FORM ADV PART 2B BROCHURE SUPPLEMENT

Hayden R. Adams

Item 1 – Cover Page

Hayden R. Adams
B.O.S.S. Retirement Advisors, LLC
2500 Executive Pkwy, Suite 500
Lehi, UT 84048
801-990-5055
www.bossretirement.com

Date of Supplement: June 30, 2026

This brochure supplement provides information about Hayden R. Adams that supplements the B.O.S.S. Retirement Advisors, LLC ("B.O.S.S. Retirement Advisors") disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm's Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors' brochure or if you have any questions about the contents of this supplement.

Additional information about Hayden R. Adams is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Hayden R. Adams
01/02/2001
CRD# 7698631

Post-Secondary Educational Background

Utah Valley University, attended 2022 to 2023

Business Background

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 03/2026 to Present
B.O.S.S. Retirement Solutions, Insurance Agent, 03/2026 to Present
Fidelity Investments, Customer Relationship Advocate, 02/2023 to Present
Brundage Bone, Pump Operator, 07/2022 to 11/2022
USMC, Marine, 10/2019 to 05/2022
Not Employed, 05/2019 to 10/2019
JCW's LLC, Cashier, 09/2017 to 05/2019

Item 3 – Disciplinary Information

Hayden R. Adams has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Hayden R. Adams is a licensed insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation to engage in any insurance transactions recommended by Mr. Adams. Mr. Adams may earn commissions, fees and/or incentive awards for these activities.

Hayden R. Adams has no other business activities to report.

Item 5 – Additional Compensation

Hayden R. Adams also serves in a separate capacity as insurance agent, and in that capacity, they can sell you life insurance, annuities, and other insurance products. Agent receives commissions and other compensation for the sale of insurance products. Commissions are paid by insurance carriers, vary from carrier to carrier and can change daily, and presently range from 1% to 9% based on various factors, including the type of product, the term of the product, and the initial investment value of the insurance contract. Additionally, the agent can qualify for incentives, bonuses, reward trips, and other compensation from BOSS, their insurance marketing organization, including AE, insurance companies, or related organizations based on insurance transactions. These incentives include, but are not limited to, trips, gifts, meals, entertainment, participation in bonus programs, reimbursement for training, marketing assistance, educational efforts, advertising, and travel expenses to conferences and events. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.