

FORM ADV PART 2B BROCHURE SUPPLEMENT

Shay N. Nelson

Item 1 – Cover Page

Shay N. Nelson

B.O.S.S. Retirement Advisors, LLC
2500 Executive Pkwy, Suite 500
Lehi, UT 84048
801-990-5055

www.bossretirement.com

Date of Supplement: June 30, 2026

This brochure supplement provides information about Shay N. Nelson that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Shay N. Nelson is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Shay N. Nelson

01/09/1997

CRD# 7754466

Post-Secondary Educational Background

Fort Lewis College, 2018, Bachelor’s Degree in Business Administration with a concentration in Tourism & Hospitality Management

Business Background

B.O.S.S. Retirement Advisors, Office Administrator, 10/2021 to Present
OrangeTheory, Sales Associate, 10/2020 to 07/2021
Not employed, COVID Pandemic, 03/2020 to 09/2020
Treehouse PR, Account Coordinator, 01/2020 to 02/2020
The Rochester Hotel & Leland House, Shift Manager, 06/2017 to 12/2019

Item 3 – Disciplinary Information

Shay N. Nelson has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Ms. Nelson has no other outside business activities to report.

Item 5 – Additional Compensation

Shay N. Nelson also serves in a separate capacity as insurance agent, and in that capacity, they can sell you life insurance, annuities, and other insurance products. Agent receives commissions and other compensation for the sale of insurance products. Commissions are paid by insurance carriers, vary from carrier to carrier and can change daily, and presently range from 1% to 9% based on various factors, including the type of product, the term of the product, and the initial investment value of the insurance contract. Additionally, the agent can qualify for incentives, bonuses, reward trips, and other compensation from BOSS, their insurance marketing organization, including AE, insurance companies, or related organizations based on insurance transactions. These incentives include, but are not limited to, trips, gifts, meals, entertainment, participation in bonus programs, reimbursement for training, marketing assistance, educational efforts, advertising, and travel expenses to conferences and events. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.