.8
Oklahoma.....	1,792.4	1,786.0	1,787.0	1,788.3	87.6	90.5	89.9	90.7	141.4	140.5	138.9	139.9
Oregon.....	1,993.1	1,972.4	1,972.5	1,974.5	115.5	113.0	110.6	111.6	182.0	177.5	178.8	177.3
Pennsylvania.....	6,166.4	6,174.0	6,184.0	6,201.9	260.6	265.3	263.0	267.6	560.3	552.3	552.4	554.7
Rhode Island.....	516.8	513.2	514.2	514.6	22.5	22.7	23.2	23.1	39.4	39.1	39.1	39.1
South Carolina.....	2,374.0	2,398.1	2,400.1	2,405.5	121.1	124.5	125.2	126.1	262.5	262.3	261.9	261.8
South Dakota.....	469.8	470.0	470.1	469.4	30.0	29.0	29.3	30.0	44.4	43.9	43.5	43.7
Tennessee.....	3,371.5	3,366.0	3,370.2	3,377.4	164.7	167.2	166.1	164.9	359.4	352.8	352.0	352.6
Texas.....	14,267.3	14,306.5	14,339.4	14,379.5	885.1	905.5	903.4	915.2	987.1	980.1	981.1	979.0
Utah.....	1,761.9	1,768.6	1,772.7	1,775.4	142.3	141.9	142.0	141.9	153.9	153.6	154.3	154.6
Vermont.....	313.9	310.9	311.5	311.6	16.3	16.1	16.2	16.4	27.5	27.3	27.4	27.5
Virginia.....	4,275.5	4,262.7	4,252.8	4,255.7	223.3	226.7	226.8	228.3	240.9	232.8	232.3	230.8
Washington.....	3,635.9	3,635.6	3,639.3	3,645.2	220.1	214.4	214.9	218.9	274.8	267.9	269.7	271.2
West Virginia.....	713.7	716.4	716.3	717.6	32.7	35.6	35.5	37.6	45.6	44.9	45.0	44.7
Wisconsin.....	3,047.9	3,022.3	3,024.5	3,032.5	143.8	148.3	150.4	152.8	461.1	454.8	454.6	452.5
Wyoming.....	294.4	294.4	293.8	293.5	23.8	23.4	23.4	23.7	10.5	10.4	10.4	10.5
Puerto Rico.....	953.0	950.2	949.6	949.2	38.5	40.1	39.4	39.4	81.5	80.4	80.4	80.4
Virgin Islands ^{2,3}	34.0	32.9	32.7	32.6	1.7	1.8	1.8	1.7	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2021 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p
Alabama.....	408.4	403.1	403.7	404.5	104.6	103.3	103.8	103.9	261.1	262.7	263.0	265.4
Alaska.....	66.4	67.6	67.0	67.3	10.6	10.8	10.9	10.9	29.1	28.9	29.0	29.3
Arizona.....	627.2	621.9	622.4	622.6	243.1	241.4	242.1	242.2	461.0	461.1	460.6	459.3
Arkansas.....	269.7	273.9	275.1	275.5	59.8	59.5	59.3	59.7	162.8	164.9	165.0	165.5
California.....	3,064.2	3,050.5	3,050.6	3,057.3	794.8	789.6	788.6	790.1	2,757.7	2,752.3	2,752.5	2,766.4
Colorado.....	507.4	502.2	499.9	502.9	181.1	179.2	178.3	177.1	491.1	485.3	485.8	488.8
Connecticut.....	298.3	296.3	296.3	297.7	116.9	117.5	117.3	117.1	221.2	220.7	221.3	222.4
Delaware.....	90.5	90.2	89.8	90.8	49.7	49.0	49.4	48.9	64.6	64.6	65.1	64.7
District of Columbia.....	29.9	29.6	29.7	29.5	25.7	24.8	24.7	24.7	169.9	161.3	161.7	161.2
Florida.....	1,992.8	1,984.2	1,981.9	1,986.6	690.7	683.1	684.1	681.5	1,620.3	1,598.9	1,597.6	1,604.4
Georgia.....	1,038.8	1,029.0	1,028.8	1,031.0	283.3	284.6	284.0	283.3	747.4	744.2	749.4	746.8
Hawaii.....	116.5	116.2	116.3	115.8	27.2	26.8	26.7	26.7	72.9	73.0	72.7	73.7
Idaho.....	164.6	164.3	164.1	164.3	41.6	42.8	42.2	42.0	109.9	112.6	113.9	113.4
Illinois.....	1,225.8	1,215.9	1,214.0	1,215.8	393.2	390.7	391.8	391.0	911.5	889.9	899.8	899.2
Indiana.....	636.0	627.3	630.9	632.6	151.0	149.8	150.7	149.8	354.1	356.0	351.7	358.5
Iowa.....	311.9	307.0	304.7	305.0	105.7	104.3	104.4	104.4	143.9	142.3	142.8	144.6
Kansas.....	273.7	274.7	274.2	274.3	79.3	79.3	80.0	79.4	174.0	173.0	173.7	174.8
Kentucky.....	426.5	422.4	421.8	423.8	95.3	95.8	95.7	96.3	222.9	223.9	224.5	225.6
Louisiana.....	376.5	372.6	374.1	374.6	92.8	92.8	93.0	93.3	223.7	222.9	223.9	223.9
Maine.....	119.4	117.9	118.0	117.7	33.1	33.1	33.2	33.2	78.6	77.2	76.9	76.8
Maryland.....	467.3	457.1	455.8	455.5	141.4	139.4	139.1	139.3	477.9	459.6	458.9	460.9
Massachusetts.....	565.6	561.1	561.2	561.1	225.0	223.6	223.0	222.5	614.1	609.0	607.7	604.8
Michigan.....	808.3	805.0	804.5	803.7	240.2	239.9	241.5	241.1	628.4	623.4	620.8	621.6
Minnesota.....	532.5	531.9	531.9	529.4	188.2	186.4	186.6	184.8	371.0	364.6	368.3	367.4
Mississippi.....	246.8	246.4	246.4	247.5	45.6	46.0	46.1	46.0	117.1	119.4	119.7	120.2
