

MINISTRY OF POLICE



ANNUAL REPORT FINANCIAL YEAR 2016/2017

MINISTRY OF POLICE ANNUAL REPORT FY 2016-2017

9th April 2018

The Honorable Speaker
Legislative Assembly of Samoa
MULINUU

Afioga e,

I am pleased to submit the Annual Report of the Ministry of Police for the year ended 30 June 2017.

The report was prepared in accordance with the provisions of the Public Financial Management Act 2015 and the Treasury Instruction 2013. It complies with the standardized reporting formulas for financial statements approved by the Ministry of Finance.

Yours sincerely,

Hon. Tuilaepa Dr. Sailele Malielegaoi
MINISTER OF POLICE

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MINISTER'S FOREWORD



The Samoa Police Service is the principal law enforcement agency in Samoa. It is responsible for the safety and security of Samoa and its people. Nowadays, most Governments prioritize issues of internal and external security threats. We are witnessing disorder in communities in the Pacific region and around the world and the impact when law enforcement agencies are unable to respond to these crises.

This financial year a number of reforms occurred within the Samoa Police Service. As the Minister responsible for the Samoa Police Service I believe that reforms are beneficial. It enables policing services to respond to the changing environment of Samoa. It strengthens ethical behavior of all members of the Samoa Police and ensures that decision making promotes transparency, integrity, trustworthiness, respect, excellence and accountability.

Policing in Samoa is unique, because the police and the community work together to ensure a safer Samoa. Throughout this year the support offered by the community to the Samoa Police Service during the time of changes was extraordinary and I extend my heartfelt gratitude for the support and respect shown.

A range of initiatives have been implemented to support and assist victims and vulnerable members of our community and promotes effective crime prevention activities to reduce crime in Samoa.

Policing is a complex business which continues to challenge this organization. The Samoa Police Service is committed to ensuring the safety and security of our people.

I wish to thank the Commissioner and his Executive, and especially the staff, for their outstanding dedication to policing. I applaud their tremendous flexibility and resilience to the changes, while maintaining focus on their oath to safeguard Samoa.

Ma le fa'a'alo'alo lava,

Hon. Tuilaepa Dr. Sailele Malielegaoi
MINISTER OF POLICE

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MESSAGE FROM COMMISSIONER



As the Commissioner of the Samoa Police Service I would like to take this opportunity to extend my gratitude to everyone who supported us. The Samoa Police Service during this annual report has implemented crucial internal reforms. These reforms are essential to enhancing our policing capabilities and responsiveness to internal and external threats as they arise.

Our focus from a law enforcement perspective is protecting our borders, protecting our people and serving Samoa through partnership and ethical and professional policing. We recognize the changing environment of Samoa. As such it requires improvement in our model of service delivery and reshaping the strategic focus of our organization.

The Ministry's roles of protecting the community and reducing violence, crime and fear of crime, always come first. Members of our community require accessible policing services all over Samoa. As such an increase number of our police officers were deployed to Police Outposts by way of rotations as part of our community policing approach. It also increases police visibility at the community level across Samoa. The community is at the forefront of everything we do.

During this period, we have worked on improving our governance structure by realigning our operational, organizational and external commitments to fit the way we do business. These changes will continue into the coming year and I will ensure that all stakeholders, most importantly the community, are closely consulted.

I thank members of my Executive and Senior Management team for supporting my vision. Together, we are able to meet the challenges that we faced as an organization. I also wish to extend a fa'amalo, to all the members of the Samoa Police Service for being supportive and accommodating throughout this year.

As we move to another reporting year, I look forward to the continuous engagement with all our stakeholder partners as we work towards ensuring a peaceful and safe Samoa.

Yours truly,

Fuiavailiili Egon Lincoln Keil
COMMISSIONER OF POLICE

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STRATEGY FOR THE DEVELOPMENT OF SAMOA (2016-2021)

Our strategic direction is driven by the objectives highlighted in the Strategy for the Development of Samoa Plan (SDS) under key outcome 8: Social Cohesion, *A safe and stable Samoa*.

The SDS vision is extended in our commitment and our roles as an implementing agency of the Law and Justice Sector. We strongly believe in working together with our partner agencies so that we achieve our Sector vision of *Justice for a safe and stable Samoa*.

As an integral part of the criminal justice system our service highlights two main outcomes that are vital in the safety and security of Samoa. These outcomes are;

Outcome 1: Community Development Enhanced

(1) Family and Community Safety improved: Family and sexual violence level reduced;

Outcome 2: Community Safety Improved

(1) Crime Prevention enhanced; Implementation of the National Crime Prevention Strategy;-Professional standards of Police Services improved;

(2) Crime Management improved; Improved Crime Management Systems;

Our Performance framework outlines how the Samoa Police service contributes to the development of Samoa as a whole.

OUR MANDATE

The Ministry of Police is mandated under the Police Service Act 2009 to accomplish the following functions of the service:-

- Maintain Law and Order;
- Preserve Peace;
- Protect life and property;
- Prevent, detect and investigate crime; and
- Enforce the laws generally in Samoa, and any laws which vest functions, powers and responsibilities in the Service, and in all or any of its members.

The Samoa Police continued to be Samoa's leading law enforcement organization and, together with our government and non-government partners, we effectively contributed to the continuing management and reduction in crime rates, during this reporting period.

OUR VISION
Excellence in Policing and Working Together for a Safer Samoa
OUR MISSION
To enforce the Laws, Preserve the Peace and Ensure Community Confidence and Trust in our Police

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FUTURE DIRECTION

OUR GOALS

Strategic Highlights

To achieve our vision and mission we operate in accordance with our strategic goals. Policing is delivered within a networked and cooperative environment in partnership with individuals, communities, businesses and other public sector agencies. Our goals set the pathway for the various policing portfolios of the Samoa Police.

1. An ethical and accountable police service
2. Improved community safety, confidence and support
3. Strengthened detection, investigation and prosecution of offenders
4. Strengthened national security
5. Improved organizational management and performance

OUR VALUES

In order for us to achieve our goals members of the Samoa Police Service are committed to the following values in the performance of their duties:

- Integrity
- Excellence
- Dignity
- Fairness & Equity
- Respect
- Trust
- Courage
- Leadership
- Stakeholder Relationship
- Accountability
- Transparency

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OUR LOCATIONS

Samoa Police Service delivers its services at various locations throughout Samoa. These locations enable members of the public to have easy access to policing services when needed and increase police visibility at the community level. The various locations and contact details are as follows:



