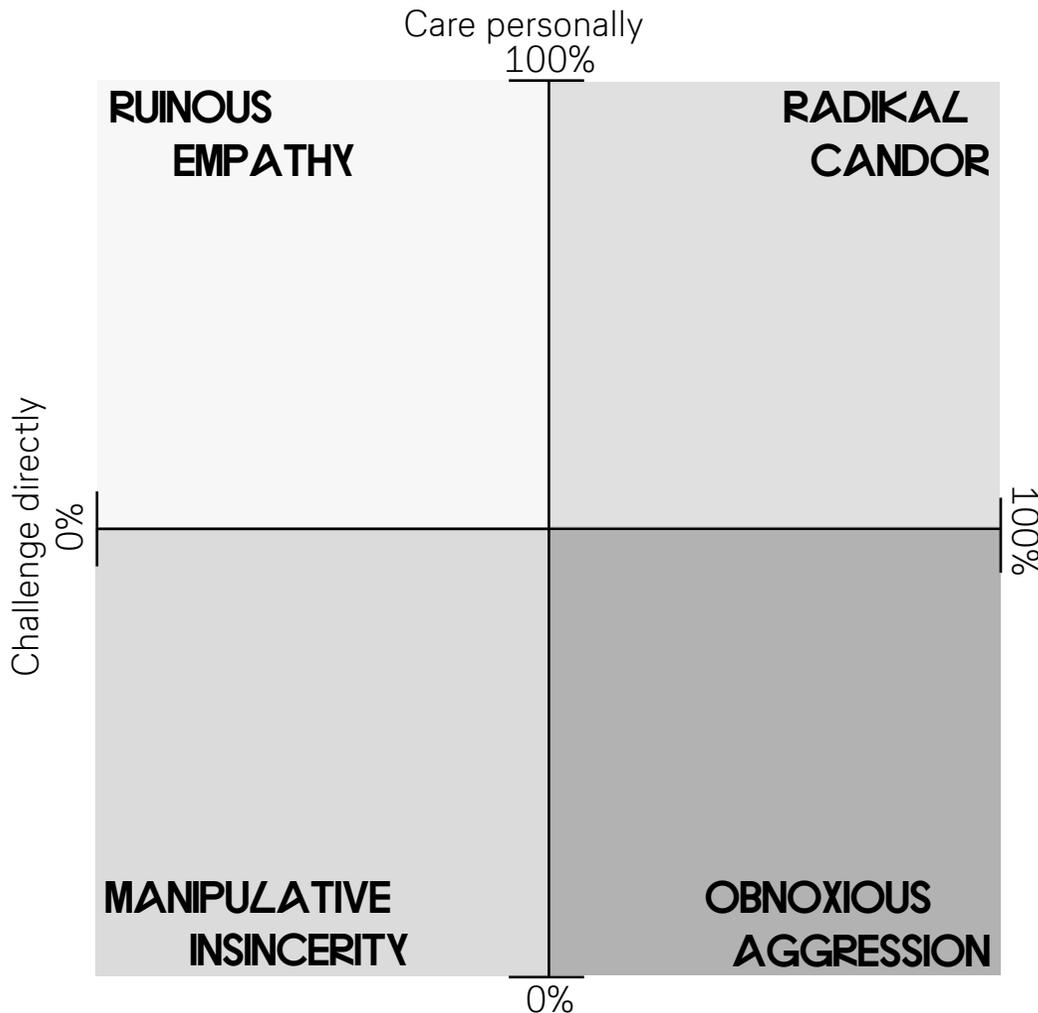




Radical Candor According to Kim Scott



Think about yourself

What percentage of the time were you completely honest in your feedback?

Mark it on the horizontal line

In what percentage of all cases did you feel you were valued?

Mark it on the vertical line

In which quadrant do your points meet?