Missouri.....	559.1	555.7	553.9	556.6	181.6	185.2	184.6	183.9	364.7	367.6	367.4	363.3
Montana.....	101.8	102.0	102.5	102.9	27.6	27.6	27.6	27.2	53.8	54.7	54.6	53.4
Nebraska.....	196.8	194.9	194.1	194.6	70.6	70.4	70.2	70.1	119.4	118.1	118.4	117.8
Nevada.....	292.7	298.2	297.9	299.2	80.7	80.3	79.5	78.7	220.7	229.4	229.5	230.3
New Hampshire.....	138.4	135.2	135.1	135.3	33.6	33.6	33.5	33.8	99.4	99.2	99.1	99.7
New Jersey.....	901.6	896.0	895.8	896.2	270.2	269.9	270.1	269.7	712.7	704.2	707.5	710.1
New Mexico.....	146.6	147.2	146.9	147.6	35.5	35.7	36.1	35.5	120.9	119.4	118.3	119.8
New York.....	1,491.3	1,485.4	1,486.0	1,486.1	757.5	755.2	758.7	759.8	1,411.9	1,396.2	1,406.3	1,413.3
North Carolina.....	934.9	938.2	935.6	935.4	309.2	312.7	313.3	313.5	740.3	741.3	743.8	744.7
North Dakota.....	93.6	92.7	92.2	92.5	24.8	24.2	24.2	24.1	34.6	34.6	34.3	34.3
Ohio.....	1,049.9	1,038.8	1,041.6	1,047.9	312.3	309.6	309.1	310.1	731.4	729.0	729.3	731.9
Oklahoma.....	319.0	317.3	317.2	317.6	85.5	85.2	85.6	85.8	206.3	203.9	206.9	204.9
Oregon.....	356.8	351.5	350.4	351.2	101.0	99.2	99.1	98.8	258.7	252.0	252.4	251.1
Pennsylvania.....	1,137.7	1,134.3	1,135.0	1,133.8	341.0	341.4	342.5	342.3	834.4	833.3	839.1	838.0
Rhode Island.....	79.8	79.9	79.7	79.7	35.1	34.9	35.0	34.8	68.4	67.9	67.3	67.5
South Carolina.....	443.9	445.5	444.6	446.3	122.3	123.3	123.6	123.7	316.1	314.9	312.5	311.8
South Dakota.....	92.6	93.0	92.0	91.5	27.5	27.3	27.1	27.0	37.3	36.8	36.4	36.3
Tennessee.....	694.1	684.4	685.3	685.8	192.8	191.3	191.1	192.4	446.7	446.0	447.2	448.8
Texas.....	2,782.1	2,780.3	2,790.8	2,795.3	937.0	941.3	945.6	942.0	2,115.9	2,119.5	2,126.9	2,137.1
Utah.....	313.5	311.9	312.8	312.2	100.0	101.7	102.4	102.1	250.3	258.4	258.7	260.8
Vermont.....	52.3	51.0	51.0	50.8	11.6	11.5	11.5	11.4	32.7	32.6	32.7	32.7
Virginia.....	694.9	692.1	690.2	693.4	222.1	223.6	223.5	222.6	815.2	804.5	803.1	799.1
Washington.....	622.3	624.9	626.1	626.9	162.2	161.8	162.1	160.9	539.9	542.3	539.9	541.4
West Virginia.....	121.8	120.9	120.8	121.0	25.9	26.3	26.1	26.1	71.8	72.7	73.2	73.0
Wisconsin.....	552.7	543.2	542.8	542.1	159.5	159.9	158.5	158.3	329.0	326.7	321.0	325.2
Wyoming.....	52.6	53.4	53.1	52.7	11.2	11.4	11.4	11.5	22.1	21.4	21.5	21.4
Puerto Rico.....	190.2	190.7	190.1	189.5	50.3	50.7	50.9	50.6	136.1	134.2	134.1	133.9
Virgin Islands ¹	6.8	7.0	7.0	6.9	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2021 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p
Alabama.....	263.4	263.7	263.7	264.9	212.4	216.8	217.3	218.4	426.0	426.4	426.1	426.2
Alaska.....	53.9	54.1	54.0	53.9	36.1	36.3	36.6	36.7	80.3	77.9	78.1	77.8
Arizona.....	548.3	552.1	553.6	558.2	371.9	366.1	366.0	366.0	434.9	427.8	427.6	426.5
Arkansas.....	208.0	210.9	211.8	212.1	130.9	133.6	134.6	134.2	206.3	204.4	204.2	204.3
California.....	3,387.5	3,543.9	3,547.8	3,579.6	2,016.1	2,028.5	2,031.2	2,053.4	2,736.2	2,658.1	2,662.3	2,661.0
Colorado.....	392.9	402.1	402.3	407.1	352.2	353.3	351.1	347.8	491.6	487.8	488.2	487.6
Connecticut.....	374.8	379.5	379.8	380.5	155.2	156.3	155.9	156.0	236.7	234.8	235.0	235.3
Delaware.....	91.4	92.4	92.9	93.6	53.2	51.5	51.7	51.3	72.2	71.6	71.5	71.5
District of Columbia.....	127.4	126.3	126.0	126.0	77.7	76.4	75.3	75.1	235.5	213.1	212.3	208.9
Florida.....	1,577.1	1,608.9	1,614.9	1,622.8	1,333.6	1,326.5	1,327.7	1,328.8	1,150.8	1,139.3	1,141.6	1,139.2
Georgia.....	717.9	736.3	738.5	740.0	515.7	518.5	516.3	517.5	716.3	709.8	709.7	709.5
Hawaii.....	91.4	92.1	92.1	92.8	120.6	121.2	120.9	121.3	128.3	125.4	124.6	125.0
Idaho.....	140.7	141.8	143.0	143.0	94.1	92.2	91.5	92.5	130.5	130.2	130.3	130.5
Illinois.....	1,016.1	1,035.2	1,037.9	1,034.4	606.7	602.5	603.4	603.4	852.8	853.9	855.5	855.7
Indiana.....	518.8	521.0	522.3	524.4	313.4	307.9	304.3	302.9	434.7	422.2	419.9	420.9
