



## From the Office to the Jobsite: One Mother's Journey to IBEW 11

It's 4 p.m. on a recent weekday, and Jamila Bradford is home.

The journeyman sound installer has already picked her kids up from school, is putting dinner on the stove, and has time to help them with their homework. These cherished moments are everyday moments for Bradford and were unthinkable

before she joined IBEW Local 11.

Bradford made the jump from office life to the jobsite nearly four years ago – a move that improved her finances, family life, and financial future.

### From a Desk to a Jobsite

Before she ever donned a helmet and arrived on the

jobsite, Bradford was on the inside as a project engineer for an electrical company when she first considered a career change.

"I used to be a project engineer with an electrical company, and that's how I ended up educating myself about the trade. Once I learned that the

trade field made more money than we did in the office, I was like, 'Oh, I want to apply.' So, that's how it all started," Bradford said.

After learning more about the trades, Bradford made herself a promise to apply for an apprenticeship once her kids were a little older. She continued working as a project engineer until a chance encounter with an IBEW 11 member changed everything.

Bradford was working on a major project at Los Angeles International Airport's (LAX) rental car facility when she saw women working on the jobsite. She drove up to one of them, an inside wireman named Shey, and asked her more about the job.

"Since it was a massive project, I got to see women, and there was a woman there, and I drove up to her, and I was like, 'Can I ask you some questions?' And she said, 'Sure,'" Bradford said. "Shey let me ask her so many questions. We sat and talked for 20 minutes. And because of Shey, I am a journeyman today."

"After I saw Shey do it, I was like, 'I could do it if Shey did it.'"

### Making the Jump

Shey wasn't an organizer, but she gave Bradford the

*(continued on page 4)*

## Powering Parkwest Casino, One Solar Panel at a Time

At the Parkwest Bicycle Casino in Bell Gardens, a team of 10 IBEW Local 11 members is hard at work putting the finishing touches on a project that's putting thousands of solar panels on the casino's carports.

As the crew installs the final batch of the 2,790-solar-panel

project, the job has been much more than hanging panels, said foreman Julio Castillo, who has been on the jobsite since May 2025.

The project, which features sprawling rows of carports at the Los Angeles County casino, has had a crew that peaked at 14 members working from the bottom up, creating trench paths for PV, data, and lighting conduits, and installing columns. That's all before hanging the solar panels, inverter sub-panels, and lighting.

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# BUSINESS MANAGER'S MESSAGE



## More Wins in 2026 as IBEW 11 Leads the Way

Dear Brothers and Sisters,  
We're off to a running start in 2026.

The holidays give us a wonderful opportunity to rest, recuperate, and prepare for a fresh start. Each member who makes up IBEW Local 11 has channeled that time to recharge into a fast and furious start to the new year.

Let's highlight the wins from January as we look forward to tackling the obstacles that the rest of this year is sure to bring.

### Organizing Contractors

In each monthly message – and at every opportunity in between – I remind you of the importance of organizing. In previous newsletters, I've highlighted the wins we've had in organizing members. But we can't overlook how good a job

our Organizing Department and Ben Frank, our Organizer of Contractors, have done bringing new contractors into the fold.

We're on a roll of organizing new contractors almost monthly, and we recently organized another contractor due to the tireless work of our Organizing Department. We also led a successful campaign against ConvergeOne, a non-union contractor that had been operating on project labor agreements within our jurisdiction.

IBEW 11 had so much manpower on ConvergeOne's jobsites that we decided to run a card-check neutrality campaign. We were so successful in getting union cards signed that ConvergeOne decided to

recognize IBEW 11. This bottom-up campaign, which includes inside wiremen and sound and communication positions, shows the power our members have to organize their fellow workers daily.

Remember – organizing is everyone's job, and this campaign proved it.

I'm also proud to announce that we've come to terms on the Southern California 9th District Sound & Communications Agreement. It's been a rocky road to get to this point, as we started negotiations in November. But we're proud to deliver an agreement, which has been ratified, that finally provides a defined-benefit pension for our sound and communications members, which is something they've never had.

### Update from EWMC Conference

When the ICE raids started last year in Los Angeles, we sent several members to training conducted by the Los Angeles County Federation of Labor on what to do if ICE came onto a jobsite. This training was crucial for teaching union members how to assert their rights in the face of ICE.

