

SelectPrism for Healthcare

Built for the Speed Healthcare Needs, With the Compliance It Demands

AI-powered hiring infrastructure for regulated, high-volume healthcare organizations

Open roles slow down care and strain teams. SelectPrism moves you from requisition to shortlist with skill-based Search and Match and Agentic AI Interview. Candidates complete a guided interview with an AI voice agent, with video recorded and scored against a role-specific rubric.



What you can do with SelectPrism

 **Scale high-volume clinical hiring without compromising quality**

Screen hundreds of candidates at once with consistent criteria across nursing and allied health roles.

 **Reduce senior staff time spent on screening**

Automate early screening so clinical leaders spend less time on first-round interviews and more time on care delivery.

 **Standardize evaluations across clinical and support roles**

Replace resume-only decisions with structured interviews and objective scoring tied to role needs.

 **Accelerate hiring during surges and peak seasons**

Run interviews continuously so candidates move forward without waiting for calendars to align.

 **Works with your ATS and HR systems**

Built for healthcare workflows across ATS, staffing partners, and manual screening, without adding complexity.

How it works



Search and Match

Match role needs to verified capabilities, not job titles alone.



Agentic AI Interview

Guided interview via AI voice agent, with recorded video and rubric-based evaluation.



Structured Shortlisting Package

Get a clinical scorecard and highlighted video transcript right after the interview, ready to share.

Results healthcare teams have seen

Time to shortlist

**~7 days →
under 24 hrs**

Time to first interview

**~7 days →
under 24 hrs**

Availability

24/7 interviews
not limited by schedules

Cost impact

Up to **80% lower**
screening costs

The hiring challenge healthcare teams face

Healthcare organizations are hiring in a constant cycle. **Nurse turnover is around 22%**, and shortages continue to grow. By 2026, the **industry is expected to face a 78,000+ RN shortfall**, with roughly **200,000 open RN roles** across the system.

At the same time, the median RN salary is \$93,600 per year. Every hour of manual screening and every week a role stays open adds real cost and operational pressure.

Healthcare hiring teams are up against:



Complex credential and readiness requirements



Limited visibility into skills beyond resumes and job titles

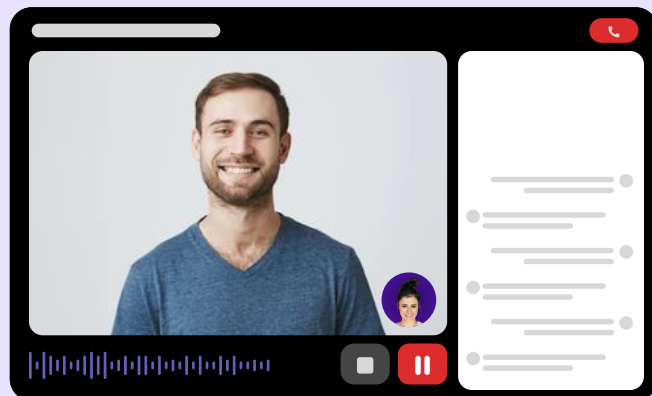


Fragmented workflows across systems and staffing partners



Burnout and attrition increasing replacement demand

How SelectPrism evaluates healthcare talent



Scenario-based interviews that reflect real clinical work

Evaluate prioritization, judgment, and patient-facing communication using structured scenarios.



Guided interviews scored against a role-specific rubric

A consistent interview structure, scored against defined criteria, helps teams shortlist faster while staying consistent.



Decision-ready outputs for hiring teams

Each interview produces a scorecard and highlighted video transcript for fast review, sharing, and documentation.



Designed for how clinicians actually work

Voice and video are easy to complete and provide richer signal for hiring teams to review.

Speed alone is not enough. Healthcare hiring needs structured, consistent evaluation that runs continuously without pulling senior staff off the floor.

Ready to see SelectPrism in action?

Schedule a demo to learn how healthcare organizations are accelerating shortlisting, reducing screening costs, and returning clinical time to patient care.



Scan the QR code to
schedule a demo