Upolu Island

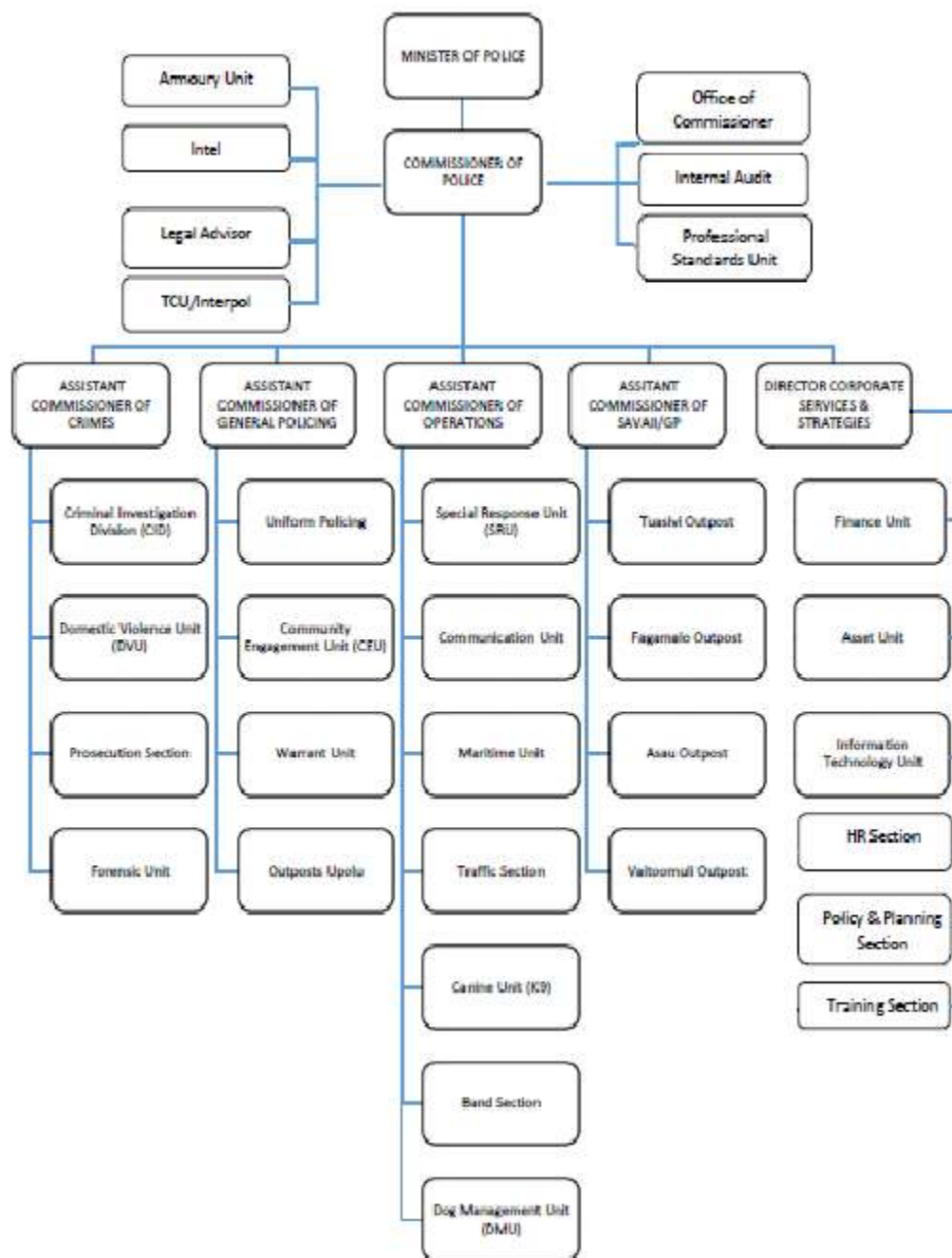
Samoa Police Headquarters Contact: 22 222	Lotofaga Police Outpost Contact: 35410
Faleata Police Outposts Contact: 29127 or 29921	Poutasi Police Outpost Contact: 40716
Afega Police Outpost Contact: 28921	Lalomanu Police Outpost Contact: 47700
Faleolo Police Outposts Contact: 42685	Police Maritime Wing Contact: 25418

Savaii Island

Tuasivi Police Outposts Contact: 53516 or 53515	Asau Police Outposts Contact: 58022
Fagamalo Police Outposts Contact: 54309	Vaitoomuli Police Outposts Contact: 50018

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ORGANISATIONAL STRUCTURE



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OUR EXECUTIVE

The Chief Executive Officer or Commissioner of Police is accountable to the Minister of Police and is responsible for the overall operation of the Samoa Police. The Commissioner is supported by his Executive team who oversight the different policing portfolios.



FUIAVAILILI EGON LINCOLN KEIL (COMMISSIONER)



Assistant Commissioner Operations Portfolio
Fauono Talalelei Tapu



Assistant Commissioner Crimes Portfolio
Samoa Mulinuu Mulinuu



Assistant Commissioner General Policing Upolu
Afamasaga Michael Soonalole



Assistant Commissioner General Policing Savaii
Fata Aviga Salale



Director Corporate Strategic Services
Manusamoa Christine Saaga



Legal Advisor – Fetogi Vaai

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OUR SENIOR MANAGEMENT



SENIOR MANAGEMENT

The Senior Management Team consists of the Commissioner and Executive and Officers In Charge of the various units or sections of the Samoa Police. The Officers In Charge (OICs) are those holding Commissioned Officers ranks (Superintendents and Inspectors) and Principal Officers from the Corporate Service.

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OVERVIEW OF OPERATING PERFORMANCE AND RESULTS

This annual reports highlights the work done by the various areas of the Samoa Police Service at the operational, corporate and executive level.

1. PROFESSIONAL STANDARD UNIT (PSU)

The PSU investigates all complaints against members of the service. It works collaboratively with the Office of the Ombudsman and the Attorney General Office on issues of police discipline and general ethical behavior of all SPS staff except for the Executive.

The Unit's performance during FY 2016/2017 is recorded in the table below.

Table 1:

PERFORMANCE INDICATORS FY2015-2016 & FY2016-2017	FY2015-2016	FY2016-2017
Public complaints received	108	68
Public complaints investigated	108	68
Public complaints against police completed	25	21
Internal complaints against police received	98	30
Internal complaints against police investigated	97	30
Internal complaints against police completed	21	9
Tribunal cases conducted	11	4
Criminal Matters	0	36
Disciplinary Matters	0	63

The Professional Standard Unit performance during the financial year in terms of their response to complaints (internal and external) was reduced to 29% overall. Complaints against members of the service have reduced to 37% in comparison to the previous financial year. Internal complaints have reduced to 60% during the financial year.

The reduction in matters handled by PSU is due to the implementation and enforcement of internal systems and processes as well as enhancement of partnership with other stakeholders. There has been an increase in community awareness encouraging the public to report unethical behavior of members of the service.

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2. LEGAL UNIT

The Legal advisor (LA) is responsible to the Commissioner of Police and the Executive; and seeks to provide advice on legal implications affecting the Ministry in the execution of its statutory functions.

The LA works closely with the Office of the Attorney Generals on all legal matters affecting the Samoa Police Service. At the advice of the Commissioner and Executive the LA also facilitate amendments of relevant legislations and regulations. One of the amendments to the Police Service Regulation 2010 includes the insertion of the following;

- (a) Employment of near relative within the Samoa Police service

The LA's contract finished in October 2016. Since then the Attorney General's Office provided direct legal assistance.

3. INTERNAL AUDIT UNIT

The Internal Auditor (IA) is responsible to the Commissioner of Police and provides advice on the appropriate utilization of resources and guidelines as per Government requirements. The auditor is also responsible for mandatory spots of checks of all areas to ensure that all members adhere to internal policies and comply with internal controls.

The performance for the last quarter of this reporting period is shown in the Table 2 below.

Table 2.

Performance Measures Indicators	1 st Quarter (July-Sept)	2 nd Quarter (Oct-Dec)	3 rd Quarter (Jan-Mar)	4 th Quarter (Apr-Jun)
Internal Audit				
Number of Audit and Examination conducted and submitted	NA	NA	NA	3
Number of Spot/Interim checks conducted and advise for improvement	NA	NA	NA	12
Number of Asset/ Spot checks conducted and advised for improvement	NA	NA	NA	2

During this reporting period the Samoa Police service hired an internal auditor to enforce and monitor compliance to auditing guidelines required of the relevant Government Ministries. This ensures transparency in the utilization of government resources and funding allocated to the Samoa Police service.

