

THE
FEDCAP
GROUP

5 BOLD GOALS

ANNUAL REPORT
2019



We are committed to creating change that matters and lasts.

For nearly 85 years we have pursued innovative strategies to address the social consequences of exclusion—striving to help people of all abilities live full and self-sufficient lives. And we have invested our time and resources in broader system change—working in partnership with federal, state and local government to improve the way services are designed, funded and delivered.

Throughout our history we have taken some risks, and they paid off. We are a strong, healthy organization, parent company to more than 20 nonprofit agencies, making a measurable impact in the lives of 320,000 children, youth, adults and older individuals each year— from coast to coast and in the UK.

Over the past year we have accomplished three important goals: First, we transformed our governance structure to reflect our evolving company needs. Second, we upgraded our financial, human resource and business development technology, providing us with the kind of reporting and analytics required to make informed programmatic and business decisions. Third, we established critical relationships with key managed care networks, enabling us to help drive care to vulnerable populations.

These strategic accomplishments position us to continue our important work well into the future—ensuring our sustainability, our relevance and our impact. And the five bold goals we have set forth, will guide our work into the next decade.

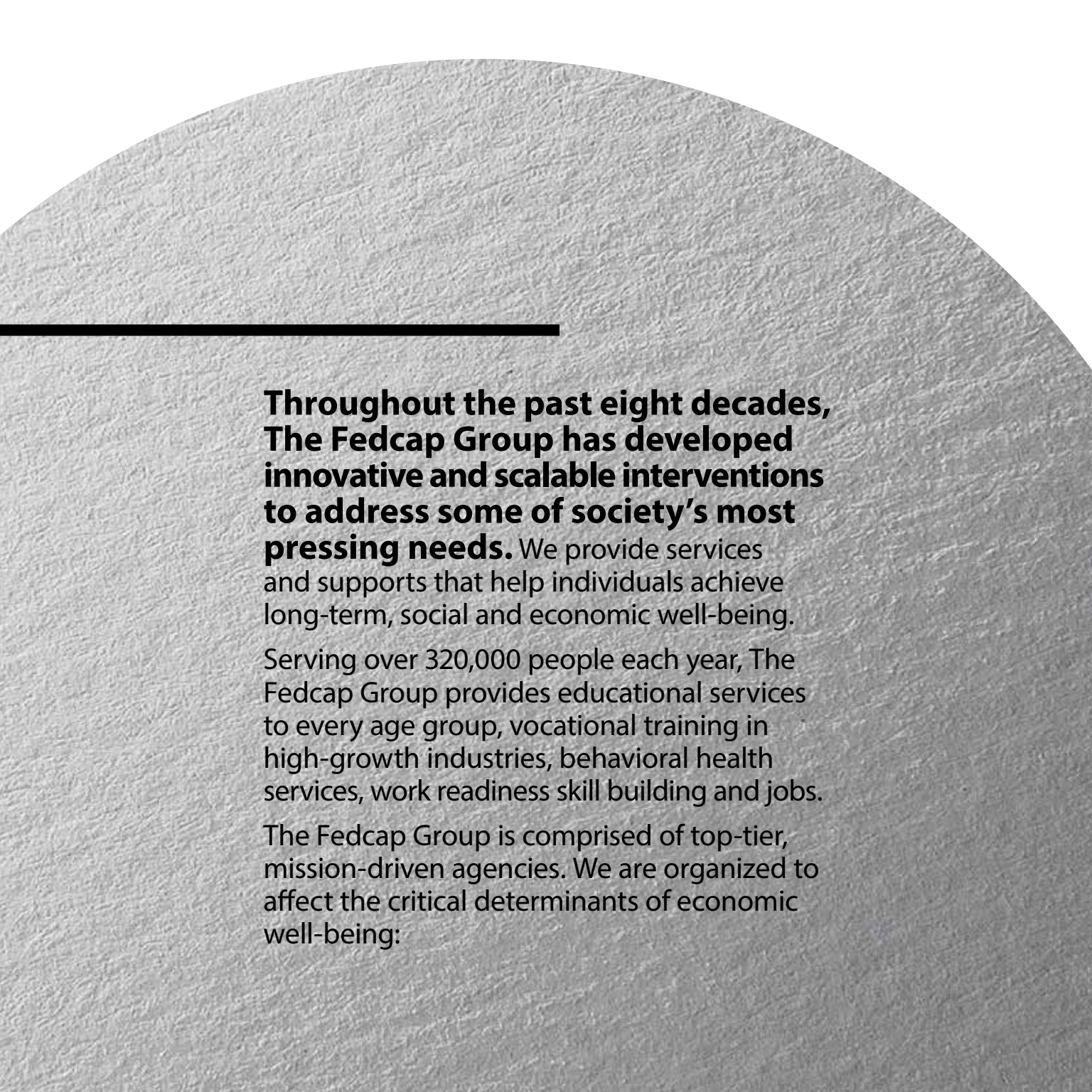
We thank you—our board, donors, funders, partners, staff and consumers—for your continued investment in our mission.

