

FORM ADV PART 2B BROCHURE SUPPLEMENT

Ryan S. Thacker

Item 1 – Cover Page

Ryan S. Thacker
B.O.S.S. Retirement Advisors, LLC
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Lehi, UT 84048
801-990-5055
www.bossretirement.com

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This brochure supplement provides information about Ryan S. Thacker that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Ryan S. Thacker is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Ryan S. Thacker

12/14/1973
CRD # 6321186

Post Secondary Educational Background:

Brigham Young University, Bachelor of Science in Business Management: 1998

Business Experience:

B.O.S.S. Retirement Advisors, LLC, President and Investment Adviser Representative, 08/2014 to Present;

B.O.S.S. Insurance Company, Inc. President, 01/2019 to Present

B.O.S.S. Retirement Solutions, LLC, President, 06/2014 to Present;

B.O.S.S. Retirement Solutions was formed on 05/28/2008 (doing business as Infinity Insurance Services, LLC; the business name changed to B.O.S.S. Wealth Plan Retirement Solutions, LLC in 2013 and operated as an insurance agency);

Just Reverse Mortgage, LLC, Co-Owner, 12/2017 to 12/2018

Infinity Marketing Services, LLC, Co-Owner, 12/2016 to 12/2020

Infinity Group Enterprises, President, 10/2004 to Present;

Infinity Management Services, LLC, Managing Partner, 08/2001 to Present;

Infinity Property Holdings, Managing Partner, 06/2006 to Present;

Infinity Publishing, Managing Partner, 12/2007 to Present;

Equity Real Estate, Agent, 06/2010 to Present;

RJT Energy Solutions, LLC, Manager, 09/2023 to Present;

ReMax Results, Agent, 07/2004 to 05/2010;

Citywide Home Loans, Mortgage Loan Originator, 09/2002 to 07/2004;

Item 3 – Disciplinary Information

Ryan S. Thacker has no material legal or disciplinary events to report.

Item 4 – Other Business Activities

Insurance Agent

Ryan S. Thacker is independently licensed to sell insurance and annuity products through various insurance companies. When acting in this capacity, Ryan S. Thacker will receive commissions for selling insurance and annuity products.

Ryan S. Thacker may also receive other incentive awards for the recommendation/sale of annuities and other insurance products. The receipt of compensation and other incentive benefits may affect the judgment of Ryan S. Thacker when recommending products to its clients. While Ryan S. Thacker endeavors at all times to put the interest of his clients first as a part of B.O.S.S. Retirement Advisors overall fiduciary duty to clients, clients should be aware that the receipt of commissions and additional compensation itself creates a conflict of interest, and may affect Ryan S. Thacker's decision making process when making recommendations.

Clients are never obligated or required to purchase insurance products from or through Ryan S. Thacker and may choose any independent insurance agent and insurance company to purchase insurance products. Regardless of the insurance agent selected, the insurance agent or agency will receive normal commissions from the sale.

Real Estate Agent

Ryan S. Thacker is a licensed real estate agent in the State of Utah. In this separate capacity as a licensed real estate agent, Ryan S. Thacker will earn commissions for real estate transactions.

Clients of B.O.S.S. Retirement Advisors are not obligated in any manner to use the real estate services provided by Ryan S. Thacker.

Infinity Group Enterprises

Ryan S. Thacker is President of Infinity Group Enterprises, Infinity Group Enterprises is the parent company for all entities. Ryan S. Thacker devotes three hours per month to this business, three of which are during securities trading hours.

B.O.S.S. Retirement Solutions

Ryan S. Thacker is President of B.O.S.S. Retirement Solutions. B.O.S.S. Retirement Solutions is an insurance agency that offers insurance and annuity products. Ryan S. Thacker is independently licensed to sell insurance and annuity products through various insurance companies. When acting in this capacity, Ryan S. Thacker will receive commissions for selling insurance and annuity products.

Ryan S. Thacker may also receive other incentive awards for the recommendation/sale of annuities and other insurance products. The receipt of compensation and other incentive benefits may affect the judgment of Ryan S. Thacker when recommending products to its clients. While Ryan S. Thacker

endeavors at all times to put the interest of his clients first as a part of B.O.S.S. Retirement Advisors overall fiduciary duty to clients, clients should be aware that the receipt of commissions and additional compensation itself creates a conflict of interest, and may affect Ryan S. Thacker's decision making process when making recommendations.

Clients are never obligated or required to purchase insurance products from or through Ryan S. Thacker and may choose any independent insurance agent and insurance company to purchase insurance products. Regardless of the insurance agent selected, the insurance agent or agency will receive normal commissions from the sale.

Infinity Management Services, LLC

Ryan S. Thacker is a Managing Partner of Infinity Management Services, LLC. The company mission is to purchase, acquire, develop and resell real estate assets for the private benefit of Ryan Thacker. Services provided by this company are private and not available for advisory clients. Ryan S. Thacker devotes three hours per month to this business, three of which are during securities trading hours.

Infinity Property Holdings

Ryan S. Thacker is a Managing Partner of Infinity Property Holdings. The company mission is to purchase, acquire, develop and retain real estate assets for the private benefit of Ryan Thacker Services provided by this company are private and not available for advisory clients. Ryan S. Thacker devotes one hour per month to this business, one of which is during securities trading hours.

Infinity Publishing

Ryan S. Thacker is a Managing Partner of Infinity Publishing. The company mission is to research financial and retirement topics and publish articles and materials to help consumers improve understanding of these topics. Ryan S. Thacker devotes one hour per month to this business, one of which is during securities trading hours.

B.O.S.S. Insurance Company, Inc.

Ryan S. Thacker is the Co-Owner of B.O.S.S. Insurance Company which provides Insurance and Risk services. Mr. Thacker devotes less than one hour per month to this business.

Item 5 – Additional Compensation

Ryan S. Thacker may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Ryan S. Thacker is an owner and consequently does not report to a supervisor. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs, Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.