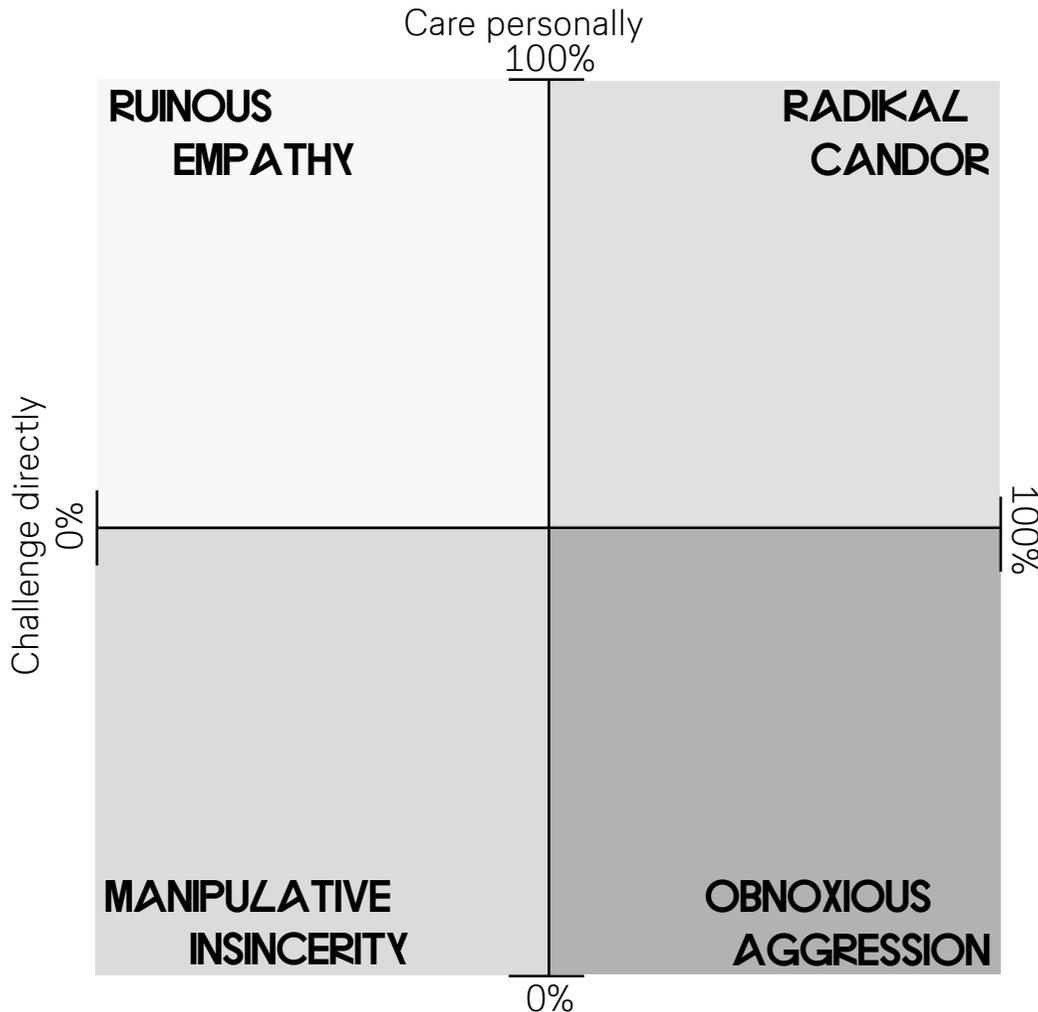
Think about your Team

Now answer the two questions from the perspective of at least 3 team members.

Reflect

- Are there major differences between the perceptions? If so, why?
- For both dimensions: What could you do to push the percentage points up?
- What are concrete next steps towards radical candor?

Radical Candor According to Kim Scott (with Team)



Silent work in the group

What percentage of the time were you completely honest in your feedback?

⇒ Mark it on the horizontal line

In what percentage of all cases did you feel you were valued?

⇒ Mark it on the vertical line

In which quadrant do your points meet?

Reflect as a team

- Are there major differences between the perceptions? If so, why?
- For both dimensions: What could you do to push the percentage points up?
- What are concrete next steps towards radical candor?