

SelectPrism for Hi-Tech Enterprises

Modernizing Technical Hiring with Agentic Video Interviews

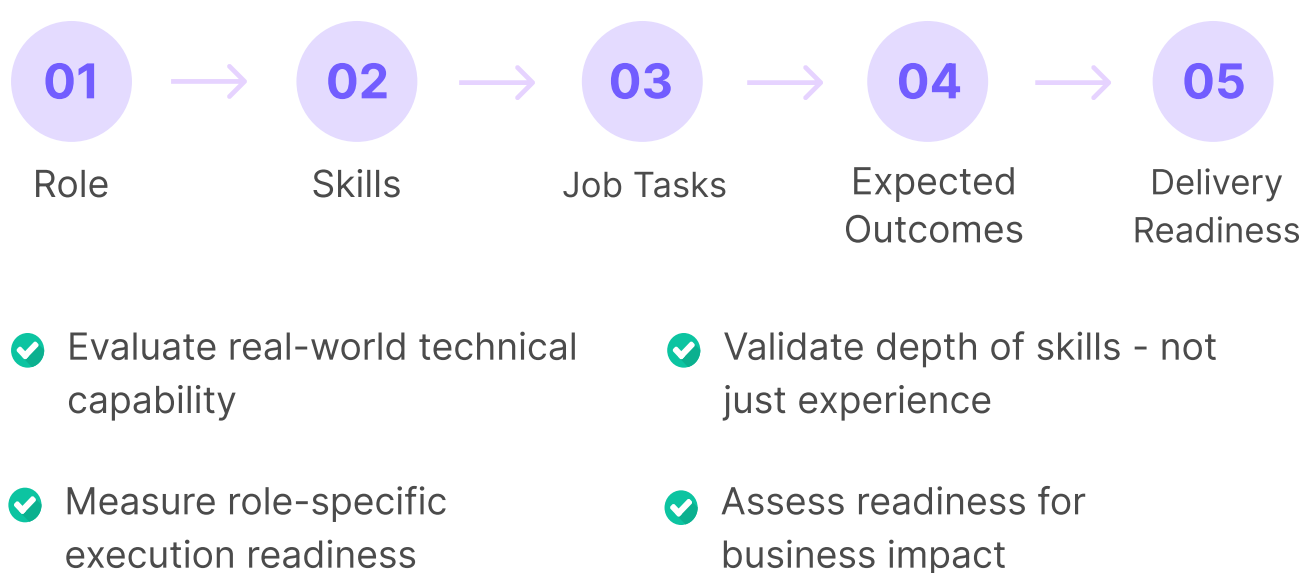
The US Hi-Tech industry is evolving rapidly, with specialized engineering roles and accelerating technology cycles. Traditional resume-led hiring and disconnected interviews cannot keep pace with changing skill demands.

Organizations need faster, more consistent hiring that scales without increasing recruiter or interviewer effort. With 44% of skills expected to change over the next five years, the challenge is no longer simply finding candidates - it is making confident hiring decisions.

How SelectPrism Helps

SelectPrism is an Agentic Video Interview platform that unifies adaptive interviewing, structured assessment, and capability evaluation into one AI-driven workflow, enabling skills-first hiring beyond resumes.