Christine McMahon

President & CEO,
The Fedcap Group

Mark O'Donoghue

Board Chair,
The Fedcap Group



Throughout the past eight decades, The Fedcap Group has developed innovative and scalable interventions to address some of society's most pressing needs. We provide services and supports that help individuals achieve long-term, social and economic well-being.

Serving over 320,000 people each year, The Fedcap Group provides educational services to every age group, vocational training in high-growth industries, behavioral health services, work readiness skill building and jobs.

The Fedcap Group is comprised of top-tier, mission-driven agencies. We are organized to affect the critical determinants of economic well-being:







**Every young person
living in foster
care has the tools
and resources to
go to college and
graduate**

**Individuals who
leave prison/jail,
get a job, develop
healthy connections
in their community
and do not reoffend**

EVERY DAY THE FEDCAP GROUP IS IMPROVING the lives of those we serve; people are obtaining jobs, children are advancing in their education, individuals are entering into recovery, and veterans are succeeding where they live.

As this important work continues to evolve and expand, we have set a course to make a lasting difference in the following five areas:

Every single adult with an intellectual disability, who wants a job, is employed at a competitive wage

Individuals on public assistance obtain jobs and reduce their reliance on government

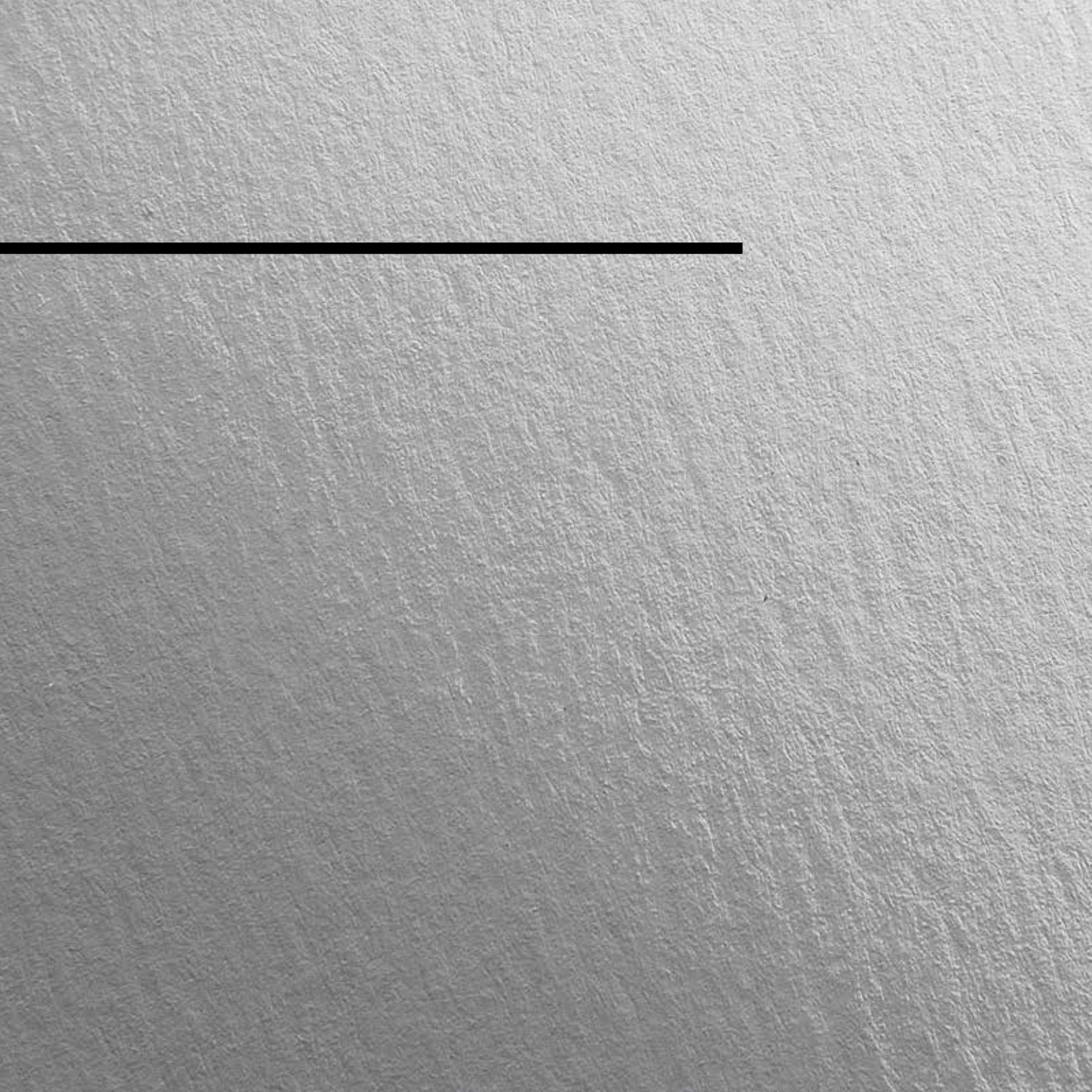
Children ages 0-6 are prepared and inspired to complete their education, obtain employment and live full lives