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4. GENERAL POLICING UPOLU

General Policing Upolu consists of Uniform Policing Apia and the entire police outpost on Upolu Island. Uniform policing are responsible for investigation of crimes with imprisonment penalties of 7years or below. They are also responsible for all frontline duties as first responders to community issues. They work in collaboration with stakeholder partners such as village councils, church leaders and NGOs to prevent crimes and protect vulnerable members of the community. Furthermore police outposts promote police visibility around Upolu.

The performance of the Unit in the last quarter of this reporting period is shown in the Table 3 below.

Table 3:

PERFORMANCE INDICATOR FY2015-2016 & FY2016-2017	FY2015-2016	FY2016-2017
Number of minor offences reported	8633	3923
Number of minor offences investigated	4700	2191
Number of Police assistance	3933	2969

5. BAND UNIT

The Police Band is responsible for the provision of band services for all government official functions. The Band is responsible for the daily parade for raising the flag in front of the FMFM II Building at Eleele Fou. Band members are usually sworn officers and are therefore deployed to provide support services to other Units in the Samoa Police, to assist in crowd control duties, search and rescue, traffic duties and communications support. It also serves as a key component in some of the Ministry's Community Engagement Programs. The main activities carried out by the Band Unit in FY 2016/2017 were morning parades and general police duties.

PERFORMANCE INDICATORS FY 2015 – 2016 & FY2016-2017	FY2015-2016	FY2016-2017
Brass Band Engagement	18	13
Morning Parades	204	104
General Duties	86	130
Government functions musical services	5	7

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6. DOG MANAGEMENT UNIT (DMU)

The DMU is responsible for the management of functions stipulated under the Canine Control Act 2013. These functions include the; impounding and registration of dogs, assist the Animal Protection Society for their de-sexing programs. This is to ensure community health and safety, and to minimize the issue of stray dogs which impacts greatly on our tourism industry.

The performance of the DMU in the financial period 2016/2017, as noted below:-

Table 4

PERFORMANCE INDICATORS FY2015/2016 & FY2016-2017	FY2015-2016	FY2016-2017
Dogs Registered	2429	4036
Dogs adopted and rehomed	7	3
Dogs seized/impounded	3738	5159
Dogs euthanized	3235	50

7. COMMUNITY ENGAGEMENT UNIT (CEU)

The CEU works in partnership with other stakeholder partners to deliver community safety messages and programs to reduce crime and enhance the quality of life within Samoa. These programs include media awareness campaign, school visits, community engagement visits, church visits, cyber safety awareness initiatives. These initiatives encourage community cohesion, crime preventions strategies and their understanding of the general laws of Samoa.

The performance of the CEU in the financial period 2016/2017, as noted below, highlights its annual activities.

Table 5

PERFORMANCE INDICATORS FY2016-2017	FY2016-2017
Awareness Programs	8
Neighborhood visits	12
Spot Checks/Education Act	20
Stakeholder Meetings	22

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8. CRIMINAL INVESTIGATION DIVISION (CID)

CID deals mainly with investigation of major criminal or serious cases with imprisonment penalties of 7 years and above reported to the police. This division works closely with the Office of the Attorney General in ensuring prosecution briefs for Supreme Court cases are prepared and witnesses are available for court hearings to ensure successful prosecution of cases that are of a concern to the community.

The performance of the CID in the financial period 2016/2017, as noted below, highlights its annual activities.

Table 6

PERFORMANCE INDICATORS FY2015/2016 & FY2016/2017	FY2015-2016	FY2016-2017
Sexual related	52	48
Homicide cases	50	36
Violent case	120	67
Burglary & Theft cases	262	237
Narcotic cases	12	138
Crimes against property	48	234
Public Safety Offences	72	30

This table shows a significant reduction in five of seven performance indicators compared to the previous reporting period (i.e.) Sexual, Homicide, Violent, Burglary & Theft and Public Safety Offences.

However, a dramatic increase in two performance indicators- narcotics cases and crimes against property, recorded in this reporting period which shows the great work by the Community Engagement Unit in weekly awareness programs on the media to assist the community in reporting these crimes.

9. DOMESTIC VIOLENCE UNIT (DVU)

The Domestic Violence Unit is responsible for administration and implementation of the Family Safety Act 2013. This unit assists families affected by violence and works collectively with relevant stakeholder partners to prevent ongoing violence affective victims and vulnerable members. It is also responsible for issuance of Interim Protection Orders and serving of Protection Orders issued by the Family court.

The Domestic Violence Unit works closely with the Family Court and also with stakeholder partners like the Samoa Victim Support Group in supporting victims of crime.

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The performance of the DVU in the financial period 2016/2017, as noted below, highlights its annual activities.

Table 7

PERFORMANCE INDICATORS FY2015/2016 & FY2016/2017	FY2015-2016	FY2016-2017
DVU cases investigated	543	293
Responses provided	630	438
Police Assistance provided	185	149
Awareness programs conducted	11	12
Cases against children	17	4
Cases victimizing female	535	376
Protection Order Application received	213	132
Protection Order executed	204	136

10. FORENSIC UNIT

The Forensic Unit's supports police investigations with the provision of scientific evidence to support or negate possible theories involving physical evidence found at a crime scene. Forensic staff analyzes evidence gathered and/or received from crime scenes and presented their findings based on the results of their analyses. They are also responsible for documenting all criminal results after court proceedings handled by the Attorney General's Office.

The performance of the Forensic Unit for the financial period 2016/2017, as noted below, highlights its annual activities.

Table 8:

PERFORMANCE INDICATORS FY2015/2016 & FY2016/2017	FY2015-2016	FY2016-2017
Number cases convicted and fined	694	11
Number cases convicted and sentenced	200	2
Number Police reports provided	4466	11740
Number photographs produced for identification and court proceedings	6504	11581
Number fingerprints produced	2314	1203
Number investigated cases attended by Forensic	1158	1093

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Number case files returned from Court	1660	253
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As shown above there has been a increase in the Police reports and photographs produced for court proceedings. This is an increase in revenue for the Police and the amount of cases handed over to National Prosecution Office for the Court.

11. TACTICAL OPERATIONS SECTION (TOS)

TOS is responsible for responding to high risk planned and emergency operations and provide close personal protection security for VIPs, siege and hostage situations, as well as responding to armed or dangerous situations. Officers are trained on use of specialized tactical skills.

The performance of the TOS for the financial period 2016/2017, as noted below, highlights its annual activities.

Table 9:

PERFORMANCE INDICATOR FY2015/2016 & FY2016/2017	FY2015-2016	FY2016-2017
Number security and protection services to HOS, PM and visiting Diplomats	159	141
Number of responses to armed offences attended	14	85
Number of disaster management exercise attended	5	2
Number of major operations successfully conducted	19	25

As highlighted above a significant increase in number of responses to armed offences attended and also an increase in number of major operations successfully conducted.

12. POLICE MARITIME UNIT

The Police Maritime Unit undertakes the followings duties;-

- Responding to Crime and disorder – attending, investigating and reporting offences, apprehending offenders in relation to stolen boats, protest activity on the water.
- Protecting boaties from water-based dangers, crime and reckless behavior, maintaining security checks on international cruise ships.
- Search and rescue sea operations
- National security through joint enforcement patrols with other government agencies such as Customs, Shipping and others.
- Supporting police on land and transporting police by sea to remote locations for cases
- Enhancing boat safety through awareness and training for maritime officers
- Body recovery, medical emergencies and other activities

Members of the Police Maritime Unit also assist with Policing and land based operations.

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The performance of the Maritime Unit for the financial period 2016/2017, as noted below, highlights its annual activities.