Skills-First Evaluation

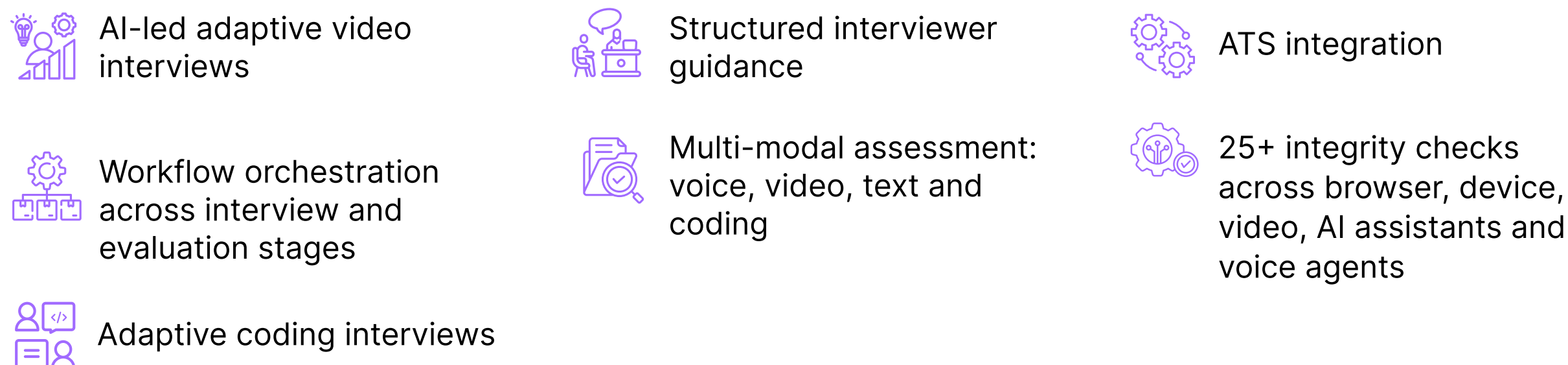


Legacy Hiring Struggles to Keep Pace with Skill Velocity

Traditional hiring introduces inefficiencies across the technical hiring process.

- ✓ Rapidly evolving skills are difficult to evaluate consistently at scale
- ✓ Long hiring cycles slow product and business delivery
- ✓ Manual interview panels create bottlenecks and inconsistent evaluations
- ✓ AI adoption must balance speed with governance and trust
- ✓ High-volume hiring often generates low-quality candidate signals
- ✓ The need is a structured way to validate real capability - not just resumes or past experience

Agentic Video Interview Workflow



Enterprise Hiring Intelligence

SelectPrism is powered by a Skills Intelligence Graph with **60,000+ skills**, **500,000+ skill relationships**, and proprietary models trained on **60M+ jobs**, **resumes**, and **hiring data points**. Skills are modeled as connected intelligence, enabling more accurate and contextual capability evaluation.

- ✔

Role-specific capability models
- ✔

Emerging and adjacent skills
- ✔

Delivery-linked hiring signals
- ✔

Evolving technical skill requirements
- ✔

Insights across roles, teams, and seniority

Responsible AI & Enterprise Governance

Trusted automation for hiring.

AI supports hiring decisions while recruiters and hiring managers retain final decision authority.

- ✔

Human-in-the-loop decisioning
- ✔

Explainable and auditable AI
- ✔

Enterprise-grade security
- ✔

SOC 2, ISO 27001, ISO 27017 & ISO 42001
- ✔

GDPR, CCPA, DPDPA, FCRA & ADA alignment
- ✔

99.99% platform uptime

Business Impact

SelectPrism transforms technical hiring into an AI-powered, skills-driven decision system.

Talent outcomes

- Consistent technical evaluations
- Better visibility into candidate capability
- Reduced interviewer dependency
- Higher hiring confidence

Business outcomes

- Faster technical hiring
- Scalable hiring with lower operational effort
- Responsible enterprise AI adoption
- Reduced interview bottlenecks

About SelectPrism

SelectPrism is an Agentic AI platform for IT organizations, IT services firms, staffing companies, and healthcare organizations. It combines automation with deep skills intelligence so talent teams can run adaptive interviews, validate capabilities, and make confident hiring decisions grounded in verified skill data.

Learn more about SelectPrism: www.selectprism.ai

Proven Impact



90% Faster
First interviews



5X Better
Second-round selection



20%
Lower recruitment cost

Works with your ecosystem

Core HR



ATS



Staffing



Enterprise Outcome

SelectPrism helps Hi-Tech enterprises replace fragmented, resume-led hiring with an intelligence-driven, skills-first system that scales across engineering teams and specialized technical roles - improving hiring speed, evaluation consistency, and confidence in delivery-ready talent.