

FORM ADV PART 2B BROCHURE SUPPLEMENT

Tyler R. Snow

Item 1 – Cover Page

Tyler R. Snow

B.O.S.S. Retirement Advisors, LLC
2500 Executive Pkwy, Suite 500
Lehi, UT 84048
801-990-5055
www.bossretirement.com

Date of Supplement: December 15, 2025

This brochure supplement provides information about Tyler R. Snow that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Tyler R. Snow is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Tyler R. Snow

04/071993
CRD# 7065675

Post-Secondary Educational Background

Southern Utah University, MBA, 2022
Utah Valley University, Bachelor of Science in Business Marketing, 2020

Business Background

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 07/2025 to Present
B.O.S.S. Retirement Solutions, Insurance Agent, 07/2025 to Present
Wells Fargo Bank, NA, Banker, 05/2023 to 07/2025
Wells Fargo Clearing Services, LLC, Registered Representative, 05/2023 to 07/2025
Onset Financial, National Account Executive, 06/2022 to 05/2023
Fidelity Brokerage Services, LLC, Financial Representative, 01/2019 to 06/2022
United Parcel Service, Package Handler, 10/2018 to 12/2018
Primary Residential Mortgage, Mortgage Loan Officer, 07/2018 to 12/2018
RANLife Home Loans, Mortgage Loan Officer, 01/2017 to 07/2018
Not Employed, 12/2016 to 01/2017
Flagship Financial Group, Loan Processor, 01/2016 to 12/2016
Not Employed, 12/2015 to 01/2016
Church of Jesus Christ of Latter-Day Saints, Missionary, 12/2013 to 12/2015

Item 3 – Disciplinary Information

Tyler R. Snow has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Tyler R. Snow is a licensed insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation to engage in any insurance transactions recommended by Mr. Snow. Mr. Snow may earn commissions, fees and/or incentive awards for these activities.

Tyler R. Snow has no other business activities to report.

Item 5 – Additional Compensation

Tyler R. Snow may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.