We were thrilled to pay it forward by presenting this training at the Electrical Workers Minority Caucus (EWMC) conference last month in Seattle. I'd like to specifically recognize Organizer Ruben Mendoza, S&C Business Representative Joe Mendiola, Civil Service Representative Yezdan Marquez, Business Representative Errol Cutley, Business Representative

**As tensions escalate around the country, this type of training is even more important — and it's deeply personal.**

Zachary Solomon, and Executive Board Member Hector Navarro, who delivered this emotional and impactful training. Local 11 members were proud to be among the more than 900 attendees at the conference, which grows every year.

As tensions escalate around the country, this type of training is even more important — and it's deeply personal. Our members have conducted this training twice as live enactments, with members acting as ICE officers. It's an emotional experience but one that has brought our union members closer.

We're able to lead the way on issues like this because we value training as a union and direct our resources toward training as many staff and members as possible. There's a misconception about training conferences that we need to clear up. Contrary to what

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## IBEW 11'S NEWS@11

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# FROM THE PRESIDENT



## Keeping Our Momentum Rolling

Brothers and Sisters,

As we move through the early part of the year, I want to take a moment to speak with you about where we are headed as a Local and the positive momentum we are building together. Looking ahead to the 2026 work

picture, the outlook remains strong. Large-scale projects continue to line up across our jurisdiction, and we are positioning ourselves to ensure that our members are at the front of those opportunities. This is a testament to the skill, professionalism, and solidarity

that Local 11 members bring to every jobsite.

Your health and well-being remain a top priority. I am pleased to share that new options are now available for members to receive a \$100 credit on their HRA card by completing a yearly physical exam and required lab work. Preventive care is one of the most important steps we can take to protect ourselves and our families, and this incentive is another way your union is investing in you. For full details on how to qualify and take advantage of this benefit, please get in touch with the Health and Pension Office at (323) 221-5861.

On the contractual front, we remain focused and committed. We're thrilled to announce that we've ratified a strong and fair contract for our Sound and Communications members, one that reflects your values, protects your working conditions, and moves us forward together. At the same time, there is a

great deal of anticipation surrounding the upcoming Inside Wireman and ITS negotiations. Our goal in these negotiations is clear: to secure better wages, stronger benefits, and improved working conditions that honor the work you do every day.

None of this progress would be possible without the unity and involvement of our membership. Your engagement, solidarity, and support strengthen our position at the bargaining table and across the industry. Together, we will continue to fight for what our members deserve and ensure a strong future for IBEW Local 11.

Stay safe, look out for one another on the job, and thank you for the work you do to uphold the standards of our union.

In solidarity,  
Alton Wilkerson  
President  
IBEW Local 11

## BUSINESS MANAGER'S MESSAGE

(continued from page 2)

some believe, these aren't glorified vacations. When we send our staff and members to conferences, they're spending full days learning and networking with union members from around the country.

For those of you who have sacrificed time with your family to attend these conferences and better yourselves and your union – thank you. Continue to do good work and spread the word to your coworkers that there's always training available to you.

### Gearing Up for the Midterms

This year is shaping up to be one of the most important election cycles in recent memory, and IBEW 11 members must be engaged at every level to make sure our elected officials hear labor voices.

Twice a year, I send staff and rank-and-file members to Sacramento to lobby on behalf of workers at the California State Association of Electrical Workers caucus. These efforts

– whether advocating for bills that help us or opposing harmful ones – require broad member engagement.

At the national level, the stakes are incredibly high in the midterms. We support candidates who support labor, and we've seen firsthand the difference elected officials can make in our work prospects.

I urge all of you to get involved, whether it's speaking at city council meetings or phone banking on behalf of issues important to us. Recent wins, such as a project labor agreement with the Culver City School District, show how union member involvement can influence elected officials' decisions. Several members lobbied for that PLA at a Culver City Council meeting. It passed, which is a glowing example of what IBEW 11 members can accomplish when they get involved in their communities.

### Leading the Way for the IBEW Convention

**“ This bottom-up campaign shows the power our members have to organize their fellow workers daily.**

The 2026 IBEW International Convention in San Diego might feel like a long time from now, but planning for the event is in full swing, and IBEW 11 is at the center of it all.