Table 10:

PERFORMANCE INDICATORS FY2015/FY2016 FY2016/2017	FY2015-2016	FY2016-2017
Number of EEZ patrol conducted	15	18
Number of border patrols conducted	11	134
Number of sea search conducted	4	2
Number of regional policing Maritime training conducted	3	1
Number of boarding on suspected vessels	42	10

A significant increase in the number of border patrols conducted to safeguard Samoa from illegal vessels that might have entered our Exclusive Economic Zone.

13. COMMUNICATIONS UNIT

This unit provides communication support to the whole Police service. It receives incoming calls and 995 emergency calls. They work closely with the Disaster Management Office and liaise with local communication network to provide ways to improve connectivity of telecommunication.

The performance of the Communications Unit performance for FY 2016/2017 reported below reflects its annual activities.

Table 11:

PERFORMANCE INDICATORS FY2015/2016 FY2016-FY2017	FY2015-2016	FY2016-2017
Incoming calls recorded	2656	1751
Incoming calls disseminated	2589	1660
Emergency calls received	1612	1609
Emergency calls disseminated	1368	1482

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14. TRAFFIC SECTION

The responsibilities and capabilities of the Traffic Unit include, but are not limited, to the following:-

- Traffic crash investigation
- Hit and Run Investigation
- Commercial Truck enforcement
- School crossing Program
- Special events
- Speed enforcement
- Child safety seat enforcement
- Driving Under the Influence of Alcohol enforcement
- Traffic Control Device Enforcement (traffic lights and stop signs)
- Parking enforcement
- Seatbelt enforcement

The achievements made by the Traffic Section during this financial year, are documented below:-

Table 12:

PERFORMANCE INDICATORS FY2015/2016FY2016/2017	FY2015-2016	2016-2017
Number traffic offences reported	1304	2295
Negligent driving causing death	14	8
Negligent driving causing injury	75	73
Number traffic road block operations	2010	304
Influence of alcohol in breath	193	180
Dangerous driving	49	44
Careless driving	429	354
Traffic cases convicted & fined	926	527
Traffic cases prosecuted	988	527
Community general duties (school crossings, pedestrians etc.	4743	5696

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15. CANINE UNIT (K9)

This Unit is responsible for undertaking functions specific to the Police K9 Unit specified in the Police Powers Act 2007 and other related Acts. These functions include: deployment of K9 to detect narcotics including cocaine, marijuana and chemicals used to make cocaine. The K9 unit works in collaboration with the Immigration and Customs Ministries at the airports and wharves and freight services companies.

The number of operations which directly engaged the K9 unit during FY 2016/2017 is noted below.

Table 13:

PERFORMANCE INDICATORS FY2015/2016 & FY2016/2017	2015-2016	2016-2017
Airport Deployment	146	474
Special Operations	7	25
Raids	19	12
Hits	15	13
Bond	28	41
Freight Station	39	215
Wharf	7	43
Couriers	35	232
Criminal Offences Detected	38	8

16. ARMOURY

This Unit is responsible for the administration and implementation of the Arms Ordinance 1961 with the registration of firearms and ammunitions, and seizing of illegal firearms. The Unit supports all other sections of the police on matters relating to the use and suspected use of firearms and/or ammunitions.

The performance of the Armoury for FY 2016/2017 reported below reflects its annual activities.

Table 14:

PERFORMANCE INDICATORS FY2015/2016 & FY2016/2017	2015-2016	2016-2017
Registered ammunition dealers	5	8
Number of spot checks at dealers	40	25
Number of registered firearms	895	1185
Number of unregistered firearms seized	321	35
Number of firearms surrendered	73	38

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Number of inspections for firearms applications	115	79
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17. FINANCE

The Finance Unit provided financial support services to all sections of the Ministry throughout this reporting period. The activities implemented and achieved in this financial year included:

- Computations, preparation and compilation of Budget Estimates & Performance Measures for FY 2017/2018; FY 2016/2017 Mid-Year Review & Achievements, Forward Estimates & Indicators for the Ministry (throughout November 2016 – March 2017);
- prompt attention to daily financial operations needs of the Ministry;
- provision of 12 monthly analysis reports on financial and budget status together with advice and recommendations in ensuring compliance with relevant legislations, policies and procedures and also providing advice, recommendations to the executive team;
- conducted three (3) trainings and refresher workshops for accounts staff and divisions on approved FY16/17 estimates, FY financial matters, policies and procedures;
- responses to queries on the Ministry's financial performance, payments and all other financial matters that needed attending to from time to time;
- review and development of best practice policies, procedures and internal controls on finances, assets, utilities and other relevant matters; and
- review and development of internal controls to minimise expenditures in all divisions.

The performance of the Finance Unit for FY 2016/2017 reported below reflects its annual activities.

Table 15:

Performance Indicators FY15/16 & FY16/17	FY2015-2016	FY2016-2017
Number of Invoices issued	15	12
Number of Receipts issued	6811	13933
Number of Lodgments prepared	249	337
Number of RQs received	1553	1500
Number of RQs approved	1943	1449
Number of Purchase Orders issued	1943	1449
Number of TYs prepared	1943	406
Number of TYs approved	1943	395
Number of TY's raised	626	1076

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18. ASSETS UNIT

The Assets Unit is responsible for management, monitoring, maintenance and procurement of all police capitals assets. This is to ensure police effectiveness and efficiency in government allocated resources utilized for police operational purposes.

The performance of the Assets Unit for FY 2016/2017 reported below reflects its annual activities.

Table 16:

Performance Indicators FY2015/2016 & FY16/17	FY2015-2016	FY2016-2017
Number of uniform sets issued	2	1128
Number of vehicles maintained and repair	85	30
Number of bikes engine maintained	31	22
Number of building renovations and building maintenance	2	3
Number of laptops registered	13	27
Number of computers registered	14	49
Number of printing machines registered	8	29

19. INFORMATION TECHNOLOGY (IT)

The IT Section is responsible for administration, monitoring, maintenance and development of IT related resources. It also provides support to police cyber related investigations. IT conducts IT Staff awareness sessions on basic computer skills and implementation of IT policies and procedures.

The performance of the IT for FY 2016/2017 reported below reflects its annual activities.

Table 17

Performance Indicators FY2016/2017	FY2016-2017
Maintenance work (HQ and Outposts)	35
Number of members with email and access to internet	650
Program installation for accessibility	22

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20. HUMAN RESOURCES MANAGEMENT (HRM)

The Human Resources Management and Mission Unit manage and monitor all related human resource matters. It oversees all phases of the Recruitment and Selection process, Conditions of Service and Entitlements, Performance Appraisals and facilitates all personnel issues including salaries, transfers, allowances and members' benefits, safeguards and maintains personnel files, records and conduct overseas mission recruitment.

It conducts the recruitment of peacekeepers and work in collaboration with the Training Unit, United Nations Department of Peacekeeping Operations and the Samoa Permanent Mission in New York for the deployment of police officers to overseas peacekeeping missions.

The performance of the HRM for FY 2016/2017 reported below reflects its annual activities.

Table 18:

Performance Indicators FY2015/2016 & FY2016-2017	FY2015-2016	FY2016-2017
Number of female officers	157	153
Number of male officers	508	504
Number of sworn members	607	602
Number of non-sworn members	58	55
Number of officers resigned	32	13
Number of new appointments	68	45
Number of officers deployed for overseas peacekeeping missions	55	18
Number of UN SAAT conducted	0	1

21. TRAINING AND DEVELOPMENT SECTION

The Training Section is responsible for capacity development of all member of the Police service. It provides basic training to new police recruits, refresher trainings, rank qualifying trainings and specialized training and facilitates selection of staff for overseas and local trainings. It works closely with the Public Service Commission, Ombudsman Office and Attorney General's Office on ways to improve policing services through targeted trainings such as Human Rights, Police Powers etc.