Iowa.....	243.4	246.8	247.1	248.2	144.4	140.0	138.5	138.3	271.2	267.6	268.0	269.4
Kansas.....	215.6	219.1	218.8	219.4	133.3	133.6	132.8	132.7	259.3	259.9	259.9	261.0
Kentucky.....	318.0	318.0	319.7	321.4	204.6	207.0	207.4	206.4	315.7	315.9	315.9	316.3
Louisiana.....	349.2	352.1	352.7	353.2	225.3	225.6	225.6	225.3	324.7	324.8	324.5	324.3
Maine.....	136.8	138.2	137.3	138.7	70.6	71.7	72.0	72.1	103.5	101.9	102.1	102.2
Maryland.....	501.5	500.0	501.3	505.5	271.9	266.6	268.6	270.5	545.0	526.3	525.9	520.3
Massachusetts.....	850.7	850.2	851.2	854.3	365.2	365.7	369.4	371.4	474.8	472.1	472.3	472.8
Michigan.....	728.0	734.8	736.7	738.1	431.7	425.6	425.4	426.2	624.8	630.7	631.6	633.8
Minnesota.....	601.5	616.3	616.5	621.5	272.9	272.5	271.6	267.6	434.8	434.7	435.5	436.5
Mississippi.....	159.2	159.7	159.6	160.1	135.3	137.8	136.4	135.6	239.0	236.9	236.5	236.5
Missouri.....	533.5	540.6	542.5	545.4	307.5	309.0	306.6	311.2	437.4	432.1	431.6	430.6
Montana.....	86.4	86.4	86.6	86.9	73.5	73.8	73.9	73.9	92.8	91.7	91.6	91.4
Nebraska.....	171.5	174.4	173.4	175.3	100.5	100.8	101.1	99.8	179.9	178.9	178.8	179.1
Nevada.....	175.6	183.0	184.5	183.6	360.4	361.7	364.0	363.6	183.1	184.5	185.0	184.3
New Hampshire.....	129.5	130.0	130.3	129.8	77.0	76.3	75.5	76.0	88.4	86.2	85.3	86.4
New Jersey.....	789.6	815.7	817.1	818.9	408.8	407.4	408.2	406.4	625.9	621.5	621.5	621.9
New Mexico.....	151.7	154.1	153.7	154.4	99.5	101.5	99.0	97.1	193.0	190.7	191.1	191.8
New York.....	2,395.9	2,421.8	2,433.3	2,440.4	940.1	935.7	933.1	935.1	1,506.6	1,521.4	1,519.9	1,523.5
North Carolina.....	714.0	730.2	731.8	736.5	537.6	546.0	547.7	548.5	771.7	773.9	775.1	775.4
North Dakota.....	71.1	72.2	72.5	72.6	41.2	40.6	39.6	40.2	86.2	85.7	85.4	86.3
Ohio.....	982.9	995.3	994.3	998.3	568.6	569.5	568.5	571.1	794.7	792.7	793.0	794.2
Oklahoma.....	278.1	279.5	280.6	281.7	185.6	181.7	181.0	181.1	371.7	370.4	370.0	369.5
Oregon.....	345.4	351.6	352.9	354.6	208.0	208.1	208.0	209.8	317.1	315.5	316.1	315.5
Pennsylvania.....	1,383.3	1,403.0	1,409.2	1,419.2	571.4	574.7	572.6	576.6	707.4	699.6	699.7	699.4
Rhode Island.....	115.3	114.6	115.2	115.6	61.1	61.6	62.3	62.6	67.2	64.8	64.9	64.6
South Carolina.....	309.9	319.6	320.3	321.7	282.0	286.3	288.2	288.8	393.5	396.6	398.8	400.8
South Dakota.....	80.2	80.5	81.5	81.2	50.9	53.2	54.2	53.9	82.2	81.4	81.3	81.0
Tennessee.....	501.9	508.0	510.3	513.5	365.5	368.1	368.2	369.4	453.8	456.0	456.2	455.3
Texas.....	1,971.0	1,995.6	2,001.6	2,011.9	1,528.7	1,531.0	1,532.3	1,542.6	2,128.8	2,131.0	2,133.5	2,132.5
Utah.....	247.3	251.2	252.0	253.4	177.4	176.6	177.9	177.9	276.2	275.6	275.5	275.4
Vermont.....	66.2	65.6	65.3	65.7	35.6	35.3	36.1	36.2	56.2	56.2	56.2	55.8
Virginia.....	618.0	627.6	624.9	631.9	418.0	419.7	419.5	420.9	764.3	759.8	756.2	753.0
Washington.....	559.1	570.7	573.3	573.8	344.7	344.3	343.9	344.9	620.7	613.3	613.9	613.0
West Virginia.....	144.1	146.3	146.2	146.3	71.4	71.7	71.6	71.4	147.7	146.4	146.1	145.8
Wisconsin.....	494.4	497.9	500.0	502.6	290.1	287.3	289.3	290.2	420.2	407.8	411.7	413.0
Wyoming.....	29.7	29.7	29.7	29.8	38.1	37.9	38.4	38.9	71.2	71.8	71.5	70.7
Puerto Rico.....	127.5	127.9	127.6	128.8	98.5	101.2	101.8	102.0	196.6	193.0	193.8	193.5
Virgin Islands.....	2.2	2.1	2.1	2.1	6.5	5.9	5.7	5.6	10.8	10.5	10.5	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2021 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	December		January		December		January		December		January	
	2024	2025	2025	2026 ^P	2024	2025	2025	2026 ^P	2024	2025	2025	2026 ^P
Alabama.....	2,205.7	2,206.6	2,173.6	2,184.2	9.4	9.4	9.4	9.3	107.4	110.5	106.4	109.7
Alaska.....	322.7	324.6	321.5	322.8	12.9	13.7	12.9	13.5	17.4	16.9	17.0	16.8
Arizona.....	3,308.2	3,301.1	3,274.3	3,254.9	15.4	16.3	15.3	16.4	227.4	223.2	224.9	221.0
