

INNOVATION MINDSET TEST

HOW SUPPORTIVE IS YOUR MINDSET WHEN IT COMES TO INNOVATION? ANSWER THE QUESTIONS, COUNT THE POINTS AND FIND IT OUT!*

How to:

1. Decide to what extent you consent with the ten statements.
2. Count only those points (1-5) that refer to the statement number on either the enabler's or deflector's side.
3. Adding up the points will give you an indication, how strong you enabler or deflect innovation with your mindset.

Sharing the beliefs that enable or distract/reject Innovation has its advantages and disadvantages, as Innovation itself is not perse good or bad. And not everybody has to be an Innovation Enabler. It is about knowing the individual balance and where one can be the right support. So, whether your actual beliefs enable or deflect innovation: use this test as a starting point for conversation and maybe identify the beliefs you want to change in the future.

*AS WITH MOST TESTS: THIS IS RATHER A FUN INDICATOR THAN SCIENTIFIC PROVEN RESULTS ;)

STATEMENT

YOUR CONSENT

fully disagree ← → fully agree

1. Resistance is there to be overcome. 1 2 3 4 5
2. Giftedness and talent: you are born with it or not. 1 2 3 4 5
3. If I make mistakes, I'm just too stupid. 1 2 3 4 5
4. Ideation needs structure. 1 2 3 4 5
5. More is possible than first meets the eye. 1 2 3 4 5
6. Constructive conflict is always welcome. 1 2 3 4 5
7. People cannot change. 1 2 3 4 5
8. Perseverance and training brings success. 1 2 3 4 5
9. Every idea counts when developing something new. 1 2 3 4 5
10. If it gets too exhausting I rather stay away from it. 1 2 3 4 5

Enabler:

Add up the points from question 1, 5, 6, 8 and 9.

- 5-14: little Innovation enablement
- 15-19: medium Innovation enabler
- 20-24: good Innovation enabling
- 25: Innovation-enabling Star

Distractor:

Add up the points from question 2, 3, 4, 7, 10.

- 5-14: little Innovation distraction
- 15-19: medium Innovation distraction
- 20-24: good Innovation distraction
- 25: Innovation Distraction Hero