



NEWS @ 11

IBEW11.ORG

THE NEWSLETTER OF IBEW LOCAL 11

MARCH 2026



IBEW 11 Members Push LA's Newest Concert Hall Forward

In the heart of downtown Los Angeles, more than two dozen IBEW 11 members are transforming a 51,000-square-foot asphalt parking lot into a 1,000-seat concert hall and state-of-the-art creative space for the Colburn School. Since June 2024, about 26 IBEW

members have been on site running conduit, pulling wire, and performing all aspects of electrical work as part of a \$335 million, 100,000-plus-square-foot project called the Colburn Center. The project includes a 70-musician orchestral pit, a removable sprung dance floor, and four

oversized dance studios.

The ground-up project, scheduled for completion in 2027, is expected to employ up to 35 to 40 IBEW 11 members at its peak, said Jonathan Espina, general foreman for CSI. While the work is comprehensive, he emphasized that every

day starts the same way – understanding the environment and reviewing the task at hand.

“First and foremost, you’re going to look out for yourself. You’re going to make sure that whatever environment you get put into, you understand the task at hand. Second, you have to have the proper material, and third, you need to have the proper information,” Espina said. “On this job, we try not to pigeonhole our members. We move our members around so they’re well-rounded.”

For Orlando Duran, a nearly 20-year IBEW 11 member, the Colburn Center is just one of many notable projects he’s worked on, including Dodger Stadium, Cedars-Sinai Medical Center, and Harbor UCLA Medical Center. Since joining the union, he’s been impressed by the IBEW’s comprehensive safety culture on every jobsite.

“The IBEW sets the standard for safety, and the contractors follow it,” Duran said, pausing from working on overhead piping in a dance hall. “It makes it really easy for us, and we don’t have to be afraid to ask for things to make jobsites safer because everybody’s on board.”

Miguel Sanchez, a second-year apprentice, echoed Duran’s

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Honoring Women Powering Our Trade

March is a time to recognize the women who strengthen our union, jobsites, and future of the electrical trade across Los Angeles. Women’s History Month honors the trailblazers who entered the trades when doors are harder to open: the journeywomen, apprentices, and leaders continuing to build

pathways forward. From wiring complex systems to mentoring the next generation, women in IBEW Local 11 demonstrate every day that skill, grit, and union pride know no gender. Their impact defines IBEW excellence: safer worksites, stronger crews, and unmatched professionalism.

Representation shapes the future workforce. When women succeed in the trades, our entire workforce rises. Women in Construction Week, observed the first week of March, highlights the vital role women play across all construction

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Business Manager’s Message

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Cesar Chavez Day

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Member Profile: Leah Luna

pg. 10



Renewing Our Mission to Empower: Welcoming Women to IBEW 11

Brothers and Sisters,

As this newsletter goes to print, we're in the midst of one of the most important times of the year – Women in Construction Week. At IBEW 11, we are committed to welcoming workers from all backgrounds, and we're especially proud of our efforts to empower women in the trades.

As work picks up and the midterms approach, the months tend to fly by. Let's use this time during Women in Construction Week and Women's History Month to reflect on the progress we've made as a union and as a trade while continuing to welcome more women into our industry.

Empowering Women, Expanding Opportunity

I've always said: If you can

perform the work, this trade is for you, regardless of your race, gender, or background. During Women in Construction Week 2026, I am proud to report that we've made significant strides toward ending the stigma of construction as a "man's job."

Our annual IBEW 11 Women's Luncheon has grown over the past two years into a space for women to connect and empower one another in the trades. Director of Women Recruitment and Support/ Compliance Diana Limon has helped position IBEW 11 as a leader in encouraging women to pursue careers in construction.

But our work isn't done. We must do more to reach women in underprivileged communities and high schools, showing them that the electrical trade offers a

future full of opportunity. As an initial step, IBEW 11 leaders will soon attend a career fair at El Camino College to ensure that all women understand what their futures could hold as IBEW 11 members.

Pension and Healthcare Update

On every jobsite I visit, I make it a point to answer your questions about the state of our union and our trade. Lately, many members have asked about pension and healthcare benefits.

I'm thrilled to report that our pension is projected to return to green status next year after 14 years in red and yellow. This is a major milestone for our fund and, more importantly, for the members who rely on it. On the defined-contribution side, we're moving toward implementing a self-directed plan, giving members greater flexibility and control over how their contributions are invested.