Arkansas.....	1,345.5	1,351.2	1,324.2	1,333.4	5.0	4.8	4.9	4.8	67.2	66.4	65.0	64.7
California.....	18,150.0	18,212.9	17,858.0	18,004.0	18.5	18.2	17.9	17.9	898.4	878.5	875.6	868.6
Colorado.....	2,989.6	2,975.4	2,941.4	2,931.9	21.8	20.1	21.6	19.9	186.3	185.0	180.9	181.0
Connecticut.....	1,731.4	1,729.7	1,692.5	1,699.3	0.5	0.5	0.4	0.5	63.5	64.1	58.9	59.8
Delaware ¹	496.3	495.4	484.9	486.2	—	—	—	—	24.5	24.6	23.4	24.2
District of Columbia ¹	768.8	729.2	757.2	712.1	—	—	—	—	14.1	14.3	13.5	14.0
Florida.....	10,072.6	10,049.0	9,978.7	9,954.1	5.7	5.7	5.7	5.7	658.3	651.1	649.9	643.3
Georgia.....	5,023.4	5,020.4	4,933.6	4,947.5	9.5	9.4	9.6	9.3	232.8	236.9	227.9	232.2
Hawaii ¹	650.2	649.9	640.4	640.3	—	—	—	—	39.7	41.0	39.4	40.7
Idaho.....	870.5	878.8	857.9	862.9	4.3	4.5	4.1	4.4	71.7	75.7	70.0	71.0
Illinois.....	6,192.5	6,179.8	6,039.9	6,043.9	6.8	6.9	6.6	6.9	232.4	229.9	211.1	224.2
Indiana.....	3,295.9	3,260.2	3,222.1	3,209.3	5.3	5.2	5.1	5.1	171.4	171.7	161.0	168.7
Iowa.....	1,600.4	1,580.4	1,570.2	1,556.3	2.2	2.2	1.9	2.1	81.8	80.5	74.2	74.7
Kansas.....	1,476.1	1,473.4	1,439.8	1,449.2	6.2	5.9	6.1	5.8	72.3	73.8	67.2	69.9
Kentucky.....	2,053.5	2,041.1	2,001.7	2,008.3	7.5	6.9	7.2	6.7	92.5	91.6	85.7	88.3
Louisiana.....	2,002.1	2,006.8	1,984.2	1,988.2	28.7	28.0	28.4	27.7	138.1	139.1	138.1	138.9
Maine.....	657.8	655.3	644.4	640.9	2.0	2.0	2.0	2.0	35.3	35.4	34.1	33.9
Maryland.....	2,865.6	2,803.3	2,793.4	2,743.4	1.6	1.5	1.5	1.5	164.3	167.2	157.7	165.1
Massachusetts.....	3,734.7	3,706.2	3,646.5	3,633.1	1.1	1.1	0.9	1.0	168.5	163.4	157.6	156.1
Michigan.....	4,500.3	4,483.2	4,398.3	4,399.9	6.8	7.1	6.7	7.0	192.9	191.8	182.1	184.2
Minnesota.....	3,029.7	3,030.5	2,971.0	2,984.4	6.4	6.3	6.1	6.1	133.1	135.4	120.4	128.2
Mississippi.....	1,194.5	1,198.2	1,180.0	1,180.6	5.7	5.6	5.7	5.7	51.3	53.7	51.4	51.8
Missouri.....	3,009.0	3,001.3	2,920.6	2,944.9	4.4	4.5	4.2	4.4	146.8	152.3	136.1	153.0
Montana.....	524.4	523.3	513.8	512.8	5.8	5.7	5.8	5.7	36.3	35.7	33.7	34.3
Nebraska.....	1,067.6	1,063.9	1,044.7	1,044.5	1.0	1.0	0.9	0.9	62.5	63.6	58.9	61.9
Nevada.....	1,586.1	1,610.7	1,551.2	1,582.0	14.7	14.8	14.4	14.6	110.2	109.8	108.2	111.3
New Hampshire.....	708.5	697.8	693.3	687.4	0.9	0.9	0.8	0.9	32.5	32.1	30.8	30.8
New Jersey.....	4,421.1	4,414.6	4,299.0	4,305.9	1.5	1.5	1.5	1.4	165.6	165.1	155.5	157.5
New Mexico.....	898.4	894.9	886.4	885.4	24.2	25.5	24.3	25.2	54.8	53.4	54.1	53.2
New York.....	10,017.3	10,043.3	9,785.0	9,816.4	5.3	5.4	4.9	5.0	384.0	381.0	367.0	365.5
North Carolina.....	5,059.9	5,097.3	4,979.0	5,021.5	6.1	6.2	6.1	6.2	273.3	282.4	270.7	279.9
North Dakota.....	449.2	444.7	439.1	438.1	18.2	16.8	17.5	16.6	27.9	28.4	25.8	26.5
Ohio.....	5,692.1	5,678.9	5,566.6	5,583.2	8.9	9.2	8.5	9.1	250.8	256.3	235.4	243.3
Oklahoma.....	1,804.6	1,797.1	1,772.5	1,772.9	29.3	28.2	28.7	28.1	87.4	90.2	86.1	91.3
Oregon.....	2,001.2	1,978.5	1,971.4	1,950.9	6.0	6.0	5.8	5.7	114.4	108.6	110.6	106.7
Pennsylvania.....	6,207.8	6,221.8	6,074.9	6,109.2	20.8	21.4	20.2	21.3	255.9	257.8	242.1	251.4
Rhode Island.....	518.1	515.1	500.9	501.7	0.2	0.2	0.1	0.2	22.3	23.0	20.9	21.9
South Carolina.....	2,383.7	2,404.1	2,343.7	2,369.2	4.7	4.8	4.7	4.8	121.0	125.1	119.4	125.4
South Dakota.....	470.1	469.7	458.1	458.8	1.2	1.2	1.0	1.2	28.9	28.1	26.6	26.6
Tennessee.....	3,395.8	3,394.8	3,334.6	3,335.6	4.4	4.3	4.4	4.3	164.3	166.5	160.6	161.4
Texas.....	14,361.2	14,446.1	14,145.3	14,276.9	214.6	208.8	213.5	208.5	880.2	903.8	867.6	903.6
Utah.....	1,770.4	1,780.6	1,745.1	1,755.6	11.4	10.9	11.3	10.7	141.0	140.8	137.5	137.4
Vermont.....	315.4	313.4	311.2	309.6	0.8	0.8	0.7	0.8	16.0	15.7	15.1	15.2
Virginia.....	4,287.1	4,268.5	4,227.6	4,198.3	7.3	6.7	7.0	6.6	222.6	224.6	217.3	221.8
Washington.....	3,643.5	3,643.2	3,589.1	3,598.2	5.0	5.0	4.9	5.0	218.3	210.2	211.2	207.6