In FY 2019, Economic Development represented 38% of our total revenue, well balanced by Workforce Development at 32%, and Education and Occupational Health—both at 13%.

2019 revenue was \$301MM—a 68% increase on 2015.

The Fedcap Group's payor mix

is a healthy combination of federal, state and local government payors and foundations/donors.



**There are many people engaged
in The Fedcap Group who help us
expand our mission and our message.**

In 2019 we want to thank the following for their
important contributions to our work:



Christina Alfandary
GAMCO Investors, Inc.



Robert Brown
Atlas Impact Partners



Mario Desiderio
Huron



Rick Freedman
Freedman Family
Foundation



Margot Greenlee
BodyWise Dance



John Harmon
African American Chamber
of Commerce of NJ



Carol Kellermann
Advisor



Dianne Morales
Phipps Neighborhoods



Herbert Sturz
Social Entrepreneur



Michael Traficante
Laborers International



Mike Turpin
USI



Michael Sicard
USI



Martin Whittaker
JUST Capital



Corporate social responsibility is becoming a critical standard against which organizations are measured, and that's a good thing. A company's brand stands for something beyond business, something that endures.

The Fedcap Group offers a way for companies to be socially responsible, to change lives and communities for the better. When a company hires a person with a barrier, lives are enriched.

The Fedcap Group honors these companies in a very visible way with the WorkSTAR™ designation.



Companies that have received the WorkSTAR™ designation include:

The Trust for Governors Island (2019)

Uncommon Goods (2018)

Clean Rite (2017)

Eataly (2016)

ACR Electronics (2015)

FreshDirect (2015)

The TJX Companies (2014)

**Gregg's Restaurants of Rhode Island
(2014)**

Automated Business Solutions (2014)

Home Depot (2014)

Javits Center (2014)

**Rhode Island Turnpike and
Bridge Authority (2014)**

Brosnan Risk Consultants (2013)

Ocean Janitorial Supply (2013)

Plated (2012)

Restaurant Associates (2011)

CASO (2011)





**Mark
O'Donoghue,**
Chair



Lynn Morgen,
Treasurer

Richard Fursland,
Secretary



Peter Samuels

David Landau



Chuck Wardell



**Christine
McMahon,**
*President
and CEO*



Carol Khoury,
Chief Financial Officer



Lorrie Lutz,
Chief Strategy Officer



Tammy Mickelson,
Chief Information Officer



Grant Collins
*Workforce
Development*



Robin Fisk
*Occupational
Health*



Donald Harreld
Education





Adam Radulovic,
Chair

Megan Kashner,
Secretary

Jaimi Goodfriend,
Treasurer

Doug Masters

Chinwe Onyeagoro

Braden Pollock



I just needed three backpacks for my children to start school. With the help of my social worker, I posted my need on Benevolent and people helped me! My kids were able to start school with brand new backpacks!"



**Community
Work Services**

Paul Davis, *Chair*

Stephen DeSalvo,
Treasurer

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Joseph Capalbo

Kenneth Chaisson

Joseph DiLorenzo

Amy Donovan

Michael Gaquin

Nancy Johnsen,
Esq.

