



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

IBEW Local 11 Inspectors Agreement

Rates effective October 26, 2026 through January 31, 2027

The parties have concluded negotiations on this agreement. There will be a **\$2.00** increase to wages effective 10/26/2026. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contributions								Employee Deductions ^(g)			
		NEBF ^(a)	Local Pension ^(b)	Health ^(c)	PTO ^(d)	Training	LMCC ^(e)	NECA Service Charge ^(f)	CCF ^(f) (Non-NECA)	Training ^(e)	LMCC	Vacation	Working Dues
Foreman (1.15 x jrmn.)	\$ 77.05	3%	\$ 18.12	\$ 16.64	\$ -	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 67.00	3%	\$ 18.12	\$ 16.64	\$ -	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

Swing Shift	Wage	Employer Contributions								Employee Deductions ^(g)			
		NEBF ^(a)	Local Pension ^(b)	Health ^(c)	PTO ^(d)	Training	LMCC ^(e)	NECA Service Charge ^(f)	CCF ^(f) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman (1.15 x jrmn.)	\$ 90.38	3%	\$ 18.12	\$ 16.64	\$ -	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman (swing shift)	\$ 78.59	3%	\$ 18.12	\$ 16.64	\$ -	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

Graveyard Shift	Wage	Employer Contributions								Employee Deductions ^(g)			
		NEBF ^(a)	Local Pension ^(b)	Health ^(c)	PTO ^(d)	Training	LMCC ^(e)	NECA Service Charge ^(f)	CCF ^(f) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman (1.15 x jrmn.)	\$ 101.24	3%	\$ 18.12	\$ 16.64	\$ -	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman (graveyard shift)	\$ 88.04	3%	\$ 18.12	\$ 16.64	\$ -	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) Figure represents combined total for defined contribution and defined benefit plans. Local Pension is allocated \$10.53 to defined benefit (pension) and \$7.59 to defined contribution (annuity).
- (c) This amount includes \$1.50 for the HRA component of the plan.
- (d) The new PTO contribution will go into effect on 2/1/27. The amount will be equal to 0.50% of gross wage beginning on that date. That amount increases on the following dates: 1/31/28 to 1.00%, 1/29/29 to 1.50%, and on 1/28/30 to 2.00%.
- (e) Includes \$0.05 for establishment and maintenance of substance abuse program.
- (f) NECA Service Charge is an amount equal to 1% of gross wage and is paid by NECA members only. CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.
- (g) Vacation and working dues deductions are based on percentage of gross.

Future Increases:

Effective Date	Amount**
2/1/2027	\$2.40 to be allocated, \$0.10 to Training, \$0.05 to LMCC.
1/31/2028	\$4.55 to be allocated
1/29/2029	\$4.55 to be allocated
1/28/2030	\$4.60 to be allocated
1/27/2031	\$5.00 to be allocated
10/31/2031	Agreement expiration date

See Footnote (d) for future PTO contribution amounts.

Additional Information

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)
**Note new start time for graveyard shift is 8:00 PM.
- **Double Time:** Paid after 10 hours on weekdays and after 10 hours on Saturday.