

FORM ADV PART 2B BROCHURE SUPPLEMENT

Shay N. Nelson

Item 1 – Cover Page

Shay N. Nelson

B.O.S.S. Retirement Advisors, LLC
2500 Executive Pkwy, Suite 500
Lehi, UT 84048
801-990-5055

www.bossretirement.com

Date of Supplement: December 15, 2025

This brochure supplement provides information about Shay N. Nelson that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Shay N. Nelson is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Shay N. Nelson

01/09/1997
CRD# 7754466

Post-Secondary Educational Background

Fort Lewis College, 2018, Bachelor’s Degree in Business Administration with a concentration in Tourism & Hospitality Management

Business Background

B.O.S.S. Retirement Advisors, Office Administrator, 10/2021 to Present
OrangeTheory, Sales Associate, 10/2020 to 07/2021
Not employed, COVID Pandemic, 03/2020 to 09/2020
Treehouse PR, Account Coordinator, 01/2020 to 02/2020
The Rochester Hotel & Leland House, Shift Manager, 06/2017 to 12/2019

Item 3 – Disciplinary Information

Shay N. Nelson has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Ms. Nelson has no other outside business activities to report.

Item 5 – Additional Compensation

Shay N. Nelson may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.