West Virginia.....	721.8	719.8	702.4	705.5	21.2	20.1	21.0	20.1	32.8	35.6	29.2	34.8
Wisconsin.....	3,048.8	3,024.6	2,989.2	2,972.0	4.0	4.0	3.8	4.0	140.3	145.8	132.0	142.1
Wyoming.....	293.2	292.7	286.3	286.5	15.9	15.1	15.7	14.8	23.3	22.9	21.6	22.2
Puerto Rico.....	981.5	963.8	946.0	945.8	0.6	0.6	0.6	0.6	40.4	39.9	37.6	38.9
Virgin Islands ¹	34.6	32.7	33.5	32.4	—	—	—	—	1.8	1.8	1.7	1.7

¹ Mining and logging is combined with construction

^p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks. Unadjusted data from April 2024 are subject to revision. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	December		January		December		January		December		January	
	2024	2025	2025	2026 ^p	2024	2025	2025	2026 ^p	2024	2025	2025	2026 ^p
Alabama.....	285.8	283.6	283.9	282.3	418.9	412.3	406.7	402.5	22.9	22.6	22.9	22.2
Alaska.....	6.7	7.3	10.0	10.3	63.9	65.1	62.5	63.8	4.3	4.2	4.3	4.1
Arizona.....	195.1	192.9	193.2	192.0	644.0	641.9	628.9	623.7	49.3	49.1	49.1	48.5
Arkansas.....	161.7	158.8	160.6	158.0	275.1	279.7	269.0	274.5	12.4	12.0	12.5	11.8
California.....	1,229.8	1,211.9	1,218.3	1,204.3	3,170.8	3,145.9	3,065.2	3,059.6	537.4	526.5	521.2	516.3
Colorado.....	148.7	145.2	147.1	142.6	522.2	513.9	508.1	503.9	71.2	69.9	71.5	68.3
Connecticut.....	154.5	151.9	153.6	151.7	308.7	307.7	299.8	299.2	30.8	30.0	30.6	30.1
Delaware.....	26.6	26.4	26.5	26.1	93.4	92.9	90.1	90.5	3.5	3.4	3.5	3.4
District of Columbia.....	1.1	1.0	1.1	1.0	30.5	30.4	29.6	29.4	18.9	18.5	18.7	17.4
Florida.....	429.2	425.5	427.6	425.5	2,045.1	2,038.0	1,997.5	1,993.3	156.9	151.3	154.8	152.2
Georgia.....	428.2	427.2	425.5	425.2	1,070.6	1,056.3	1,036.5	1,027.8	116.5	112.7	112.9	109.4
Hawaii.....	13.2	13.0	13.0	12.9	119.9	119.8	117.0	116.1	8.5	7.3	7.1	7.1
Idaho.....	76.2	75.6	74.2	75.2	167.8	167.0	163.1	162.6	9.1	8.9	8.9	8.6
Illinois.....	577.1	563.2	567.5	565.7	1,260.2	1,244.1	1,221.4	1,212.3	89.9	91.4	90.5	89.8
Indiana.....	520.3	514.7	515.8	511.4	652.8	648.1	633.9	631.2	26.6	26.0	26.4	25.1
Iowa.....	217.9	213.8	217.5	213.6	318.7	310.7	311.1	303.3	18.3	17.4	18.2	17.3
Kansas.....	174.7	172.7	173.3	172.6	280.6	280.5	272.7	272.3	17.3	17.3	17.2	16.8
Kentucky.....	256.0	251.6	253.4	251.0	439.4	433.5	425.8	423.0	20.8	20.2	20.5	19.7
Louisiana.....	140.4	142.0	139.2	141.4	383.0	381.7	376.7	374.4	19.1	16.7	18.0	15.8
Maine.....	51.7	51.7	50.7	50.6	121.7	120.6	117.9	116.5	8.5	7.9	8.4	7.8
Maryland.....	111.6	110.7	110.6	110.0	487.0	471.8	468.1	453.2	34.9	35.0	34.7	33.6
Massachusetts.....	229.7	227.4	227.2	227.0	581.2	574.3	563.8	559.0	90.8	88.6	90.4	88.3
Michigan.....	599.7	584.9	575.5	574.7	827.6	818.6	801.4	795.6	55.5	54.3	55.9	53.9
Minnesota.....	316.6	314.9	313.1	312.2	547.7	544.1	530.1	527.8	42.5	40.5	42.1	39.6
Mississippi.....	140.7	138.9	139.9	137.6	252.3	252.3	246.0	247.4	9.5	9.4	9.4	9.1
Missouri.....	284.5	279.5	274.7	273.4	573.7	569.8	555.9	555.8	47.1	46.2	46.4	46.3
Montana.....	21.5	20.7	21.2	20.5	103.5	104.3	101.2	101.7	5.6	5.6	5.7	5.5
Nebraska.....	104.4	102.4	103.5	101.9	201.0	198.8	195.6	193.9	17.7	17.6	17.6	17.6
Nevada.....	67.6	68.3	66.8	67.7	301.0	306.8	293.4	299.4	21.1	22.5	20.7	22.1
New Hampshire.....	68.1	67.0	67.8	67.4	142.1	138.2	138.7	134.8	11.3	10.9	11.3	10.8
New Jersey.....	255.3	249.6	251.3	247.6	932.1	922.8	901.4	893.4	76.0	76.6	75.5	74.9
New Mexico.....	28.6	27.9	28.3	27.5	149.3	150.7	146.1	147.8	10.5	9.2	10.0	8.6
New York.....	411.4	398.8	405.3	393.9	1,536.3	1,531.4	1,490.7	1,482.5	278.6	277.1	269.0	268.8
North Carolina.....	463.9	452.7	461.3	449.7	957.7	959.7	931.3	929.6	86.9	86.2	86.7	83.7
North Dakota.....	28.2	28.0	27.7	27.7	95.3	93.5	92.8	91.9	5.2	5.1	5.3	5.0
Ohio.....	682.5	681.3	673.1	674.6	1,085.3	1,067.2	1,046.6	1,040.4	66.2	65.5	65.6	65.4