Oliver Spalding

George Spilios

Charles Stuppard

Craig Stenning,
Executive Director



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U.S. Army (Ret.), Chairman

Latrese Dixon, *Blue and
Gold Star Family Partner*

John Anderson

Rick Freedman

Danny Gardner

Tommy Haire

Brian Hull

Christine McMahon

G. Dennis O'Brien

Ed Wenzel

James E. Williams, Jr

Colonel Duncan S. Milne,
US Marine Corps (Ret.), President



I came back from war and did not know where to turn for what I needed. Dixon Center was there for me every step of the way."



David Schneider, *Chair*
Keith-Ann Steed,
Treasurer

Nic Andreani

Shawn Bradley

Charles (Bob) Caudill

Kati Epps

Michael Anthony Garza

Archer Hadley

Denny Ortega

David Sandal

Jim Shaw

David Smith

Jeanne White

Tod Marvin, *President*



My child was born with a birth defect. I found Easterseals Central Texas who helped our family in many ways. Thanks to them I have hope in my child's future!"



Mark Legaspi, *Chair*

Andrea R. Cohen

Kathleen Plum

Ronald Rizzo

Donald Harreld,
Executive Director



Scott Newman, *Chair*

Jeff Whittle, *Vice-Chair*

Donna Merchant, *Secretary*

Michael Tyson, *Treasurer*

Jim Fite, *Past-Chair*

Jill Clifton

Matthew Jaynes

Cami Misch

Rebecca Ordinario

Bill Steddum

Shelley L. Young

Tod Marvin, *President*



I am an older individual who needed to go back to work. I just could not make ends meet. Easterseals North Texas helped me find a job. I don't have to choose between my medication and food anymore and I am so grateful."



George McAuliffe, Chair
Patricia Ianieri
James Lawrence
Jane Slade

Lori Norris,
Executive Director



I was happy being in a sheltered workshop. I liked spending time with my friends every day. But I didn't know how much more there could be. Easterseals Rhode Island helped me believe I could do more. They trained me and helped me find a job! I have a new life— and I love it!"



Kenneth Raisler, Chair
Martha Sproule, Treasurer
Ronald Torok
Michael Weinstein

Grant Collins,
President



Laurence Ach, Co-Chair
Peter Panken, Co-Chair
Nancy Settergren, Treasurer
Peter Aschkenasy
Paul Davis
Malvina Kay
Janice Oursler

Steve Coons, *President*



I came to work at Fedcap Rehabilitation nearly 25 years ago. Because of this company I own a home, put two children through college and am saving for my retirement."



William Rider,
Interim Chair

Lynn Westaway,
Treasurer

Nick Brattan

Courtney Gray-Tanner

Mark Lore

Patricia Reed,
Executive Director



I had a sports injury
and I never thought
I could become
addicted...but I did.
Granite Pathways
brought me hope
and helped me in
my recovery."



Michael Smith, *Chair*

Tamara Vineyard,
Vice-Chair

Karen Roberson,
Secretary

Catherine Pennington,
Treasurer

Joseph Apa

Mitchell Cropp

Christine Landoll

John Pellegrin

Tammy Shapiro

Brittany Wismer

April Pinch-Keeler,
President



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Alison Pavia, *Secretary*

Diane Camper

Monica Drinane

Greg Farrell

Linda Fried

Kathleen Kelley

Raquiba LaBrie

Jay Martin

Herbert Sturz

Edward Arsenault,
Executive Director



I am 63 years old and
I have a lot to give
back to my community.
ReServe came along at
the exact right time.
I feel fulfilled!"

SEACOAST PATHWAYS

Jacqueline Ellis, Chair

Dulcinea Kaufman,
Vice-Chair

Sara Treacy, Secretary

William Hurley, Treasurer

Kate Catalano

Lynne Hanlon

Parthenia (Peri) Lagassa

Mike Mulhern

John Pappas

Erin Stroup

Ann Strachan,
Executive Director



I have a mental illness and being around others in a supportive setting calms me. The Clubhouse Model of Seacoast Pathways is just what I need to feel safe and plan for my future."



Michael Weinstein,
Founder & Chair

Herbert Sturz,
Founder

Angela Diaz

Allen Grossman

Jennifer Scott

Daniel Simkowitz

Stephen Touns

Grant Collins,
Executive Director



I honestly thought I would have to drop out of school. I had no way to pay for food. There are a lot of other students in the same boat. Then the guidance counselor told me about Single Stop. They helped me find the benefits I needed for me and my family. I stayed in school and will graduate next semester!"



