

FORM ADV PART 2B BROCHURE SUPPLEMENT

Austin R. Thacker

Item 1 – Cover Page

Austin R. Thacker

B.O.S.S. Retirement Advisors, LLC
2500 Executive Pkwy, Suite 500
Lehi, UT 84048
801-990-5055
www.bossretirement.com

Date of Supplement: December 15, 2025

This brochure supplement provides information about Austin R. Thacker that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Austin R. Thacker is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Austin R. Thacker

02/22/2001
CRD# 7558564

Business Background

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 05/2021 to Present
B.O.S.S. Retirement Solutions, Client Services, 03/2021 to 04/2021
Church Missionary, 07/2019 to 02/2021
B.O.S.S. Retirement Solutions, Intern, 06/2018 to 06/2019

Item 3 – Disciplinary Information

Austin R. Thacker has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Austin R. Thacker is licensed as an insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation to engage in any insurance transactions recommended by Mr. Thacker. Mr. Thacker may earn commissions, fees and/or incentive awards for these activities.

Austin R. Thacker is also a minority Member and Manager of T4 Enterprises, LLC, a private investment entity located at 3400 N Ashton Blvd., Suite 190, Lehi, UT, which is unrelated to B.O.S.S. Retirement Advisors or its clients.

Austin R. Thacker has no other business activities to report.

Item 5 – Additional Compensation

Austin R. Thacker may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.