Oklahoma.....	141.8	139.6	141.0	139.8	326.1	324.2	318.5	317.1	17.4	17.3	17.2	16.7
Oregon.....	182.8	178.1	179.7	174.7	365.5	359.4	354.9	350.7	35.7	33.0	35.1	32.6
Pennsylvania.....	562.2	552.8	557.0	551.4	1,176.8	1,172.0	1,140.1	1,132.9	90.6	88.6	90.2	86.7
Rhode Island.....	39.7	39.2	39.1	38.8	81.9	82.3	79.5	79.9	5.7	5.4	5.6	5.3
South Carolina.....	263.5	261.9	261.9	260.4	452.6	454.0	441.0	443.3	27.8	27.6	27.5	27.0
South Dakota.....	44.6	43.6	44.1	43.6	94.3	93.0	91.5	90.3	5.2	4.9	5.1	4.8
Tennessee.....	360.7	352.5	358.4	352.2	710.1	701.6	693.5	685.5	54.2	52.9	53.8	52.1
Texas.....	990.5	984.9	982.6	974.0	2,860.0	2,858.8	2,780.3	2,794.0	225.5	219.8	223.7	216.7
Utah.....	154.1	153.8	153.1	153.3	322.3	321.5	312.0	310.3	42.8	40.7	41.7	39.6
Vermont.....	27.8	27.3	27.3	27.2	53.5	52.2	52.1	50.7	4.5	4.4	4.5	4.3
Virginia.....	242.5	233.0	239.1	229.0	712.0	710.8	692.7	691.2	68.9	68.0	68.8	66.2
Washington.....	274.2	268.4	272.0	267.2	633.2	637.0	617.8	621.3	164.4	165.6	162.5	164.5
West Virginia.....	45.6	44.9	45.4	44.4	124.4	123.5	120.9	120.0	7.6	7.6	7.6	7.5
Wisconsin.....	460.7	455.0	458.0	449.7	566.7	553.1	550.0	538.2	46.9	46.7	46.7	46.3
Wyoming.....	10.6	10.4	10.5	10.4	53.4	53.9	51.9	52.2	3.1	3.0	3.1	3.0
Puerto Rico.....	84.0	80.4	80.8	80.0	198.8	195.2	189.8	190.2	13.7	12.5	13.2	11.9
Virgin Islands.....	0.5	0.5	0.5	0.5	7.1	7.0	6.8	6.9	0.4	0.3	0.3	0.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks. Unadjusted data from April 2024 are subject to revision. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	December		January		December		January		December		January	
	2024	2025	2025	2026 ^P	2024	2025	2025	2026 ^P	2024	2025	2025	2026 ^P
Alabama.....	104.1	103.8	103.7	103.2	262.7	263.4	257.4	262.9	262.3	264.5	261.4	262.9
Alaska.....	10.7	10.9	10.4	10.7	28.4	28.2	27.8	28.4	53.6	54.0	54.0	53.8
Arizona.....	243.7	243.5	242.9	240.5	466.0	467.7	461.4	457.6	551.6	559.4	548.5	559.5
Arkansas.....	59.9	59.4	59.5	59.3	163.1	165.9	161.3	164.0	209.6	212.9	207.9	211.4
California.....	798.1	794.9	788.0	784.3	2,777.0	2,776.8	2,717.7	2,734.1	3,386.9	3,556.7	3,383.4	3,562.7
Colorado.....	182.8	179.8	180.2	176.2	487.9	484.7	481.9	481.5	386.2	403.6	391.1	406.4
Connecticut.....	117.4	117.4	116.1	116.7	221.5	220.3	215.3	216.3	377.1	383.8	371.3	378.0
Delaware.....	49.3	49.4	49.5	48.8	63.8	64.5	63.0	63.5	92.0	93.5	90.7	93.2
District of Columbia.....	25.7	24.8	25.5	24.5	171.2	162.5	168.8	159.9	128.7	127.3	128.1	126.0
Florida.....	692.6	689.4	687.2	677.2	1,625.2	1,604.2	1,610.7	1,586.7	1,578.7	1,623.3	1,574.9	1,620.9
Georgia.....	285.4	285.8	282.2	282.4	753.7	753.5	739.6	739.4	717.7	742.2	714.2	737.0
Hawaii.....	27.6	26.9	27.0	26.5	73.1	73.4	72.5	73.2	91.3	92.9	91.5	92.3
Idaho.....	41.8	42.5	41.2	41.7	109.4	112.6	105.6	109.9	140.3	143.8	142.4	142.9
Illinois.....	393.4	392.6	389.5	388.1	912.8	903.8	885.4	870.0	1,020.0	1,044.0	1,007.7	1,027.5
Indiana.....	150.9	151.5	149.6	149.2	355.2	352.0	346.1	350.6	520.8	525.0	516.0	522.1
Iowa.....	106.0	104.8	105.2	104.0	143.7	141.8	141.1	140.9	243.7	248.9	240.6	246.7
Kansas.....	79.1	80.4	79.0	79.4	174.3	172.1	170.2	170.9	216.6	219.6	214.8	218.3
Kentucky.....	95.3	95.9	94.7	95.8	223.7	225.7	217.8	221.9	319.5	320.7	316.1	318.8
Louisiana.....	93.2	93.4	92.1	93.5	223.0	223.5	222.0	220.8	349.4	353.5	348.5	352.5
Maine.....	33.0	33.3	32.7	32.9	79.1	76.8	76.7	74.8	136.8	138.3	136.9	138.1
Maryland.....	141.3	139.4	140.4	137.9	480.8	458.7	468.8	452.6	501.9	504.9	498.8	503.7
Massachusetts.....	225.5	222.8	223.0	220.9	613.8	606.6	597.8	590.5	853.7	854.5	842.5	844.8
Michigan.....	238.6	241.5	237.8	238.9	627.8	619.4	617.8	609.5	727.1	740.4	724.5	735.3
Minnesota.....	188.2	187.0	187.2	183.6	372.8	365.7	364.0	359.7	602.3	618.2	599.0	618.0
Mississippi.....	45.7	46.1	45.4	45.4	119.8	121.5	116.3	118.3	158.0	160.4	158.3	158.9
