

**Purpose**

Mulgoa Quarries Pty Ltd is committed to the continual improvement of our health, safety, environmental and quality impacts of our operation. We strive to consistently meet or exceed our clients’ expectations and comply with all relevant statutory, regulatory, and contractual requirements related to our products and services.

We achieve this through our Integrated Management System (IMS), aligned with the requirements of ISO 9001 (Quality), ISO 45001 (Occupational Health and Safety), and ISO 14001 (Environmental Management).

**Our Commitments**

**We are committed to proactive:**

1. **Legal and Regulatory Compliance**  
Conduct all business activities in compliance with applicable current and foreseeable legal, statutory, and regulatory obligations, through a programme of continual improvement.
2. **Setting and Monitoring HSEQ Objectives**  
Establish measurable Health, Safety, Environmental, and Quality objectives and targets, and regularly monitor performance to drive improvements.
3. **Protection of Health, Safety and Welfare**  
Safeguard the health, safety and welfare of our workers, clients, and others who may be affected by our operators, products, and services.
4. **Risk Management and Control Measures**  
Identify and assess risks associated with our activities, and implement effective controls to ensure, as far as reasonably practicable.
5. **Worker Involvement and Consultation**  
Involve and consult with workers on matters affecting their health, safety, and the environment. Prioritise and implement key recommendations from risk assessments, safety observations, and consultation processes to drive continual improvement.
6. **Awareness and Engagement**  
Promote awareness of the benefits of achieving HSEQ objectives among all workers, encouraging active participation in the IMS.
7. **Training and Compliance**  
Ensure all workers are made aware of the IMS policy and are trained in the procedures and documentation relevant to their roles. Ongoing compliance is verified through internal audits and management reviews conducted annually.

**Implementation and Review**

Mulgoa Quarries Pty Ltd regularly consults with workers, other parties, and stakeholders to ensure this policy is effectively implemented. We review our systems and documents to keep them up to date with legal, operational, and other stakeholder requirements. This policy is publicly available and reviewed when changes in law, standards or company operations occur.

Signature



**Matthew Wearn**  
Managing Director

**Date: 27/08/2025**

QA-Revision History			
Document ref:	Integrated Management System Policy	Revision:	1.0
Document owner:	HSEQ Manager		Table of Content
Approved by:	Managing Director	Date:	27/08/2025
			Last review date: 27/08/2025
			Next review date: 27/08/2027
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