

SelectPrism for Banking, Financial Services & Insurance

Enabling Skills-First, Audit-Ready Hiring for Regulated Financial Institutions

Financial institutions are hiring for increasingly specialized, regulated, and technology-driven roles. Banks, capital markets firms, and insurers are moving from volume hiring to precision hiring for validated compliance, risk, cybersecurity, data, and digital skills.

Retiring experts, evolving regulations, and rising digital transformation demand faster validation of job-ready capability - while ensuring every hiring decision is transparent and audit-ready.

How SelectPrism Helps

SelectPrism is an Agentic Video Interview platform that unifies adaptive interviewing, skills assessment, and structured evaluation into one AI-orchestrated workflow for regulated hiring.

Skills-First Evaluation



- ✓ Evaluate judgment in regulated scenarios
- ✓ Assess regulatory and domain expertise
- ✓ Validate technical capability across data, cloud, and cybersecurity
- ✓ Assess deployment readiness

CHRO Challenge

Traditional hiring is not designed to assess regulated capability with the consistency, speed, and governance today's financial institutions require.

- ✓ Fragmented hiring creates inconsistent decisions across business lines and regions
- ✓ Hiring fraud and AI-generated responses increase risk for sensitive roles
- ✓ AML, risk, cybersecurity, and analytics roles require deeper capability validation
- ✓ Regulatory expectations demand explainable and auditable hiring decisions
- ✓ Senior experts remain heavily involved in interviews, limiting productivity
- ✓ Long hiring cycles delay filling critical risk and technology positions

The need is a fair, fraud-resistant, audit-ready hiring system that validates skills at scale without overloading subject-matter experts

Agentic Video Interview System



AI-led adaptive interviews



ATS integration



25+ integrity and fraud checks



Skills intelligence-driven assessment



Multi-modal assessment (voice, video, text, coding)



Structured scenario-based evaluations



Interview standardization

Enterprise Hiring Intelligence

Powered by a Skills Intelligence Graph with **60,000+ skills, 500,000+ relationships**, and proprietary models trained on **60M+ hiring data points**. Skills are modeled as connected intelligence, enabling consistent, data-driven capability evaluation.

- ✓

Financial services capability models
- ✓

Performance-linked hiring signals
- ✓

Emerging specialization trends
- ✓

Hiring intelligence across roles and geographies
- ✓

Regulatory and technical skill evolution

Responsible AI & Enterprise Governance

Trusted automation for regulated hiring.
Designed for enterprise environments where hiring decisions require transparency, accountability, and regulatory compliance.

- ✓

Human-in-the-loop decisioning
- ✓

Explainable, auditable AI
- ✓

Enterprise-grade security
- ✓

SOC 2, ISO 27001, ISO 27017 & ISO 42001
- ✓

GDPR, CCPA, DPDPA, FCRA & ADA alignment
- ✓

99.99% platform uptime

Business Impact

Talent outcomes

- Consistent evaluation across business lines
- Stronger validation of regulation-ready talent
- Reduced dependence on senior interviewers
- Stronger alignment with business and regulatory needs

Business outcomes

- Faster hiring cycles
- Fewer interview bottlenecks in critical functions
- Scalable hiring without increasing interviewer workload
- Lower exposure to hiring fraud and compliance risk

Proven Impact



90%
First interviews



5X
Second-round selection



20%
Lower recruitment cost

Works with your ecosystem

Core HR



ATS



Staffing



Enterprise Outcome

SelectPrism helps financial institutions replace fragmented, expert-dependent hiring with an intelligence-driven, audit-ready system that scales across business lines and specialized roles - improving hiring speed, consistency, fraud protection, and confidence in regulation-ready talent.

About SelectPrism

SelectPrism is an Agentic AI platform for IT organizations, IT services firms, staffing companies, and healthcare organizations. It combines automation with deep skills intelligence so talent teams can run adaptive interviews, validate capabilities, and make confident hiring decisions grounded in verified skill data.

Learn more about SelectPrism: www.selectprism.ai