As a member of the Day of Service Committee, Local 11 plays an integral part in organizing this convention's Day of Service. We hope to have upward of 300 to 400 members show up to lend a hand on the Day of Service, and we'll let you know how you can get involved as we get

closer to the convention.

IBEW 11 will also mobilize around the convention to pick up and escort arriving delegates as they arrive. Again, we'll be looking for staff and members to help us make a strong showing for IBEW 11 at the convention. Stay tuned for more updates in the coming months.

IBEW 11 is off to a busy start to the year, and as you can see, it's going to be a jam-packed 2026. Let's keep this train rolling for the rest of the year. Stay safe, everyone!

In solidarity,

Robert Corona  
Business Manager /  
Financial Secretary  
IBEW Local 11  
corona@ibew11.org

confidence she needed to make the switch from the office to our union. After Shey gave her the lay of the land, Bradford remembers confiding in her husband that she was hesitant about the pay cut she would experience as an apprentice.

"When I joined, I told my husband, 'Babe, I'm going to have to take a hit and make way less than what I make now when I start the apprenticeship,'" Bradford said. "He said, 'Jay, it's going to take you three years to make what it takes some people 20 years to make.' Once he said that, I was so excited to get started."

The three-year apprenticeship was demanding, Bradford said, noting that boot camp was where the IBEW weeded out those who weren't going to make the cut. She would attend school on Mondays and Wednesdays or Tuesdays and Thursdays for four months, in addition to some Saturdays, take a break, and then continue through graduation.

Now that she's completed the program, Bradford is a sound installer with Cosco, working on fire suppression systems for

the Metro.

"We're doing the red line as we speak. I'm at West Lake, right across the street from MacArthur Park," Bradford said. "I work for Cosco Fire, which specializes in installing, repairing, and maintaining systems that protect your facilities, people, and investments. When you go to the Metro Link stations, I work on installing and wiring fire alarm panels and devices."

But her work doesn't stop at fire suppression systems. The job of a sound installer involves audio, video, and security systems, among others. Bradford said a recent job took her to Compton High School, where she worked on the sound system, and Dr. Dre came over to visit.

Bradford noted the difference in pay and benefits that comes from her work with IBEW 11 and how it's changed her family's financial outlook.

"I have the opportunity now to be able to actually at least put some money away for rainy days," Bradford said. "Everything is just perfect. I

have no complaints, because just having actual good pay makes a big difference. Especially as a parent. I wouldn't be able to give my kids a private school education if I did not become a sound installer."

## A More Inclusive Union

When Bradford looks back on her start with IBEW 11, she remembers seeing Shey on the jobsite at LAX and feeling inspired by her to believe she could do the job. Now, she serves as an inspiration to others and connects with other women at work.

In December, Bradford attended the second annual IBEW 11 Women's Luncheon and said it was a valuable opportunity to network in a field where women's representation is limited.

"It's a beautiful experience because I have been on projects where I was the only woman, so to actually see so many of us, it's really dope," Bradford said. "It was really cool to get to see everybody and get to talk and share our stories and see mothers and

**“Just having actual good pay makes a big difference — especially as a parent.**

wives, too, you know, going through the same thing, rushing to get home for their kids."

Bradford's message to other women considering entering the field is simple: Do it.

"Don't ever think that you cannot do it, it can be done," Bradford said. "I would tell any woman, you can do it. It doesn't matter if you're a wife, it doesn't matter if you're a mom. It doesn't matter how many hats you have. I'm so thankful because it seems very scary, but as long as you utilize your time wisely and you always put the goal first, you will be OK."

## ■ Qué Hacer Cuando es Confrontado por Oficiales de Inmigración ■

**iCONOZCA  
SUS  
DERECHOS!  
INMIGRACIÓN**



1. **No tiene que permitir que oficiales entren a su casa a menos que presenten una orden firmada por un juez. Una orden de arresto debe nombrar a una persona en su residencia. Una orden de cateo debe incluir una dirección y las áreas que se buscarán dentro de la residencia. Si no le presentan una orden, mantenga la puerta cerrada y diga "No doy mi consentimiento para que entre."**
2. **No firme ningún documento.**
3. **Tiene el derecho a mantenerse en silencio. Si no tiene documentos migratorios, pida hablar con un abogado.**
4. **No necesita responder a preguntas sobre el lugar donde nació.**
5. **No falsifique documentos o mienta sobre su estado migratorio.**

Esta información no es asesoramiento legal.

