

BUILDING LEADERSHIP

BUILDING BLOCKS

\$4.9m

Revenue
2024

34+

People
USA



**BUILD
ING
BLOCKS**

THE CHALLENGE

Building Blocks, a leader in GFRC and UHPC, needed senior operations, quality, and delivery hires within weeks to protect revenue and prevent production bottlenecks.

THE APPROACH



DISCOVER

Searches aligned with strategy and culture.



ASSESS

Assessing candidates for capability and cultural alignment.



ATTRACT

Proactively reaching and inspiring top talent.



SUSTAIN

Providing advisory and insights to keep the company ahead.

THE NEED

Their growth outpaced internal capacity, risking missed deadlines, QA issues, and client confidence without fast, high-quality hires.

PRE-HIRE PROCESS

- Engaged via managed service with full accountability.
- Targeted candidates experienced in architectural fabrication and installation.
- Sought multi-region delivery experience and team-building skills.
- Preferred GFRC/UHPC expertise.
- Managed outreach, assessment, interviews, and onboarding.

THE RESULTS

TIME TO
LAUNCH



FROM SERVICE
KICK-OFF

HIRES MADE
IN MONTH ONE

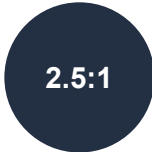


SENIOR ROLES

OFFER
ACCEPTANCE RATE



INTERVIEW
TO-OFFER RATIO



AVERAGE TIME
TO PLACE
CANDIDATE



SUMMARY

“In weeks, we built a full leadership team for Building Blocks, stabilising operations and enabling growth. With a clear brief and direct access to decision-makers, the managed service delivered results fast, with full visibility and no noise. Feedback has been excellent.”

TOM WOOD – LIGNUM GROUP CEO

“Previous hires fell short, but Lignum brought structure, speed, and top-tier candidates. The impact was immediate; we moved from chasing problems to leading delivery.”

BUILDING BLOCKS

LIGNUM