

FORM ADV PART 2B BROCHURE SUPPLEMENT

Scott M. Swanson

Item 1 – Cover Page

Scott M. Swanson

B.O.S.S. Retirement Advisors, LLC

Located at:

2501 E. State Ave. Suite 120

Meridian, ID 83642

801-990-5055

Home Office:

2500 Executive Pkwy, Suite 500

Lehi, UT 84048

801-990-5055

www.bossretirement.com

Date of Supplement: December 15, 2025

This brochure supplement provides information about Scott M. Swanson that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Scott M. Swanson is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Scott M. Swanson

08/22/1981

CRD# 7354956

Post-Secondary Educational Background

Golf Academy of America, Associates Degree, 2009-2010

Seattle Pacific University, attended 2000-2002

Business Background

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 01/2022 to Present

Northwestern Mutual Wealth Management Company, Representative, 12/2021 to 01/2022

Northwestern Mutual Investment Services LLC, Registered Representative, 11/2021 to 01/2022

Darby Heidemann, Associate Agent, 11/2021 to 01/2022

Financial Advocates Investment Management, Administrative Associate, 05/2021 to 10/2021

LPL Financial, LLC, Administrative Associate, 03/2021 to 10/2021

Integrity Wealth Advisors, Financial Advisor, 03/2021 to 10/2021

Not Employed, 01/2021 to 03/2021

Clean Image Services, Director of Business Development, 07/2020 to 12/2020

Not Employed, 01/2020 to 07/2020

Terril Lewis and Wilke, Insurance Sales, 10/2018 to 12/2019

Yakima Country Club, Head Golf Professional, 12/2010 to 09/2018

Item 3 – Disciplinary Information

Scott M. Swanson has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Scott M. Swanson has no other outside business activities to report.

Item 5 – Additional Compensation

Scott M. Swanson may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.