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**ACLU of Southern California: (213) 977-5253**

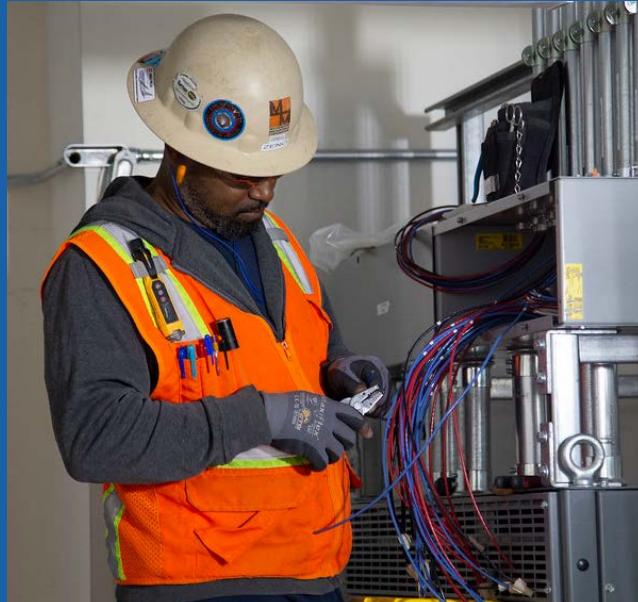
**ACLU of San Diego & Imperial Counties: (619) 232-2121**

Para recursos legislativos o asistencia con agencias estatales, llame (916) 651-1502



## Celebrating Legacy, Leadership, and Change

This Black History Month, we honor the contributions, leadership, and legacy of Black electricians and labor leaders whose work has helped power our communities and strengthen our union. Their skill, resilience, and commitment continue to shape the future of our trade.



"For the whole solar panel duration, it takes about two days to do one entire row," Castillo said, noting that timeline is "just solely installing solar panels... that's not including the wiring of the solar panels or equipment or lighting."

This project comes about a decade after the completion of the Bicycle Hotel & Casino, a seven-story, 117,907-square-foot boutique luxury hotel addition to the Bicycle Casino. The addition included 99 rooms and suites, new dining areas, including The Bike Brewery, a full spa and an elevated outdoor pool deck, among other resort amenities.

Castillo, who has been with IBEW Local 11 for 10 years, said

his career with the local has taken him through several notable jobsites, including the Intuit Dome, the Lucas Museum of Narrative Art, and the Marathon Petroleum Refinery in Carson, among many other jobs.

Prior to joining IBEW Local 11, he was doing residential and commercial installations for a non-union company, Castillo joined IBEW Local 11 for better benefits and so he didn't have to "beg" for his wage.

For Maurice Morris, a seven-year IBEW Local 11 member also working on the project, joining the union was about stability. Morris had been a behavioral therapist for the Los Angeles Unified School District for several years when he joined a

pre-apprenticeship program called HireLAX. They helped him into the CW program with IBEW Local 11, and he's been a union member ever since.

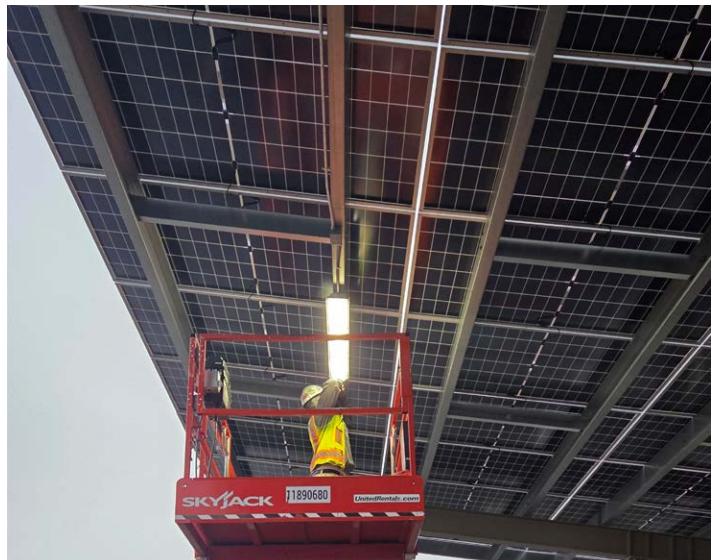
"The stability as an electrician brought me here," Morris said. "Electricity will always be the center of life for us. So, I felt like it was the best skill set to obtain to be able to have a bright future."