The Training also works collaboratively with the Samoa Australia Police Partnership in its undertaking of capacity building.

The Training Section also facilitates all internal training for all police officers in preparation for the United Nations Selection and Assessment (UNSAAT).

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The performance of the Training Section for FY 2016/2017 reported below reflects its annual activities.

Table 19:

Performance Indicators FY2016-2017	FY2016-2017
Number of Refresher Training conducted	13
Number of Recruit Training conducted	1
Number of physical health test conducted	2
Number of train the trainers conducted	2
Number of overseas training attended by members	42
Number of internal training attended by members	19

22. POLICY & PLANNING UNIT

The Policy and Planning Unit is responsible for developing and coordinating the Ministry's strategic direction and reporting such as Corporate Plans, Annual Plans and Annual Reports. It assists Units of the Police Service in the development of Ministry Policies according to relevant laws, Government Policies Strategies, Sector Strategies and Strategies Development Samoa.

The Unit conducts internal consultation for all plans, policies and procedures to garner the support of members and also to ensure consistency in the applications of internal plans and policies.

Table 20:

Performance Indicators FY2016-2017	FY2016-2017
Corporate Plan 2017-2021 (draft)	1
Annual Reports endorsed	3
Annual/Midyear Review	2
Policies developed	8
Policies consulted & reviewed	11
Standard Operating Procedure developed	2
Police Procedure Manual developed	1

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GOVERNMENT COMMITMENTS

The Samoa Police Service is also committed to fulfilling Samoa Government commitments and priorities during this reporting period. These commitments include active participation of police members through Police Operation Orders to provide security and safety of participants. These included the following;

1. GREEN CLIMATE FUND MEETING

The Government hosted this meeting which was attended by 400 government dignitaries and United Nations officials. The purpose of this meeting was to assess the situation of Samoa that was affected by Cyclone Evan. The Special Event Unit, led by Senior Sergeant Ituau Ale, presented a recorded video highlighting the issues encountered by the Ministry in its response to the Cyclone.

2. GOVERNOR GENERAL OF AUSTRALIA (30 June-2 July)

The Governor General of Australia, Hon Sir Peter Cosgrove and Lady Cosgrove, visited Samoa and stayed at the Taumeasina Island Resort. Due to the high level visit the delegation were provided with full Police escort and security for the duration of their stay. The Governor General's visit focused on the strong bilateral, development and people links between both countries. The itinerary for the visit included a cricket match, a visit to Aele Fou, the opening of the Leone Bridge and the opening of the Australian Aboriginal Art Exhibition.

3. NEW ZEALAND PRIME MINISTER BILL ENGLISH'S VISIT

Samoa hosted the Prime Minister of New Zealand, Rt. Hon. Bill English, Mrs. English and members of his Cabinet and Parliament. The Ministry of Police provided the usual courtesy of full escort and security for this visit with notable success. Prime Minister Bill English's visit played a significant milestone in strengthening the relationship between the two countries.

4. QUEENSLAND REDS vs AUCKLAND BLUES RUGBY GAME (2 June 2017)

Manu Samoa hosted this second night game at the Apia Park. The Ministry of Police successfully covered the security and safety of the public throughout the duration of the game.

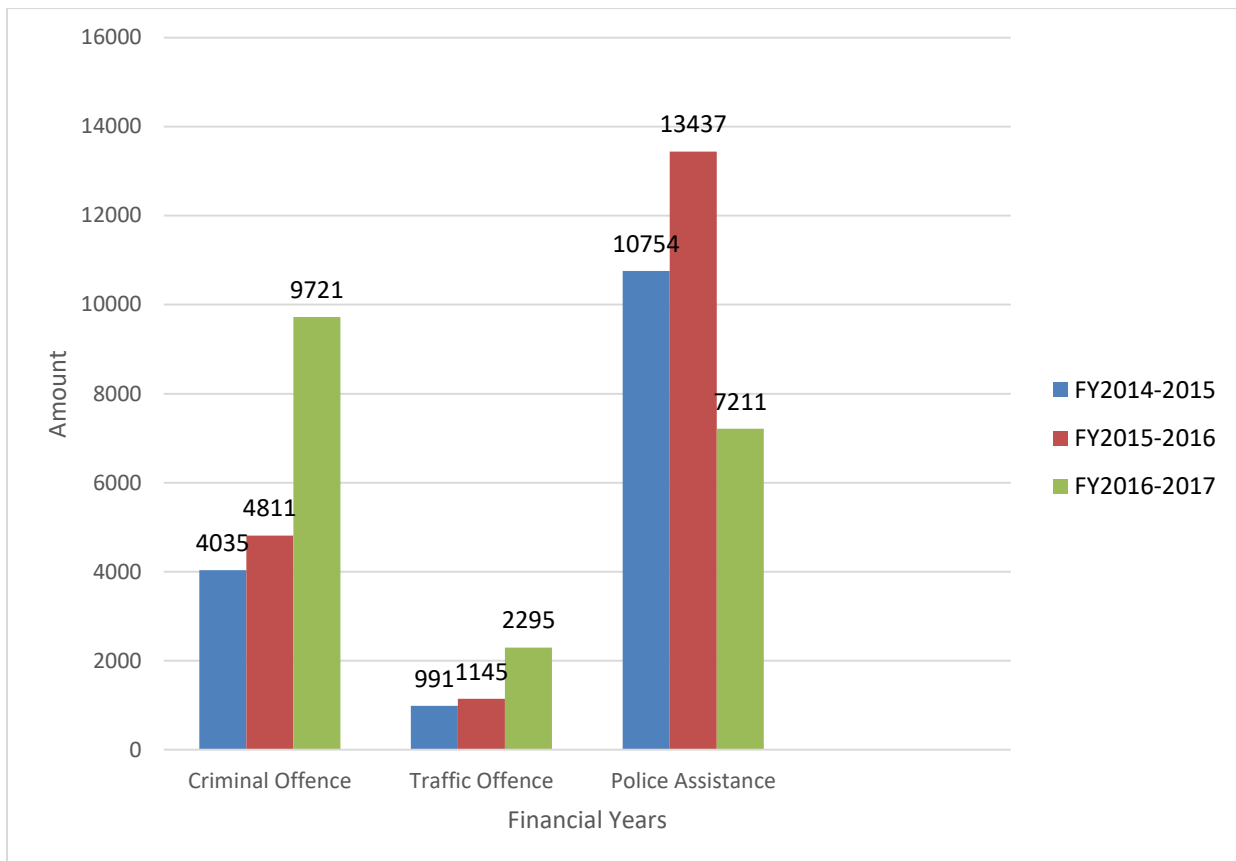
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STATUS OF CRIME IN SAMOA FY 2016-2017

Samoa Police Service focused on reducing rates of crime, particularly violent crime. Enhanced frontline policing and effective targeting of crime hot spots and repeat offenders contributed significantly to positive trends in the status of crime in Samoa from FY 2014/2015 to FY 2016/2017. A decline in, or maintenance of, crime levels across all key indicators, overall and in type of crime, in this reporting period, are illustrated in Graphs 1 to 6.

Note that recorded crime statistics represented only those matters reported to Police. A change in recorded crimes may reflect changes in the tendency to report to Police.