Missouri.....	181.5	187.3	180.4	183.5	368.2	366.5	357.7	354.3	536.0	542.9	531.3	544.0
Montana.....	27.8	27.8	27.2	26.8	52.8	54.2	52.1	51.7	87.3	87.1	86.3	87.1
Nebraska.....	71.1	70.4	70.1	69.8	120.4	118.5	117.2	115.1	171.9	174.1	171.0	174.5
Nevada.....	81.0	80.0	80.2	78.6	223.5	228.9	218.8	227.4	175.5	185.6	175.5	183.2
New Hampshire.....	33.7	33.6	33.4	33.5	99.0	98.6	97.5	98.1	131.4	130.9	127.0	127.7
New Jersey.....	271.0	271.0	267.6	267.3	719.1	714.3	695.9	692.0	795.7	822.8	787.8	815.8
New Mexico.....	35.6	36.3	35.5	35.7	121.0	118.1	119.9	118.5	152.0	154.5	152.0	154.9
New York.....	753.3	763.0	751.4	753.4	1,406.2	1,415.7	1,384.2	1,380.8	2,431.2	2,459.4	2,369.8	2,417.9
North Carolina.....	309.7	313.0	306.6	309.6	740.8	742.7	730.8	736.7	713.5	735.1	711.7	733.8
North Dakota.....	24.8	24.4	24.6	23.9	34.4	33.9	33.5	33.3	71.4	72.6	70.8	72.6
Ohio.....	313.0	309.5	309.9	309.1	732.6	727.6	715.8	715.1	985.5	998.9	978.1	992.3
Oklahoma.....	85.9	85.7	85.0	85.5	207.4	204.9	202.4	200.1	278.3	280.8	277.1	281.2
Oregon.....	101.8	99.0	99.7	98.2	258.8	252.6	257.0	246.0	346.6	354.2	344.7	353.9
Pennsylvania.....	340.9	343.4	338.8	340.3	837.7	839.6	818.1	821.2	1,391.1	1,420.5	1,374.1	1,407.7
Rhode Island.....	35.3	35.1	34.9	34.4	68.7	67.2	66.0	65.3	115.9	115.7	112.5	113.8
South Carolina.....	122.4	124.5	120.8	121.5	316.7	312.7	311.8	305.2	310.2	320.4	308.2	319.7
South Dakota.....	27.3	27.5	27.3	26.9	37.2	36.0	36.3	35.2	80.7	81.9	80.0	81.0
Tennessee.....	192.2	191.5	191.7	190.9	447.6	447.9	440.7	440.4	501.0	512.2	500.2	509.2
Texas.....	938.6	949.4	931.4	938.7	2,123.2	2,141.9	2,095.6	2,117.6	1,969.3	2,007.8	1,959.2	2,002.6
Utah.....	100.6	102.8	99.2	101.6	249.5	258.3	245.8	255.5	248.4	253.4	249.7	255.2
Vermont.....	11.5	11.5	11.5	11.4	32.2	32.3	32.0	31.7	65.5	66.0	65.2	65.3
Virginia.....	220.9	223.6	220.2	220.8	812.4	801.0	806.4	788.2	614.8	625.9	619.0	630.1
Washington.....	161.6	162.0	160.8	158.9	541.2	541.3	531.4	533.8	560.8	575.3	557.0	571.9
West Virginia.....	26.0	26.1	25.8	25.9	72.1	72.5	70.5	71.7	144.9	146.9	143.5	145.9
Wisconsin.....	159.8	158.1	158.2	157.3	328.1	320.0	321.4	316.5	493.6	501.7	493.0	499.9
Wyoming.....	11.3	11.5	11.2	11.4	21.4	21.2	21.0	20.6	30.0	29.9	29.7	29.8
Puerto Rico.....	50.9	51.4	50.2	50.5	140.7	136.3	135.7	133.6	131.1	129.6	124.4	126.3
Virgin Islands.....	1.6	1.6	1.6	1.6	2.6	2.4	2.5	2.4	2.3	2.1	2.2	2.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks. Unadjusted data from April 2024 are subject to revision. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

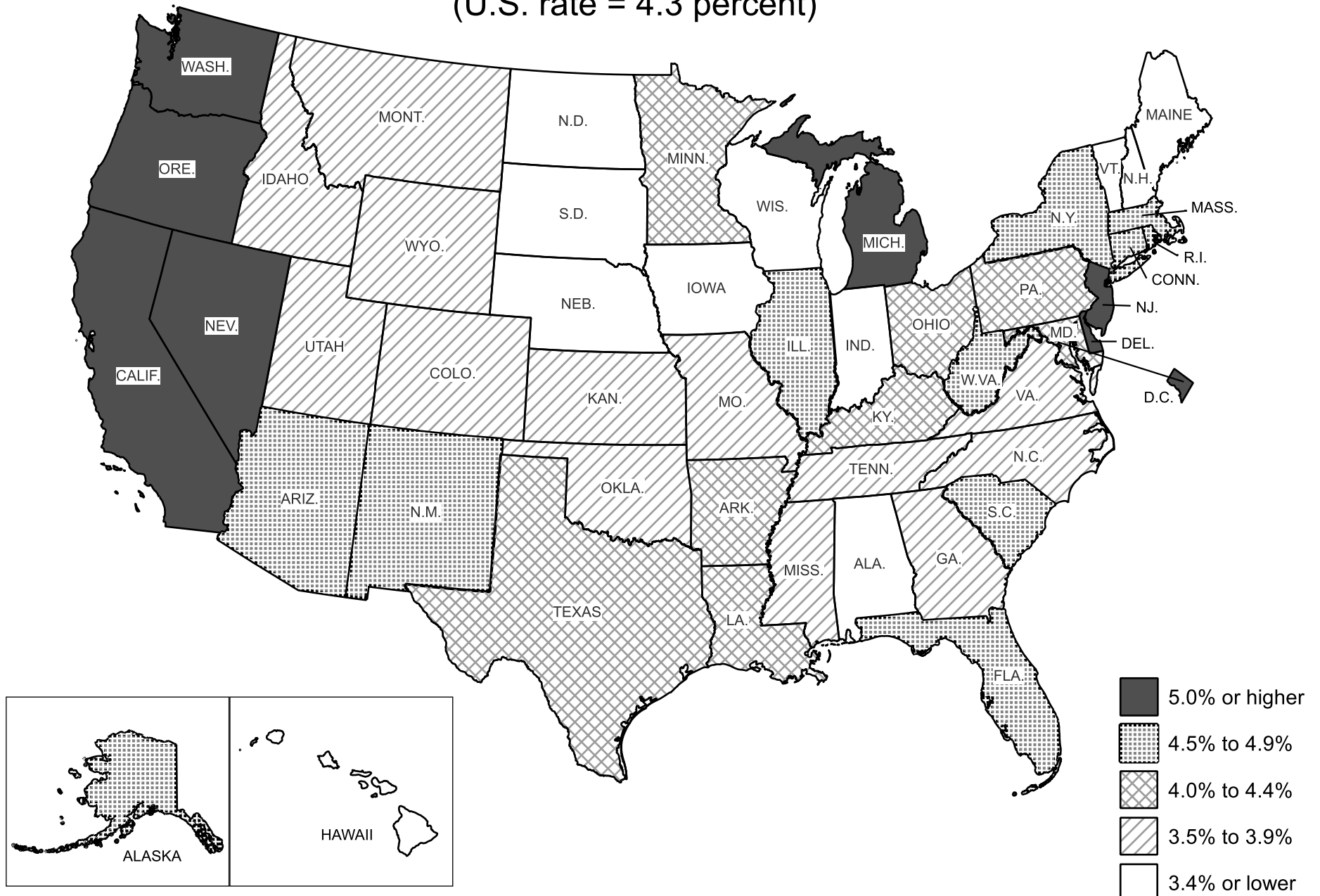
State	Leisure and hospitality				Other services				Government			
	December		January		December		January		December		January	
	2024	2025	2025	2026 ^p	2024	2025	2025	2026 ^p	2024	2025	2025	2026 ^p
Alabama.....	209.8	213.3	204.5	210.9	94.8	93.4	93.4	93.5	427.6	429.8	423.9	424.8
Alaska.....	31.6	33.2	30.9	32.0	11.9	12.0	11.7	11.7	81.3	79.1	80.0	77.7
Arizona.....	369.4	367.8	368.1	363.3	104.0	103.8	102.4	103.9	442.3	435.5	439.6	428.5
Arkansas.....	129.8	131.1	125.1	127.4	52.0	52.8	51.8	52.9	209.7	207.4	206.6	204.6
California.....	2,005.3	2,024.4	1,955.6	2,000.5	591.1	593.3	579.9	594.9	2,736.7	2,685.8	2,735.2	2,660.8
Colorado.....	352.8	350.5	346.5	342.0	129.9	131.5	129.6	131.6	499.8	491.2	482.9	478.5
Connecticut.....	152.7	150.4	144.0	144.6	64.2	64.9	63.7	64.9	240.5	238.7	238.8	237.5
Delaware.....	51.0	48.2	48.0	46.2	19.5	19.7	19.3	19.7	72.7	72.8	70.9	70.6
District of Columbia.....	77.3	75.1	73.4	71.5	66.4	62.4	65.0	61.0	234.9	212.9	233.5	207.4
Florida.....	1,329.9	1,324.8	1,323.8	1,322.1	384.9	379.5	383.4	377.0	1,166.1	1,156.2	1,163.2	1,150.2
Georgia.....	516.3	511.3	498.2	505.9	172.7	172.2	169.9	170.5	720.0	712.9	717.1	708.4
