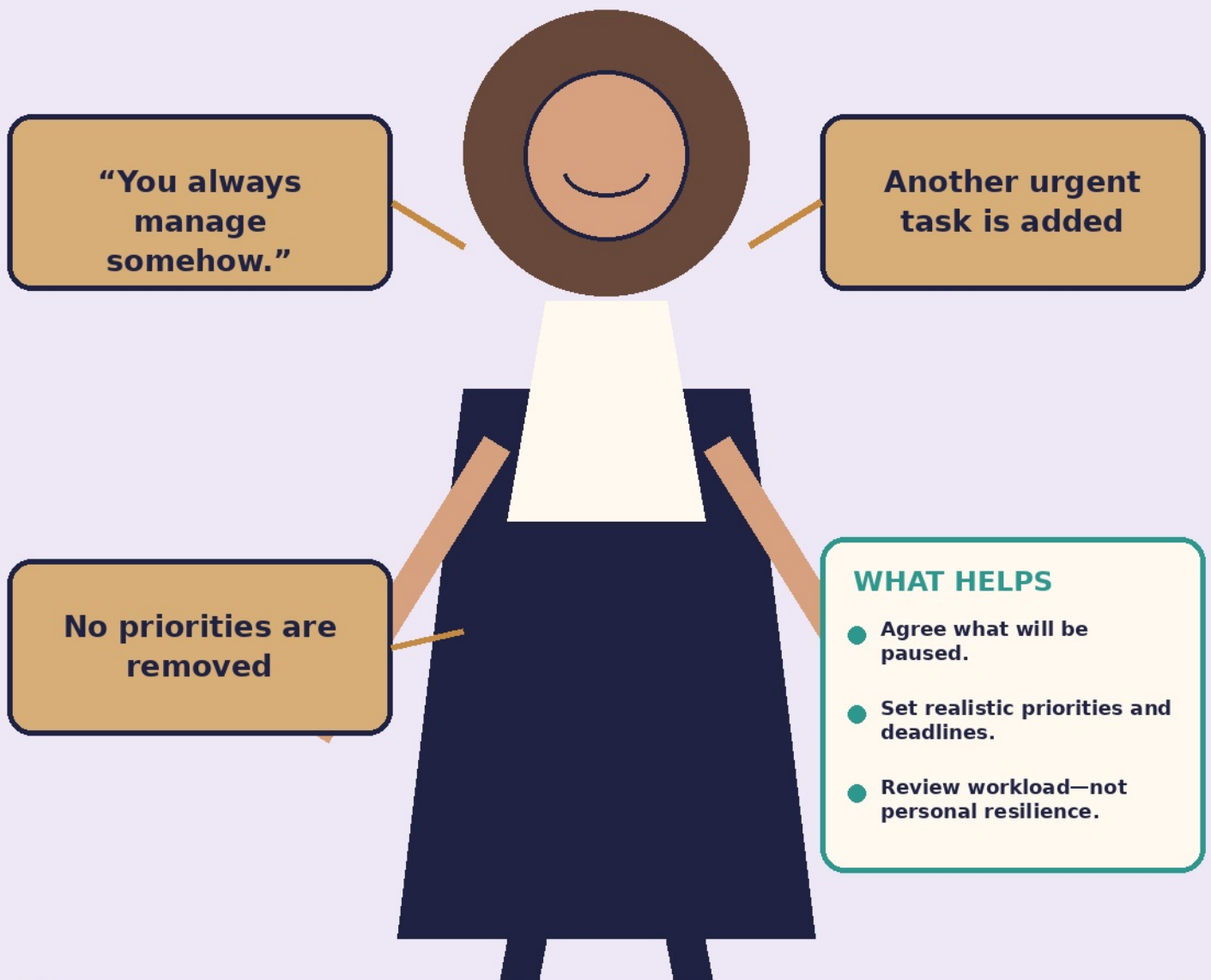


EACH CUT MAY BE DENIABLE. THE CUMULATIVE HARM IS NOT.



Praise for coping can hide an unsafe or unfair accumulation of work, especially when capacity concerns are repeatedly ignored.

NOTICE THE PATTERN • LISTEN • RECORD • ACT