Regarding healthcare, some members have expressed that benefits "aren't what they used to be." I hear you. While we do not control the healthcare marketplace, we work tirelessly to secure the best and most affordable healthcare coverage available. We regularly review other providers, but the vast area our union covers can make consistent coverage challenging.

Even so, we remain proactive. We continue to pursue the best possible coverage at the best price for our members. If you see me on a jobsite, keep asking questions. You've heard me say that there are no hard

“ **If you can perform the work, this trade is for you, regardless of your race, gender, or background.** ”

questions, only hard answers, and those answers help us all.

Safety as an Organizing Tool

While visiting IBEW job sites, I am constantly impressed by the work our members do to power the Los Angeles area. Our members display a level of professionalism unmatched by non-union contractors.

While our training and union security are exceptional, what truly sets us apart is our culture of safety. On non-union jobsites, there is often no safety program and no one prioritizing workers' well-being – only a contractor eager to get the job done quickly.

At IBEW 11, workers and contractors are aligned on safety. We've expanded from a single safety representative to a committee of five to seven rank-and-file members.

Our safety culture isn't about compliance. It's about making sure every member returns home to their families safely. When you encounter a non-union worker hesitant to join

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IBEW 11'S NEWS@11

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FROM THE PRESIDENT



Honoring Sacrifice, Building More Inclusive Future

Brothers and Sisters,

As we close Black History Month and enter March, we reflect on the resilience, courage, and determination that have shaped our nation and our industry.

The construction industry, like many others, carries a complex history around opportunity and equality. African Americans have faced profound barriers, including exclusion from unions, limited access to

apprenticeships, discriminatory hiring, and segregation on jobsites. During the Civil Rights Movement, courageous men and women fought not only for voting rights and equal access to public spaces, but also for fair employment and the right to work with dignity in skilled trades.

Those struggles produced real progress. Civil rights legislation, affirmative action, and persistent organizing within the labor movement helped open

doors that were once closed. Today, African American electricians, foremen, general foremen, contractors, and labor leaders continue that legacy, strengthening our union and improving the lives of working families. We honor those sacrifices and recommit to opportunity, respect, and solidarity for every member of Local 11.

March also marks Women's History Month and Women in Construction Week, a time to recognize the vital contributions of women across our industry and the labor movement.

For more than a century, women have fought for their place in the workforce, from the early labor organizers who demanded safer conditions and fair wages, to the "Rosie the Riveters" of World War II, to the trailblazers who broke barriers in the building trades. Their persistence has reshaped our industry. Women now serve as apprentices, journey-level workers, contractors, project managers, business leaders, and union officers, proving every day that skill, leadership, and grit know no gender.

Their impact is clear: stronger

workplace protections, progress on equal pay, anti-discrimination laws, and growing representation in leadership. Our industry is stronger, safer, and more innovative because women build alongside us.

Local 11 continues to support and encourage pathways into the trades for everyone willing to work hard and uphold union standards.

If you're ready to take the next step in your career, now is the time. Our Organizing Department will host a contractor class May 4-8. Many members have completed this program and gone on to become union electrical contractors, growing their businesses and putting Local 11 members to work. This is how we grow market share, strengthen our union, and create opportunities.

For more information, contact the Organizing Department at (626) 243-9702.

Let's honor those who came before us by building a stronger, more inclusive future.

In solidarity,

Alton Wilkerson
IBEW Local 11

BUSINESS MANAGER'S MESSAGE

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IBEW, share our safety culture and show how we live it every day.

Turning Toward 2028

Los Angeles is on the clock.

After the 2026 Winter Olympics

in Milan, the world's attention turns to our city as we prepare to host the 2028 Summer Olympics.

Major projects, like the Convention Center, are on reasonable timelines for

completion before summer 2028, and we anticipate overtime opportunities to ensure deadlines are met.

While the hall hasn't yet received calls for some Olympic-related projects, our manpower is ready. The sense of urgency hasn't fully set in, but we all know the clock is ticking.

Cesar Chavez Day

At the end of this month, we'll celebrate Cesar Chavez Day, honoring the civil rights and labor leader who fought to secure dignity for farmworkers. This year, however, we're reminded that Chavez's struggle continues.

Across the country, working-class people of color are being targeted under the guise of "going after the criminals." We can see that what's

happening is more than just law enforcement.

