

FORM ADV PART 2B BROCHURE SUPPLEMENT

Charles A. Maynes

Item 1 – Cover Page

Charles A. Maynes
B.O.S.S. Retirement Advisors, LLC
Located at:
10355 South Jordan Gateway, Suite 100
South Jordan, UT 84095
801-990-5055

Home Office:
2500 Executive Pkwy, Suite 500
Lehi, Utah 84048
801-990-5055
www.bossretirement.com

Date of Supplement: December 15, 2025

This brochure supplement provides information about Charles A Maynes that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Charles A Maynes is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Charles A. Maynes

03/31/1978
CRD # 5220564

Post Secondary Educational Background:

Ricks College, 01/2000 to 04/2000 (no degree conferred)
Salt Lake Community College, 08/2000 to 05/2003 (no degree conferred)
University of Utah, 08/2003 to 08/2006 (no degree conferred)
Ellis University, Bachelor’s degree in English, 04/2010 to 07/2011

Business Background:

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 10/2014 to Present
B.O.S.S. Retirement Solutions, Insurance Agent, 10/2014 to Present
B.O.S.S. Retirement Advisors, Client Services, 04/2014 to 10/2014
Wells Fargo Advisors, LLC, Registered Representative, 01/2011 to 04/2014

Wells Fargo Investments, LLC, Trading/Service Representative, 01/2009 to 01/2011
Grand Canyon University, Enrollment Counselor, 06/2008 to 01/2009

Item 3 – Disciplinary Information

Charles A. Maynes has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Charles A. Maynes is a licensed insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation to engage in any insurance transactions recommended by Mr. Maynes. Mr. Maynes may earn commissions, fees and/or incentive awards for these activities.

Charles A. Maynes has no other outside business activities to report.

Item 5 – Additional Compensation

Charles A. Maynes may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis G. Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.