Morris has worked on several schools and data centers and said he takes pride in his work as he drives past those previous jobsites.

"It makes me feel good. It makes me feel like I have a skill set that can really make a difference in everyday life," Morris said. "I mean, the simple

**“Electricity will always be the center of life for us... it was the best skill set to obtain to have a bright future.**

flick of a switch can brighten up a room and change things. I worked in office buildings, and any time I'm driving downtown, and I can point at buildings that I worked at, it feels good to know that I got my hands on those types of projects."



# BUSINESS AGENT REPORTS



DISTRICT 1 NORTH  
**ZAC SOLOMON**

Happy New Year, Brothers and Sisters. I want to thank everyone for the hard work, resilience, and teamwork I've witnessed throughout this past year. Your efforts have made a real difference and positioned us for future success. Together, we can look forward to a productive, safe, and successful year. I'm confident that it will be great for Local 11.

Please remember as we exit the busy holiday season that every task we complete and every goal we pursue must be grounded in safe practices and a culture that the IBEW was founded on – care for one another. Safety is not just a policy – it is a responsibility we all share, and it will continue to guide our decisions and actions in 2026.

I look forward to seeing everyone out on new projects, local events, and representing you on and off the jobsite.

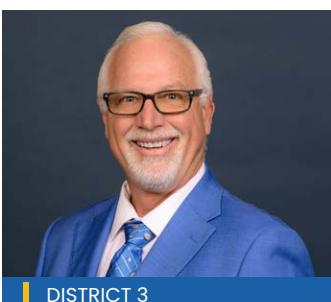


DISTRICT 1 SOUTH  
**ERROL CUTLEY**

Brothers and Sisters, we've already made it through the first month of 2026, and the work picture is progressively improving. The end-of-the-year holidays are over, and calls are picking up.

District 1 South has a lot of work activity, and we are moving in a positive direction. Rosendin Electric is slowly putting in calls for the LA Convention Center expansion project, and they are said to start ramping up even more soon. ILB Electric continues to push strong at Jefferson High School. As one phase of the project ends, the next phase begins immediately without any slow down or pause. Morrow Meadows is continuing to work hard at the California Science Center while also working just as hard across the street at USC Campus. The Lucas Museum is looking amazing thanks to all of the brothers and sisters of IBEW Local 11.

We are evolving into greatness. Continue to shine bright!



DISTRICT 3  
**MIKE COSTIGAN**

Hello from District 3.

2026 is shaping up to be a good year for Local 11. I went by LAX to check on the progress of the Terminal 5 Modules Project being performed by Sasco, and they have already graded the land and there are stacks of PVC conduit. This will start off as landside, so no badging will be required.

I also went across the street where Rosendin is doing a project for St. Bernard's High School called Lulu's Place. It's a new sports complex, and they currently have 16 members working out there.

Also, Neubauer has picked up a large-scale project at Hamilton High School. Hensel Phelps is the GC, and the project will include demolition of existing facilities, construction of four new buildings, and the modernization of other existing buildings.

District 3 has moved their unit meetings back to the Westchester Community Center located at Manchester and Lincoln Boulevard. Come join us.



DISTRICT 5  
**BETO GONZALES**

Happy New Year, Sisters and Brothers.

Braun Electric Company has been putting in calls for the Lancaster Water Reclamation Plant and the Palmdale Water Reclamation Plant. They are installing a solar project from the ground up. Braun is also working on an existing solar field that got vandalized in east Palmdale on 110th St. and Avenue P.

Valley Unique is working at the Palmdale Academy. They are building a new gym and have started to put in job calls.

Elite Electric is working at the Palmdale Water HQ. This is a new solar field that was started in 2025 but had to stop because the general contractor was not able to get equipment to finish the job. It all got sorted out and Elite is back to finish the job.

CSI continues work at the AV Fairgrounds for the MAARC project. Work at the defense plants has started to slow down. CSI is expecting to pick up more work soon.

