

FORM ADV PART 2B BROCHURE SUPPLEMENT

Andrew J. Williams

Item 1 – Cover Page

Andrew J. Williams

B.O.S.S. Retirement Advisors, LLC
2500 Executive Pkwy, Suite 500
Lehi, UT 84048
801-990-5055
www.bossretirement.com

Date of Supplement: June 30, 2026

This brochure supplement provides information about Andrew J. Williams that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Andrew J. Williams is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Andrew J. Williams

11/20/1995
CRD# 7361932

Post-Secondary Educational Background

Southern Utah University, Bachelor Degree in General Studies, 2024 to Present
University of Utah, attended 2014 to 2021

Business Background

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 12/2025 to Present
B.O.S.S. Retirement Solutions, Insurance Agent, 12/2025 to Present
Wells Fargo Bank, NA, Banker, 05/2023 to Present
Wells Fargo Clearing Services, LLC, Registered Representative, 05/2023 to Present
Fidelity Investments, Customer Relations Advocate, 03/2021 to 04/2023

Item 3 – Disciplinary Information

Andrew J. Williams has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Andrew J. Williams is a licensed insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation to engage in any insurance transactions recommended by Mr. Williams. Mr. Williams may earn commissions, fees and/or incentive awards for these activities.

Andrew J. Williams has no other business activities to report.

Item 5 – Additional Compensation

Andrew J. Williams also serves in a separate capacity as insurance agent, and in that capacity, they can sell you life insurance, annuities, and other insurance products. Agent receives commissions and other compensation for the sale of insurance products. Commissions are paid by insurance carriers, vary from carrier to carrier and can change daily, and presently range from 1% to 9% based on various factors, including the type of product, the term of the product, and the initial investment value of the insurance contract. Additionally, the agent can qualify for incentives, bonuses, reward trips, and other compensation from BOSS, their insurance marketing organization, including AE, insurance companies, or related organizations based on insurance transactions. These incentives include, but are not limited to, trips, gifts, meals, entertainment, participation in bonus programs, reimbursement for training, marketing assistance, educational efforts, advertising, and travel expenses to conferences and events. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.