

Privacy Policy

Thank you for your interest in AHP International. The protection of your personal data is very important to us.

In accordance with Articles 13 and 14 of the GDPR, we would therefore like to inform you about how your personal data is processed on our website and within our company.

1. Responsible party

AHP International GmbH & Co. KG

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office@ahp-international.com

Data protection officer: Frederic Haiss

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haiss@ahp-international.com

2. Purposes and legal basis of processing

We process personal data for the following purposes:

- Personnel administration and payroll accounting (Art. 6 (1) (b) and (c) GDPR)
- Applicant management (Art. 6 (1) (b) GDPR)
- Customer management and contract execution (Art. 6 (1) (b) GDPR)
- Newsletter dispatch with consent (Art. 6 (1) (a) GDPR)
- Use of our website & web analysis with Matomo (Art. 6 (1) (f) GDPR)
- IT security and system operation (Art. 6 (1) lit. f GDPR)

3. Recipients of the data

- Tax advisors, payroll offices
- IT service providers and software providers (e.g., email, hosting, applicant management)
- Shipping service providers
- Authorities and social security institutions (in the event of a legal obligation)

4. Website & tracking

Cookies and similar technologies in accordance with § 25 TTDSG & Art. 6 GDPR

Our website uses cookies and similar technologies (e.g., scripts, tracking pixels) to enable certain functions, analyze usage, and, if necessary, provide personalized content.

a) Use of cookies

Technically necessary cookies

These cookies are necessary for the operation of the website (e.g., session cookies, language settings). They are set without consent.

Legal basis: Section 25 (2) No. 2 TTDSG in conjunction with Art. 6 (1) lit. f GDPR

Cookies that are not technically necessary

These cookies are used for statistical purposes, marketing, or convenience functions (e.g.,

web analysis, external media).

They are only set with your express consent.

Legal basis: Section 25 (1) TTDSG in conjunction with Art. 6 (1) (a) GDPR

b) Consent management

We use the Consent Management Tool CookieYes to manage your consent.

When you first visit our website, a banner appears where you can specify which cookies you want to allow. Your selection is saved and can be changed at any time.

c) Web analysis with CookieYes

If you agree, we use CookieYes to analyze user behavior.

Your IP address is stored anonymously. The data remains on our server.

Legal basis: Your consent in accordance with Art. 6 (1) (a) GDPR in conjunction with § 25 (1) TTDSG

You can revoke or adjust your consent at any time here:

<https://ahp-international.com/>

5. Transfer to third countries

Data will only be transferred to third countries if adequate safeguards exist in accordance with Art. 44 ff.

GDPR (e.g., EU standard contractual clauses).

6. Storage period

Personal data will be deleted as soon as the purpose of storage no longer applies, provided that there are no legal retention periods to the contrary. Example:

- Applicant data: 6 months after completion of the application process
- Contract data: 6 or 10 years in accordance with tax and commercial law regulations

7. Your Rights

You have the right to:

- Information (Art. 15 GDPR)
- Correction (Art. 16 GDPR)
- Deletion (Art. 17 GDPR)
- Restriction of processing (Art. 18 GDPR)
- Data portability (Art. 20 GDPR)
- Objection to processing (Art. 21 GDPR)
- Withdrawal of consent (Art. 7(3) GDPR)

You also have the right to lodge a complaint with the competent data protection supervisory authority.

8. Obligation to Provide Data

The provision of personal data is sometimes required by law or contract.

Without this data, it may not be possible to perform a contract.

9. Automated Decision-Making

Automated decision-making or profiling does not take place.