Across Los Angeles, our Sound & Communications members continue to play a critical role in building and maintaining the systems that keep the city connected. From data and structured cabling to audiovisual, security, fire alarm, and communication systems, this work is essential to nearly every major project underway. Our members can be found on schools, hospitals, transportation hubs, and large commercial developments – bringing skill, pride, and professionalism to every jobsite.

Looking ahead to 2026, work in sound and communications is expected to remain strong. Ongoing infrastructure investments and upcoming large-scale events in Los Angeles will continue to drive demand for our trade. With strong training and a commitment to quality union work, our members are well positioned for the opportunities ahead.

Reminder on short calls: Members who wish to take advantage of short call opportunities must report to dispatch within 24 hours of their layoff and bring a current paystub. Reporting on time ensures your eligibility and helps keep work moving for everyone.

## SOUND & COMMUNICATIONS

UNIT 9  
**JOE MENDIOLA**

# BUSINESS AGENT REPORTS CONTINUED

## CIVIL SERVICE

CIVIL SERVICE  
ALEX FLORES

Happy New Year, Brothers and Sisters! We hope everyone enjoyed the holidays and had time to rest, recharge, and spend time with family and loved ones. As we step into the new year, we want to thank all of you for your continued support, professionalism, and solidarity.

Negotiations remain ongoing with Los Angeles County, LAUSD, and the Convention Center. While progress can sometimes feel slow, please know that we are actively engaged at the table, pushing hard to protect your wages, benefits, and working conditions. These negotiations matter, and we are committed to securing the strongest agreements possible for our Civil Service members.

It has been a challenging year, but your unity makes our voice stronger. We will continue to keep you informed as negotiations move forward.

Here's to a safe, productive, and successful New Year ahead. Stay strong, stay united, and thank you for everything you do.



ITS  
CHRIS LONGORIA

As we prepare to renegotiate our ITS contract in the coming months, it is critical that members stay engaged in the process. This agreement directly impacts our wages, benefits, working conditions, and long-term career stability. Firsthand experience in the field provides valuable insight that helps guide our priorities at the bargaining table.

We strongly encourage every member to make their voice heard by reaching out to an ITS business agent, attending a district or general meeting, or calling the Pasadena office to request a link to submit a formal recommendation. Active participation strengthens our position and helps ensure negotiations are informed by the collective input of the workforce. Staying involved is one of the most important ways you can support the future of our classification and help protect the standards we have worked hard to build together.



P&I  
KRISTIAN MENDOZA

Hello, and Happy New Year. I hope all is well with you and your families, and you are staying safe.

All is well on the P&I. Here are the updates.

- As far as Kinkisharyo, we have received the company's second proposal and are writing our counter. Our members have been hard at work with production ramping up and are working 9-hour shifts.
- The Supervisor Association Metropolitan Water District (SAMWD) is continuing to battle with the MWD over items in classification studies.
- EAA is pushing forward with the Council Aides campaign and closing in on cards needed to become a unit.

If you have any questions or concerns about Manufacturing or Industrial, please feel free to contact me.

## Local 11 Recovery Group



WE'RE HERE FOR YOU.

A GROUP OF IBEW MEMBERS DEDICATED TO ASSISTING AND UPLIFTING OTHERS IN THE RECOVERY PROCESS AND HELPING TO REDUCE THE STIGMA SURROUNDING SEEKING HELP FOR MENTAL HEALTH AND SUBSTANCE ABUSE IN THE CONSTRUCTION INDUSTRY.

MONTHLY MEETING TO DISCUSS OUR GOALS AND SHARE INFORMATION, FOLLOWED BY A 12-STEP MEETING FOR THOSE INTERESTED.

3RD WED. OF EVERY MONTH  
5PM  
DISTRICT 4 HALL  
400 CHATSWORTH DR.  
SAN FERNANDO, CA 91340

# ORGANIZING REPORTS



DISTRICT 1  
JORGE HERNANDEZ

Happy New Year, Brothers and Sisters!

I hope everyone enjoyed a restful and meaningful holiday season with family and loved ones. As we begin the new year, I'm proud to share that our organizing efforts are gaining real momentum. I have been working closely with Ben Frank to strengthen relationships with contractors and create new opportunities that benefit our membership.

In the coming weeks, we'll be launching an exciting organizing blitz that will help expand our reach, protect our standards, and continue building a stronger Local 11 for today and for the future.