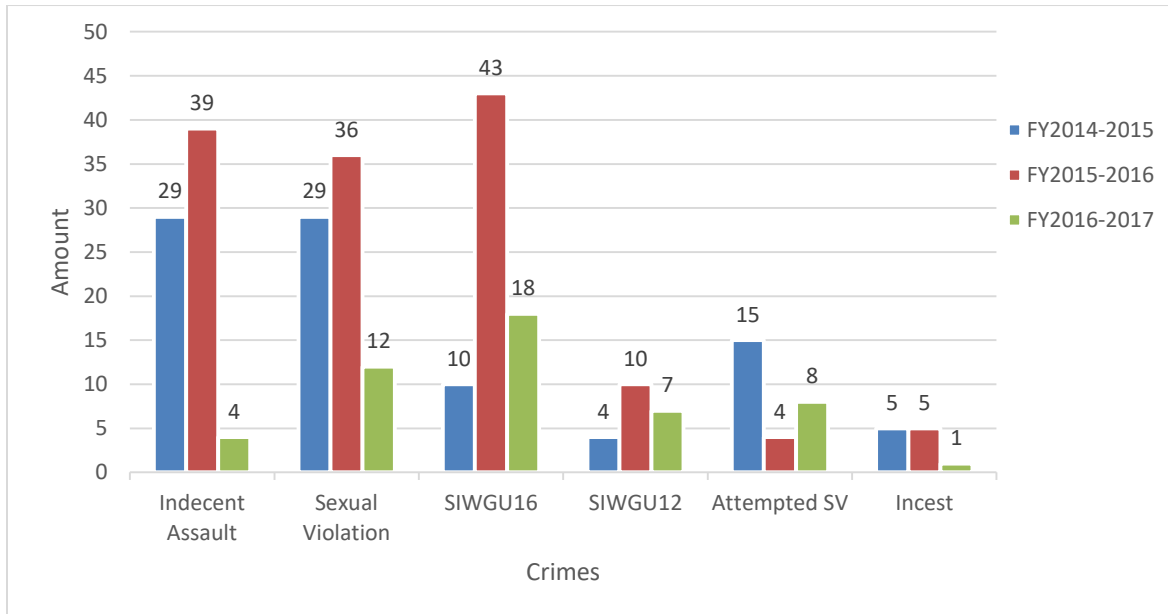
Graph 1: **OVERALL INCIDENTS REPORTED**



Overall, for this reporting period – increase in criminal offences reported, increase in number of traffic offences reported and decrease in police assistance provided

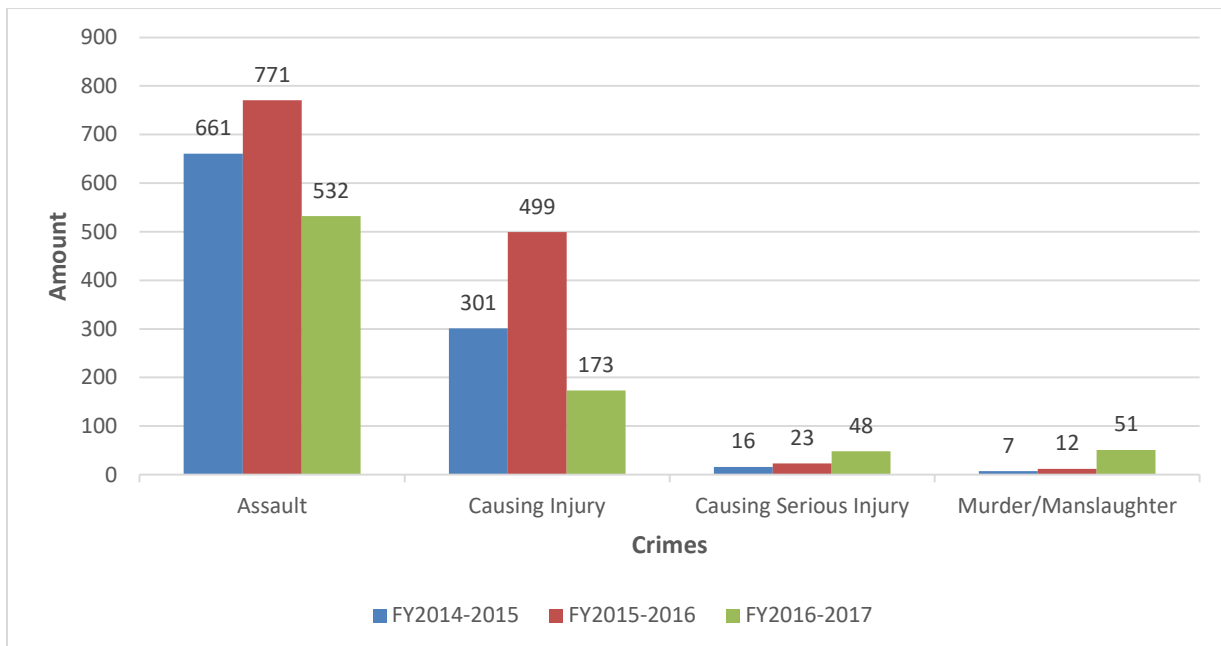
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Graph 2: NUMBER OF INCIDENTS RECORDED FOR SEXUAL CRIMES



For this reporting period, dramatic decrease in number of incidents of sexual crimes recorded

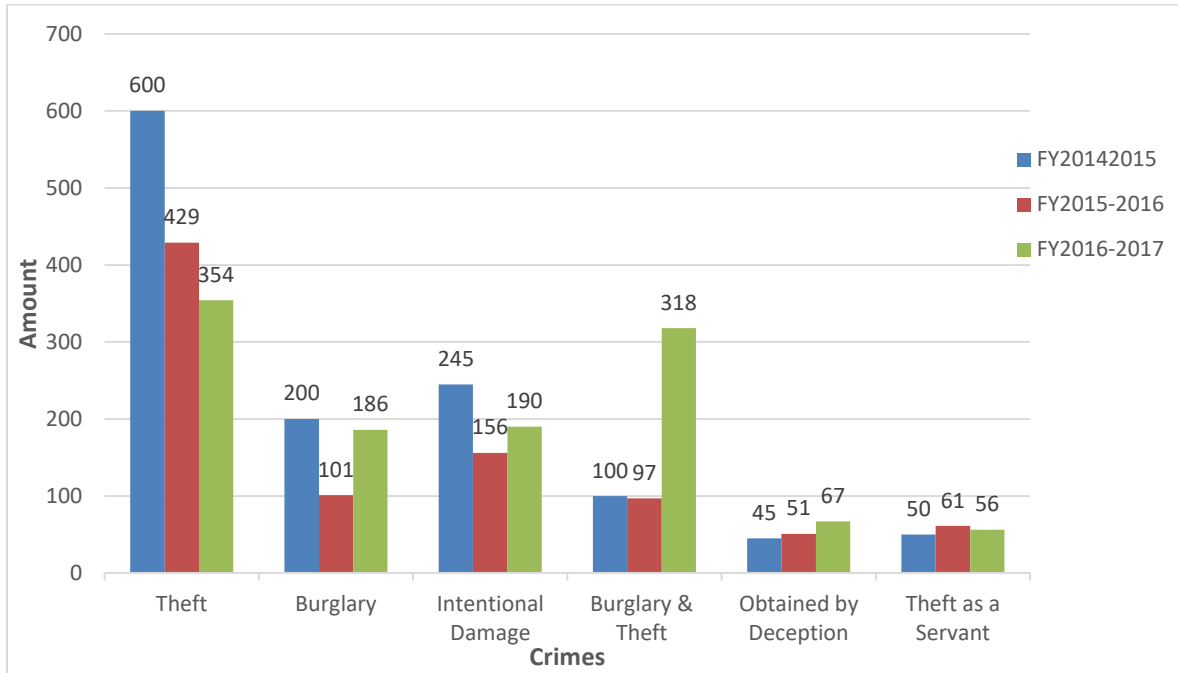
Graph 3: NUMBER OF INCIDENTS RECORDED FOR CRIMES AGAINST PERSONS