Cesar Chavez Day, like Dr. Martin Luther King, Jr. Day and Black History Month, reminds us not only of perseverance but also of the ongoing fight for justice.

Reflect on Chavez's life and legacy, and remember that the struggles we face are part of a daily fight. Show up for one another and continue their work for justice.

In solidarity,

Robert Corona
Business Manager /
Financial Secretary
IBEW Local 11
corona@ibew11.org



praise for safety. Sanchez came to IBEW 11 from a non-union job and said safety is one of the biggest factors that sets union jobs apart.

"There are a lot of sketchy things that you have to do when you're non-union. For sure, we didn't wear PPE from what I remember," Sanchez said. "When I worked non-union, scaffolds, a lot of the time, were just put up. No one inspected them, and they would feel flimsy. Here, everything has to be inspected."

Joining the union also brought Sanchez a significant boost in pay and benefits. In just two

years, he says he's earning more than he did in non-union work, sharpening his skills through superior training and enjoying a far better benefits package.

Espina uses the union's combination of wages, benefits, and safety culture to encourage those considering a career in the trades or thinking about joining IBEW 11.

"I always tell people who are either non-union or just trying to figure it out, don't shoot down the trades. A lot of people think that we don't make that much, but in reality, we make just as much as some people who have college

degrees, and without the loans, right?" Espina said. "If you're not really school savvy, or if you're not really interested in learning in college, then the best way to go is the trades. That's where you'll get your best bang for your buck."

Sanchez recalls his first conversation with an IBEW organizer and has been sold on the union ever since.

"Going to the IBEW is like an investment in yourself. You go to school, you're working hands-on. It's free, and you don't have to pay any school loans," Sanchez said. "These are life skills that you'll take down the line with you."

“ There are a lot of sketchy things that you have to do when you're non-union. For sure, we didn't wear PPE from what I remember.



A Labor Icon to Remember & Reflect On

Each March, we gather as a community to celebrate Cesar Chavez Day, a holiday that commemorates the tireless efforts of the labor and civil rights leader who founded the United Farm Workers (UFW) more than 60 years ago.

March 31st is a time to come together and reflect on what it means to be part of a union. It's also an opportunity to remember the man for whom the holiday exists – a steadfast, nonviolent labor leader who fought to secure dignity for U.S. farmworkers.

Chavez was born in Yuma, Arizona, in 1927. After completing eighth grade, he left school to become a migrant farm worker so his mother would not have to work in the fields, according to the UFW. He later served in the U.S. Navy during World War II and went on to work as an organizer for the Community Service Organization. In 1962, he co-founded the UFW with Dolores Huerta.

Chavez and the UFW faced an uphill battle to organize farmworkers. Through nonviolent tactics, including the Delano grape strike, public fasts that drew national attention to farmworkers' struggles, and the 340-mile march from Delano to Sacramento in 1966, his "La Causa" movement spread nationwide. The union ultimately grew to 50,000 dues-paying members, according to the UFW.

Chavez's leadership lessons continue to resonate throughout the labor movement today. Throughout his career as a labor activist, Chavez remained grounded in the true purpose of the fight – the people.

"What [the growers] don't know," he said, according to former President Barack Obama's Cesar Chavez Day proclamation in 2014, "is that it's not bananas or grapes or lettuce. It's people."

As Cesar Chavez Day approaches, IBEW 11 encourages all members to reflect on the sacrifices Chavez made for workers across the country and the enduring importance of solidarity in the struggle for workers' rights.

"For decades, Cesar Chavez dedicated his life to securing farm workers the most basic human right – dignity," said Robert Corona, IBEW 11 Business Manager and Financial Secretary. "I urge all IBEW 11 members to reflect on his legacy as we continue to empower our members and their families through the strength and solidarity of our local."



HONORING WOMEN POWERING OUR TRADE

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trades. In 2024, the number of women working in construction trades was the highest ever, with 366,360 working in construction and extraction occupations, according to the Institute for Women's Policy Research. Since 2015, the number of tradeswomen has increased by almost 160,000, or 77%. Construction careers, including apprenticeships, are attracting an increasing number of women, yet, even with this growth, tradeswomen

were only 4% of all construction trade workers in 2024, research shows.