Thank you for your continued support and solidarity. Here's to another productive, successful year together.

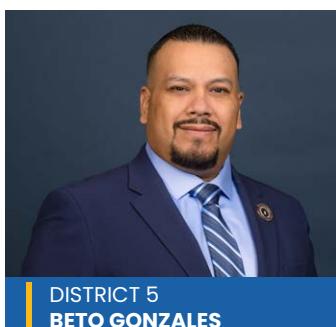


DISTRICT 3  
MYRA HILDRETH

Hello, Brothers and Sisters. District 3 continues to move forward with steady outreach to unrepresented electricians across the region. Our team has been visiting non-union jobsites to share information about wages, benefits, and the protections that come with collective bargaining. Many workers told us they are dealing with inconsistent pay, limited healthcare, and unsafe working conditions.

Throughout the month, I visited small commercial, industrial, and tenant-improvement projects, building new relationships and offering guidance on licensing, apprenticeship programs, and how to join Local 11. Several workers have requested follow-up meetings, indicating continued interest in union representation.

District 3 remains committed to supporting the electrical workforce through education, outreach, and solidarity. We will continue to monitor non-union activity and stand with workers who want stability, fairness, and a stronger voice on the job.



DISTRICT 5  
BETO GONZALES

Greetings and Happy New Year, Brothers and Sisters.

Wishing you health, happiness, and success in the year to come.

If you have a desire to start your own union shop and/or would like to know what it takes to start your own shop, the local will be hosting contractor's classes from May 4 - 8. If you have any questions, feel free to contact the organizing department at (626) 243-9702, or you can call Organizer Ben Frank at (626) 390-4714.

As I visit jobsites in the Antelope Valley, I notice the residential market is all non-union and it would be great to take back that market we once had. The organizing department continues to work on taking their manpower away and even signing the shop to the local to gain that market share.

As always, if you see a project in the area or have any questions, feel free to call me at (626) 298-2427.

**EVERYTHING IBEW 11 IS NOW JUST ONE CLICK AWAY!**

← **SCAN THIS QR CODE TO MAXIMIZE YOUR UNION MEMBERSHIP BY ACCESSING ALL THE NEWS, NOTIFICATIONS, AND REAL-TIME UPDATES**

**"NOT EVERY MEMBER READS THEIR EMAIL EVERY DAY OR GOES ON SOCIAL MEDIA OR LOOKS AT OUR WEBSITE REGULARLY, SO THE APP PROVIDES US WITH ANOTHER AVENUE OF GETTING INFORMATION OUT TO OUR MEMBERS."**

CITLALI PONCE, IBEW 11 MEMBER



# Honoring Our Progress, Building the Future

Fellow Veterans of Local Union 11,

As the New Year descends upon us, we should all take solace in last year's accomplishments and push forward into calendar year 2026 with the same enthusiasm as last year. I am also excited to announce the successful graduation of our Women's Veteran Electrical Entry Program (VEEP) Class LA12 on Dec. 5, 2025. Our newly joined Sisters have all been dispatched to contractors and are prepared to absorb knowledge and skills from the mentors they will meet in the field. Finally, on Jan. 5, 2026, we started our 13th VEEP Cohort. I would also like to thank the many veterans and non-veterans of our union for the referrals regarding our Veteran Program.

Respectfully,

Mike Kufchak  
Director of Veteran Affairs



## FACEBOOK PAGE

Join the newly established IBEW Local 11 Veterans Committee Facebook page!

[Join Here](#)



LA12 Cohort

# CALL FOR VOLUNTEERS



IBEW LOCAL UNION 11

## VOLUNTEERS NEEDED

HELP REBUILD OUR COMMUNITY



### IBEW Local 11 Is Stepping Up

IBEW Local 11 is partnering with Habitat for Humanity to help rebuild homes in Altadena that were destroyed in the catastrophic wildfires of January 2025.

You can do your part by volunteering to help our union do critical electrical work that will help fire victims get back in their homes.

Simply scan the QR code to sign up and do your part to help these families and our community make a full recovery.

### HOW TO JOIN US

Do your part to help rebuild our community. Together, we can restore what's been lost—scan the QR code below to sign up!



[www.ibew11.org](http://www.ibew11.org)