

FORM ADV PART 2B BROCHURE SUPPLEMENT

Tyson Thacker

Item 1 – Cover Page

Tyson Thacker
B.O.S.S. Retirement Advisors, LLC
2500 Executive Pkwy, Suite 500
Lehi, Utah 84048
801-990-5055
www.bossretirement.com

Date of Supplement: December 15, 2025

This brochure supplement provides information about Tyson Thacker that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Tyson Thacker is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Tyson Thacker

07/07/1971
CRD # 2388343

Post Secondary Educational Background:

Brigham Young University, Bachelor of Science in Business Management: 1997
University of Utah, Studied Business Management, Dates Attended: 09/1992 to 12/1994 (no degree conferred)

Business Experience:

B.O.S.S. Retirement Advisors, LLC, Investment Advisor Representative, 08/2014 to Present;
B.O.S.S. Insurance Company, Inc., Co-Owner, 01/2019 to Present;
B.O.S.S. Retirement Solutions, LLC, Chief Executive Officer, 05/2008 to Present;
B.O.S.S. Retirement Solutions was formed on 05/28/2008 (doing business as Infinity Insurance Services, LLC; the business name changed to B.O.S.S. Wealth Plan Retirement Solutions, LLC in 2013 and operated as an insurance agency);
Just Reverse Mortgage, LLC, Co-Owner, 12/2017 to 12/2018
Infinity Marketing Services, LLC, Co-Owner, 12/2016 – 12/2020
Infinity Group Enterprises, Chief Executive Officer, 10/2004 to Present;
Infinity Management Services, LLC, Managing Partner, 08/2001 to Present;
Infinity Property Holdings, Managing Partner, 06/2006 to Present;
Infinity Publishing, Managing Partner, 12/2007 to Present;
TST Energy Solutions, 09/2023 to Present;

Citywide Home Loans, Mortgage Loan Originator, 12/2010 to 11/2013
Utah Property Network Associates, Mortgage Loan Originator, 06/2010 to
11/2010
Citywide Home Loans, Mortgage Loan Originator, 09/2002 to 05/2010

Item 3 – Disciplinary Information

Tyson Thacker has no material legal or disciplinary events to report.

Item 4 – Other Business Activities

Insurance Agent

Tyson Thacker is independently licensed to sell insurance and annuity products through various insurance companies. When acting in this capacity, Tyson Thacker will receive commissions for selling insurance and annuity products.

Tyson Thacker may also receive other incentive awards for the recommendation/sale of annuities and other insurance products. The receipt of compensation and other incentive benefits may affect the judgment of Tyson Thacker when recommending products to its clients. While Tyson Thacker endeavors at all times to put the interest of his clients first as a part of B.O.S.S. Wealth Plan's overall fiduciary duty to clients, clients should be aware that the receipt of commissions and additional compensation itself creates a conflict of interest, and may affect Tyson Thacker's decision making process when making recommendations.

Clients are never obligated or required to purchase insurance products from or through Tyson Thacker and may choose any independent insurance agent and insurance company to purchase insurance products. Regardless of the insurance agent selected, the insurance agent or agency will receive normal commissions from the sale.

Infinity Group Enterprises

Tyson Thacker is C.E.O. of Infinity Group Enterprises, Infinity Group Enterprises is the parent company for all entities. Tyson devotes three hours per month to this business, three of which are during securities trading hours.

B.O.S.S. Retirement Solutions

Tyson Thacker is C.E.O. of B.O.S.S. Retirement Solutions. B.O.S.S. Retirement Solutions is an insurance agency that offers insurance and annuity products. Tyson Thacker is independently licensed to sell insurance and annuity products through various insurance companies. When acting in this capacity, Tyson Thacker will receive commissions for selling insurance and annuity products.

Tyson Thacker may also receive other incentive awards for the recommendation/sale of annuities and other insurance products. The receipt of compensation and other incentive benefits may affect the judgment of Tyson Thacker when recommending products to its clients. While Tyson Thacker endeavors at all times to put the interest of his clients first as a part of B.O.S.S. Retirement Advisors overall fiduciary duty to clients, clients should be aware that the receipt of commissions and additional compensation itself creates a conflict of interest, and may affect Tyson Thacker's decision making process when making recommendations.

Clients are never obligated or required to purchase insurance products from or through Tyson Thacker and may choose any independent insurance agent and insurance company to purchase insurance products. Regardless of the insurance agent selected, the insurance agent or agency will receive normal commissions from the sale.

Infinity Management Services, LLC

Tyson Thacker is a Managing Partner of Infinity Management Services, LLC. The company mission is to purchase, acquire, develop and resell real estate assets for the private benefit of Tyson Thacker. Services provided by this company are private and not available for advisory clients. Tyson Thacker devotes three hours per month to this business, three of which are during securities trading hours.

Infinity Property Holdings

Tyson Thacker is a Managing Partner of Infinity Property Holdings. The company mission is to purchase, acquire, develop and retain real estate assets for the private benefit of Tyson Thacker. Services provided by this company are private and not available for advisory clients. Tyson Thacker devotes one hour per month to this business, one of which is during securities trading hours.

Infinity Publishing

Tyson Thacker is a Managing Partner of Infinity Publishing. The company mission is to research financial and retirement topics and publish articles and materials to help consumers improve understanding of these topics. Tyson Thacker devotes one hour per month to this business, one of which is during securities trading hours.

B.O.S.S. Insurance Company, Inc.

Tyson Thacker is the Co-Owner of B.O.S.S. Insurance Company which provides Insurance and Risk services. Mr. Thacker devotes less than one hour per month to this business.

Item 5 – Additional Compensation

Tyson Thacker may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is an owner of the firm and consequently does not report to a supervisor. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.