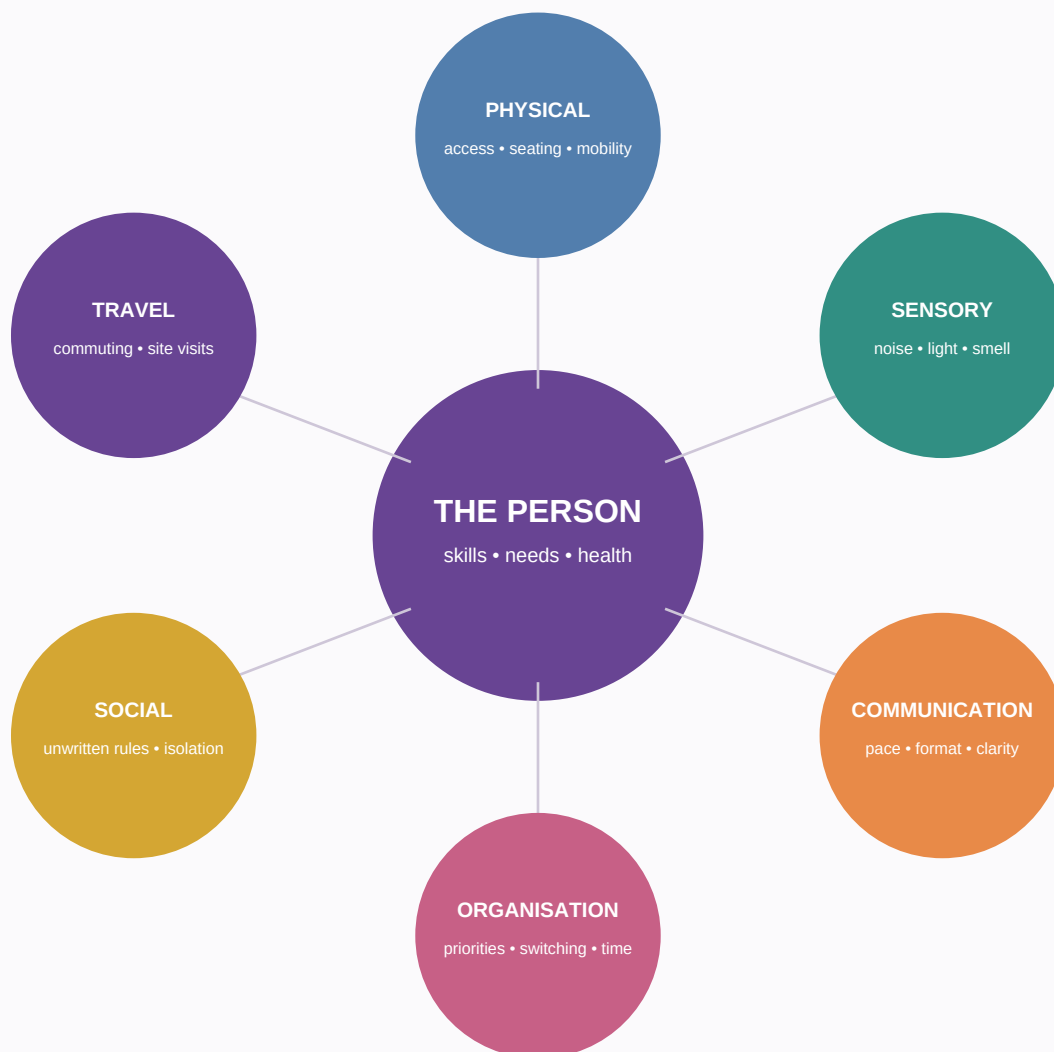


Workplace Barrier Map

A disability may interact with many parts of a working environment - not just the job description.



REFRAME THE QUESTION

Instead of asking 'Why can't this person cope?', ask 'Which part of the environment, process or expectation is creating the barrier - and what could change?'