

FORM ADV PART 2B BROCHURE SUPPLEMENT

Gavin Bullock

Item 1 – Cover Page

Gavin Bullock

B.O.S.S. Retirement Advisors, LLC

Located at:

10210 NE Points Drive, Suite 110

Kirkland, WA 98033

425-822-8282

Home Office:

2500 Executive Pkwy, Suite 500

Lehi, Utah 84048

801-990-5055

www.bossretirement.com

Date of Supplement: December 15, 2025

This brochure supplement provides information about Gavin Bullock that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Gavin Bullock is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Gavin Bullock

10/27/1997

CRD #7255700

Post Secondary Educational Background:

Pacific University, Bachelor’s Degree in International Business & Spanish, 2020

Business Background:

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 11/2024 to Present

B.O.S.S. Retirement Solutions, Insurance Agent, 11/2024 to Present

Nova 401(k) Associates, Retirement Plan Consultant, 02/2024 to 11/2024

Wealth Enhancement Group, Internal Sales Specialist, 06/2022 to 01/2024

Wealth Enhancement Advisory Services, Investment Advisor Representative, 06/2022 to 01/2024

Wealth Enhancement Brokerage Services, Registered Representative, 06/2022 to 01/2024

Edward Jones, Financial Advisor, 06/2020 to 05/2022

Item 3 – Disciplinary Information

Gavin Bullock has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Gavin Bullock is a licensed insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation to engage in any insurance transactions recommended by Mr. Bullock. Mr. Bullock may earn commissions, fees and/or incentive awards for these activities.

Mr. Bullock has no other outside business activities to report.

Item 5 – Additional Compensation

Gavin Bullock may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.