Modern Slavery Statement

At Avencera, we are committed to upholding recognised human rights through the way we operate and we have a commitment to trading ethically and fairly. We are also committed to improving our practices to ensure we are effectively combatting slavery and human trafficking from occurring within our business and our supply chain. We impose the same high standards on our suppliers, contractors and other business partners.

Organisation structure

We are a provider of management consultancy services to clients in a wide variety of industries and market sectors, including education and government. Our head office is in London, United Kingdom and we have 30 employees.

Our supply chains include the procurement of (i) general business services, for example, corporate services and specialist advisors; and (ii) sub-contractors and associates who provide niche and technical support for our client engagements.

Our commitments and policies

Our anti-slavery commitments reflect Avencera's conduct requirements to act ethically and with integrity in all our business relationships. These commitments also require Avencera to implement effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative to identify and mitigate the risk of slavery and human trafficking taking place in our business we have in place systems and policies to:

- Identify and assess potential risk areas and unethical behaviour
- Ensure that we only work with suppliers who abide by our principles or adhere to similar principles and ethical guidelines
- Mitigate the risk of slavery and human trafficking occurring
- Protect whistle blowers
- Investigate all claims of unethical behaviour

We have zero tolerance of slavery and human trafficking. To ensure all those in our supply chains comply with our values we have contractual obligations on our suppliers to ensure they are and remain compliant with the Modern Slavery Act 2015. We also ensure that relevant staff receive training on Modern Slavery.

We have a Chief Operating Officer who is directly responsible for the assessment of risk and Corporate Social Responsibility in our business.

Approval and Financial Year

This statement constitutes Avencera’s slavery and human trafficking statement for the financial year ending 31st March 2027.

This Statement has been approved by the Board of Directors of Avencera Ltd.

Signature



Signed by Mr Matt Hamnett, CEO & Founder, Avencera Ltd.

Date: 16.10.2026