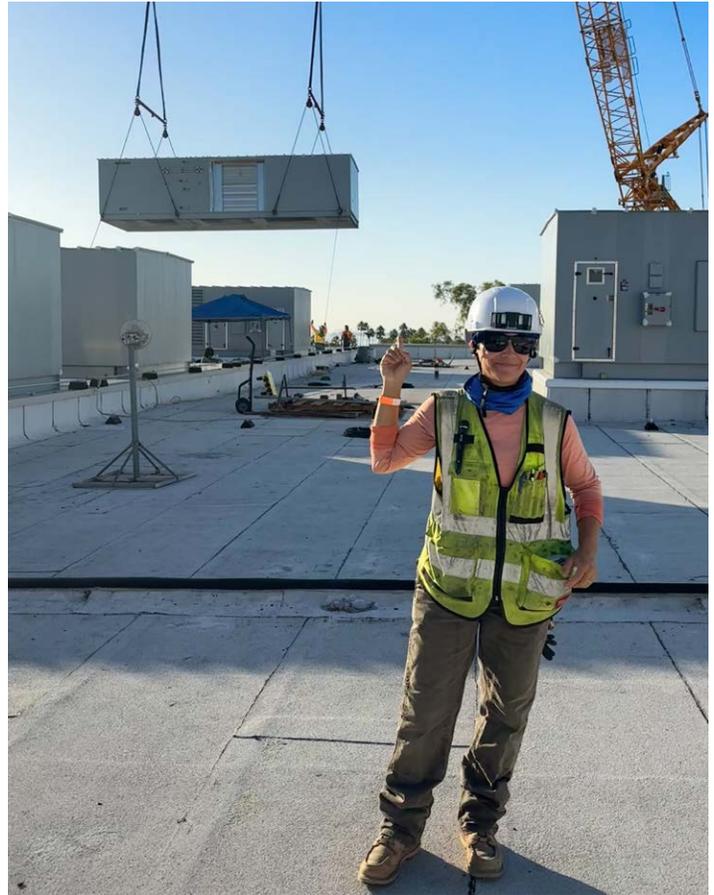
For Local 11, this is a time to recognize the growing number of women entering electrical apprenticeships, the leadership of journey-level sisters on major projects, and the mentorship that helps new members thrive from day one. Recruitment and retention are shared responsibilities, and every supportive foreman,

mentor, and coworker helps build an inclusive trade where talent leads the way. Local 11 has long stood for opportunity, training excellence, and solidarity. Supporting women in the trade strengthens all three. This March, we reaffirm our commitment to expanding access to apprenticeships, advancing mentorship and leadership development, and celebrating the achievements of our sisters in the field.

To the women of IBEW Local 11: thank you for your craftsmanship, leadership, and dedication. Your work powers schools, hospitals, airports, businesses, and communities across our region, and it powers the future of our union.

In solidarity,
Diana Limon

Director of Women Recruitment & Support/Compliance
IBEW Local 11



BUSINESS AGENT REPORTS



DISTRICT 2
GARY TOMLIN

Work has picked up, with fewer than 650 JWs and daily calls coming.

Several Long Beach projects show strong potential. A seven-story office building is slated for conversion into a mixed-use development featuring 161 residential units, a grocery store, and additional amenities. Long Beach City College is scheduled to construct a new \$250 million sports complex. A proposed \$1.2 billion aerospace campus with six buildings is planned adjacent to Long Beach Airport. The new amphitheater next to the Queen Mary has broken ground and is expected to open in late summer.

In San Pedro, plans have been approved for a cruise terminal and waterfront park. The former Sears building at Los Cerritos Center is scheduled for redevelopment into a five-story mixed-use building with residential units, retail space, and outdoor amenities. Redondo Beach also has several potential projects planned near the Redondo Beach Pier.

As always, it is my honor and privilege to serve this membership.



DISTRICT 4
BRETT MOSS

Greetings from District 4 (D4). I hope this report finds you and your families well.

Work throughout the local's area has been picking up, with a mix of both private and public projects.

As a reminder, D4 unit meetings are held on the first Tuesday of each month at 5 pm at the D4 hall. Please join us. The D4 welfare committee meets the last Tuesday of each month at the D4 hall. If you need assistance, please contact me.

Beginning in 2026, our blood drives will be held on the evening of the general meeting. The March 19 drive has passed, but June 18 and September 17 are upcoming. Please contact me if you need assistance signing up. We partner with Children's Hospital Los Angeles for our blood drives.

