

FORM ADV PART 2B BROCHURE SUPPLEMENT

Karla G. Church

Item 1 – Cover Page

Karla G. Church

B.O.S.S. Retirement Advisors, LLC
2500 Executive Pkwy, Suite 500
Lehi, UT 84048
801-990-5055

www.bossretirement.com

Date of Supplement: December 15, 2025

This brochure supplement provides information about Karla G. Church that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Karla G. Church is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Karla G. Church

07/09/1966
CRD# 5665802

Post-Secondary Educational Background

Southern Utah University, General Studies, attended 1984 – 1985

Business Background

B.O.S.S. Retirement Advisors, Investment Advisor Rep./Client Services, 04/2018 to Present
B.O.S.S. Retirement Solutions, Client Services, 04/2018 to Present
New Millennium, Processor, 03/2016 to 04/2018
Navigate Private Wealth, Advisor Assistant, 06/2007 to 03/2016

Item 3 – Disciplinary Information

Karla G. Church has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Ms. Church has no other outside business activities to report.

Item 5 – Additional Compensation

Karla G. Church may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.