

AI Interviews for Faster Hiring

Hiring challenges for IT services and staffing orgs



High-volume hiring
with tight client SLAs



Scheduling across time
zones and stakeholders



Limited skills
validation



Manual screening and
inconsistent first rounds

How SelectPrism helps

Built for IT services and staffing teams that need accurate matching and high-volume evaluation, without slowing down recruiters or candidates.



Improve candidate match quality early
in the funnel



Run consistent first-round interviews across
roles



Reduce recruiter time spent on
screening and coordination



Deliver a better and consistent candidate
experience with faster response times

How it works



JD Analysis

to capture role requirements



Resume Matching

to rank candidates against the role



AI Pre-Screening

through voice and email, with IVR
support



Video/Voice Interview

for first-round evaluation



Coding Assessment

for technical roles



Evaluation Report

with summaries, transcripts, and
recordings

Results IT services and staffing companies have seen

35%

Reduction in time-to-hire

80_{min}

saved per candidate

20%

faster offer rollouts

Hiring workflow

SelectPrism offers a structured workflow for high-volume hiring that helps teams assess faster, reduce variability, and make decisions with clear evidence.

Contextual questions for each role

Questions are generated based on the job requirements and each candidate's profile to support consistent, role-relevant evaluation.

AI interviews that adapt in real time

Structured voice and video interviews that adjust based on responses to capture deeper signal and reduce manual screening time.

Clear evaluation reports recruiters can act on

Structured reports highlight strengths, fit, and recommendations. Includes transcripts and interview recordings for review and alignment.

Coding assessments for technical hiring

Skills-based testing to validate technical capability early in the process.

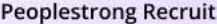
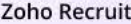
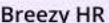
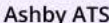
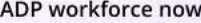
Built-in proctoring and integrity checks

25+ checks across browser, device, and video to help protect interview integrity and reduce risk.

Clients



Integrations



Security and compliance



Need to scale hiring volume without slowing down?

SelectPrism is an Agentic AI platform for IT organizations, IT services firms, and staffing companies. It combines automation with deep skills intelligence so talent teams can screen faster, run adaptive interviews, and make confident hiring decisions grounded in verified skill data.

Learn more about SelectPrism: <https://www.selectprism.ai/>