Compared to previous reporting period, a decrease in number of incidents recorded for crimes against persons, particularly assaults and incidents causing injury

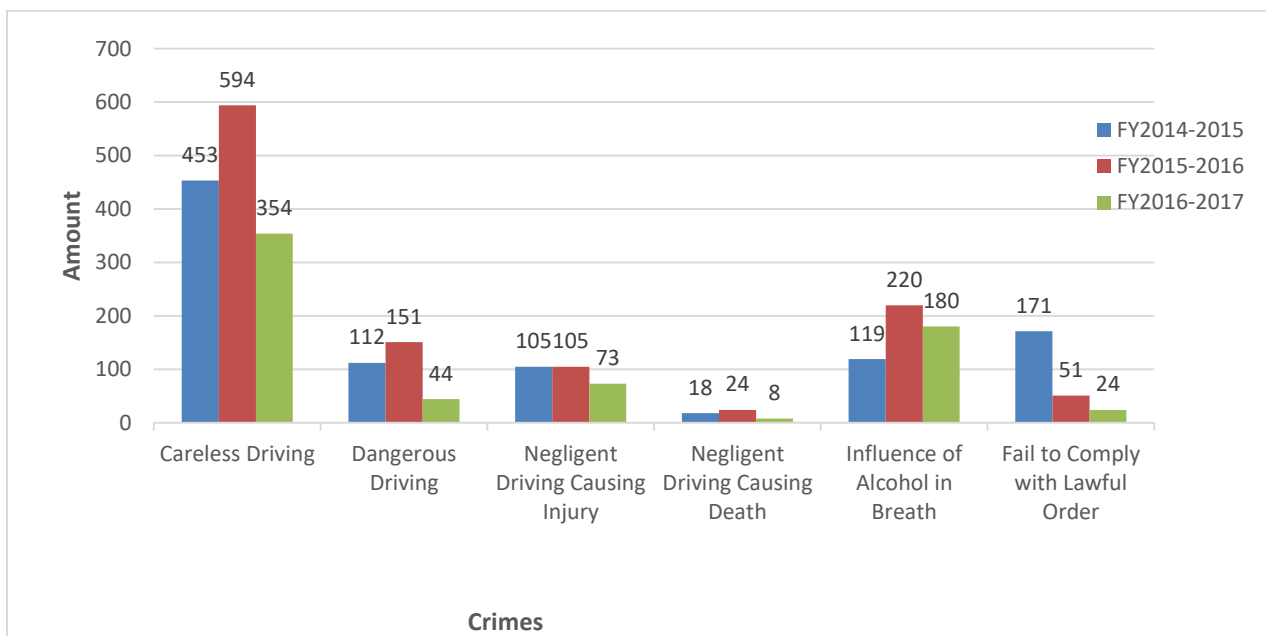
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Graph 4: NUMBER OF INCIDENTS RECORDED FOR CRIMES AGAINST RIGHT OF PROPERTY



Decrease in thefts compared to two previous reporting periods, increase in incidents of burglary although not to the level recorded in FY 2014/2015, similar trend with intentional damage crimes against property, significant increase in burglary and theft incidents.

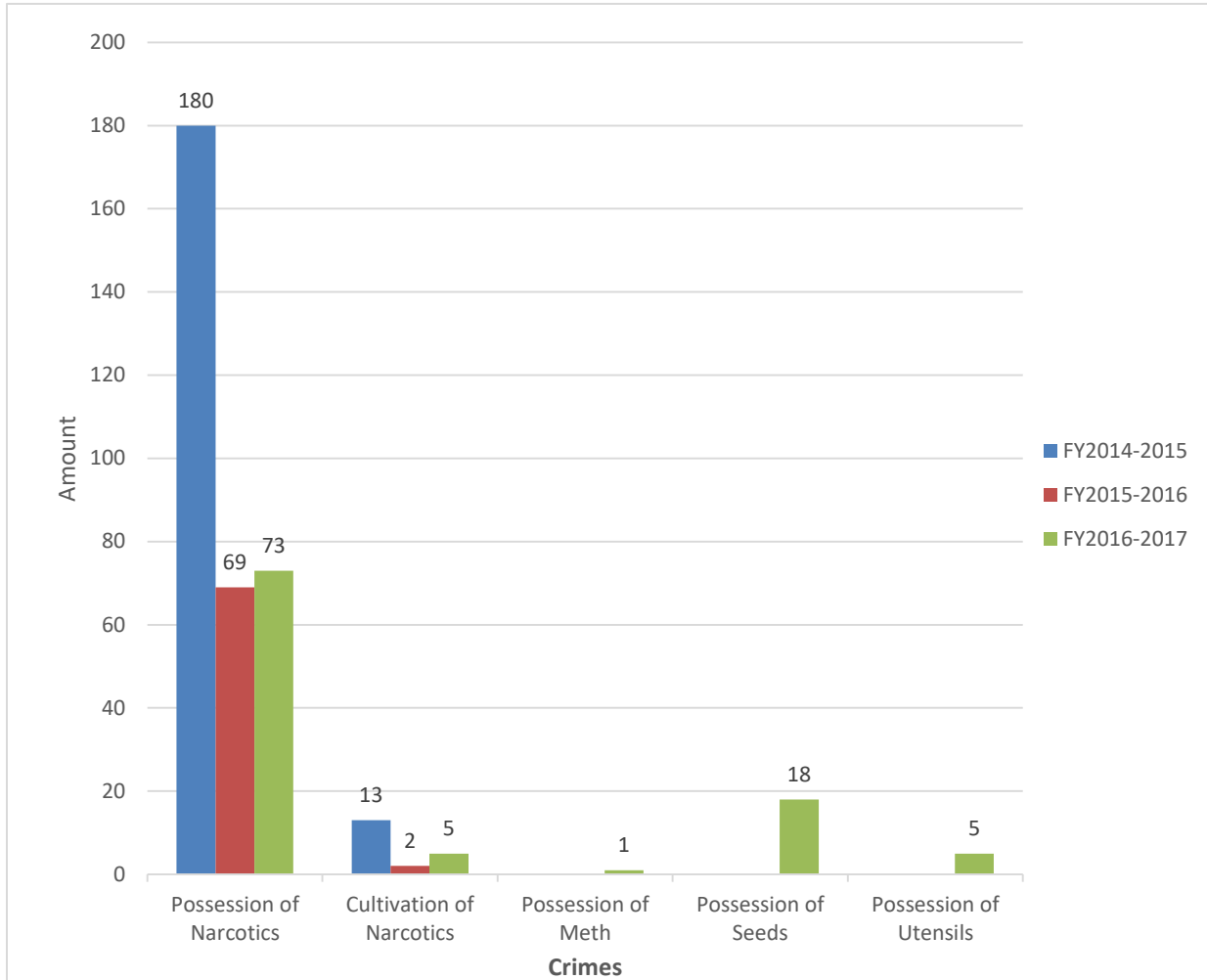
Graph 5: NUMBER OF INCIDENTS RECORDED FOR TRAFFIC OFFENCES



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Reduction in number of incidents recorded across all categories of traffic offences – reflective of successful programs implemented by traffic section and Samoa police as a whole.