John Collazzi, Chair

Laura Guerriero

Thomas Messina

Anthony Mormile

Nikki DiNapoli,
Executive Director



Sometimes I just need to talk to another parent who knows what I am going through. The TOTS Parent Support Group has become my second family."



Kenneth Brezenoff
Christine McMahon
Ronald Torok

Edward Arsenaault,
Executive Director



I was at Rikers and could not make bail. Wildcat has a Women's Project and they helped convince the DA to let me out without bail. They helped me find housing and training for a job. And they worked with the child welfare system to help me get my kids back. I have a fresh start!"



Michael Friedman, *Chair*
Kenneth Brezenoff
Jeffries Briginshaw
Lorrie Lutz



Finding a job in a tough job market is really hard. When I learned about Fedcap Scotland I was excited. The staff met with me and saw my potential... I could tell! They clearly cared about me getting a job—and I did!"



KENNEDY · SCOTT

I needed help. Kennedy Scott built a circle of support around me and helped me find housing, training, a job and they stayed with me to ensure I succeeded on the job!"



I had not been employed for quite a while. I had been very ill. The hole in my resume caused a lot of problems in finding a new job. Fedcap Employment are experts in helping people like me become trained and find jobs. I am working now and love my job!"

\$1,000,000+

Anonymous: Dixon Center

\$100,000+

David E. Tepper Foundation

CVS Health Foundation

Georgiana Goddard Eaton
Memorial Fund

Granite Springs Foundation

Prudential Foundation

PWC Charitable Foundation

Robin Hood Foundation

Sidney Baer Foundation

Herbert Sturz

\$50,000+

Phil Caprio/AB Facility
Services LLC

Britt Worldwide Charities, Inc.

Huron Consulting Group, Inc.

Louise E. Rothschild
Revocable Trust

Mutual of America

S. Katzman Produce

St. David's Foundation

The Children's Trust

USI Insurance Services, LLC

\$25,000+

Amon C. Carter Foundation

Belk Foundation

David Barnes Development, Inc.

Eastern Bank Foundation

Eugene and Ruth Freedman
Family Foundation

Helen P. Lefevre Charitable Trust

David Landau

Miami Foundation

Ocean Janitorial Supply, Inc.

Mark O'Donoghue and
Carol Kellermann

Rhode Island Foundation

Peacock Foundation

United Way of Massachusetts
Bay and Merrimack Valley

\$15,000+

Laurence and Susan Ach

B.E.V. Memorial Fund

Carolyn and Herbert Metzger
Foundation

Cleaning Systems

Daycon Products Company, Inc.

Adam Feild

Irwin Siegel Agency

Imprint Marketing Concepts

Isla Carroll Turner

Friendship Trust

Holly Metzger

Lynn Morgen and
Michael Friedman

NAFIC Foundation (National
Association of Fraternal
Insurance Counselors)

Kenneth and Kim Raisler

Sterling Sanitary Supply

The Norwin S. and
Elizabeth N. Bean Foundation

Thomas A. Rodgers Family
Foundation

Michael Weinstein

Welch & Forbes LLC

\$10,000+

Mariette Allen

Alpha Business Solutions

Bank of America

Burke Supply/Imperial Dade

Cardinal Financial Company,
LTD., Cedar Hill

Cross Management Corp.

Customers Bank

CVS Health

Empire BlueCross BlueShield

Erickson Living

\$10,000+ continued

James Fite
Foundation for
Seacoast Health
Grant Thornton
Brian and Laura Hull
IDB Bank
LDI Color Toolbox
Robert McCann
Christine McMahon
Metropolitan Commercial Bank
Tofie Owen
Paul R. Davis / Marble Harbor
Investment Counsel, LLC
Phyllis W. McGillicuddy
Charitable Trust
Piscataqua Savings Bank
Renu Restoration &
Milburn Flooring
Harold Rosenberg
Roy T. Morgan Foundation
Peter and Dorothy Samuels
Schindler Elevators
Martha Sproule
Sunrise Rotary Charitable Corp
The Execu-Search Group
The HYM Investment Group
The Mai Family Foundation
The Rea Charitable Trust
The Roy F. and Joann Cole
Mitte Foundation
TJX Foundation
VA Franchise Leadership Council

