



YOUTH WORKER – Sports



Harpurhey, Manchester

Salary £27,976 FTE (Equivalent hourly rate of £13.45)

Shifts available Monday - Saturday. Each shift is 3.5 hours.

Start and end time is dependent on day of week.

Reports to: Youth Work Manager

Why work for Manchester Youth Zone

- Annual leave entitlement of 33 days (pro-rata)
- We are committed to training and develop our staff, that will include a full induction and access to internal and external training opportunities
- We care about your wellbeing – Access to our EAP, an extra holiday day for your birthday, and onsite gym and sports facilities
- 5% pension contribution
- You will be part of our mission to positively impact the lives of young people in North Manchester

Manchester Youth Zone first opened to young people in 2012 as an independent charity. Located in Harpurhey enables Manchester Youth Zone to reach those young people who need “Somewhere to go, something to do and someone to talk to”. At Manchester Youth Zone, we have a shared **purpose** to create **passion** and **pathways** for every young person we work with, we do this through providing a safe and welcoming environment, high quality youth work and promoting inclusion, resilience and aspirations.

We work with young people aged 8-19 and up to 25 for those with additional needs offering a universal programme each evening that will energise and excite our members. Manchester Youth Zone has an excellent reputation in a number of areas including safeguarding, delivering high quality universal services for young people and responding to the needs of our community. We are committed to ensuring that all young people have opportunities to thrive and meet their full potential.

Job Description

We’re looking for a Youth Worker - Sports with a passion for coaching a range of different sports to young people. You will have excellent communication skills and able to deliver sports sessions to young people that challenge, stimulate and provide them with new opportunities. You will work in either the Sports Hall or outdoor 3G pitch which are two of the most popular spaces in the Youth Zone, and as such is an integral part of our delivery.

Key Duties

- To work directly with young people aged 8-19 (up to 25 with additional needs) to facilitate safe, fun and structured sports sessions within the Youth Zone.
- To take on responsibility for programming within the sports areas, bringing new ideas (using youth voice) and developing resources to ensure that young people can engage in diverse and engaging activities during youth work sessions
- Deliver high-quality sports offer, which is safe, fun, challenging and developmental. This will include planning and delivery of a regular programme of activities, special events and trips, team development and competitions/ showcases, and contribute towards the planning, delivery, and evaluation of specific projects.
- Encourage the participation of young people and that their ideas contribute fully to the planning, delivery and evaluation of sessions, projects, and activities.
- To establish positive and engaging relationships with young people from a range of backgrounds and provide interventions that achieve outcomes including helping them develop positive peer relationships, engagement in new activities, personal development, improved self-esteem, positive self-identity, acquisition of new skills, and developing wider networks of support.
- To be able to use your own initiative to flexibly meet the needs of young people, adapting sessions and programmes where required to ensure inclusion.
- Effectively communicate at all levels both in terms of spoken conversations with young people and parents/caregivers, with staff, and senior managers.
- Ensure all recordings are well written for internal use and to be used to inform reports for external funders and interested parties.
- Maintain Salesforce with up-to-date information on young people who you have worked with (training provided)
- To complete impact stories and MeAPPS when instructed by management.
- Use your creative skills to showcase the work that is being developed to ensure our reports to funders are accurate, inspiring and informative.
- To work effectively and positively alongside colleagues including staff, volunteers and young leaders. Ensure that all volunteers and trainee staff are made to feel an integral and valued part of Manchester Youth Zone.
- Undertake regular training and development relevant to the role.
- Actively address any bullying, harassment, or discrimination, promoting cohesion, inclusion, and positive relationships.
- To understand and adhere to MYZ policies and procedures at all times with particular emphasis on equal opportunities, positive behaviour management, health and safety and safeguarding.
- Promote and safeguard the welfare of children and young people at all times, managing any safeguarding issues should they arise (training provided).
- To be an active member of the team and operate in line with the Charity's expectations, values and principles. Work a flexible pattern including evenings and weekends in line with the role/team requirements.
- Carry out any other duties as may be reasonably determined by your line manager and be flexible to attend residential trips.
- Promote a positive image of MYZ through professionalism and good conduct with all our stakeholders and the public.

PERSON SPECIFICATION			
	Essential	Desirable	Identified by
Skills & Attributes			
A level 2 or above youth work qualification or equivalent		Y**	CV
Relevant sports coaching qualification** OR Proven track record in delivering high quality sessions in similar settings	Y		CV References
Experience			
Working with young people aged 8-19years (up to 25) from a diverse range of backgrounds	Y		CV Interview
Working with children and young people who have experienced trauma or adversity through child focussed trauma responsive interventions*		Y	Interview
Planning and leading sports sessions	Y		CV Cover Letter
Working effectively as part of a team	Y		CV Cover Letter Interview
Working with large groups of young people and managing group dynamics	Y		Interview
Safeguarding children and young people*	Y		CV Interview
Working with a number of stakeholders/multi agency teams	Y		
Supporting volunteers		Y	
Knowledge & Understanding			
How to engage with young people effectively and understanding the issues affecting their lives	Y		CV Interview
How to plan, deliver and evaluate high quality programmes of activity with an inclusive ethos	Y		CV Interview
Ability to communicate effectively with young people, parents/carers and colleagues by talking, listening and writing factual and accurate recordings and reports*	Y		CV Interview
Health and safety, equality, inclusion and diversity, safeguarding good practice and how these relate to children you work with	Y		CV Interview
How to coach, encourage, motivate and support children and young people to reach their full potential	Y		CV Interview
Effectively support and de-escalate children and young people exhibiting challenging or anti-social behaviour		Y	CV Interview
Additional attributes			
Organised and efficient	Y		CV Interview
Excellent attention to detail	Y		CV
Calm under pressure	Y		CV Interview
Commitment to personal & professional development		Y	Interview
An enhanced DBS clearance and commitment to Safeguarding children	Y		CV Interview

*Training will be provided

**Potential opportunity to complete qualification in future