Graph 6: NUMBER OF INCIDENTS RECORDED FOR DRUG OFFENCES



Although a slight increase in incidents of possession of narcotics from those of FY 2015/2016, a dramatic decrease from those of FY 2014/2015; more than 50% reduction in incidents of cultivation of narcotics. This reporting period began to record incidents of possession of seeds and possession of utensils.

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FINANCIAL REPORT

Budget Analysis

Approved Estimates:

The overall government budgetary funding of \$23.3m was appropriated to the Ministry of Police for the reviewed financial year. Of this total amount, \$21.3m was allocated for Outputs provided by the Ministry, \$1.96m for Transactions on Behalf of the State and \$0.35m for Cost Recoveries. This was an increase of 1.7% from the previous financial year. Such increase was the result of the addition of \$0.650m, under Transactions on behalf of the State, for Police Uniforms.

Actual Spending:

At the end of the reviewed financial year, the MOP had expended 97.5% (\$22.7m) of its total appropriation. As a consequence of the low utilisation rate of the Personnel Budget due to unfilled positions in the Ministry and the Dog Management Lease, this results in \$.578m unexpended funds.

Outputs Provided by the Ministry:

Of the \$21.3m approved, only \$0.522m remained unexpended. The majority was committed as follows:

1. *Personnel Spending*

76% (\$16.1m) of the abovementioned \$21.3m was appropriated for personnel expenditure. However, identified savings were realized as a consequence of the high staff turnover throughout the year. These savings were vired to cater for capital and operational expenditure and staff benefits.

Regrettably, at year end, the unexpended (remaining) personnel funds still amounted to \$0.32m. These funds were for unfilled positions. Unforeseen circumstances led to this non utilisation.

2. *Operating Spending*

3% (\$0.141m) remained unutilised of the total approved Operating budget of \$4.8m. This was due to the re-shuffling of Ministerial portfolios as well as the late approval of the Ministry's virement requests submit to Treasury to cater for expenditures incurred towards the end of the Financial Year.

3. *Capital*

The Ministry strategized to expend available savings to procure needed capital items, most of which were replacements of old obsolete office equipment. During the reviewed year, \$0.27m worth of office equipment, tools and furniture were procured.

Transactions on Behalf of the State

A total of \$1.96m was appropriated for this category. However, only \$1.905m was expended on activities noted below, leaving a balance of \$0.055m

1. *Overseas Peace Keeping Missions*

\$0.181m was expended on the preparation of peacekeeping missions to South Sudan and the purchase of capital items, approved by Cabinet, for UNSAAT local training.

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2. *Leases:*

In strengthening the Ministry's outreach service and response in the rural areas, \$0.028m was paid for renewed land leases for Police Outposts in Lotofaga, Lalomanu and Vaitoomuli. \$0.040m for the Dog Shelter at Vaitele and \$0.044m for our Minister's office at the FMFM II Government Building.

3. *Police Outposts*

Ongoing maintenance and renovations work were carried out for the Ministry's outposts in rural areas, in both Upolu and Savaii, with total expenditure of \$0.189m.

4. *Hiring of Vehicles*

\$0.024m was expended on the hiring of vehicles needed for special operations and special raids conducted within this financial year.

5. *Uniform*

99.9% of the allocated funds for Uniforms was utilised over the 12 months of this financial year, in procuring Police official uniforms as well as surveillance uniforms required for the Ministry's special operations.

COST RECOVERY

\$0.525m was collected by the Ministry in this financial year. Compared to the \$0.353m cost recovery projections, the Ministry of Police far exceeded its projected target by 149%, an equivalent of \$0.171m in monetary terms. It is noted that the Ministry's cost recovery collections depended heavily on the demands from the public as elaborated below:

1. High demand for:
 1. Police Clearance reports
 2. Insurance reports for Traffic offences and lost properties,
 3. Bingo, Raffle, Promotions and Bonus permits
2. Registration of Dogs; and
3. Armoury's Arms Permits and Dealers licences.

MINISTRY OF POLICE ANNUAL REPORT FY 2016-2017

FINANCIAL STATEMENT

SCHEDULE 2.17					
STATEMENT OF MINISTRY RECEIPTS BY REPORTING CATEGORY AND EXPENDITURE BY OUTPUT					
APPROPRIATION ACCOUNT					
<i>for the financial year ended 30 June 2017</i>					
	2017	Original Estimate	Final Estimate	(Over)/Under	2016
POLICE	\$	\$	\$	\$	\$
RECEIPTS					
Ordinary Receipts					
Other Revenues					
Fees & Other Charges	525,049	353,160	353,160	(171,889)	480,356
TOTAL RECEIPTS	525,049	353,160	353,160	(171,889)	480,356
PAYMENTS					
Outputs					
1.0 Policy Advice to the Responsible Minister	1,691,377	1,917,130	1,879,215	187,839	1,772,816
2.0 Ministerial Support	461,471	481,433	493,347	31,876	423,990
3.0 General policing - Upolu	6,566,690	6,582,318	6,582,319	15,629	6,370,205
4.0 General policing - Savaii	2,074,152	2,132,218	2,132,218	58,065	1,999,587
5.0 Criminal Investigations	2,260,156	2,474,872	2,306,871	46,715	2,142,777
6.0 Prosecution Services	1,058,933	875,930	1,075,823	16,890	1,050,056
7.0 Correctional Services				-	0
8.0 Maritime Services	1,880,035	1,917,511	1,917,511	37,476	1,862,051
9.0 Specialist Response Services	4,165,951	4,322,365	4,290,472	124,521	4,324,638
10.0 Forensics & Intelligence Services	681,954	659,607	685,607	3,652	700,988
Total Outputs	20,840,720	21,363,384	21,363,383	522,663	20,647,108
Third Party Outputs					
Grants & Subsidies					
Samoa Fire Services Authority	4,315,723	4,315,723	4,315,723	0	4,053,360
Total Third Party Outputs	4,315,723	4,315,723	4,315,723	0	4,053,360
Transactions on Behalf of State					
Government Policies / Initiatives					
Overseas Peacekeeping Missions	181,671	200,000	200,000	18,329	116,207
Police Outposts	189,382	190,000	190,000	618	180,207
Land Lease for Outpost	28,101	28,101	28,101	0	18,461
Police Uniform	649,896	650,000	650,000	104	0
Hiring of Vehicle for Police Special Operations	24,685	25,000	25,000	315	35,192
Lease - Dog Management Unit	40,000	69,000	69,000	29,000	68,714
	1,113,734	1,162,101	1,162,101	48,367	418,781
Rent and Leases	44,550	44,550	44,550	0	51,100
VAGST Output Tax	747,189	754,306	754,306	7,117	709,081
Total Transactions on Behalf of State	1,905,473	1,960,957	1,960,957	55,484	1,178,962
TOTAL PAYMENTS - POLICE	27,061,916	27,640,065	27,640,063	578,147	25,879,430
RECEIPTS OVER PAYMENTS	(26,536,867)	(27,286,905)	(27,286,903)	(750,036)	(25,399,074)
GOVERNMENT DEVELOPMENT PROJECTS					
	2017	Original Estimate	Receipts	Payments	Opening Balance
	\$	\$	\$	\$	\$
Grants - GDP					
Dog Shelter Construction/Rent	(373,346)	0	0	879,659	(1,253,005)
TOTAL GOVERNMENT DEVELOPMENT PROJECTS	(373,346)	0	0	879,659	(1,253,005)