Stay safe and be well. Please feel free to reach out by email, phone, or text any time.



DISTRICT 6
TOMMY ZIELOMSKI

Greetings from D6, Brothers and Sisters. I hope your 2026 is off to a great start.

We have good news since my last report. The Gabriel Battery Energy Storage System project in Irwindale was approved by the City Council in December. This 410-megawatt project is scheduled to begin underground conduit work in late March. At peak, it will employ about 60 electricians and is expected to run through late 2026.

As many of you know, contract negotiations are underway as our agreement expires June 30, 2026. Member involvement is essential throughout this process. If you have contract proposals, please submit them through [the online survey](#), or provide them to me, and I will submit on your behalf. Unity and participation will help us secure the strongest possible contract.

I hope to see you at the next D6 meeting on March 25, 2026, at 5 pm.



UNIT 9
DEON MAYES

Unit 9 members recently voted to ratify a five-year contract, including enabling language for a defined benefit pension. This is an important step forward for our unit. Thank you to the nearly 150 members who participated in this critical decision. Your involvement matters. I also want to recognize our younger members who attended and encourage them to remain active.

I understand that some members were disappointed by the length of the contract. In negotiations, compromises are sometimes necessary to secure long-term gains. In this case, the five-year term was required to achieve the pension language.

Let's focus on the future and demonstrate our strength and unity as we prepare for negotiations in the years ahead.

Reminder: ALL members are expected to uphold OUR agreement. Bringing personal power tools onto jobsites not only violates OUR contract but also undermines our collective efforts.



UNIT 14
YEZDAN MARQUEZ

I hope this message finds you well. We've returned from the EWMC Conference, and it was a great experience. I learned a great deal, and Local 11 made a strong, positive impression. Our presence was felt, and our voice was heard.

LAUSD bargaining continues. We've learned the Teamsters have reached an agreement, and we are pushing hard to finalize your contract as well.

For the City of Los Angeles, Monday, February 9 will be an unpaid holiday moving forward. Thank you for voting yes and helping protect jobs. The base wage increase remains scheduled for June 28.

In Los Angeles County, we will be back at the table soon. We are close to resolving the poison pill language and moving forward.

Your support is essential as we work to place the Binding Arbitration measure on the upcoming ballot.

BUSINESS AGENT REPORTS CONTINUED



ITS
RUBEN RIVAS

As we look ahead to 2026, forecasts point to strong and steady work opportunities for our members. The transportation sector continues to expand, strengthening IBEW Local 11's transportation membership. This growth reflects both rising demand for skilled union labor and sustained investment in our region's infrastructure.

Millions of dollars are being invested in transportation projects across Los Angeles County and surrounding communities. These investments will improve mobility, safety, and system reliability while creating sustainable, high-quality jobs for our members. From transit upgrades to new infrastructure development, the outlook for transportation work remains highly promising.

IBEW Local 11 is encouraged by these opportunities and remains committed to supporting our members as work expands. Through continued partnership between our signatory contractors and our highly skilled workforce, we are well positioned to meet the demands ahead. Together, we will keep building a stronger transportation system and a better future for our communities.



COMPLIANCE
CARLOS RODARTE

The Compliance Department remains extremely busy and productive. On average, we attend between 136 and 146 pre-job meetings monthly, in addition to executing subscription agreements. These efforts ensure that contractors' awarded projects are properly signed and compliant, helping secure work opportunities for our membership.

Several major projects continue supporting a strong work outlook, most notably those with Los Angeles World Airports, all nine colleges within the Los Angeles Community College District, the Los Angeles Unified School District, and the Long Beach Unified School District. These projects represent significant opportunities and will put a substantial number of our members to work across multiple jurisdictions.

Overall, the work picture remains strong and promising. Members are encouraged to stay alert, monitor job calls regularly, and be prepared for upcoming opportunities. Thank you for your continued support and cooperation.



CW/CE
JACKIE WALTMAN

Hello everyone. I want to share some important reminders.

To all CW6s and CEs: an app to help you study for the State Certification has been sent. Please look for Dakota Prep, which will guide you through the material and help prepare you to pass the state exam.

To all CWs: attending school is crucial. Failure to attend makes it difficult to remain in the program and continue working. If you are not attending school through the Electrical Training Institute, please reach out to me. I can provide a list of California-recognized schools.

