

STRUCTURE MEETS SCALE

FULLSTACK MODULAR

\$5m

Revenue
2024

50+

People
USA



THE CHALLENGE

FullStack Modular, a leading offsite construction firm, was expanding across the US and needed senior hires in operations, engineering, and supply chain to support growing project demand.

THE APPROACH



DISCOVER

Searches aligned with strategy and culture.



ASSESS

Assessing candidates for capability and cultural alignment.



ATTRACT

Proactively reaching and inspiring top talent.



SUSTAIN

Providing advisory and insights to keep the company ahead.

THE NEED

With live projects across multiple states, leadership gaps risked delays and client dissatisfaction. The company needed talent skilled in modular design, manufacturing, and site execution.

PRE-HIRE PROCESS

- Defined leadership needs across key functions.
- Mapped talent in modular and high-volume manufacturing.
- Delivered structured shortlists.
- Managed outreach and negotiations.
- Advised on structure and onboarding.



THE RESULTS

TIME TO
LAUNCH



FROM
RETAINED BRIEF

HIRES MADE
IN MONTH ONE



KEY ROLES

OFFER
ACCEPTANCE RATE



INTERVIEW
TO-OFFER RATIO



AVERAGE TIME
TO PLACE
CANDIDATE



SUMMARY

“FullStack Modular hired us to fill leadership gaps slowing delivery. We placed four key leaders, creating a core team that drives planning, building, and execution across states - ensuring projects run smoothly with leadership built for modular logic.”

TOM WOOD – LIGNUM GROUP CEO

“These weren’t easy hires. We needed modular people who got the model. Lignum delivered leaders who added value from week one, not month three.”

FULLSTACK MODULAR

