

FORM ADV PART 2B BROCHURE SUPPLEMENT

Cassidy A. O'Brien

Item 1 – Cover Page

Cassidy A. O'Brien

B.O.S.S. Retirement Advisors, LLC
2500 Executive Pkwy, Suite 500
Lehi, UT 84048
801-990-5055

www.bossretirement.com

Date of Supplement: December 15, 2025

This brochure supplement provides information about Cassidy A. O'Brien that supplements the B.O.S.S. Retirement Advisors, LLC ("B.O.S.S. Retirement Advisors") disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm's Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors' brochure or if you have any questions about the contents of this supplement.

Additional information about Cassidy A. O'Brien is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Cassidy A. O'Brien

01/03/1995

CRD# 7204996

Post-Secondary Educational Background

University of Utah, BS – Consumer Studies (Financial Planning emphasis), Minor in Business, 2017

Business Background

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 11/2019 to Present
B.O.S.S. Retirement Solutions, Insurance Agent, 11/2019 to Present
B.O.S.S. Retirement Advisors, Client Services, 02/2018 to Present
Vista Treatment Center, Mental Health Worker, 11/2017 to 04/2018
Universal Business Insurance, Account Manager, 05/2016 to 02/2018
State Farm Insurance, Customer Services and Sales Representative, 04/2014 to 05/2016
Nordstrom, Sales Associate, 11/2013 to 01/2014

Item 3 – Disciplinary Information

Cassidy A. O'Brien has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Cassidy A. O'Brien is a licensed insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation to

engage in any insurance transactions recommended by Ms. O'Brien. Ms. O'Brien may earn commissions, fees and/or incentive awards for these activities.

Cassidy A. O'Brien has no other outside business activities to report.

Item 5 – Additional Compensation

Cassidy A. O'Brien may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.