\$5,000+

Albertsons Safeway
Amazon
Anonymous: Easterseals
Central Texas
Anthem
Appleton Partners, Inc
Edward Arsenault
Ascend Group Partners, LLC
Peter Aschkenasy and
Pam Brier
Sandra Atlas Bass
Benefits Management
Solutions
BNSF Railway Corporation
BNSF Railway Foundation
Robert Bonett
Boston Celtics Shamrock
Foundation, Inc.
Michael and Roberta Brenner
Linda Brown
Bushrod H. Campbell and
Adah F. Hall Charity Fund
CARR/Xerox
CASO, Inc.
Century 21 American Homes
Christopher Brown Law Office
Citizens Commercial
Banking
Jill Clifton
Colonial Banking
Albert Cornelio
Stephen DeSalvo
Digital Federal Credit Union

DJH Mechanical Services
DRP Solutions
Epstein Becker & Green
John Esch
Exeter Hospital, Inc.
Halle Companies
International Union of
Elevator Constructors
Carol Khoury
Lorrie Lutz and Steve Warshaw
James and Tammy Mickelson
J. Scott Miller
Maximus
Michael and Deborah Mullen
New Hampshire Charitable
Foundation
NYSID
People's United Bank, N.A.
Peter E. Wunsch /
The Wunsch Foundation
Philip Rosenau Co., Inc.
April Pinch-Keeler and
Gary Pinch
Platinum Maintenance /
Titanium Scaffolding
Porter & Curtis
Putnam Lee Crafts
Lyell and Sara Ritchie
Rosalyn Rosenthal
SAS Maintenance Services
Savills Studley, Inc.
Jennifer Scott
Colonel David and
Bonnie Sutherland

\$5,000+ *continued*

Texas Pediatric Society
Foundation

The Marc Haas Foundation

The Rea Charitable Trust

The Schleyer Foundation

The Texas Wranglers

UBS

UHY Cares NY, Inc.

WB Mason

William E. Harris Family Fund

WNPC Foundation

\$2,500+

ABS Partners Real Estate,
LLC Total

Acadian Asset Management LLC

American Paper & Supply
Company

John Angelone

Anvil Systems

At Home Solutions, LLC

Breton International, Inc.

Kenneth Brezenoff

Briggs & Veselka Co.

Century 21 Access America

Century Waste Service

Kenneth Chaisson

John Clay

John Cockrell

Andrew Cohen

Grant Collins

Jillian Copeland

Steve and Laura Coons

Erika Cremona

Crown Linen Service, Inc.

Matthew Desteffen

Amy Donovan

Jacqueline Ellis

Finesse Hospitality Services

Jan Fite-Miller

Fortney & Weygandt, Inc.

Michael Gaquin

Michael Garza

Greenberg Traurig, LLP

William and Mimi Grinker

Gus Bates Insurance
& Investments

Hudson River Moving
& Storage

J.E. Ryan & Associates, Inc.

Leonardo Jarvis

Kaiser Permanente

Kimpton Hotels and Resorts

KPost Company

Raquiba LaBrie

David Laks

Legaspi Associates

Jahn and Sabrina Levin

Liberty Lines

Lindabury, McCormick,
Estabrook & Cooper, P.C.

Lou and Marianne Lowenkron

Aisha Lucas

Richard Matist

Maximus

Micro Graphic Information
Services Inc. (MGIS)

Daniel Molina

Matt Morris

Newburyport Five Cents
Savings Charitable
Foundation, Inc.

Lori Norris

George O'Brien and
Valerie Sill

Sarah Padgett

Michael Parker

Portsmouth Ford Lincoln
Mercury

Renaissance Charitable
Foundation

Safeguard Maintenance
Corporation

\$2,500+ continued

SageRutty and Company
Marcia Salovitz
Set and Service Resources
Siemens Industry, Inc.
Michael Smith
SQV Construction Services, LLC.
Scott Stoll
Robert Sweet
Symphony Payroll
TD Garden
The Hartford
The Miami Foundation
United Way of Tarrant County
Matthew Van Haaren
Webster Bank, N.A.
Ben Yeats

\$1,000+

AC Moore Nanuet
AC Moore Plainedge
AC Moore Saratoga Springs
Kenan Aden
Alliant Insurance
Amerigroup
Mary Kathryn Martin
Anonymous: Easterseals
North Texas
Anonymous: Easterseals
Rhode Island
Anonymous: MVLE
Atlantic Grill
Avid Waste Systems
Elise Balboni