When you are not working, you must sign the out-of-work list each day you want to take a call. If you are sworn in, you may sign in using your phone. If you are not sworn in, you must report to the nearest dispatch hall by 7:30 a.m. to sign the clipboard.

Please reach out if you have any questions.

■ Qué Hacer Cuando es Confrontado por Oficiales de Inmigración ■



**¡CONOZCA
SUS
DERECHOS!
INMIGRACIÓN**

- 1. No tiene que permitir que oficiales entren a su casa a menos que presenten una orden firmada por un juez. Una orden de arresto debe nombrar a una persona en su residencia. Una orden de cateo debe incluir una dirección y las áreas que se buscarán dentro de la residencia. Si no le presentan una orden, mantenga la puerta cerrada y diga "No doy mi consentimiento para que entre."**
- 2. No firme ningún documento.**
- 3. Tiene el derecho a mantenerse en silencio. Si no tiene documentos migratorios, pida hablar con un abogado.**
- 4. No necesita responder a preguntas sobre el lugar donde nació.**
- 5. No falsifique documentos o mienta sobre su estado migratorio.**

Esta información no es asesoramiento legal.

PARA AYUDA CON TEMAS MIGRATORIOS:

ACLU of Northern California: (415) 621-2488

ACLU of Southern California: (213) 977-5253

ACLU of San Diego & Imperial Counties: (619) 232-2121

Para recursos legislativos o asistencia con agencias estatales, llame (916) 651-1502



ORGANIZING REPORTS



DISTRICT 2
MYRA HILDRETH

Organizing efforts continued across District 2, with visits to non-union job sites in Artesia, Norwalk, Long Beach, and San Pedro. District 2 remains focused on identifying qualified non-union tradespeople who demonstrate commitment to the industry through years of experience, strong work ethic, and training. The interest we're seeing reinforces what we've long known: the promise of fair wages, safe working conditions, and true brotherhood continues to resonate with workers across our communities.

As more non-union workers seek stability, union values, and a real voice on the job, the Organizing Department is ensuring every candidate understands the path to membership.

If you are currently out of work, consider taking classes at the ETI to obtain the required certification for job calls. These courses also support renewal of your California State Electrician Certification.



DISTRICT 4
RUBEN MENDOZA

In January, I attended the annual EWMC/Renew Conference, where I served as a presenter for the "Know Your Rights" training alongside Joe Mendiola, Hector Navarro, and Yezdan Marquez.

Errol Cutley and Zac Solomon also completed similar training through the LA Fed, with the support of Business Manager Corona, who recognized the importance of this proactive effort.

We are committed to providing accurate information. When we cannot answer a question, we connect individuals to qualified experts. Our presentation had a strong impact, helping attendees better understand the real conditions facing our country and offering clarity beyond what is often seen on television.

This issue is not about undocumented individuals; it is about humanity and how we treat one another.

Let us ensure that there is always someone willing to speak out for all of us.



DISTRICT 6
CHRIS ROSALES

Brothers and Sisters,

As we enter March, here's a reminder about the upcoming contractor class in May. If you're interested, please visit the District 6 hall for more information.

Local 11's first "BLITZ" of the year is also scheduled for early May. For those unfamiliar, a "BLITZ" involves member-to-member outreach or conversations with future members to share the benefits of joining IBEW Local 11 and to reinforce the importance of active membership.

Membership participation in city council meetings is essential. It ensures labor voices are heard, helps influence local policy, builds critical relationships, and strengthens community engagement on issues affecting our workforce. A strong presence demonstrates solidarity and highlights the strength of our union.



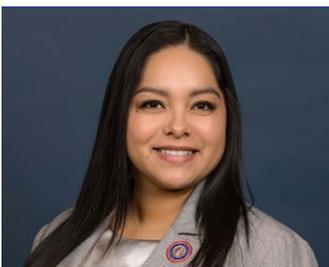
CONTRACTORS
BENJAMIN FRANK

The year has started strong, building on last year's momentum. New signatory contractors are already calling members of all classifications to work. That's what organizing is all about: creating opportunity.

I'm asking all organized members to share information about former employers so we can connect with them and highlight the benefits of partnering with IBEW Local 11. Remember, we are all organizers.

If you know C-10 or C-7 licensed subcontractors who are not signatory, please share their information with me or the Organizing Department so we can start a conversation.