Hawaii.....	120.6	121.6	120.0	120.9	27.3	27.0	26.8	27.4	129.0	127.0	126.1	123.2
Idaho.....	91.7	88.3	89.8	88.1	29.1	30.2	28.9	29.9	129.1	129.7	129.7	128.6
Illinois.....	594.5	591.4	572.8	568.7	245.8	248.4	244.3	246.2	859.6	864.1	843.1	844.5
Indiana.....	308.5	296.0	298.4	287.2	136.6	139.3	133.5	137.8	447.5	430.7	436.3	420.9
Iowa.....	138.8	133.1	135.3	130.9	55.3	55.0	54.7	54.3	274.0	272.2	270.4	268.5
Kansas.....	133.5	131.9	127.6	127.3	55.8	54.9	55.0	55.0	265.7	264.3	256.7	260.9
Kentucky.....	203.4	201.4	194.1	196.0	73.3	73.5	72.5	73.1	322.1	320.1	313.9	314.0
Louisiana.....	225.5	226.0	220.9	222.9	74.6	75.7	74.6	74.9	327.1	327.2	325.7	325.4
Maine.....	62.1	62.4	59.2	59.6	22.5	22.5	22.3	22.4	105.1	104.4	103.5	102.3
Maryland.....	263.9	257.7	254.4	253.5	124.7	122.6	123.8	122.2	553.6	533.8	534.6	510.1
Massachusetts.....	352.5	350.3	336.8	339.5	137.5	137.3	136.0	136.4	480.4	479.9	470.5	469.6
Michigan.....	416.6	409.4	405.6	400.3	174.6	173.9	172.4	172.5	633.1	641.9	618.6	628.0
Minnesota.....	265.7	260.7	257.9	251.7	116.1	118.3	115.2	118.6	438.3	439.4	435.9	438.9
Mississippi.....	134.6	134.5	130.4	131.2	39.6	40.3	39.5	39.9	237.3	235.5	237.7	235.3
Missouri.....	303.6	296.8	286.3	288.9	115.2	115.8	113.6	114.3	448.0	439.7	434.0	427.0
Montana.....	70.9	71.1	69.7	70.1	19.9	19.3	19.5	19.4	93.0	91.8	91.4	90.0
Nebraska.....	98.3	98.0	95.4	94.0	37.8	38.2	37.7	37.9	181.5	181.3	176.8	177.0
Nevada.....	358.5	361.7	350.8	355.9	44.8	43.0	43.2	42.4	188.2	189.3	179.2	179.4
New Hampshire.....	73.2	71.8	72.4	70.7	24.9	25.9	24.7	25.9	91.4	87.9	88.9	86.8
New Jersey.....	397.8	391.5	374.3	370.7	169.9	165.8	166.8	166.1	637.1	633.6	621.4	619.2
New Mexico.....	98.5	97.5	96.7	95.1	28.0	27.8	27.8	27.8	195.9	194.0	191.7	191.1
New York.....	926.4	913.4	878.9	874.1	380.7	378.6	377.6	375.3	1,503.9	1,519.5	1,486.2	1,499.2
North Carolina.....	532.2	540.4	510.0	525.0	192.5	191.6	190.2	190.6	783.3	787.3	773.6	776.7
North Dakota.....	40.9	38.9	39.7	38.4	15.1	15.5	15.0	15.5	87.8	87.6	86.4	86.7
Ohio.....	556.7	553.0	532.3	536.3	212.6	210.8	210.2	209.6	798.0	799.6	791.1	788.0
Oklahoma.....	183.9	178.7	179.2	176.2	70.9	71.8	70.3	71.8	376.2	375.7	367.0	365.1
Oregon.....	203.0	203.1	198.9	200.7	66.1	64.6	65.9	65.3	320.5	319.9	319.1	316.4
Pennsylvania.....	557.7	555.7	535.6	542.7	258.8	258.3	255.5	256.5	715.3	711.7	703.2	697.1
Rhode Island.....	58.8	58.5	54.7	56.0	22.4	22.0	21.5	21.6	67.2	66.5	66.1	64.5
South Carolina.....	277.9	278.5	266.5	272.2	90.2	92.6	89.3	92.2	396.7	402.0	392.6	397.5
South Dakota.....	48.9	52.4	46.8	50.5	18.3	18.8	18.2	18.8	83.5	82.3	81.2	79.9
Tennessee.....	363.5	363.4	348.2	352.9	132.7	136.7	132.6	136.4	465.1	465.3	450.5	450.3
Texas.....	1,517.8	1,515.4	1,480.4	1,504.0	489.0	494.1	483.2	492.0	2,152.5	2,161.4	2,127.8	2,125.2
Utah.....	175.2	174.9	173.3	172.4	46.7	45.2	46.4	45.5	278.4	278.3	275.1	274.1
Vermont.....	36.5	35.8	37.1	36.9	10.0	9.8	10.0	9.8	57.1	57.6	55.7	56.3
Virginia.....	410.4	408.1	396.7	399.4	201.7	200.6	200.7	199.4	773.6	766.2	759.7	745.6
Washington.....	340.4	339.8	330.0	333.4	122.1	123.2	120.9	121.6	622.3	615.4	620.6	613.0
West Virginia.....	71.4	70.3	68.2	67.8	24.1	24.0	23.6	23.7	151.7	148.3	146.7	143.7
Wisconsin.....	279.2	276.5	269.7	268.5	145.9	145.6	144.4	144.3	423.6	418.1	412.0	405.2
Wyoming.....	36.0	36.6	35.1	36.6	16.1	16.2	16.1	16.0	72.1	72.0	70.4	69.5
Puerto Rico.....	99.9	102.2	97.4	101.6	20.2	18.7	19.7	18.3	201.2	197.0	196.6	193.9
Virgin Islands.....	6.8	5.7	6.6	5.6	0.8	0.8	0.9	0.8	10.7	10.5	10.4	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks. Unadjusted data from April 2024 are subject to revision. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, January 2026

(U.S. rate = 4.3 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, January 2025 - January 2026