Bangor Savings Bank
Robyn Barrere
Patrick Berger
Avneesh Bhatnagar
Scott Blackwell
Mary and Charles Bleiberg
Blue Cross & Blue Shield
of Rhode Island
Booz Allen Hamilton, Inc.
Oana Borcoci
Boston Financial
Management, LLC
Boston Mayor's Office
Boston Red Sox Foundation
Pierre Brazeau
Brightwaters Farms, LLC
Kaitlin Bush
Stuart Caldwell
Sharon Cantor
Capital Spectrum
Communications Specialists
Caremore IPA of New York, LLC
CBT Architects
Doug Chamberlain
Chucky's Fight
Monica Ciolfi
Colletty's Cookies Corp.
Community Thrift Stores
of Texas, Inc.
James Costigan
Cushman & Wakefield
Jeanette Davila
Sally Decelis
Donna Dempsey

John Dover
Monica Drinane
Dynaire Corporation
East Meadow Kiwanis
Foundation
EDGE Commercial Real Estate
Edward H. Tate Revocable
Trust
Elecnor Hawkeye, LLC
Peter Eliopoulos
Brandt Emory
EmployerIncentives.com
Enercon Services
Entrepreneurs Foundation
of Central Texas
First Hartford Realty Corp.
Robin Fisk
FOP Police Surgeons Lodge
SA03
Form Architects
Russell and Judy Fortier
Rick Freedman
Donald Ray Frew, Jr.
Mark Fritz
Frost Bank
Richard Fursland and
MJ Territo
Gauntt
Gertz Plaza Acquisition 2, LLC
GFWC Semper Fidelis Club
R. Gifford
Mark Russell Girolamo
Global Industrial Services, Inc.
James Goodnight

\$1,000+ *continued*

Greater Houston Community
Foundation

Allen Grossman

Marianne and Ruairi Gribbon

Richard Gulla

Eugene and Elizabeth Hall

Denny Hanysak

Donald Harreld

Charles and Frances Harris

Jennifer Hibbard

Tom Hudson

Intuit Financial Freedom
Foundation

John P. Holland Community
Council Inc

Malvina Kay

Kennebunk Savings Bank

Kershner Trading Group

Kelly Lachance

West and Nancy Lee

L+M Development Partners

John Maher

Ellen Malloy

Jay Martin

Richard Matist

Shawn McCurley

Lisa Messinger

Colonel Duncan Milne

Cami Misch

Ann Monroe

Morgan Stanley Capital
International

Morning Star Prayer Center

Mt. Vernon Columbus Club, Inc.

Sharon Musselman

National Life Group
Charitable Foundation Inc.

Gretchen Nelson

New Castle Congregational
Church

North Colonie Lacrosse

Neal Ouellett

Janice Oursler

Peter and Beverly Panken

Amit Patel

Ed Patterson

Meg Poage

Serena Powell

Janet Pratt-Scott

Pro Insurance Agency, Inc.

Ravin Electronics LLC

Kathryn Rayner

Reliant Realty Advisors

RGIS

Rhode Island Foundation

Anthony Ricciuti

Lenda Richards

Mavet Riddle-Jones

Suzanne Rose

David Robinson

Marie Sabatino

Salesforce

Joseph Salgado

Mark Sanders

Joanna Schaffer

Mark and
Susan Scharenbroich

David Schneider

Nancy Settergren-
Ramoundos

Signature Cuffs

Cristina Silingardi

Skyline Maintenance, Inc.

Oliver Spaulding

Plato Spilios

St. Mary's Bank

Craig Stenning and
Jane Morgan

\$1,000+ continued

Stonehill Holdings LLC

Ann Strachan

Gary Strong

Suffolk University

G.W. and Nora Sutherland

Daniel Sykes

Jane Sykes

Donald Teis

The African American
Chamber of Commerce
of New Jersey

The Briar Group

The Harnisch Foundation Inc.

Topol Family Foundation

Reliant Realty Advisors

Ronald Torok

Town of Rye

Transwestern Investment
Group

Sara Treacy

Trillium Asset Management

Tufts Health Plan
Foundation, Inc.

Michael Tyson

Union Bank & Trust

United Way of
the National
Capital Area

Virtual CFO Consulting

Jeanne White

Whittle & Partners

William H. Yeomans, Inc.