I'm proud of our Organizing Department and everyone working to strengthen our Local. We cannot force contractors to bid work, but we can grow by organizing those who already do. That growth is critical to our market share and the future of our membership.



SOUND & COMMUNICATIONS
CITLALI PONCE

Congratulations, Unit 9! Our new contract has been ratified, and we now have a pension. It's an exciting time to be part of Local 11 and a powerful time to organize and share this new benefit with future members.

Through daily jobsite visits, we continue connecting with unrepresented electrical workers and showing them the opportunities available in our union. As members working for our signatory contractors, we can have meaningful conversations with the workers we see every day performing the same scope of work. Share why you joined and how the unit has grown, along with its benefits.

As we move through the first quarter of the year, please continue earning certifications, spreading the word about the union, and working safely.



From Chili's and a Crosswalk to Life on the Jobsite

A little more than three and a half years ago, Leah Luna worked as a crossing guard by day and at Chili's by night. Without a college degree or a clear career path, she wrestled with what to do next until a chance encounter at a job fair changed her life.

Today, Luna is a third-year sound and communication apprentice with IBEW 11, preparing to take her final test to "journey out." That job fair set her on a path that included a 10-week workforce development program, a meet-and-greet with IBEW leaders, and ultimately led to her apprenticeship.

Luna's entry into the trades was almost accidental, but it happened because she took a chance on herself and pursued something more for her future.

Accidental Introduction

When Luna attended the job fair, she intended to speak with someone from the water department. Instead, she met a representative from Women in Non-Traditional Employment Roles (WINTER).

The representative encouraged her to explore a career in the trades, and Luna enrolled in WINTER's Apprenticeship Readiness Program. The 10-week, tuition-free program trains, educates, and prepares women for careers in union construction trades.

"I just decided to give it a shot

and see where it took me," Luna said. "They got you your tools when you complete the program, and they introduced us to all the trades. We went on different tours to different locals to see what they do and what we would be doing, and they got us physically fit, too."

After completing the program, Luna – now equipped with tools from WINTER and a foundation in the trades – learned about the construction wireman (CW) program through the IBEW. She visited Local 11, met with organizers, and submitted an application.

Getting Her Start

Soon after, Luna was offered a job as a CW and began working at a Netflix editing studio in Hollywood. About six months later, she was offered the opportunity to begin a sound and communication apprenticeship – an option she initially hesitated to accept.

"It was kind of hard for me to decide whether to continue to go with CW and try to be an inside wireman," Luna said. "But I didn't want to give up my opportunity to be an apprentice for the union."

Now just a semester away from completing her apprenticeship, Luna is preparing for her journeyman test. In the meantime, she spends her days running internet cable for technology and entertainment companies, including Warner Bros.

Her membership in IBEW 11 has provided the freedom and stability she never had in previous jobs. She once worked every weekend and several nights a week. Now she has time to run errands after work, spend weekends and holidays with family, and supports herself in ways she once thought were out of reach.

"I've surprised myself with what I can do, and I want to push myself to do more," Luna said. "I'm able to support myself and not stress about whether I'm going to be able to afford this or that. I'm more financially stable, and I'm just proud of myself for going for (the job) and sticking to it."

A Beacon for Others

Luna's role with IBEW 11 offers a steady wage, strong benefits, and opportunities for lifelong learning. It's also given her the chance to connect with and support other women in a field where they remain underrepresented.

