

FORM ADV PART 2B BROCHURE SUPPLEMENT

Boris Mandich

Item 1 – Cover Page

Boris Mandich

B.O.S.S. Retirement Advisors, LLC
Located at:
10210 NE Points Drive, Suite 110
Kirkland, WA 98033
425-822-8282

Home Office:
2500 Executive Pkwy, Suite 500
Lehi, Utah 84048
801-990-5055
www.bossretirement.com

Date of Supplement: December 15, 2025

This brochure supplement provides information about Boris Mandich that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Boris Mandich is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Boris Mandich

12/27/1975
CRD #4583580

Post Secondary Educational Background:

Lafayette College, Bachelor’s Degree in Economics, 1998

Business Background:

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 08/2025 to Present
B.O.S.S. Retirement Solutions, Insurance Agent, 08/2025 to Present
Not Employed, 08/2022 to 08/2025
DeWitt & Dunn Financial Services, LLC, Advisor, 06/2022 to 08/2022
Fisher Investments, Investment Counselor, 01/2004 to 06/2022

Item 3 – Disciplinary Information

Boris Mandich has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Boris Mandich is a licensed insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation to engage in any insurance transactions recommended by Mr. Mandich. Mr. Mandich may earn commissions, fees and/or incentive awards for these activities.

Mr. Mandich has no other outside business activities to report.

Item 5 – Additional Compensation

Boris Mandich may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.