William Starck Architects Inc

Marilyn Wilson

Windels Marx Lane &
Mittendorf, LLC

Nancy Wright



Ability Network of Delaware	City of Austin	Granite State Health Plan/
AbilityOne	City of San Marcos	New Hampshire Healthy
ACCSES NJ	Commonwealth Corporation	Families
Alamance Community College	Community College of Philadelphia	Guttman Community College
Alexandria Community Services Board	Corporation for National and Community Service	Hagerstown Goodwill Industries, Inc.
Alzheimer's Disease and Related Disorders Association	Davidson County Community College	Harbor Homes Inc.
Amazon	Delaware Department of Labor Division of Vocational Rehabilitation	Hinds Community College
Anthem BC/BS	Delgado Community College	Hostos Community College
ARTSFAIRFAX	Department of Work and Pensions	Internal Revenue Service/ VITA
Asheville-Buncombe Tech Community College	Dutchess County Department of Health	James Sprunt Community College
Austin Housing Finance Corporation	Edgecombe Community College	John Jay College of Criminal Justice
Borough of Manhattan Community College	Emma L. Bowen Community Service Center	Johnson C. Smith University
Bossier Parish Community College	Essex Community College	JP Morgan Chase
Bronx Community College	European Social Fund	Kingsborough Community College
Bunker Hill Community College	Fairfax County, Virginia	LaGuardia Community College
Central Piedmont Community College		Linn-Benton Community College
		Maine Department of Health and Human Services

Maryland Department of Education, Division of Rehab Services	New Hampshire Department of Health and Human Services, Division for Behavioral Health	New York State Office for People with Developmental Disabilities
Massachusetts Commission for the Blind	New Jersey Labor and Workforce Development	New York State Office of Children and Family Services, Commission for the Blind
Massachusetts Commonwealth Corporation	New York City Board of Education	New York State Office of Temporary and Disability Assistance
Massachusetts Department of Developmental Services	New York City Council	Northern Virginia Community College
Massachusetts Department of Transitional Assistance	New York City Department for the Aging	Pfizer, Inc.
Massachusetts Rehabilitation Commission	New York City Department of Correction	Putnam County, New York
Maximus Human Services, Inc.	New York City Department of Education	Queensborough Community College
Medgar Evers College	New York City Department of Health and Mental Health	Research Foundation for Mental Hygiene
Mercer County, NJ, Office of Training and Employment Services	New York City Department of Homeless Services	Research Foundation of CUNY
Metro North Regional Employment Board	New York City Department of Probation	Reynolds Community College
Miami Dade College	New York City Department of Youth and Community Development	Rhode Island Department of Education
Monroe Community College	New York City Health and Hospitals Corporation, d/b/a One City Health Services	Rhode Island Health and Human Services
Nash Community College	New York City Human Resources Administration	Rhode Island Office of Rehabilitation Services
Nassau County, New York	New York City Mayor's Office of Criminal Justice	Robeson Community College
National Endowment for the Arts	New York State Department of Health	Scottish Government
New England Board of Higher Education	New York State Education Department	ServiceSource
New Hampshire Department of Education	New York State Industries for the Disabled	SourceAmerica
New Hampshire Department of Health and Human Services		SOWELA Technical Community College
New Hampshire Department of Health and Human Services, Bureau of Drug and Alcohol Services		Suffolk County Department of Health Services
		Sullivan County Public Health Services
		Texas Council for Developmental Disabilities

Texas Credit Union
Department

Texas Department of
Criminal Justice

Texas Department of Housing
and Community Affairs

Texas Department of
Transportation

Texas Health and Human
Services - Autism

Texas Health and Human
Services - Long-term Care
and Support Service
Agency

Texas Health and Human
Services Commission

Texas Historical Commission

Texas Military Department

Texas Parks and Wildlife
Department

Texas Veterans Commission

Texas Workforce Commission

The Nest Group

Travis County, TX

Tufts Health Plan

Ulster County Department
of Social Services

United States Army

United States Department
of Agriculture

United States Department
of Housing and Urban
Development

United States Department
of Labor

United States Social Security
Administration

United Way of Tarrant County

University of Texas at Austin

Virginia Commission for
the Arts

Virginia Department of
Social Services

Washington, DC Department
of Human Services

Westchester County
Department of Health

Workforce Innovation and
Opportunity Act





THE
FEDCAP
G R O U P

The Power of Possible

633 Third Avenue, Sixth Floor, New York, NY 10017
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