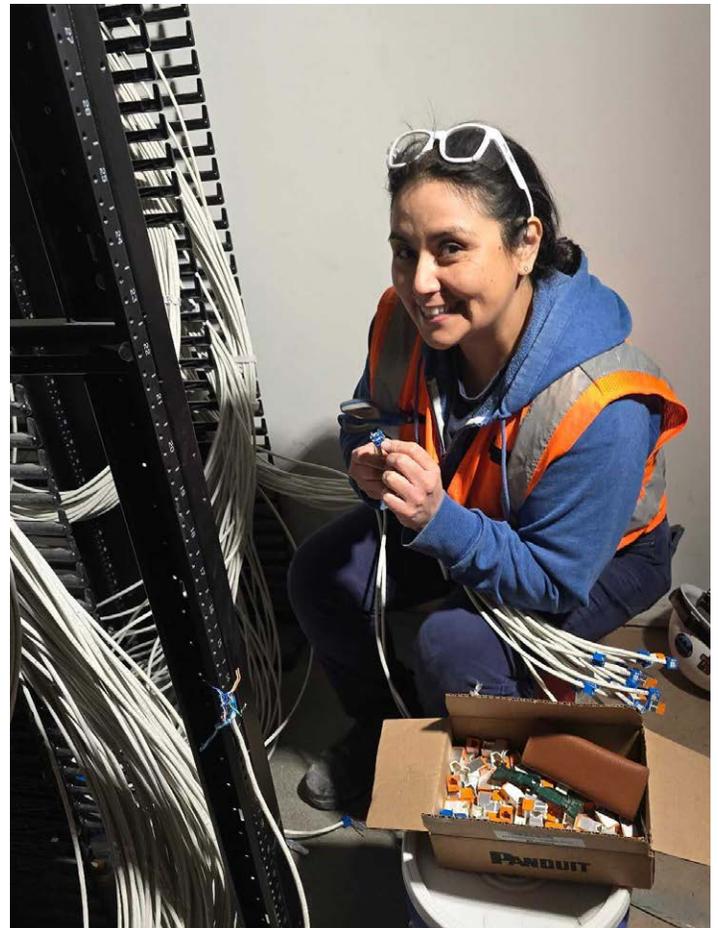
"Every time I see another woman on the site, I always

try to take time to introduce myself, or say 'Hello,'" Luna said. "I do feel like we're relatable in a lot of ways, because we're going through the same thing."

Luna attended the 2nd Annual IBEW Women's Luncheon in December and was among 21 women from IBEW 11 who attended Tradeswomen Build Nations in Chicago last year. Having never flown before, she said she "couldn't believe" she was working somewhere that paid for her flight and hotel to attend the conference.

As she encourages more women to explore careers with IBEW 11, Luna urges others to take the same leap of faith she did, one that moved her from working nights, weekends, and holidays into a thriving trade.

"Believe in yourself, and if you want to do it, go for it," Luna said. "Don't let anybody cast any doubt on you. Don't listen to anybody who makes you feel like you can't do it, because you'll be surprised at what you can do if you put your mind to it."





Retirees Club

Retirees Club meets at 10AM on the second Wednesday of each month, usually at the ETI. In June and December, luncheon meetings are held at alternate locations. Each meeting features guest speakers who share information on topics related to seniors and retirement.

You are invited to attend a monthly meeting, retired or not. Come connect with your Brothers and Sisters and share stories about the way things were – and are.

Upcoming dates & scheduled guest speakers:

- **March 11:** Senior Fitness and the History of Tools
- **April 8:** Presentation on “Do You Need A Living Trust?”
- **May 13:** Former Business Manager Marvin Kropke
- **June 10:** Summer Luncheon at the District 4 Hall

You do not need to be retired to attend.

For more information, email retireesclublul1@gmail.com or text (951) 830-9570.



LOCAL 11 RECOVERY GROUP

WE'RE HERE FOR YOU.

A GROUP OF IBEW MEMBERS DEDICATED TO ASSISTING AND UPLIFTING OTHERS IN THE RECOVERY PROCESS. AS WELL AS HELPING TO REDUCE THE STIGMA SURROUNDING SEEKING HELP FOR MENTAL HEALTH AND SUBSTANCE ABUSE IN THE CONSTRUCTION INDUSTRY.

MONTHLY MEETING TO DISCUSS OUR GOALS AND SHARE INFORMATION.

FOLLOWED BY A 12-STEP MEETING FOR THOSE INTERESTED.

ZOOM MEETING

Every Wednesday

7:00pm

Meeting ID:

932 9482 0929

Password: 720751

<https://zoom.us/j/93294820929?pwd=j8A-VaGrHF8hAL5LqaY5EoqUXX9jD3U.1>



CALL FOR VOLUNTEERS



IBEW LOCAL UNION 11

VOLUNTEERS NEEDED

HELP REBUILD OUR COMMUNITY



IBEW Local 11 Is Stepping Up

IBEW Local 11 is partnering with Habitat for Humanity to help rebuild homes in Altadena that were destroyed in the catastrophic wildfires of January 2025.

You can do your part by volunteering to help our union do critical electrical work that will help fire victims get back in their homes.

Simply scan the QR code to sign up and do your part to help these families and our community make a full recovery.

HOW TO JOIN US

Do your part to help rebuild our community. Together, we can restore what's been lost—scan the QR code below to sign up!



www.ibew11.org